



H-2A Agricultural Clearance Order
 Form ETA-790A
 U.S. Department of Labor

A. Job Offer Information

1. Job Title * Farm Workers, Gen Laborers, Crop, Avocado Packer/ Stacl								
2. Workers Needed *	a. Total	b. H-2A	Period of Intended Employment					
	27	27	3. Begin Date * 4/1/2021	4. End Date *8/2/2021				
5. Will this job generally require the worker to be on-call 24 hours a day and 7 days a week? * If "Yes", proceed to question 8. If "No", complete questions 6 and 7 below.							<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
6. Anticipated days and hours of work per week *							7. Hourly work schedule *	
40	a. Total Hours	8	c. Monday	8	e. Wednesday	8	g. Friday	a. 6 : 00 <input checked="" type="checkbox"/> AM <input type="checkbox"/> PM
0	b. Sunday	8	d. Tuesday	8	f. Thursday	0	h. Saturday	b. 2 : 30 <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM
Temporary Agricultural Services and Wage Offer Information								
8a. Job Duties - Description of the specific services or labor to be performed. * <small>(Please begin response on this form and use Addendum C if additional space is needed.)</small> See Addendum C								
8b. Wage Offer *	8c. Per *	8d. Piece Rate Offer \$	8e. Piece Rate Units/Special Pay Information \$					
\$ 14 . 77	<input checked="" type="checkbox"/> HOUR <input type="checkbox"/> MONTH	\$ 55 . 00	Piece rates may vary from \$55.00 to \$80.00. Ranch prices vary.					
9. Is a completed Addendum A providing additional information on the crops or agricultural activities and wage offers attached to this job offer? *							<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
10. Frequency of Pay. * <input checked="" type="checkbox"/> Weekly <input type="checkbox"/> Biweekly <input type="checkbox"/> Monthly <input type="checkbox"/> Other (specify): <u>N/A</u>								
11. State all deduction(s) from pay and, if known, the amount(s). * <small>(Please begin response on this form and use Addendum C if additional space is needed.)</small> See Addendum C								



H-2A Agricultural Clearance Order
 Form ETA-790A
 U.S. Department of Labor

B. Minimum Job Qualifications/Requirements

1. Education: minimum U.S. diploma/degree required. *			
<input checked="" type="checkbox"/> None <input type="checkbox"/> High School/GED <input type="checkbox"/> Associate's <input type="checkbox"/> Bachelor's <input type="checkbox"/> Master's or Higher <input type="checkbox"/> Other degree (JD, MD, etc.)			
2. Work Experience: number of <u>months</u> required. *	0	3. Training: number of <u>months</u> required. *	0
4. Basic Job Requirements (check all that apply) *			
<input type="checkbox"/> a. Certification/license requirements <input type="checkbox"/> b. Driver requirements <input type="checkbox"/> c. Criminal background check <input type="checkbox"/> d. Drug screen <input checked="" type="checkbox"/> e. Lifting requirement <u>100</u> lbs.		<input checked="" type="checkbox"/> g. Exposure to extreme temperatures <input type="checkbox"/> h. Extensive pushing or pulling <input checked="" type="checkbox"/> i. Extensive sitting or walking <input checked="" type="checkbox"/> j. Frequent stooping or bending over <input checked="" type="checkbox"/> k. Repetitive movements	
5a. Supervision: does this position supervise the work of other employees? *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	5b. If "Yes" to question 5a, enter the number of employees worker will supervise. \$	
6. Additional Information Regarding Job Qualifications/Requirements. <i>(Please begin response on this form and use Addendum C if additional space is needed. If no additional skills or requirements, enter "NONE" below) *</i> See Addendum C			

C. Place of Employment Information

1. Address/Location *			
38655 Sky Canyon Dr			
2. City *	3. State *	4. Postal Code *	5. County *
Murrieta	California	92563	Riverside
6. Additional Place of Employment Information <i>(If no additional information, enter "NONE" below) *</i> See addendum B for Additional Place of Employment			
7. Is a completed Addendum B providing additional information on the places of employment and/or agricultural businesses who will employ workers, or to whom the employer will be providing workers, attached to this job order? *			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

D. Housing Information

1. Housing Address/Location *			
42211 Stonewood RD Apts #66, #116, #274			
2. City *	3. State *	4. Postal Code *	5. County *
Temecula	California	92591	San Diego
6. Type of Housing *		7. Total Units *	8. Total Occupancy *
Apartment Complex		3	15
9. Housing complies or will comply with the following applicable standards: *		<input checked="" type="checkbox"/> Local <input checked="" type="checkbox"/> State <input checked="" type="checkbox"/> Federal	
10. Additional Housing Information. <i>(If no additional information, enter "NONE" below) *</i> I -15 N, Exit Rancho California Rd, Temecula. Take a Right on Rancho California. Turn Left on Moraga. Turn Left on Margarita. Turn Left on Stonewood RD. Apartment Complex up ahead.			
11. Is a completed Addendum B providing additional information on housing that will be provided to workers attached to this job order? *			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No



H-2A Agricultural Clearance Order
 Form ETA-790A
 U.S. Department of Labor

E. Provision of Meals

1. Describe how the employer will provide each worker with 3 meals a day or furnish free and convenient cooking and kitchen facilities. * (Please begin response on this form and use Addendum C if additional space is needed.)
 Employer will furnish free and convenient cooking and kitchen facilities, so workers may prepare their own meals. Kitchens, utilities, cooking and eating utensils will be provided at NO cost to occupants of employer - provided housing. Workers will purchase at their own expense and prepare their own meals. Kitchen and eating facilities will be shared with other workers occupying the employer - provided housing facilities. NO kitchen or meals are provided to workers NOT occupying employer - provided housing.

2. If meals are provided, the employer: *	<input checked="" type="checkbox"/> WILL NOT charge workers for such meals.
	<input type="checkbox"/> WILL charge workers for such meals at \$ <u> </u> . <u> </u> per day per worker.

F. Transportation and Daily Subsistence

1. Describe the terms and arrangement for daily transportation the employer will provide to workers. *
 (Please begin response on this form and use Addendum C if additional space is needed.)
 Employers will offer transportations at no cost to workers occupying company provided housing to the worksite and return on a daily basis. Such transportation will be in accordance with applicable laws and regulations.

 See Addendum for more information.

2. Describe the terms and arrangements for providing workers with transportation (a) to the place of employment (i.e., inbound) and (b) from the place of employment (i.e., outbound). *
 (Please begin response on this form and use Addendum C if additional space is needed.)
SEE ADDENDUM FOR MORE INFORMATION.

3. During the travel described in Item 2, the employer will pay for or reimburse daily meals by providing each worker *	a. no less than	\$ <u> 12 </u> . <u> 68 </u>	per day *
	b. no more than	\$ <u> 55 </u> . <u> 00 </u>	per day with receipts



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

G. Referral and Hiring Instructions

1. Explain how prospective applicants may be considered for employment under this job order, including verifiable contact information for the employer, or the employer's authorized hiring representative, methods of contact, and the days and hours applicants will be considered for the job opportunity. *

(Please begin response on this form and use Addendum C if additional space is needed.)

See Addendum C

2. Telephone Number to Apply * +1 (951) 404-7013	3. Email Address to Apply * n.jharvesting@gmail.com
4. Website address (URL) to Apply * N/A	

H. Additional Material Terms and Conditions of the Job Offer

1. Is a completed Addendum C providing additional information about the material terms, conditions, and benefits (monetary and non-monetary) that will be provided by the employer attached to this job order? *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
---	---



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

I. Conditions of Employment and Assurances for H-2A Agricultural Clearance Orders

By virtue of my signature below, I **HEREBY CERTIFY** my knowledge of and compliance with applicable Federal, State, and local employment-related laws and regulations, including employment-related health and safety laws, and certify the following conditions of employment:

1. **JOB OPPORTUNITY:** Employer assures that the job opportunity identified in this clearance order (hereinafter also referred to as the "job order") is a full-time temporary position being placed with the SWA in connection with an H-2A *Application for Temporary Employment Certification* for H-2A workers and this clearance order satisfies the requirements for agricultural clearance orders in 20 CFR 653, subpart F and the requirements set forth in 20 CFR 655.122. This job opportunity offers U.S. workers no less than the same benefits, wages, and working conditions that the employer is offering, intends to offer, or will provide to H-2A workers and complies with the requirements at 20 CFR 655, Subpart B. The job opportunity is open to any qualified U.S. worker regardless of race, color, national origin, age, sex, religion, handicap, or citizenship.
2. **NO STRIKE, LOCKOUT, OR WORK STOPPAGE:** Employer assures that this job opportunity, including all worksites for which the employer is requesting H-2A labor certification does not currently have workers on strike or being locked out in the course of a labor dispute. 20 CFR 655.135(b).
3. **HOUSING FOR WORKERS:** Employer agrees to provide for or secure housing for H-2A workers and those workers in corresponding employment who are not reasonably able to return to their residence at the end of the work day. That housing complies with the applicable local, State, or Federal standards and is sufficient to house the specified number of workers requested through the clearance system. The employer will provide the housing without charge to the worker. Any charges for rental housing will be paid directly by the employer to the owner or operator of the housing. If public accommodations are provided to workers, the employer agrees to pay all housing-related charges directly to the housing's management. The employer agrees that charges in the form of deposits for bedding or other similar incidentals related to housing (e.g., utilities) must not be levied upon workers. However, the employer may require workers to reimburse them for damage caused to housing by the individual worker(s) found to have been responsible for damage which is not the result of normal wear and tear related to habitation. When it is the prevailing practice in the area of intended employment and the occupation to provide family housing, the employer agrees to provide family housing at no cost to workers with families who request it. 20 CFR 655.122(d), 653.501(c)(3)(vi).

Request for Conditional Access to Intrastate or Interstate Clearance System: Employer assures that the housing disclosed on this clearance order will be in full compliance with all applicable local, State, or Federal standards at least 20 calendar days before the housing is to be occupied. 20 CFR 653.502(a)(3). The Certifying Officer will not certify the application until the housing has been inspected and approved.

4. **WORKERS' COMPENSATION COVERAGE:** Employer agrees to provide workers' compensation insurance coverage in compliance with State law covering injury and disease arising out of and in the course of the worker's employment. If the type of employment for which the certification is sought is not covered by or is exempt from the State's workers' compensation law, the employer agrees to provide, at no cost to the worker, insurance covering injury and disease arising out of and in the course of the worker's employment that will provide benefits at least equal to those provided under the State workers' compensation law for other comparable employment. 20 CFR 655.122(e).
5. **EMPLOYER-PROVIDED TOOLS AND EQUIPMENT:** Employer agrees to provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. 20 CFR 655.122(f).
6. **MEALS:** Employer agrees to provide each worker with three meals a day or furnish free and convenient cooking and kitchen facilities to the workers that will enable the workers to prepare their own meals. Where the employer provides the meals, the job offer will state the charge, if any, to the worker for such meals. The amount of meal charges is governed by 20 CFR 655.173. 20 CFR 655.122(g).

For workers engaged in the herding or production of livestock on the range, the employer agrees to provide each worker, without charge or deposit charge, (1) either three sufficient meals a day, or free and convenient cooking facilities and adequate provision of food to enable the worker to prepare his own meals. To be sufficient or adequate, the meals or food provided must include a daily source of protein, vitamins, and minerals; and (2) adequate potable water, or water that can be easily rendered potable and the means to do so. 20 CFR 655.210(e).

7. **TRANSPORTATION AND DAILY SUBSISTENCE:** Employer agrees to provide the following transportation and daily subsistence benefits to eligible workers.

A. *Transportation to Place of Employment (Inbound)*

If the worker completes 50 percent of the work contract period, and the employer did not directly provide such transportation or subsistence or otherwise has not yet paid the worker for such transportation or subsistence costs, the employer agrees to reimburse the worker for reasonable costs incurred by the worker for transportation and daily subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad to the place of employment. The amount of the transportation payment must be no less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. The amount the employer will pay for daily subsistence expenses are those amounts disclosed in this clearance order, which are at least as much as the employer would charge the worker for providing the worker with three meals a day during employment (if applicable), but in no event will less than the amount permitted under 20 CFR 655.173(a). The employer understands that the Fair Labor Standards Act applies independently of the H-2A requirements and imposes obligations on employers regarding payment of wages. 20 CFR 655.122(h)(1).

B. *Transportation from Place of Employment (Outbound)*

If the worker completes the work contract period, or is terminated without cause, and the worker has no immediate subsequent H-2A employment, the employer agrees to provide or pay for the worker's transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer. Return transportation will not be provided to workers who voluntarily abandon employment before the end of the work contract period, or who are terminated for cause, if the employer follows the notification requirements in 20 CFR 655.122(n).



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the subsequent employer must provide or pay for such expenses.

The employer is not relieved of its obligation to provide or pay for return transportation and subsistence if an H-2A worker is displaced as a result of the employer's compliance with the 50 percent rule as described in sec. 655.135(d) of this subpart with respect to the referrals made after the employer's date of need. 20 CFR 655.122(h)(2).

C. *Daily Transportation*

Employer agrees to provide transportation between housing provided or secured by the employer and the employer's worksite(s) at no cost to the worker. 20 CFR 655.122(h)(3).

D. *Compliance with Transportation Standards*

Employer assures that all employer-provided transportation will comply with all applicable Federal, State, or local laws and regulations. Employer agrees to provide, at a minimum, the same transportation safety standards, driver licensure, and vehicle insurance as required under 29 U.S.C. 1841 and 29 CFR 500.105 and 29 CFR 500.120 to 500.128. If workers' compensation is used to cover transportation, in lieu of vehicle insurance, the employer will ensure that such workers' compensation covers all travel or that vehicle insurance exists to provide coverage for travel not covered by workers' compensation. Employer agrees to have property damage insurance. 20 CFR 655.122(h)(4).

8. **THREE-FOURTHS GUARANTEE:** Employer agrees to offer the worker employment for a total number of work hours equal to at least three-fourths of the workdays of the total period beginning with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ending on the expiration date specified in the work contract or in its extensions, if any. 20 CFR 655.122(i).

The employer may offer the worker more than the specified hours of work on a single workday. For purposes of meeting the three-fourths guarantee, the worker will not be required to work for more than the number of hours specified in the job order for a workday, or on the worker's Sabbath or Federal holidays. If, during the total work contract period, the employer affords the U.S. or H-2A worker less employment than that required under this guarantee, the employer will pay such worker the amount the worker would have earned had the worker, in fact, worked for the guaranteed number of days. An employer will not be considered to have met the work guarantee if the employer has merely offered work on three-fourths of the workdays if each workday did not consist of a full number of hours of work time as specified in the job order. All hours of work actually performed may be counted by the employer in calculating whether the period of guaranteed employment has been met. Any hours the worker fails to work, up to a maximum of the number of hours specified in the job order for a workday, when the worker has been offered an opportunity to work, and all hours of work actually performed (including voluntary work over 8 hours in a workday or on the worker's Sabbath or Federal holidays), may be counted by the employer in calculating whether the period of guaranteed employment has been met. 20 CFR 655.122(i).

If the worker is paid on a piece rate basis, the employer agrees to use the worker's average hourly piece rate earnings or the required hourly wage rate, whichever is higher, to calculate the amount due under the three-fourths guarantee. 20 CFR 655.122(i).

If the worker voluntarily abandons employment before the end of the period of employment set forth in the job order, or is terminated for cause, and the employer follows the notification requirements in 20 CFR 655.122(n), the worker is not entitled to the three-fourths guarantee. The employer is not liable for payment of the three-fourths guarantee to an H-2A worker whom the Department of Labor certifies is displaced due to the employer's requirement to hire qualified and available U.S. workers during the recruitment period set out in 20 CFR 655.135(d), which lasts until 50 percent of the period of the work contract has elapsed (50 percent rule). 20 CFR 655.122(i).

Important Note: In circumstances where the work contract is terminated due to contract impossibility under 20 CFR 655.122(o), the three-fourths guarantee period ends on the date of termination.

9. **EARNINGS RECORDS:** Employer agrees to keep accurate and adequate records with respect to the workers' earnings at the place or places of employment, or at one or more established central recordkeeping offices where such records are customarily maintained. All records must be available for inspection and transcription by the Department of Labor or a duly authorized and designated representative, and by the worker and representatives designated by the worker as evidenced by appropriate documentation. Where the records are maintained at a central recordkeeping office, other than in the place or places of employment, such records must be made available for inspection and copying within 72 hours following notice from the Department of Labor, or a duly authorized and designated representative, and by the worker and designated representatives. The content of earnings records must meet all regulatory requirements and be retained by the employer for a period of not less than 3 years after the date of certification by the Department of Labor. 20 CFR 655.122(j).
10. **HOURS AND EARNINGS STATEMENTS:** Employer agrees to furnish to the worker on or before each payday in one or more written statements the following information: (1) the worker's total earnings for the pay period; (2) the worker's hourly rate and/or piece rate of pay; (3) the hours of employment offered to the worker (showing offers in accordance with the three-fourths guarantee as determined in 20 CFR 655.122(i), separate from any hours offered over and above the guarantee); (4) the hours actually worked by the worker; (5) an itemization of all deductions made from the worker's wages; (6) If piece rates are used, the units produced daily; (7) beginning and ending dates of the pay period; and (8) the employer's name, address and FEIN. 20 CFR 655.122(k).

For workers engaged in the herding or production of livestock on the range, the employer is exempt from recording and furnishing the hours actually worked each day, the time the worker begins and ends each workday, as well as the nature and amount of work performed, but otherwise must comply with the earnings records and hours and earnings statement requirements set out in 20 CFR 655.122(j) and (k). The employer agrees to keep daily records indicating whether the site of the employee's work was on the range or off the range. If the employer prorates a worker's wage because of the worker's voluntary absence for personal reasons, it must also keep a record of the reason for the worker's absence. 20 CFR 655.210(f).



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

11. **RATES OF PAY:** The employer agrees that it will offer, advertise in its recruitment, and pay at least the Adverse Effect Wage Rate (AEWR), the prevailing hourly wage rate, the prevailing piece rate, the agreed-upon collective bargaining rate, or the Federal or State minimum wage rate, in effect at the time work is performed, whichever is highest. If the worker is paid by the hour, the employer must pay this rate for every hour or portion thereof worked during a pay period. If the offered wage(s) disclosed in this clearance order is/are based on commission, bonuses, or other incentives, the employer guarantees the wage paid on a weekly, semi-monthly, or monthly basis will equal or exceed the AEWR, prevailing hourly wage or piece rate, the legal Federal or State minimum wage, or any agreed-upon collective bargaining rate, whichever is highest.
- If the worker is paid on a piece rate basis and at the end of the pay period the piece rate does not result in average hourly piece rate earnings during the pay period at least equal to the amount the worker would have earned had the worker been paid at the appropriate hourly rate of pay, the employer agrees to supplement the worker's pay at that time so that the worker's earnings are at least as much as the worker would have earned during the pay period if the worker had instead been paid at the appropriate hourly wage rate for each hour worked. 20 CFR 655.120, 655.122(l).
- For workers engaged in the herding or production of livestock on the range, the employer agrees to pay the worker at least the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, in effect at the time work is performed, whichever is highest, for every month of the job order period or portion thereof. If the offered wage disclosed in this clearance order is based on commissions, bonuses, or other incentives, the employer assures that the wage paid will equal or exceed the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, whichever is highest, and will be paid to each worker free and clear without any unauthorized deductions. The employer may prorate the wage for the initial and final pay periods of the job order period if its pay period does not match the beginning or ending dates of the job order. The employer also may prorate the wage if an employee is voluntarily unavailable to work for personal reasons. 20 CFR 655.210(g).
12. **FREQUENCY OF PAY:** Employer agrees to pay workers when due based on the frequency disclosed in this clearance order. 20 CFR 655.122(m).
13. **ABANDONMENT OF EMPLOYMENT OR TERMINATION FOR CAUSE:** If a worker voluntarily abandons employment before the end of the contract period, or is terminated for cause, employer is not responsible for providing or paying for the subsequent transportation and subsistence expenses of that worker, and that worker is not entitled to the three-fourths guarantee, if the employer notifies the Department of Labor and, if applicable, the Department of Homeland Security, in writing or by any other method specified by the Department of Labor or the Department of Homeland Security in the Federal Register, not later than 2 working days after the abandonment or termination occurs. A worker will be deemed to have abandoned the work contract if the worker fails to show up for work at the regularly scheduled time and place for 5 consecutive work days without the consent of the employer. 20 CFR 655.122(n).
14. **CONTRACT IMPOSSIBILITY:** The work contract may be terminated before the end date of work specified in the work contract if the services of the workers are no longer required for reasons beyond the control of the employer due to fire, weather, or other Act of God that makes fulfillment of the contract impossible, as determined by the U.S. Department of Labor. In the event that the work contract is terminated, the employer agrees to fulfill the three-fourths guarantee for the time that has elapsed from the start date of work specified in the work contract to the date of termination. The employer also agrees that it will make efforts to transfer the worker to other comparable employment acceptable to the worker and consistent with existing immigration laws. In situations where a transfer is not affected, the employer agrees to return the worker at the employer's expense to the place from which the worker, disregarding intervening employment, came to work for the employer, or transport the worker to his/her next certified H-2A employer, whichever the worker prefers. The employer will also reimburse the worker the full amount of any deductions made by the employer from the worker's pay for transportation and subsistence expenses to the place of employment. The employer will also pay the worker for any transportation and subsistence expenses incurred by the worker to that employer's place of employment. The amounts the employer will pay for subsistence expenses per day are those amounts disclosed in this clearance order. The amount of the transportation payment must not be less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. 20 CFR 655.122(o).
- The employer is not required to pay for transportation and daily subsistence from the place of employment to a subsequent employer's worksite if the worker has contracted with a subsequent employer who has agreed to provide or pay for the worker's transportation and subsistence expenses from the present employer's worksite to the subsequent employer's worksite. 20 CFR 655.122(h)(2).
15. **DEDUCTIONS FROM WORKER'S PAY:** Employer agrees to make all deductions from the worker's paycheck required by law. This job offer discloses all deductions not required by law which the employer will make from the worker's paycheck and all such deductions are reasonable, in accordance with 20 CFR 655.122(p) and 29 CFR part 531. The wage requirements of 20 CFR 655.120 will not be met where undisclosed or unauthorized deductions, rebates, or refunds reduce the wage payment made to the employee below the minimum amounts required under 20 CFR part 655, subpart B, or where the employee fails to receive such amounts free and clear because the employee kicks back directly or indirectly to the employer or to another person for the employer's benefit the whole or part of the wage delivered to the employee. 20 CFR 655.122(p).
16. **DISCLOSURE OF WORK CONTRACT:** Employer agrees to provide a copy of the work contract to an H-2A worker no later than the time at which the worker applies for the visa, or to a worker in corresponding employment no later than on the day work commences. For an H-2A worker coming to the employer from another H-2A employer, the employer agrees to provide a copy of the work contract no later than the time an offer of employment is made to the H-2A worker. A copy of the work contract will be provided to each worker in a language understood by the worker, as necessary or reasonable. In the absence of a separate, written work contract entered into between the employer and the worker, the required terms of this clearance order, including all Addendums, and the certified *H-2A Application for Temporary Employment Certification* will be the work contract. 20 CFR 655.122(q).



H-2A Agricultural Clearance Order
 Form ETA-790A
 U.S. Department of Labor

17. ADDITIONAL ASSURANCES FOR CLEARANCE ORDERS:

- A. Employer agrees to provide to workers referred through the clearance system the number of hours of work disclosed in this clearance order for the week beginning with the anticipated date of need, unless the employer has amended the date of need at least 10 business days before the original date of need by so notifying the Order-Holding Office (OHO) in writing (e.g., e-mail notification). The employer understands that it is the responsibility of the SWA to make a record of all notifications and attempt to inform referred workers of the amended date of need expeditiously. 20 CFR 653.501(c)(3)(i).

 If there is a change to the anticipated date of need, and the employer fails to notify the OHO at least 10 business days before the original date of need, the employer agrees that it will pay eligible workers referred through the clearance system the specified rate of pay disclosed in this clearance order for the first week starting with the originally anticipated date of need or will provide alternative work if such alternative work is stated on the clearance order. 20 CFR 653.501(c)(5).
- B. Employer agrees that no extension of employment beyond the period of employment specified in the clearance order will relieve it from paying the wages already earned, or if specified in the clearance order as a term of employment, providing transportation from the place of employment, as described in paragraph 7.B above. 20 CFR 653.501(c)(3)(ii).
- C. Employer assures that all working conditions comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration, and other employment-related laws. 20 CFR 653.501(c)(3)(iii).
- D. Employer agrees to expeditiously notify the OHO or SWA by emailing and telephoning immediately upon learning that a crop is maturing earlier or later, or that weather conditions, over-recruitment, or other factors have changed the terms and conditions of employment. 20 CFR 653.501(c)(3)(iv).
- E. If acting as a farm labor contractor (FLC) or farm labor contractor employee (FLCE) on this clearance order, the employer assures that it has a valid Federal FLC certificate or Federal FLCE identification card and when appropriate, any required State FLC certificate. 20 CFR 653.501(c)(3)(v).
- F. Employer assures that outreach workers will have reasonable access to the workers in the conduct of outreach activities pursuant to 20 CFR 653.107. 20 CFR 653.501(c)(3)(vii).

I declare under penalty of perjury that I have read and reviewed this clearance order, including every page of this Form ETA-790A and all supporting addendums, and that to the best of my knowledge, the information contained therein is true and accurate. This clearance order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. 20 CFR 653.501(c)(3)(viii). I understand that to knowingly furnish materially false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both. 18 U.S.C. 2, 1001.

1. Last (family) name *	2. First (given) name *	3. Middle initial §
Nares	Nancy	
4. Title *		
President		
5. Signature (or digital signature) *		6. Date signed *
Digital Signature Verified and Retained By <i>Certifying Officer</i>		2/5/2021

Employment Service Statement

In view of the statutorily established basic function of the Employment Service (ES) as a no-fee labor exchange, that is, as a forum for bringing together employers and job seekers, neither the Department of Labor's Employment and Training Administration (ETA) nor the SWAs are guarantors of the accuracy or truthfulness of information contained on job orders submitted by employers. Nor does any job order accepted or recruited upon by the ES constitute a contractual job offer to which the ETA or a SWA is in any way a party. 20 CFR 653.501(c)(1)(i).

Public Burden Statement (1205-0466)

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection of information is estimated to average .63 hours per response for all information collection requirements, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing, reviewing, and submitting the collection of information. The obligation to respond to this data collection is required to obtain/retain benefits (44 U.S.C. 3501, Immigration and Nationality Act, 8 U.S.C. 1101, et seq.). Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification, 200 Constitution Ave., NW, Suite PPII 12-200, Washington, DC, 20210. (Paperwork Reduction Project OMB 1205-0466). DO NOT send the completed application to this address.

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum A
 U.S. Department of Labor



A.9. Additional Crop or Agricultural Activities and Wage Offer Information

Crop ID	Crop or Agricultural Activity	Wage Offer	Per	Piece Rate Units/Special Pay Information
	Avocado Harvesting/ Picking	\$ 55 . 00	Piece Rate	Piece Rates may vary from \$55 - \$80 per bin. All ranches differ in prices. Workers will be notified the the piece rate at the start of the work day. Worker will make no less than the AEWB per day. If worker picks under the daily minimum wage, the worker then will be paid by the hour, \$14.77 to meet the AEWB.
	Avocado Harvesting/ Picking	\$ 14 . 77	Hour	Workers will be paid not less than the higher of the AEWB in effect at the time work is performed, the prevailing hourly wage or piece rate, the agreed upon collective bargaining wage, or Federal or State minimum wage for all hours worked. Employer will pay the hourly rate of \$14.77 per hour for avocado harvesting/ picking. Higher or different wage rates may apply during contract period based on market conditions, and/or crop, job activity, but no less than the required wage rate.
	General Farm laborer	\$ 14 . 77	Hour	Workers will be paid not less than the higher of the AEWB in effect at the time work is performed, the prevailing hourly wage or piece rate, the agreed upon collective bargaining wage, or Federal or State minimum wage for all hours worked. Employer will pay the hourly rate of \$14.77 per hour for general farm laborer. Higher or different wage rates may apply during contract period based on market conditions, and/or crop, job activity, but no less than the required wage rate.
	Avocado Packer/ Stacker	\$ 14 . 77	Hour	Workers will be paid not less than the higher of the AEWB in effect at the time work is performed, the prevailing hourly wage or piece rate, the agreed upon collective bargaining wage, or Federal or State minimum wage for all hours worked. Employer will pay the hourly rate of \$14.77 per hour for avocado packer/ stacker. Higher or different wage rates may apply during contract period based on market conditions, and/or crop, job activity, but no less than the required wage rate.
	Company Driver	\$ 14 . 77	Hour	Workers will be paid not less than the higher of the AEWB in effect at the time work is performed, the prevailing hourly wage or piece rate, the agreed upon collective bargaining wage, or Federal or State minimum wage for all hours worked. Employer will pay the hourly rate of \$14.77 per hour for company driver. Higher or different wage rates may apply during contract period based on market conditions, and/or crop, job activity, but no less than the required wage rate.
	Jeep Driver	\$ 14 . 77	Hour	Workers will be paid not less than the higher of the AEWB in effect at the time work is performed, the prevailing hourly wage or piece rate, the agreed upon collective bargaining wage, or Federal or State minimum wage for all hours worked. Employer will pay the hourly rate of \$14.77 per hour for jeep driving. Higher or different wage rates may apply during contract period based on market conditions, and/or crop, job activity, but no less than the required wage rate.
		\$ _____ . _____		
		\$ _____ . _____		
		\$ _____ . _____		
		\$ _____ . _____		



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
A-1 Couser Canyon	Not Applicable Bonsall, California 92003 SAN DIEGO	33.30658, -117.09102	4/1/2021	8/2/2021	27
A-1 Double Canyon	Not Applicable Escondido, California 92026 SAN DIEGO	33.3183, -117.12289	4/1/2021	8/2/2021	27
A-1 Escondido	Not Applicable Escondido, California 92027 SAN DIEGO	33.17042, -117.03008	4/1/2021	8/2/2021	27
Balmer	Not Applicable Escondido, California 92027 SAN DIEGO	33.4462, -117.2893	4/1/2021	8/2/2021	27
Blanchet	Not Applicable Valley Center, California 92082 SAN DIEGO	33.4584, -117.2209	4/1/2021	8/2/2021	27
Boucher	Not Applicable Escondido, California 92029 SAN DIEGO	33.1428, -117.02529	4/1/2021	8/2/2021	27
Bausema	Not Applicable Valley Center, California 92082 SAN DIEGO	33.09.789, -117.03351	4/1/2021	8/2/2021	27
Clb Farms	Not Applicable Fallbrook, California 92028 SAN DIEGO	33.45865, -117.23903	4/1/2021	8/2/2021	27
Carabello	Not Applicable Escondido, California 92027 SAN DIEGO	33.4678, -117.19809	4/1/2021	8/2/2021	27
Ashley Lilac	Not Applicable Fallbrook, California 92082 RIVERSIDE	33.4976, -117.2548	4/1/2021	8/2/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Cheng De Luz	Not Applicable Temecula, California 92590 RIVERSIDE	33.4659, -117.2786	4/1/2021	8/2/2021	27
Chepo	Not Applicable Temecula, California 92590 RIVERSIDE	33.45619, -117.25434	4/1/2021	8/2/2021	27
Ashley Lilac	Not Applicable FALLBROOK, California 92082 RIVERSIDE	33.3094, -117.04989	4/1/2021	8/2/2021	27
Golden Pacific	Not Applicable Escondido, California 92025 SAN DIEGO	33.30649, -117.09292	4/1/2021	8/2/2021	27
Bishop	Not Applicable Escondido, California 92025 SAN DIEGO	33.08262, -116.96203	4/1/2021	8/2/2021	27
Deluz	Not Applicable Temecula, California 92590 RIVERSIDE	33.4744, -117.2623	4/1/2021	8/2/2021	27
Henry Ranch	Not Applicable Escondido, California 92027 SAN DIEGO	33.15374, -117.05183	4/1/2021	8/2/2021	27
JJb Farms Ash	Not Applicable Escondido, California 92027 SAN DIEGO	33.15111, -117.08042	4/1/2021	8/2/2021	27
JJb Farms Rincon	Not Applicable Escondido, California 92027 SAN DIEGO	33.16647, -117.0758	4/1/2021	8/2/2021	27
Kay Ranch	Not Applicable Escondido, California 92027 SAN DIEGO	33.25694, -117.10281	4/1/2021	8/2/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Rsdg Ranch	Not Applicable Escondido, California 92025 SAN DIEGO	33.4729, -117.25629	4/1/2021	8/2/2021	27
LE Blanc	Not Applicable Escondido, California 92025 SAN DIEGO	33.12028, -117.1425	4/1/2021	8/2/2021	27
Lozano	Not Applicable Fallbrook, California 92028 SAN DIEGO	33.3053, -117.15919	4/1/2021	8/2/2021	27
Mapaja	Not Applicable Escondido, California 92025 SAN DIEGO	33.07977, -117.07542	4/1/2021	8/2/2021	27
Murphy	Not Applicable Escondido, California 92025 SAN DIEGO	33.46561, -117.24449	4/1/2021	8/2/2021	27
Pasqual Farms	Not Applicable Escondido, California 92025 SAN DIEGO	3.11691, -117.01887	4/1/2021	8/2/2021	27
Perrin	Not Applicable Escondido, California 92025 SAN DIEGO	33.06329, -116.97733	4/1/2021	8/2/2021	27
Pits Ranch	Not Applicable Escondido, California 92025 SAN DIEGO	33.45235, -117.21178	4/1/2021	8/2/2021	27
Bravo	Not Applicable Escondido, California 92025 SAN DIEGO	33.107, -117.02179	4/1/2021	8/2/2021	27
Henry Ranch	Not Applicable Escondido, California 92027 SAN DIEGO	33.3256, -117.1206	4/1/2021	8/2/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Henry Ranch	Not Applicable Escondido, California 92027 SAN DIEGO	33.3208, -117.04539	4/1/2021	8/2/2021	27
Ashley Lilac	Not Applicable Fallbrook, California 92082 SAN DIEGO	33.10585, -117.0014	4/1/2021	8/2/2021	27
Reeg Ranch	Not Applicable Escondido, California 92025 SAN DIEGO	33.44725, -117.2376	4/1/2021	8/2/2021	27
Bar-B	Not Applicable San Pasqual, California 92040 SAN DIEGO	33.1038, -117.02889	4/1/2021	8/2/2021	27
Sheih	Not Applicable Escondido, California 92027 SAN DIEGO	33.2495, -117.1699	4/1/2021	8/2/2021	27
S & S Bouesma	Not Applicable Escondido, California 92027 SAN DIEGO	33.09716, -117.02326	4/1/2021	8/2/2021	27
Schward	Not Applicable Escondido, California 92027 SAN DIEGO	33.19316, -117.13102	4/1/2021	8/2/2021	27
Snyder	Not Applicable Escondido, California 92027 SAN DIEGO	33.1626, -117.0572	4/1/2021	8/2/2021	27
Tradeland A	Not Applicable Escondido, California 92027 SAN DIEGO	33.14439, -117.02498	4/1/2021	8/2/2021	27
Tradeland B	Not Applicable Escondido, California 92027 SAN DIEGO	33.14757, -117.03063	4/1/2021	8/2/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Urban	Not Applicable Escondido, California 92027 SAN DIEGO	33.4562, -117.2289	4/1/2021	8/2/2021	27
Chris Varvel	Not Applicable Escondido, California 92025 SAN DIEGO	33.27039, -117.13027	4/1/2021	8/2/2021	27
Vic Varvel	Not Applicable Escondido, California 92025 SAN DIEGO	33.26999, -117.12618	4/1/2021	8/2/2021	27
Gilligan Grove	Not Applicable Oceanside, California 92057 SAN DIEGO	33.2790, -117.2630	4/1/2021	8/2/2021	27
WH Realty/ Larry Wang	Not Applicable Fallbrook, California 92028 SAN DIEGO	33.2344, -117.17229	4/1/2021	8/2/2021	27
Weber	Not Applicable Escondido, California 92027 SAN DIEGO	33.11531, -117.06219	4/1/2021	8/2/2021	27
Michael Yeh	Not Applicable Fallbrook, California 92028 RIVERSIDE	33.4576, -117.2266	4/1/2021	8/2/2021	27
Kokendall	Not Applicable Valley Center, California 92082 SAN DIEGO	33.3141588, -117.1017233	4/1/2021	8/2/2021	27
Rhodes Chiu	Not Applicable Temecula, California 92590 SAN DIEGO	33.4571, -117.2272	4/1/2021	8/2/2021	27
Caso, Fred	Not Applicable fallbrook, California 92028 SAN DIEGO	33.380448, -117.19928	4/1/2021	8/2/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Cerny Jones RD	Not Applicable Fallbrook, California 92028 SAN DIEGO	33.4468, -117.2996	4/1/2021	8/2/2021	27
Duey, Jim	Not Applicable Fallbrook, California 92028 SAN DIEGO	33.427165, -117.242808	4/1/2021	8/2/2021	27
Griffiths, Jack	Not Applicable Oceanside, California 92056 SAN DIEGO	33.27688, -117.2489	4/1/2021	8/2/2021	27
Foster, Phil	NOT APPLICABLE Fallbrook, California 92028 SAN DIEGO	33.426600, -117.241700	4/1/2021	8/2/2021	27
Van Olst, Jack	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.275833, -117.247150	4/1/2021	8/2/2021	27
Hamilton Windy Acres	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.310512, -117.096098	4/1/2021	8/2/2021	27
Huerta Del Rio 2998 (1803)	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.418395, -117.199475	4/1/2021	8/2/2021	27
Dickman Farms	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.418395, -117.199475	4/1/2021	8/2/2021	27
Huerta SM 1830 (1941)	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.403252, -117.247199	4/1/2021	8/2/2021	27
Huerta SM 1842 (1942)	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.404563, -117.245692	4/1/2021	8/2/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Cerny Quality Rd	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.4778, -117.242	4/1/2021	8/2/2021	27
Davis, Jim & Jeanne	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.422316, -117.307208	4/1/2021	8/2/2021	27
Halcones Ranch	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.316141, -117.078907	4/1/2021	8/2/2021	27
Krause, Pat	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.297881, -117.15888	4/1/2021	8/2/2021	27
Curtrught, Richard	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.408215, -117.274702	4/1/2021	8/2/2021	27
Le, Hoa	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.275125, -117.243174	4/1/2021	8/2/2021	27
Newhouse Fam Trust	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	3.351771, -117.167041	4/1/2021	8/2/2021	27
Cerny 41	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.451828, -117.304614	4/1/2021	8/2/2021	27
Ashley Lilac	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.3185, -117.0829	4/1/2021	8/2/2021	27
Dimitri El Coyote	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.413908, -117.197392	4/1/2021	8/2/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Rawson, Rolf Morro Hill	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.301114, -117.253557	4/1/2021	8/2/2021	27
Travers, Morse	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.295481, -117.272938	4/1/2021	8/2/2021	27
Rawson, Rolf #57	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.451809, -117.244168	4/1/2021	8/2/2021	27
Grandon Home	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.310348, -117.115816	4/1/2021	8/2/2021	27
Grandon Old Corral	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.310348, -117.115816	4/1/2021	8/2/2021	27
Grandon San Gabriel	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.310348, -117.115816	4/1/2021	8/2/2021	27
Grandon Double Cyn	NOT APPLICABLE VALLEY CENTR, California 92082 SAN DIEGO	33.310348, -117.115816	4/1/2021	8/2/2021	27
Grandon Blood Orange	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.310348, -117.115816	4/1/2021	8/2/2021	27
Borrego Farms Parcel 95	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.305835, -117.100428	4/1/2021	8/2/2021	27
Vargas, Santiago	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.28987, -117.139307	4/1/2021	8/2/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Borrego Farms Home	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.307077, -117.09819	4/1/2021	8/2/2021	27
Rosenstock, Don	NOT APPLICABLE VALLEY CENTR, California 92082 SAN DIEGO	33.3148, -117.1048	4/1/2021	8/2/2021	27
Hamilton Oro Verde	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.302744, -117.102709	4/1/2021	8/2/2021	27
Dimiti Monserrate	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.302744, -117.102709	4/1/2021	8/2/2021	27
Huerta Highland Valley	NOT APPLICABLE SAN PASQUAL, California 92025 SAN DIEGO	33.0519, -116.971	4/1/2021	8/2/2021	27
Nugent, John	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.315632, -117.100844	4/1/2021	8/2/2021	27
Few Acres	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.4773, -117.1746	4/1/2021	8/2/2021	27
Rice, Olive	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.332287, -117.111582	4/1/2021	8/2/2021	27
Welty, Mr.	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.275115, -117.188152	4/1/2021	8/2/2021	27
Bradbury, Mike	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.281109, -117.074116	4/1/2021	8/2/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Four Palms Ranch	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.411536, --17.224433	4/1/2021	8/1/2021	27
Hamilton Via Del Vendo	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.311474, -117.107617	4/1/2021	8/2/2021	27
Zajicek, Lada	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.358398, -117.174933	4/1/2021	8/2/2021	27
Yu, Sae	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.280369, -117.250972	4/1/2021	8/2/2021	27
Bierbrauer, Chester	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.332116, -117.199304	4/1/2021	8/2/2021	27
Duker, Stephen	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.352581, -117.174137	4/1/2021	8/1/2021	27
Schaeffer, Kent	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.30893, -117.085059	4/1/2021	8/2/2021	27
West, Ricky	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.42174, -117.32	4/1/2021	8/2/2021	27
Rancho Los Lobos/ Schaaai	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.3933, --17.1675	4/1/2021	8/2/2021	27
Hamilton San Gabriel	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.3114, -117.1076	4/1/2021	8/2/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Omdahl, Howard	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.24737, -117.13127	4/1/2021	8/2/2021	27
Dupont, Richard	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.3148, -117.1048	4/1/2021	8/2/2021	27
Maldonado, Samuel	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.328354, -117.100676	4/1/2021	8/2/2021	27
Huls, Richard	NOT APPLICABLE ESCONDIDO, California 92026 SAN DIEGO	33.0850, -117.0766	4/1/2021	8/2/2021	27
Huerta 2591 Wilt Rd (3419)	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.344041, -117.173561	4/1/2021	8/2/2021	27
Caso, Greg	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.379725, -117.199271	4/1/2021	8/2/2021	27
Fagrell, Peter & Linda	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.286736, -117.246585	4/1/2021	8/2/2021	27
Grangetto Ranch	NOT APPLICABLE ESCONDIDO, California 92027 SAN DIEGO	33.122565, -117.029500	4/1/2021	8/2/2021	27
Miller, Kevin	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.39252, -117.146562	4/1/2021	8/2/2021	27
Hall Family Farms	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.313546, -117.101394	4/1/2021	8/2/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Holly Hill Ranch	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.291697, -117.170804	4/1/2021	8/2/2021	27
Cerny Eric RD	NOT APPLICABLE FAALLBROOK, California 92028 SAN DIEGO	33.4468, -117.2996	4/1/2021	8/2/2021	27
Page, Paul	NOT APPLICABLE ESCONDIDO, California 92027 SAN DIEGO	33.124570, -117.032412	4/1/2021	8/2/2021	27
Johnson, Andy	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.403351, -117.242026	4/1/2021	8/2/2021	27
Stolich, Maria	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.272502, -117.203439	4/1/2021	8/2/2021	27
Bialowkoski – Shirey Falls	NOT APPLICABLE ESCONDIDO, California 92026 SAN DIEGO	33.299095, -117.144359	4/1/2021	8/2/2021	27
Nelson – Shirey Falls LP	NOT APPLICABLE ESCONDIDO, California 92026 SAN DIEGO	33.295831, -117.143737	4/1/2021	8/2/2021	27
Alligator Pears	NOT APPLICABLE Escondido, California 92026 SAN DIEGO	33.286498, -117.132245	4/1/2021	8/2/2021	27
Vance, Jack	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.2905, -117.2719	4/1/2021	8/2/2021	27
Davis, Woody	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.2843, -117.0209	4/1/2021	8/2/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nejely, Karl	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.358406, -117.210601	4/1/2021	8/1/2021	27
Rancho Encino	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.416230, -117.300667	4/1/2021	8/1/2021	27
Vista Del Mar (1909)	NOT APPLICABLE VISTA, California 92084 SAN DIEGO	33.262449, -117.208090	4/1/2021	8/1/2021	27
Jones Ranch	NOT APPLICABLE ESCONDIDO, California 92026 SAN DIEGO	33.2904, -117.1323	4/1/2021	8/1/2021	27
Clarizo, Cory	NOT APPLICABLE ESCONDIDO, California 92026 SAN DIEGO	33.306666, -117.143575	4/1/2021	8/1/2021	27
Marrocco Family Trust	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.3954, -117.1364	4/1/2021	8/1/2021	27
Paup, David	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33-3617, -117.1850	4/1/2021	8/1/2021	27
Wagner, Dan	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.293231, -117.200306	4/1/2021	8/2/2021	27
Huerta 10 Rolling View	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.4032, -117.2471	4/1/2021	8/2/2021	27
Targosz, Andy and Anita	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.297408, -117.105707	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Perez, William	NOT APPLICABLE ENCINITAS, California 92023 SAN DIEGO	33.272699, -117.201827	4/1/2021	8/1/2021	27
Garcia, Joe	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.3212, -117.0986	4/1/2021	8/1/2021	27
Vien – Wilner, George	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.3056, -117.1168	4/1/2021	8/2/2021	27
Diverde, Michael	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.296610, -117.235743	4/1/2021	8/1/2021	27
Thacher, ED	NOT APPLICABLE VALLEY CENTR, California 92082 SAN DIEGO	33.325702, -117.091488	4/1/2021	8/1/2021	27
Hass on the Hill Avocado	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.400529, -117.241530	4/1/2021	8/1/2021	27
Santa Margarita Ecolog	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.434017, -117.193821	4/1/2021	8/1/2021	27
Sharp, Linda – C & L Farms	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.279923, -116.991177	4/1/2021	8/1/2021	27
Seed Avocado LLC	NOT APPLICABLE VISTA, California 92084 SAN DIEGO	33.329999, -117.1101	4/1/2021	8/1/2021	27
Althaus, Dave	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.404584, -117.242406	4/1/2021	8/2/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Tuazon, Antonette	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.318654, -117.184429	4/1/2021	8/1/2021	27
Peterson, Steve	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.279630, -117.240352	4/1/2021	8/1/2021	27
Mihld, Rick	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.424727, -117.305240	4/1/2021	8/1/2021	27
JBX Real Estate, LLC	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.346948, -117.166886	4/1/2021	8/1/2021	27
Shiloh Cal Ranch	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.360189, -117.240223	4/1/2021	8/1/2021	27
Cortez Pala Mesa	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.3302, -117.1709	4/1/2021	8/1/2021	27
Cortez Sandia Creek	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.4382, -117.2487	4/1/2021	8/1/2021	27
Sp Angelas Orchard Vail	NOT APPLICABLE TEMECULA, California 92592 RIVERSIDE	33.467391, -116.986811	4/1/2021	8/1/2021	27
Grangetto Rancho C	NOT APPLICABLE ESCONDIDO, California 92027 SAN DIEGO	33.122.565, -117.029500	4/1/2021	8/1/2021	27
SP Vertical Acres LLC	NOT APPLICABLE PAUMA VALLEY , California 92061 SAN DIEGO	33.339, - 117.0219	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Payne, Kevin – KMP Ranch	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.291370, -117.188522	4/1/2021	8/1/2021	27
SP Rocky Peak 961	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.307975, -117.094192	4/1/2021	8/1/2021	27
Panahmand, Hamid	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.322865, -117.181250	4/1/2021	8/1/2021	27
Regner, John	NOT APPLICABLE VISTA, California 92084 SAN DIEGO	33.236779, -117.222476	4/1/2021	8/1/2021	27
SP Yamada, Elen 978	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.243378, -117.138983	4/1/2021	8/1/2021	27
Paulsrude, Suzanne	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.415016, -117.221085	4/1/2021	8/1/2021	27
Ye, Albert	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.419825, -117.227309	4/1/2021	8/1/2021	27
Orozco, Jesse	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.421792, -117.299162	4/1/2021	8/1/2021	27
Zuest Haven Corporation	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.26875, -117.20296	4/1/2021	8/1/2021	27
SP Camino Del Rey 5965	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.27751, -117.20599	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nagelvoort Grove	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.3382, -117.1682	4/1/2021	8/1/2021	27
Salazar, Hector	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.316141, -117.078907	4/1/2021	8/1/2021	27
Salazar, Julio	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.316141, -117.078907	4/1/2021	8/1/2021	27
Court, Jim	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.33457, -117.19973	4/1/2021	8/1/2021	27
Ellis Ranch	NOT APPLICABLE PAUMA VALLEY , California 92061 SAN DIEGO	33.3032, -116.9357	4/1/2021	8/1/2021	27
SP Judson	NOT APPLICABLE PAUMA VALLEY , California 92025 SAN DIEGO	33.340556, -117.025556	4/1/2021	8/1/2021	27
Hillcrest Healthy Grove	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.391667, -117.243056	4/1/2021	8/1/2021	27
Nercessian Family Farms	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.279100, -117.24970	4/1/2021	8/1/2021	27
Snapp, Lloyd	NOT APPLICABLE SAN PASQUAL, California 92025 SAN DIEGO	33.11153, -117.02659	4/1/2021	8/1/2021	27
Painter, Liz	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.33561, -117.20019	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Allarie, Henry	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.33392, -117.20006	4/1/2021	8/1/2021	27
Poulson Ranch	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.29382, -117.12198	4/1/2021	8/1/2021	27
Johnson, Alex	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	33.25653, -117.05754	4/1/2021	8/1/2021	27
Contreras, Armand	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.34981, -117.18002	4/1/2021	8/1/2021	27
Giggle Monkey's Avocado	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.2983, -117.0962	4/1/2021	8/1/2021	27
Barnett, Lynne	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.31182, -117.26109	4/1/2021	8/2/2021	27
Thando, Dee	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.37032, -117.17034	4/1/2021	8/1/2021	27
Endicott, Terry	NOT APPLICABLE ESCONDIDO, California 92026 SAN DIEGO	33.18895, -117.12420	4/1/2021	8/1/2021	27
Herman Grove	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.3542, -117.1735	4/1/2021	8/1/2021	27
Rancho Los Lobos/ Shawl	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.39325, -117.16694	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Choice Avocados	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.43561, -117.24912	4/1/2021	8/1/2021	27
Ghafari, AJ	NOT APPLICABLE BONSALL, California 92003 SAN DIEGO	33.286613, -117.245335	4/1/2021	8/1/2021	27
Los Ensinos	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.4162, -117.3012	4/1/2021	8/1/2021	27
Rogoff, Mark	NOT APPLICABLE FALLBROOK, California 92028 SAN DIEGO	33.4607, -117.2393	4/1/2021	8/1/2021	27
Academia, Herminio	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.471379, -117.264363	4/1/2021	8/1/2021	27
Gatta	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.468734, -117.294738	4/1/2021	8/2/2021	27
Graham, Howard	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.476349, -117.15883	4/1/2021	8/2/2021	27
Smith, Kirk	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.465664, -117.27441	4/1/2021	8/1/2021	27
Eggering, Laura	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.475382, -117.287671	4/1/2021	8/2/2021	27
Berns Via Cielo	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.496594, -117.280379	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Oder, Robert	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.478301, -117.155575	4/1/2021	8/1/2021	27
Dominguez, Mario	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.479600, -117.200731	4/1/2021	8/1/2021	27
Thorson, Algene & Lynda	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.504601, -117.236851	4/1/2021	8/1/2021	27
Salama, Founda & Gaby	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.48163, -117.242907	4/1/2021	8/1/2021	27
Jesson, Nick	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4652, -117.1642	4/1/2021	8/1/2021	27
Berns Doleville	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4965, -117.2803	4/1/2021	8/1/2021	27
Alexander Fuerte RD	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.453468, -117.232956	4/1/2021	8/1/2021	27
Arlington, Dave	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.849414, -117.531265	4/1/2021	8/2/2021	27
Kokopilli Ranch	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.47268, -117.26557	4/1/2021	8/1/2021	27
Barnes, Gerald	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4627, -117.272	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Mc Millan Farms Gatos	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.490317, -117.283924	4/1/2021	8/1/2021	27
Nordstrom, Mike	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.485502, -117.245482	4/1/2021	8/2/2021	27
Stephenson, Gil	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.461137, -117.191747	4/1/2021	8/2/2021	27
Armstrong, Stella	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.464522, -117.227435	4/1/2021	8/1/2021	27
Alkema, Bob – B & C Farms	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.469695 -117.157886	4/1/2021	8/1/2021	27
Sagehorn, Robert	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.47611, -117.16432	4/1/2021	8/1/2021	27
SP Daniels, Mike #838	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.474503, -117.150522	4/1/2021	8/1/2021	27
Wood, Roger	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.476671, -117.154726	4/1/2021	8/2/2021	27
Saline 108	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.481274, -117.152491	4/1/2021	8/1/2021	27
Saline 19	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.46201, -117.193753	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Shoup 29	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.463423, -177.193011	4/1/2021	8/1/2021	27
Saline, Jerry	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.480799, -117.232147	4/1/2021	8/1/2021	27
Saline 18	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.463353, -117.196436	4/1/2021	8/2/2021	27
Shoup 110	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4634, -117.193	4/1/2021	8/1/2021	27
Calixto Santa Rosa	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.486176, -117.174109	4/1/2021	8/2/2021	27
Bishop, David	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.323128, -117.097095	4/1/2021	8/1/2021	27
IM, Tae Wong	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.478167, -117.169712	4/1/2021	8/1/2021	27
Flores, Arthur	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.470292, -117.256887	4/1/2021	8/1/2021	27
Rodenburg Vista Del Mar	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.478199, -117.293046	4/1/2021	8/1/2021	27
Vestakis Las Casitas	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.474184, -117.307211	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Rudolph Carrancho #1	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.484050, -117.2303965	4/1/2021	8/1/2021	27
Vestakis Sandia Creek	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4741, -117.3072	4/1/2021	8/1/2021	27
Saline Pintoresca	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.467566, -117.177503	4/1/2021	8/2/2021	27
Saline Pintoresca A	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.467566, -117.177503	4/1/2021	8/1/2021	27
Castillo, Antonio	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.482273, -117.226390	4/1/2021	8/2/2021	27
Rancho Del Oro – McCale	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.499735, -117.209039	4/1/2021	8/2/2021	27
Leonard, Bruce	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.459119, -117.2607	4/1/2021	8/1/2021	27
Green, Dennis	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.49955, -117.263217	4/1/2021	8/1/2021	27
Garcia, Gerardo G & R Ran	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.485571, -117.242664	4/1/2021	8/1/2021	27
SP CKC 929	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.482793, -117.234792	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pointroski, Duane	NOT APPLICABLE TEMECULA, California 92590 SAN DIEGO	33.486691, -117.226815	4/1/2021	8/2/2021	27
Crumley 539	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4673, -117.2917	4/1/2021	8/2/2021	27
Taheri, Moe	NOT APPLICABLE TEMECULA, California 92590 SAN DIEGO	33.450742, -117.245140	4/1/2021	8/2/2021	27
Long, Mike	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.484264, -117.176008	4/1/2021	8/2/2021	27
Saline Pintoresca #2	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.466712, -117.178577	4/1/2021	8/1/2021	27
Rieger, Ken	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.490129, -117.250561	4/1/2021	8/1/2021	27
Gallant, Kathy	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.494272, -117.201515	4/1/2021	8/2/2021	27
Harris, Lee	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4713, -117.2555	4/1/2021	8/1/2021	27
SP Schimmick 546	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.483465, -117.236395	4/1/2021	8/1/2021	27
Barnett, Melody	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.478651, -117.3003479	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
SO Dev Santa Rosa	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.477735, -117.174608	4/1/2021	8/1/2021	27
Deardorf, Tom	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.490466, -117.186863	4/1/2021	8/1/2021	27
Utleigh Ranch II	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.462668, -117.239113	4/1/2021	8/1/2021	27
Cuevas, Daniel	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.495402, -117.291037	4/1/2021	8/1/2021	27
Chitla, Jim	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.478601, -117.247064	4/1/2021	8/1/2021	27
YE #2	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.462353, -117.264522	4/1/2021	8/1/2021	27
Cunningham, John	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.484897, -117.204454	4/1/2021	8/1/2021	27
Lowy Carancho	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.482175, -117.231761	4/1/2021	8/1/2021	27
AJH Ranch LLC	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4722, -117.273	4/1/2021	8/2/2021	27
SP Chung 566	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.454549, -117.245041	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
SP Smith Ranch 804	NOT APPLICABLE TEMECULA, California 92563 RIVERSIDE	33.500629, -117.193322	4/1/2021	8/2/2021	27
Johnson, Peter	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.479472, -117.214402	4/1/2021	8/1/2021	27
SP Farm Win 871	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.487480, -117.263438	4/1/2021	8/1/2021	27
Inzunza, Fernando	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4823, -117.2447	4/1/2021	8/1/2021	27
Newhouse Greengold	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.473794, -117.200979	4/1/2021	8/1/2021	27
Candee Carrancho	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4454, -117.2217	4/1/2021	8/1/2021	27
Jambo Fruit Farm LLC	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.502729, -117.199271	4/1/2021	8/2/2021	27
Bonnar, Bill	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4975, -117.1834	4/1/2021	8/1/2021	27
Goldman, Steve and Star	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.461, -117.1991	4/1/2021	8/1/2021	27
Uvarov, Oleg	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4737, -117.2879	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
SP Dzubnar 904A	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.501467, -117.207517	4/1/2021	8/1/2021	27
SP Lindgren #901	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.50225, -117.190086	4/1/2021	8/1/2021	27
French, Robert	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.473674, -117.337707	4/1/2021	8/2/2021	27
Helgeland, Angela	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.506260, -117.208144	4/1/2021	8/2/2021	27
Dao, Chloe	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.489680, -117.233545	4/1/2021	8/1/2021	27
Gonzalez, Dave	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.465767, -117.229905	4/1/2021	8/2/2021	27
Green, David	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.936307, -117.360500	4/1/2021	8/2/2021	27
SP Parcel 54	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.483274, -117.235833	4/1/2021	8/2/2021	27
YE #1	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.464644, -117.257850	4/1/2021	8/2/2021	27
SP Pollack, John 844	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4771, -117.2098	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Maginot, Andre	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.529778, -117.306998	4/1/2021	8/1/2021	27
Starr, Sandy	NOT APPLICABLE LAKE ELSINOR, California 92530 RIVERSIDE	33.474734, -117.201972	4/1/2021	8/1/2021	27
SP Teng, Anndy	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.48333, -117.25	4/1/2021	8/1/2021	27
Struckhoff, Michael	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.467605, -117.226527	4/1/2021	8/1/2021	27
Jian an Investment	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.462841, -117.257385	4/1/2021	8/1/2021	27
SP Abshire Vineyard	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.512574, -117.232435	4/1/2021	8/1/2021	27
Monroe, Steve	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4654, -117.2753	4/1/2021	8/1/2021	27
Klar, Tim	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.492134, -117.203357	4/1/2021	8/1/2021	27
Calle Roca LLC	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4623, -117.1992	4/1/2021	8/1/2021	27
Duong, Vu	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4683, -117.2116	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
John, Stephen	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.478960, -117.203156	4/1/2021	8/1/2021	27
SP Farm Win 872 Wild Oak	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.500451, -117.239310	4/1/2021	8/1/2021	27
Candee, Calamar	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.489192, -117.272261	4/1/2021	8/1/2021	27
Castle Smith	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.511139, -117.23394	4/1/2021	8/1/2021	27
Angeli, Joe	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.473636, -117.168578	4/1/2021	8/1/2021	27
Thacker, Tim- K&T Prop	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.465653, -117.179114	4/1/2021	8/1/2021	27
SP Mercardante	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.479167, -117.175278	4/1/2021	8/2/2021	27
SP Menth 803	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.478333, -117.178056	4/1/2021	8/1/2021	27
Saline Cuero	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.4675, -117.1775	4/1/2021	8/1/2021	27
Perez, Enrique- Rancho	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.461211, -117.208139	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
SP Dzubnar 905 #2	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.495457, -117.256381	4/1/2021	8/1/2021	27
Leimer, Mel	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.545220, -116.990510	4/1/2021	8/1/2021	27
Miner, Andrew	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.50534, -117.23624	4/1/2021	8/1/2021	27
Cabibbo, Jim	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.478590, -117.219416	4/1/2021	8/1/2021	27
Golden Edge LLC/ Huang	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.48721, -117.21335	4/1/2021	8/1/2021	27
Wellness Farms	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.50983, -117.34708	4/1/2021	8/1/2021	27
Bush, David	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.46996, -117.23258	4/1/2021	8/1/2021	27
Bermudez, Carlos	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.492265, -117.22137	4/1/2021	8/1/2021	27
Pham, Hoang	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.478490, -117.221170	4/1/2021	8/1/2021	27
Vaughn, Ann	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.47440, -117.16302	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Wang, Chris	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.47650, -117.22705	4/1/2021	8/1/2021	27
Guevara, Jorge	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.47364, -117.20785	4/1/2021	8/1/2021	27
Drake Christine Gee	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.50106, -117.22587	4/1/2021	8/2/2021	27
Gharring, Bryce	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.48728, -117.19589	4/1/2021	8/1/2021	27
Coger, Matt	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.58221, -117.30676	4/1/2021	8/1/2021	27
Magana, Benito	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.47128, -117.25540	4/1/2021	8/1/2021	27
Sagehorn, Robert	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	33.47611, -117.16432	4/1/2021	8/2/2021	27
Saleh, Jim	NOT APPLICABLE MURRIETA, California 92562 RIVERSIDE	33.55116, -117.27998	4/1/2021	8/1/2021	27
Albin, Greg	44220 Sandia Creek Rd TEMECULA, California 92590 RIVERSIDE	APN 938-320-007	4/1/2021	8/1/2021	27
Alexander	24415 Fuerte Rd TEMECULA, California 92590 RIVERSIDE	APN 937-210-008 & 937-230-011/013/0144	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Alkema	28975 Via Santa Rosa TEMECULA, California 92590 RIVERSIDE	APN 940-230-001	4/1/2021	8/1/2021	27
Ang, Mr.	NOT APPLICABLE MURRIETA, California 92562 RIVERSIDE	APN 938-090-006	4/1/2021	8/1/2021	27
Apostle, jim & Millet	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 937-220-007	4/1/2021	8/2/2021	27
Barnes – Monte Rancho	NOT APPLICABLE MURRIETA, California 92562 RIVERSIDE	APN 933-250-004	4/1/2021	8/1/2021	27
Barnes - Via Horca	NOT APPLICABLE MURRIETA, California 92562 RIVERSIDE	APN 940-180-003-004	4/1/2021	8/1/2021	27
Barnhardt, Bob	NOT APPLICABLE MURRIETA, California 92562 RIVERSIDE	APN 933-070-072	4/1/2021	8/1/2021	27
Blacharski, Paul	46856 El Prado Rd TEMECULA, California 92590 RIVERSIDE	APN 937-270-005	4/1/2021	8/1/2021	27
Buenos Campos	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 934-320-004	4/1/2021	8/2/2021	27
Calle Cuero	NOT APPLICABLE MURRIETA, California 92562 RIVERSIDE	APN 938-160-005	4/1/2021	8/1/2021	27
Casey, Pat	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 937-270-004	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Chaim, Arik	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 935-240-002	4/1/2021	8/1/2021	27
Chaim, Arik	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 935-060-010/011	4/1/2021	8/1/2021	27
Cornell, John	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 935-060-010/011	4/1/2021	8/2/2021	27
Cornell, John	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 937-200-001	4/1/2021	8/1/2021	27
Cornell John	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 926-120-012	4/1/2021	8/2/2021	27
CPF Groves- Homes	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 934-280-021/022/024/025	4/1/2021	8/2/2021	27
Crumley, Janet	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	APN 993-160-018	4/1/2021	8/1/2021	27
Daniels, Juergen	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-320-006	4/1/2021	8/1/2021	27
Deardorff, Don #2	44930 SANDIA CREEK DR TEMECULA, California 92590 RIVERSIDE	APN 938-030-016	4/1/2021	8/2/2021	27
Deardroff, Chuck	44930 SANDIA CREEK DR TEMECULA, California 92590 RIVERSIDE	APN 934-030-007	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Deardorff, Don	44930 SANDIA CREEK RD TEMECULA, California 92590 RIVERSIDE	APN 938-060-017	4/1/2021	8/1/2021	27
Deardorff, Don #1a	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-030-011	4/1/2021	8/1/2021	27
Deardorff, Don #1 b	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-030-010	4/1/2021	8/1/2021	27
Deardorff, Don	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-030-016	4/1/2021	8/1/2021	27
Deardorff, Tom	27257 Avenida Del Diablo TEMECULA, California 92590 RIVERSIDE	APN 939-060-014	4/1/2021	8/1/2021	27
Duong, Du	45400 Calle Jardin TEMECULA, California 92590 RIVERSIDE	APN 938-080-017	4/1/2021	8/1/2021	27
Filipian, Vahan	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 933-120-033	4/1/2021	8/1/2021	27
Flaggriculture	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 939-200-001	4/1/2021	8/1/2021	27
Gee, John	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 940-250-018	4/1/2021	8/2/2021	27
Giogi #24	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-220-001	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Giorgi #25	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-220-002	4/1/2021	8/1/2021	27
Gislason, Lee	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-210-004/005	4/1/2021	8/1/2021	27
Harns, Kirk	45250 De Luz Rd TEMECULA, California 92590 RIVERSIDE	APN 934-040-009	4/1/2021	8/2/2021	27
Hsiao, Warren	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 937-100-005	4/1/2021	8/2/2021	27
Irish, John	25355 Via Oeste TEMECULA, California 92590 RIVERSIDE	APN 936-050-010	4/1/2021	8/1/2021	27
Jentzsch, Jane	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 934-230-017	4/1/2021	8/2/2021	27
Johns, Stephen	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-030-009	4/1/2021	8/2/2021	27
Kanaley, Bob	47111 Sandia Creek Dr TEMECULA, California 92590 RIVERSIDE	APN 934-270-012	4/1/2021	8/2/2021	27
Kidd, Denis	NOT APPLICABLE VALLEY CENTER, California 92082 SAN DIEGO	APN 937-060-080	4/1/2021	8/1/2021	27
Kotake, John	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 936-110-028	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
KRZM RANCH	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 937-080-005	4/1/2021	8/2/2021	27
La Cruz LLC	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 936-160-007	4/1/2021	8/1/2021	27
LaFaille, Salina - Lok	25740 Carancho Rd MURRIETA, California 92562 RIVERSIDE	APN 937-120-005	4/1/2021	8/1/2021	27
Lazy H	15969 Lazy H Drive PAUMA VALLEY , California 92061 SAN DIEGO		4/1/2021	8/1/2021	27
Lee, David	26179 Via de Los Robles TEMECULA, California 92590 RIVERSIDE	APN 938-230-008	4/1/2021	8/2/2021	27
Leonard, Bruce	45955 Tierra Rica RD TEMECULA, California 92590 RIVERSIDE	APN 933-280-008	4/1/2021	8/1/2021	27
Li, Hongze	24642 Fuerte RD TEMECULA, California 92590 RIVERSIDE	APN 937-220-005	4/1/2021	8/1/2021	27
Martinez, Jeff	23987 Carancho RD TEMECULA, California 92590 RIVERSIDE	APN 934-060-019	4/1/2021	8/2/2021	27
Maul, Fred	48725 Via Vaquero TEMECULA, California 92590 RIVERSIDE	APN 939-210-004	4/1/2021	8/2/2021	27
Mejia, Bacilio	44063 De Luz Rd TEMECULA, California 92590 RIVERSIDE	APN 935-170-013	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
McGuire, Leo	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 939-230-008/009/010	4/1/2021	8/2/2021	27
McM Cav #1	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-130-003	4/1/2021	8/1/2021	27
Mcm Cav #2	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-130-004	4/1/2021	8/1/2021	27
Mcm Cav #3	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 940-120-001/002	4/1/2021	8/1/2021	27
Mcm Cav #4	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-210-006/007	4/1/2021	8/1/2021	27
McM Los Gatos	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 933-070-057/058	4/1/2021	8/1/2021	27
McMillan, Gary	45124 SANDIA CREEK DR TEMECULA, California 92591 RIVERSIDE	APN 938-020-009/019	4/1/2021	8/1/2021	27
Mc Millan, Mike	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 931-100-004	4/1/2021	8/1/2021	27
Mendez # 35	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 937-180-006	4/1/2021	8/1/2021	27
Mendez # 36	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 937-180-005	4/1/2021	8/2/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Mendez # 37	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 937-180-004	4/1/2021	8/2/2021	27
Neff, Randy	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 937-100-018	4/1/2021	8/1/2021	27
Nordstrom, Veronica	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 934-120-008	4/1/2021	8/1/2021	27
Pauma Valley	15151 Pauma Valley DR PAUMA VALLEY, California 92061 SAN DIEGO		4/1/2021	8/1/2021	27
Rancho 3 Farms	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-200-002	4/1/2021	8/2/2021	27
Rancho 3 Farms	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-140-011/012/013/014	4/1/2021	8/1/2021	27
Razo, Mercedes	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 934-180-007	4/1/2021	8/1/2021	27
Rieger, Ken	23321 La Vella RD TEMECULA, California 92590 RIVERSIDE	APN 934-030-003	4/1/2021	8/2/2021	27
Sacco, Ron	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 939-220-005	4/1/2021	8/1/2021	27
Saline, Al	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 940-140-005/006/007/008	4/1/2021	8/2/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Saline, AL	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-160-006	4/1/2021	8/1/2021	27
Saline, Al Calle Pintoresca #2	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 939-200-007	4/1/2021	8/2/2021	27
Saline, Al Calle Roca	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-200-006/007/012/013	4/1/2021	8/1/2021	27
Saline, Al Calle Pintoresca #1	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 939-200-012/013	4/1/2021	8/1/2021	27
Saline, Al Via De Los Robles	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-200-008/009/010/011	4/1/2021	8/2/2021	27
Saline, Jerry	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 936-120-013	4/1/2021	8/2/2021	27
Saveh Partners	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 936-120-010	4/1/2021	8/1/2021	27
Sciortino #1	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-030-007	4/1/2021	8/1/2021	27
Sciortino #2	44780 Sandia Creek Dr TEMECULA, California 92590 RIVERSIDE	APN 938-060-029	4/1/2021	8/1/2021	27
Sciortino #3	NOT APPLICABLE TEMECULA, California 92590 CALAVERAS	APN 938-060-029	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Shoup, Randy #110	44290 Via Horca TEMECULA, California 92590 RIVERSIDE	APN 940-140-001/002	4/1/2021	8/1/2021	27
Shoup, Randy #29-Organic	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 939-240-001	4/1/2021	8/1/2021	27
Simonoff, Bill	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN Temecula	4/1/2021	8/1/2021	27
Simpatica - Candee	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 933-090-023/024/025	4/1/2021	8/1/2021	27
Simpatica - Diamond	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 933-100-012	4/1/2021	8/1/2021	27
Simpatica - -Simpe Avo	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 935-030-010/005	4/1/2021	8/1/2021	27
Simpatica – Kaffer	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 933-230-003/004/005/006	4/1/2021	8/1/2021	27
So. Development Gp- Calixto	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 939-130-005	4/1/2021	8/1/2021	27
Southern Development Gp.	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 939-130-005	4/1/2021	8/1/2021	27
Starr, Nick	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-060-027	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
SteenLake	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-060-013/014	4/1/2021	8/1/2021	27
Stephenson, Gil	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 939-240-005	4/1/2021	8/1/2021	27
Taylor, Matthew	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-110-003	4/1/2021	8/1/2021	27
Thacker, Tom	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 939-260-002	4/1/2021	8/1/2021	27
Tran, Charly	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 935-270-004	4/1/2021	8/1/2021	27
Tran, Cuc	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 939-240-004	4/1/2021	8/1/2021	27
Two Little Girls LLC	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 933-080-008	4/1/2021	8/2/2021	27
Vandenberg	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-180-003	4/1/2021	8/1/2021	27
Waks, Rick	27970 Via Santa Rosa TEMECULA, California 92590 RIVERSIDE	APN 940-200-006	4/1/2021	8/1/2021	27
White, Scott	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 938-070-011	4/1/2021	8/1/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Wibbenmeyer, Scott	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 939-170-005	4/1/2021	8/2/2021	27
Wood, Roger	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 940-150-006/009	4/1/2021	8/1/2021	27
Worthington, Mark	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 939-230-005	4/1/2021	8/1/2021	27
Zivelonghi, Margaret	44120 Calle Corona TEMECULA, California 92590 RIVERSIDE	APN 933-070-054	4/1/2021	8/1/2021	27
Alta Vista	NOT APPLICABLE TEMECULA, California 92590 RIVERSIDE	APN 533-210-005/006/007	4/1/2021	8/1/2021	27
Rocky H	9370 Cirlce R Dr. Escondido, California 92026 SAN DIEGO		4/1/2021	8/2/2021	27
West Pak Avocado, Inc.	38655 Sky Canyon Dr. Murrieta, California 92563 RIVERSIDE		4/1/2021	8/2/2021	27



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

D. Additional Housing Information

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Applicable Housing Standards *
Apartments	42200 Moraga RD. APT #33H Temecula, California 92591 RIVERSIDE	Kitchen with stove (4 burners), 1 refrigerator, cabinets/ food storage/ kitchen ware area; table, chairs, Utensils/ pots/ dining ware will be provided by the employer; 2 toilets, 2 showers, 3 sinks, and washer machine/tub and a drying clothesline. Each worker will be provided with their own bed and shelves/ closet for their belongings. 3bd/2bath apartment sleeps 7 total.	1	7	<input checked="" type="checkbox"/> Local <input checked="" type="checkbox"/> State <input checked="" type="checkbox"/> Federal
Apartments	42036 Moraga RD. APT #07H Temecula, California 92591 RIVERSIDE	Kitchen with stove (4 burners), 1 refrigerator, cabinets/ food storage/ kitchen ware area; table, chairs, Utensils/ pots/ dining ware will be provided by the employer; 2 toilets, 2 showers, 3 sinks, and washer machine/tub and a drying clothesline. Each worker will be provided with their own bed and shelves/ closet for their belongings. 3bd/2bath apartment sleeps 7 total.	1	7	<input checked="" type="checkbox"/> Local <input checked="" type="checkbox"/> State <input checked="" type="checkbox"/> Federal
					<input type="checkbox"/> Local <input type="checkbox"/> State <input type="checkbox"/> Federal
					<input type="checkbox"/> Local <input type="checkbox"/> State <input type="checkbox"/> Federal
					<input type="checkbox"/> Local <input type="checkbox"/> State <input type="checkbox"/> Federal
					<input type="checkbox"/> Local <input type="checkbox"/> State <input type="checkbox"/> Federal
					<input type="checkbox"/> Local <input type="checkbox"/> State <input type="checkbox"/> Federal
					<input type="checkbox"/> Local <input type="checkbox"/> State <input type="checkbox"/> Federal
					<input type="checkbox"/> Local <input type="checkbox"/> State <input type="checkbox"/> Federal
					<input type="checkbox"/> Local <input type="checkbox"/> State <input type="checkbox"/> Federal



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

a. Job Offer Information 1

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>27 Unarmed Field Workers 04/01/2021 08/02/2021 Crop: Avocado Activities: Avocado Harvesting/ Picking, Avocado Packer/Stacker, General Labor, Company vehicle drivers and jeep drivers.</p> <p>Harvest Avocados: Using a 28 to 40ft ladder, 9 - 12ft picking pole, Using hand held clippers while carrying a bag of fruit weighing up to 80lbs. Carry bag to bins on road, then deposit of contents from picking bags into large bins. Worker will be required to maneuver a ladder up to 80lbs, up and down steep terrain. Once full, the sack is emptied into bin, this process is repeated until bin is full. Employee will need to walk around the tree, under the tree, and inside the tree and from a ladder to pick the appropriate fruit. The ladder will also have to be moved around the tree by employee and placed in safe positions to ensure entire tree is picked.</p> <p>Packing Shed: Workers must be able to pack, lift and move full lugs of avocados. Daily Responsibilities: -Assemble liners, line and containers using bare hands or some type of authorized tools. -Attention to detail to report quality discrepancies and fill reports as needed. - Clean containers, materials, supplies or work areas, using food approved cleaning solutions and equipment. -May weigh packet avocado or remove to obtain specified weigh. -Must be able to lift 40 lbs, continuously. - Must be able to reach overhead. -Must be physically fit in order to stand, walk, bend, kneel and do repetitive movements for long/extended periods of time, loads up to 40 lb. with no difficulty. - Must contact supervisor of any product defects. -Must keep sorting/packing station in order and clean. - Must wear weight belt whenever lifting. Needs to be able to examine/ determine between sizes of fruit and quality to ensure that packing specifications are met. -Needs to be able to have great hand abilities and eye coordination for sorting and packing avocados. -Needs to be able to pack boxes fast. Packs avocado arranging in successive rows in container. -Remove completed or defective product, placing them on moving equipment such as conveyors or in specified areas such as loading docks, pallets etc. -Cross train and work in other assigned departments and areas as needed according to business needs.</p> <p>Environmental Conditions/Mental Demands: Within the warehouse, the noise level is frequently moderate to high. In the product plant area noise levels can exceed 80 decibels when machinery is operating. The employee has extensive internal and external interfaces with others and the work requires continual problem-solving, the prioritization of tasks and projects, resolution of conflicting needs and issues, and the ability to read, analyze, and interpret trends and data. Tolerance to noise is required and basic math skills and strong manual dexterity is important and highly desirable to perform the basic duties of the job.</p> <p>Physical Conditions: The essential functions of this job require frequent standing, walking and reaching out to sort, pack and store product is needed for prolonged periods of time as well as bending, climbing, kneeling and flexing extremities (especially hands). Sensory demands require the ability to constantly hear and talk, behave in a professional manner, and the ability to use sort. Specific vision acuity required by this job includes close vision, the ability to adjust focus, and color vision when inspecting products. Physical demands include bending, stooping, and reaching above and below shoulder level in order to access records, as well as lifting and carrying files and documents typically weighing less than 50 pounds.</p> <p>See Addendum for more information.</p> <p>CA Tax ID #: 11567666</p>			

b. Job Offer Information 2

1. Section/Item Number *	A.11	2. Name of Section or Category of Material Term or Condition *	Deductions from Pay
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>The following deductions will be made from the workers pay:</p> <ul style="list-style-type: none"> - FICA (if applicable) - Federal Income Withholding (if applicable) - State and/ Local Tax Withholding (if applicable) <p>SEE ADDENDUM FOR MORE INFORMATION.</p>			



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

c. Job Offer Information 3

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Additional Information Regarding Job Qualifications/Requirements
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>27 Unnamed Field Workers 04/01/2021 08/02/2021 Crop: Avocado Activities: Avocado Harvesting/ Picking, Avocado Packer/Stacker, General Labor, Company vehicle drivers and jeep drivers.</p> <p>Workers must stand, sit, crouch, bend, reach, lift and carry items from 40-100lbs in the course of performing required activities. workers must be able to listen and understand, and follow instructions of company supervisors and managers.</p> <p>See Addendum for more information.</p>			

d. Job Offer Information 4

1. Section/Item Number *	G.1	2. Name of Section or Category of Material Term or Condition *	Referral and Hiring Instructions
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>N & J Harvesting, Inc., referral contact Nancy Nares (951) 404 - 7013 Office Address: 41743 Enterprise Circle North Suite 205, Temecula, Ca 92590 Email Address: n.jharvesting@gmail.com</p> <p>Applicants should thoroughly familiarize themselves with the job specifications and the terms and conditions of employment in this Clearance Order before contacting the employer or seeking a referral. Contacts may be made by phone or in person on the following days: Monday - Friday between hours 8am to 12pm. If employer is unavailable to answer, candidate must leave a detailed message for employer to return call. No call will be returned if no return contact information is provided.</p> <p>All referrals from state work force agencies must be sent to the employer by telephone or email and must include referral contact name, phone number, and email if email address is available. Only all workers meeting all qualifications for employment, who are ready, able, willing, and qualified to perform the work, with or without reasonable accommodations, who are eligible for employment in the United States and who are available at time and place needed, should contact, or be referred to the employer. Directions to our facilities will be provided.</p> <p>Applicants will be interviewed by telephone or in person by appointment. Telephone or in person scheduled interviews will be at no cost to workers. The employer will explain the job description and if applicant is interested in the job, an application will be provided. There is an orientation on the first day of the job which workers are required to attend. All orientation/training is paid for.</p> <p>Walk in applicants whose pre-employment paperwork was completed at the time of hire must have a valid identity documents when they report to work. No worker will be considered to have completed the hiring process, nor be permitted to start work, and/or occupied company provided housing, without completing the pertinent sections of an I9 form and presenting required documentation of identity and employment eligibility within the legally required time frames. Although the job holding office is not required to verify employment authorization documentation, the employer request that the employment service staff apprise applicants that they will be required to provide documentary proof of work authorization to the employer.</p>			

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor



H. Additional Material Terms and Conditions of the Job Offer

e. Job Offer Information 5

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - COVID 19 PRECAUTIONS
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>27 Unnamed Field Workers 04/01/2021 – 08/02/2021 Crop: Avocado Activities: Avocado Harvesting/ Picking, Avocado Packer/Stacker, General Labor, Company vehicle drivers and jeep drivers.</p> <p>All federal, state and local COVID 19 requirements and guidelines will be implemented and strictly followed, including but not limited to the CDC, OSHA, EEOC guidelines. Moreover, all company COVID 19 policies are subject to change based on federal, state, and/or local requirements and guidelines. Any employee violating these measures will be subject to disciplinary action up to and including termination for cause.</p> <p>Weekly transport into town for shopping will be subject to approval by the local public health departments COVID 19 requirements and are subject to change per federal, state, and local COVID 19 guidelines.</p> <p>Housing: Isolation/self-quarantine housing will be available on or off-site. Alternative emergency housing may be coordinated through the county's emergency services at the time of need if on/off site isolation/quarantine housing is filled to capacity.</p> <p>There will be no charge for any alternative COVID 19 housing and meals will be brought to the self-quarantined employee three times per day, seven days per week.</p>			

f. Job Offer Information 6

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Continuation Specific Job Requirements #1
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>27 Unnamed Field Workers 04/01/2021 – 08/02/2021 Crop: Avocado Activities: Avocado Harvesting/ Picking, Avocado Packer/Stacker, General Labor, Company vehicle drivers and jeep drivers.</p> <p>Specific Requirements: Workers must be able to lift 40 to 100 lbs frequently. Cannot be color blind due to the need to distinguish colors of crops. Must be able to use hand clippers and work on high ladders on steep hillsides. Must be able to carry ladders and cannot be afraid of heights. No smoking, illegal drugs, alcohol, or weapons of any sort in the housing and/or at worksites.</p> <p>Work is performed outdoors in open fields and can involve exposure to sun, wind, mud, dust, heat, cold, and other elements of the normal outdoor grove environment. Temperatures can range from 20 degrees F to over 100 degrees F during the period of employment. Workers should be prepared with appropriate clothing and footwear for the work and working conditions described.</p> <p>This work may entail exposure to plant pollens, insects, and noxious plants, and to fields and plant material which have been treated with insect and/or disease control sprays. The employer will comply with all worker protection standards and re-entry restrictions applicable to pesticides and other chemicals used in the fields. Workers are also required to comply with all applicable worker protection standard and re-entry times. Workers must be able to listen, understand and follow instructions of company supervisors and managers.</p> <p>Workers are expected to assist in maintaining work areas and company property in a neat and clean conditions by not littering. Lunch must be eaten in the assigned area(s) away from the employees work site. Daily individual and/ or crew work assignments will be made by, and at the sole discretion of, the Company as the needs of the business operation dictate. Workers must perform the assigned work, and work at the assigned crew/ field site, and may not switch assignments or crew/ field site without the specific authorizations of a company supervisor. Workers may be re assigned to a different workstation at various times during the workday and/or on different days. Workers must be ready, willing, able, available, and qualified to perform the job duties describe herein, with reasonable accommodations. Specifically, workers will be expected to perform any and all of the listed tasks assigned to the worker in a professional and efficient manner while maintaining the work pace of the crew.</p> <p>Instructions and general supervision will be provided by a designated crew leader or company supervisor. However, workers are expected to perform their duties in a timely and proficient manner and to maintain production and quality standards without close direct supervision. Workers will be expected to comply with all provisions of this Clearance Order and the employer's policies and procedures. Failure to do so will subject the worker to the employer's disciplinary procedures. N & J Harvesting, Inc., endeavors to produce a premium product. This is a demanding and competitive business. A high-quality product is expected and demanded by our customers. Sloppy or improper work cannot and will not be tolerated.</p> <p>See Continuation Specific Job Requirements #2 for more information.</p>			



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

g. Job Offer Information 7

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Continuation Specific Job Requirements #2
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>27 Unnamed Field Workers 04/01/2021 – 08/02/2021 Crop: Avocado Activities: Avocado Harvesting/ Picking, Avocado Packer/Stacker, General Labor, Company vehicle drivers and jeep drivers.</p> <p>Continuation...</p> <p>All workers will be evaluated by their supervisor(s) after 10 days of actual harvesting, with respect to factors such as ability to maintain sufficient pace, to correctly identify the crop for harvesting and similar factors. Workers whose job performance is sloppy, inconsistent, inefficient, or improper may be terminate for cause. All safety rules and instructions must be meticulously observed throughout the workday. All N & J Harvesting, Inc., rules policies and procedures must be followed, to the extent that they do not conflict with provisions of this Clearance Order and/or the U.S. Departments of Labor's H-2A regulations. A copy of the applicable rules, and policies will be provided to each worker before and on the first day of work. Failure to comply with Company policies and/ or meet expectations will result in application of specified disciplinary procedures, up to and including terminations. An employee may be asked to take a drug/alcohol test at the employer's expense, upon reasonable suspicion.</p>			

h. Job Offer Information 8

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Continuation Specific Job Requirements #3
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>27 Unnamed Field Workers 04/01/2021 – 08/02/2021 Crop: Avocado Activities: Avocado Harvesting/ Picking, Avocado Packer/Stacker, General Labor, Company vehicle drivers and jeep drivers.</p> <p>Continuation...</p> <p>Failure to comply with the Company policies and/ or meet expectations will result in the applications or disciplinary procedures, up to and including termination.</p> <p>No persons conducting activities prohibited by law are permitted on company premises or in housing. No visitors are allowed, without written request by employee to the designated H-2A housing manager, requests for visitors may be denied for no cause. No members of the opposite sex may be in the housing rooms at any times. Visitors are not permitted to remain in the housing overnight.</p> <p>Workers may not report for work, enter work site, or perform services while under the influence of or having used alcohol or nay illegal controlled substance. The possession or use of illegal drugs or nay alcohol on any work site, housing site or property of the employer is prohibited and will be cause for termination and/ or suspension. Workers must not report for work, o, perform services, while under the influence of, or impaired by, prescription drugs, medications or other substances that may in any way adversely affect their alertness, coordination, reaction response or safety. The Company may require the worker to submit to a drug/ alcohol test, at the employer's expense, upon the occurrence of a reportable accident, or upon reasonable suspicion. The company may conduct laboratory exams or any other means of testing or medical evaluations when situations occur during the course of job that require it. All if any testing required by the Company will be at the employer's expense. No Smoking is permitted in the work site, housing, or Company vehicles.</p> <p>Workers may not use or possess alcohol, drugs or pornographic material in the company housing areas and transportation vehicles. Employees and/or employees' belongings may be subject to inspection by the employer. Inspections or searches for prohibited materials (including but not limited to illegal narcotics, illegal firearms, illegal paraphernalia for drug use) that may be used may be conducted by an independent security service or by Company personnel. Employees are encouraged to refrain from bringing such item with them in the workplace, provided housing or transportation.</p> <p>Tools and equipment: Tools and equipment including but not limited to, ladders, scissors, picking pole, picking poles, handsaw, chainsaw, weedwhacker, gloves, plastic face masks, knives, hairnets, beard nets, plastic gloves, aprons are needed to perform the job. Employer will prove all equipment at no cost to the employee. The reasonable repair and or replacement cost of tools or equipment may be deducted from employee's paycheck for willful damage or loss of such tools or equipment, unless it can be shown that such shortage, breakage, or loss is caused by a dishonest or willful act, or by the gross negligence of the employee.</p>			



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

i. Job Offer Information 9

1. Section/Item Number *	A,8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Continuation of Job Duties
<p>3. Details of Material Term or Condition (up to 3,500 characters) * 27 Unnamed Field Workers 04/01/2021 – 08/02/2021 Crop: Avocado Activities: Avocado Harvesting/ Picking, Avocado Packer/Stacker, General Labor, Company vehicle drivers and jeep drivers.</p> <p>Continuation...</p> <p>General Labor: Employees may be asked to do general labor duties such as, fertilizing, cutting weeds, pruning trees and planting. Weed Wacker, pruning lopper, handsaw or chainsaw may be used to perform general labor. Training will be provided. Chainsaw may be use if they have experience.</p> <p>H-2A Company Drivers: 1. An employee may drive a company vehicle over the road. 2. Employee picks up workers from different housing site/ pick up points and take them to an assigned work site and at the end of the work day takes workers back to the housing/ pick up point. 3. In order to drive a company vehicle, an employee must possess a state issued license, and register as an FLCE driver. 4. Employee may pick up equipment such as ladders, jeeps, toilets etc. All employees in this position (H-2A as well as corresponding domestic worker), will be given the opportunity to obtain a driver's license and register as an FLCE driver on a voluntarily basis. The driver license and the FLCE certificate are not a pre hire job requirement. No job applicant will be denied an employment opportunity due to the lack of driver's license or FLCE certificate at the time of application and/or hiring. Further, no worker (H-2A as well as corresponding domestic worker) will be terminated for a failure to obtain a driver's license or FLCE certificate. The employer assures that employees who drive the company vehicles are compensated for their time of driving for the benefit of the company. This includes, driving other workers to and from worksites, taking workers to the grocery store, moving equipment and other duties the company may ask for.</p> <p>H-2A Jeep Drivers: Under the direction of the supervisor the jeep driver is responsible for loading, and unloading and moving material or avocado laboring, directing Jeep driver through the field and movement to a new location. Employee must conduct a daily maintenance check prior to operating Jeep. Required basic knowledge of driving a jeep and demonstrating the ability to operate the jeep in a safe matter.</p>			

j. Job Offer Information 10

1. Section/Item Number *	A,8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Offered Wage
<p>3. Details of Material Term or Condition (up to 3,500 characters) * 27 Unnamed Field Workers 04/01/2021 – 08/02/2021 Crop: Avocado Activities: Avocado Harvesting/ Picking, Avocado Packer/Stacker, General Labor, Company vehicle drivers and jeep drivers.</p> <p>Workers will be paid no less than the higher of the AEWR in effect at the time work is performed, the prevailing hourly wage or piece rate, the agreed upon collective bargaining wage, or Federal or State minimum wage for all hours worked. Employer will pay the hourly rate of \$14.77 per hour for Avocado Harvesting/ Picking, Avocado Packer/Stacker, General Labor, Company vehicle drivers and jeep drivers. Higher or different wage rates may apply during contract period based on market conditions, and/or crop, job activity, but no less than the required wage rate. Employer assures that the required wage rate will be paid at the time that the work is performed. Employer may pay a lower AEWR, if, such rate remains the highest of the above rates at the time that the work is performed.</p> <p>If prevailing wage or AEWR (hourly or piece rate) increases during the contract period, the employer will pay any higher rate after written notice is received from the Department of Labor. Notice can be in the form of a written letter or publication in the Federal Register. If such rates decrease, Employer may pay the lower rate, if, such rate remains the highest of the required rates at the time that work is performed. If the worker is paid on a piece rate basis and at the end of the pay period, the piece rate does not result in average hourly piece rate earnings during the pay period at least equal to the amount the worker would have earned had the worker been paid at the appropriate hourly rate. (Ex) The workers' pay must be supplemented at the time so that the workers earnings are at least as much as the worker would have earned during the pay period if the worker had instead been paid at the appropriate hourly wage for each hour worked.</p> <p>Overtime: The Employer abides by California Wage Order 14.</p>			



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

k. Job Offer Information 11

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Anticipated Hours of Work
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>27 Unnamed Field Workers 04/01/2021 – 08/02/2021 Crop: Avocado Activities: Avocado Harvesting/ Picking, Avocado Packer/Stacker, General Labor, Company vehicle drivers and jeep drivers.</p> <p>The normal work week is Monday through Friday and an average of 40 hours unless Acts of God or labor disputes make such a work week impracticable. Workers may be requested to work on Saturdays, Sundays or Federal Holidays depending on the conditions of the fields, weather, and maturity of the crop. Overtime may be requested. However, Employer does not require overtime or work on Sundays and Federal Holidays. The Employer abides by California Wage Order 14. The employer will abide by the seventh (7) day of rest rules.</p> <p>This is regular, full-time work for a temporary period of time requiring the worker to be available for work on a daily basis. This is not a day work. Excessive tardiness and/or absences will not be tolerated and will result in disciplinary action, in accordance to the Employers policies in its handbook.</p> <p>All employees not occupying employer-provided housing must provide the Company with contact information before the worker commences employment. This contact information may be used to notify the worker not to report work due to inclement weather or when work is not available or to notify the workers of any change in the workers daily schedule, or for any other reason.</p>			

l. Job Offer Information 12

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Terminations
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>27 Unnamed Field Workers 04/01/2021 – 08/02/2021 Crop: Avocado Activities: Avocado Harvesting/ Picking, Avocado Packer/Stacker, General Labor, Company vehicle drivers and jeep drivers.</p> <p>The employer may terminate the worker if the worker: (a) refuses without justified cause to perform work for which the worker was recruited and hired; (b) commits serious acts of misconduct; (c) fails, after completing any training or break-in period, to reach productions standards when production standards are applicable; or (d) violation of company policies. Worker who fails to properly perform the job duties after a reasonable period of on-the- job training may be terminated for cause.</p> <p>All employees must respect and follow company policies including any new or changed policies which may be communicated to workers during the course of the season. Employees must work in a safe manner and adhere to all safety training provided by the company. Employees must follow the directions of their supervisors regarding work efficiency and quality. All employees must respect and follow company policies and procedures that have been put in place due to COVID-19 State and Federal regulations. Employee who fails to respect and follow any Covid-19 policies and procedures during their work contract, will be terminated for cause.</p>			



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

m. Job Offer Information 13

1. Section/Item Number *	F.1	2. Name of Section or Category of Material Term or Condition *	Daily Transportation - Transportation
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>27 Unnamed Field Workers 04/01/2021 – 08/02/2021 Crop: Avocado Activities: Avocado Harvesting/ Picking, Avocado Packer/Stacker, General Labor, Company vehicle drivers and jeep drivers.</p> <p>Employers will offer transportations at no cost to workers occupying company provided housing to the worksite and return on a daily basis. Such transportation will be in accordance with applicable laws and regulations. The use of the transportation is voluntary and workers are free to use their own transportation if they can provide a valid CA license and the legal limits of auto insurance. No worker will be required as a condition of employment to utilize the transportation offered by the employer. All workers will be taken to the local grocery store by the Company minimum one time per week at no cost to the worker.</p> <p>Types of approved vehicles used for transportation: sedans, vans, and trucks.</p>			

n. Job Offer Information 14

1. Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation - Inbound & Outbound
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>27 Unnamed Field Workers 04/01/2021 – 08/02/2021 Crop: Avocado Activities: Avocado Harvesting/ Picking, Avocado Packer/Stacker, General Labor, Company vehicle drivers and jeep drivers.</p> <p>The following provision pertaining to provision to reimbursement for inbound and return transportation and subsistence only apply to person recruited outside normal commuting distance. For workers who complete 50% of their work period, the employer will reimburse the worker for the cost incurred by the workers for transportation and reasonable subsistence from the place from which the worker came to work for the company to the place to the employment, which is the place of recruitment as defined above. Subsistence will be reimbursed at \$12.68 per day without documentation and actual expenditures, and at actual cost up to maximum of \$55 per day with documentation of actual expenditures. The amount for reimbursement for transportation shall be the workers actual cost but not more than the most economical and reasonable common carrier transportation charges for the distance involved.</p> <p>If the worker completes the period of employment the employer will provide or pay for the workers transportation and subsistence from the place of employment from which the employee came to work for the employer which is the place of recruitment as defined above.</p> <p>Return transportation will not be provided to worker who voluntarily abandon employment before the end of the employment period or who are terminated for cause. For the purpose of this paragraph, the period of employment shall be the period from the 1st workday the worker is at the employer's worksite and is ready, willing, able and eligible to work until the anticipated ending date of employment or until the services of the worker are no longer required, whichever comes first.</p> <p>If a sufficient number are ready, able, willing, qualified and eligible workers are available in a single facility at the same time to come to work for the company from the location beyond normal commuting distance, the company may arrange transportation at a subsistence at the most economical rate attainable for such workers. Such transportation will be at the worker's expense. The cost of the subsistence will be reimbursed a set forth in this clearance order.</p> <p>In the event of a death of a worker during the time the worker is employed under this clearance order, the worker's remains will be returned to the worker's permanent home at no cost to the worker or the worker's family.</p>			



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

o. Job Offer Information 15

1. Section/Item Number *	A.11	2. Name of Section or Category of Material Term or Condition *	Pay Deductions - Deductions from pay
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>27 Unnamed Field Workers 04/01/2021 – 08/02/2021 Crop: Avocado Activities: Avocado Harvesting/ Picking, Avocado Packer/Stacker, General Labor, Company vehicle drivers and jeep drivers.</p> <p>The following deductions will be made from the workers pay: FICA (if applicable), Federal Income Tax Withholding (if applicable): State and/or Local Tax Withholding (if applicable).</p> <p>Recovery of any loss to the Company due to damage or loss of equipment, housing or furnishings (beyond normal wear and tear) caused by the worker (if any). The employer will not make any deductions from the wage or require any reimbursement from the employee for any cash shortage, breakage, or loss of equipment, unless it can be shown that such shortage, breakage, or loss is caused by a dishonest or willful act, or by the gross negligence of the employee.</p>			

p. Job Offer Information 16

1. Section/Item Number *		2. Name of Section or Category of Material Term or Condition *	
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p>			