OMB Approval: 1205-0466
Expiration Date: 8/31/2022

H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

A. Job Offer Information

1. Job Title * Heavy and Tractor Trailer Truck Drivers

2. Workers Needed *	a. Total	b. H-2A	Period of Intended Employment	
	200	200	3. Begin Date * 10/10/2022	4. End Date * 5/30/2023

5. Will this job generally require the worker to be on-call 24 hours a day and 7 days a week? * If "Yes", proceed to question 8. If "No", complete questions 6 and 7 below. ☐ Yes ☑ No

6. Anticipated days and hours of work per week *

42	**a. Total Hours**	7	c. Monday	7	e. Wednesday	7	g. Friday
0	b. Sunday	7	d. Tuesday	7	f. Thursday	7	h. Saturday

7. Hourly work schedule *
a. 7 : 00 ☑ AM ☐ PM
b. 4 : 00 ☐ AM ☑ PM

Temporary Agricultural Services and Wage Offer Information

8a. Job Duties - Description of the specific services or labor to be performed. *
(Please begin response on this form and use Addendum C if additional space is needed.)
See Addendum C

8b. Wage Offer *	8c. Per *	8d. Piece Rate Offer §	8e. Piece Rate Units/Special Pay Information §
$ 12.41	☑ HOUR ☐ MONTH	$	

9. Is a completed **Addendum A** providing additional information on the crops or agricultural activities and wage offers attached to this job offer? * ☑ Yes ☐ No

10. Frequency of Pay. * ☑ Weekly ☐ Biweekly ☐ Monthly ☐ Other (specify): N/A

11. State all deduction(s) from pay and, if known, the amount(s). *
(Please begin response on this form and use Addendum C if additional space is needed.)
FICA taxes, income tax, cash advances, overpayment to the employer due to the worker's damage or loss of equipment or housing items where it is shown that the worker is responsible, any other deductions expressly authorized by the worker.

B. Minimum Job Qualifications/Requirements

1. Education: minimum U.S. diploma/degree required. *

☑ None ☐ High School/GED ☐ Associate's ☐ Bachelor's ☐ Master's or Higher ☐ Other degree (JD, MD, etc.)

2. Work Experience: number of months required. *	24	3. Training: number of months required. *	0

4. Basic Job Requirements (check all that apply) *

- ☑ a. Certification/license requirements
- ☑ b. Driver requirements
- ☑ c. Criminal background check
- ☑ d. Drug screen
- ☑ e. Lifting requirement 50 lbs.
- ☑ g. Exposure to extreme temperatures
- ☑ h. Extensive pushing or pulling
- ☑ i. Extensive sitting or walking
- ☑ j. Frequent stooping or bending over
- ☑ k. Repetitive movements

5a. Supervision: does this position supervise the work of other employees? *	☐ Yes ☑ No	5b. If "Yes" to question 5a, enter the number of employees worker will supervise. §	

6. Additional Information Regarding Job Qualifications/Requirements.
*(Please begin response on this form and use Addendum C if additional space is needed. If no additional skills or requirements, enter "**NONE**" below)* *

Criminal background checks and drug testing: Florida Growers Association may conduct criminal background checks and/or drug/alcohol testing at the employer's expense on all new applicants post-employment. Failure to pass criminal background check and/or drug/alcohol screening is grounds for termination.

C. Place of Employment Information

1. Address/Location *
4096 SR 70 East

2. City *	3. State *	4. Postal Code *	5. County *
Lake Placid	Florida	33852	Highlands

6. Additional Place of Employment Information *(If no additional information, enter "**NONE**" below)* *
The employer will utilize a designated pick-up location at the Shell Station at 2742 US 27 S., Lake Placid, FL 33852

7. Is a completed **Addendum B** providing additional information on the places of employment and/or agricultural businesses who will employ workers, or to whom the employer will be providing workers, attached to this job order? *	☑ Yes ☐ No

D. Housing Information

1. Housing Address/Location *
1124 E. Edward Street

2. City *	3. State *	4. Postal Code *	5. County *
LaBelle	Florida	33935	Hendry

6. Type of Housing *	7. Total Units *	8. Total Occupancy *
Migrant Labor Camp	12	70

9. Housing complies or will comply with the following applicable standards: *	☑ Local ☑ State ☑ Federal

10. Additional Housing Information. *(If no additional information, enter "**NONE**" below)* *
See Addendum C

11. Is a completed **Addendum B** providing additional information on housing that will be provided to workers attached to this job order? *	☑ Yes ☐ No

E. Provision of Meals

1. Describe how the employer will provide each worker with 3 meals a day or furnish free and convenient cooking and kitchen facilities. * *(Please begin response on this form and use Addendum C if additional space is needed.)*

The employer will provide free and convenient cooking and kitchen facilities to workers living in employer provided housing which will enable workers to prepare their own meals

2. If meals are provided, the employer: *	☑ **WILL NOT** charge workers for such meals.		
	☐ **WILL** charge workers for such meals at	$ _____ . ____	per day per worker.

F. Transportation and Daily Subsistence

1. Describe the terms and arrangement for daily transportation the employer will provide to workers. *
(Please begin response on this form and use Addendum C if additional space is needed.)

The employer will provide free transportation to all workers to the grocery store, banking facility, and laundry services once a week, allowing workers to gather necessities.

2. Describe the terms and arrangements for providing workers with transportation (a) to the place of employment (i.e., inbound) and (b) from the place of employment (i.e., outbound). *
(Please begin response on this form and use Addendum C if additional space is needed.)

The employer attests to abide by all guidelines listed within items 7.a & 7.b of Conditions of Employment and Assurances.

3. During the travel described in Item 2, the employer will pay for or reimburse daily meals by providing each worker *	a. no less than	$ 14 . 00	per day *
	b. no more than	$ 59 . 00	per day with receipts

G. Referral and Hiring Instructions

1. Explain how prospective applicants may be considered for employment under this job order, including verifiable contact information for the employer, or the employer's authorized hiring representative, methods of contact, and the days and hours applicants will be considered for the job opportunity. *
(Please begin response on this form and use Addendum C if additional space is needed.)

See Addendum C

2. Telephone Number to Apply *	3. Email Address to Apply *
+1 (863) 675-8500	N/A

4. Website address (URL) to Apply *
www.employflorida.com

H. Additional Material Terms and Conditions of the Job Offer

1. Is a completed **Addendum C** providing additional information about the material terms, conditions, and benefits (monetary and non-monetary) that will be provided by the employer attached to this job order? *	☑ Yes ☐ No

I. Conditions of Employment and Assurances for H-2A Agricultural Clearance Orders

By virtue of my signature below, I **HEREBY CERTIFY** my knowledge of and compliance with applicable Federal, State, and local employment-related laws and regulations, including employment-related health and safety laws, and certify the following conditions of employment:

1. **JOB OPPORTUNITY**: Employer assures that the job opportunity identified in this clearance order (hereinafter also referred to as the "job order") is a full-time temporary position being placed with the SWA in connection with an H-2A *Application for Temporary Employment Certification* for H-2A workers and this clearance order satisfies the requirements for agricultural clearance orders in 20 CFR 653, subpart F and the requirements set forth in 20 CFR 655.122. This job opportunity offers U.S. workers no less than the same benefits, wages, and working conditions that the employer is offering, intends to offer, or will provide to H-2A workers and complies with the requirements at 20 CFR 655, Subpart B. The job opportunity is open to any qualified U.S. worker regardless of race, color, national origin, age, sex, religion, handicap, or citizenship.

2. **NO STRIKE, LOCKOUT, OR WORK STOPPAGE**: Employer assures that this job opportunity, including all worksites for which the employer is requesting H-2A labor certification does not currently have workers on strike or being locked out in the course of a labor dispute. 20 CFR 655.135(b).

3. **HOUSING FOR WORKERS**: Employer agrees to provide for or secure housing for H-2A workers and those workers in corresponding employment who are not reasonably able to return to their residence at the end of the work day. That housing complies with the applicable local, State, or Federal standards and is sufficient to house the specified number of workers requested through the clearance system. The employer will provide the housing without charge to the worker. Any charges for rental housing will be paid directly by the employer to the owner or operator of the housing. If public accommodations are provided to workers, the employer agrees to pay all housing-related charges directly to the housing's management. The employer agrees that charges in the form of deposits for bedding or other similar incidentals related to housing (e.g., utilities) must not be levied upon workers. However, the employer may require workers to reimburse them for damage caused to housing by the individual worker(s) found to have been responsible for damage which is not the result of normal wear and tear related to habitation. When it is the prevailing practice in the area of intended employment and the occupation to provide family housing, the employer agrees to provide family housing at no cost to workers with families who request it. 20 CFR 655.122(d), 653.501(c)(3)(vi).

   Request for Conditional Access to Intrastate or Interstate Clearance System: Employer assures that the housing disclosed on this clearance order will be in full compliance with all applicable local, State, or Federal standards at least 20 calendar days before the housing is to be occupied. 20 CFR 653.502(a)(3). The Certifying Officer will not certify the application until the housing has been inspected and approved.

4. **WORKERS' COMPENSATION COVERAGE**: Employer agrees to provide workers' compensation insurance coverage in compliance with State law covering injury and disease arising out of and in the course of the worker's employment. If the type of employment for which the certification is sought is not covered by or is exempt from the State's workers' compensation law, the employer agrees to provide, at no cost to the worker, insurance covering injury and disease arising out of and in the course of the worker's employment that will provide benefits at least equal to those provided under the State workers' compensation law for other comparable employment. 20 CFR 655.122(e).

5. **EMPLOYER-PROVIDED TOOLS AND EQUIPMENT**: Employer agrees to provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. 20 CFR 655.122(f).

6. **MEALS**: Employer agrees to provide each worker with three meals a day or furnish free and convenient cooking and kitchen facilities to the workers that will enable the workers to prepare their own meals. Where the employer provides the meals, the job offer will state the charge, if any, to the worker for such meals. The amount of meal charges is governed by 20 CFR 655.173. 20 CFR 655.122(g).

   For workers engaged in the herding or production of livestock on the range, the employer agrees to provide each worker, without charge or deposit charge, (1) either three sufficient meals a day, or free and convenient cooking facilities and adequate provision of food to enable the worker to prepare his own meals. To be sufficient or adequate, the meals or food provided must include a daily source of protein, vitamins, and minerals; and (2) adequate potable water, or water that can be easily rendered potable and the means to do so. 20 CFR 655.210(e).

7. **TRANSPORTATION AND DAILY SUBSISTENCE**: Employer agrees to provide the following transportation and daily subsistence benefits to eligible workers.

   A. *Transportation to Place of Employment (Inbound*)

   If the worker completes 50 percent of the work contract period, and the employer did not directly provide such transportation or subsistence or otherwise has not yet paid the worker for such transportation or subsistence costs, the employer agrees to reimburse the worker for reasonable costs incurred by the worker for transportation and daily subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad to the place of employment. The amount of the transportation payment must be no less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. The amount the employer will pay for daily subsistence expenses are those amounts disclosed in this clearance order, which are at least as much as the employer would charge the worker for providing the worker with three meals a day during employment (if applicable), but in no event will less than the amount permitted under 20 CFR 655.173(a). The employer understands that the Fair Labor Standards Act applies independently of the H-2A requirements and imposes obligations on employers regarding payment of wages. 20 CFR 655.122(h)(1).

   B. Transportation from Place of Employment (Outbound)

   If the worker completes the work contract period, or is terminated without cause, and the worker has no immediate subsequent H-2A employment, the employer agrees to provide or pay for the worker's transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer. Return transportation will not be provided to workers who voluntarily abandon employment before the end of the work contract period, or who are terminated for cause, if the employer follows the notification requirements in 20 CFR 655.122(n).

If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the subsequent employer must provide or pay for such expenses.

The employer is not relieved of its obligation to provide or pay for return transportation and subsistence if an H-2A worker is displaced as a result of the employer's compliance with the 50 percent rule as described in sec. 655.135(d) of this subpart with respect to the referrals made after the employer's date of need. 20 CFR 655.122(h)(2).

C. Daily Transportation

Employer agrees to provide transportation between housing provided or secured by the employer and the employer's worksite(s) at no cost to the worker. 20 CFR 655.122(h)(3).

D. Compliance with Transportation Standards

Employer assures that all employer-provided transportation will comply with all applicable Federal, State, or local laws and regulations. Employer agrees to provide, at a minimum, the same transportation safety standards, driver licensure, and vehicle insurance as required under 29 U.S.C. 1841 and 29 CFR 500.105 and 29 CFR 500.120 to 500.128. If workers' compensation is used to cover transportation, in lieu of vehicle insurance, the employer will ensure that such workers' compensation covers all travel or that vehicle insurance exists to provide coverage for travel not covered by workers' compensation. Employer agrees to have property damage insurance. 20 CFR 655.122(h)(4).

8. **THREE-FOURTHS GUARANTEE**: Employer agrees to offer the worker employment for a total number of work hours equal to at least three-fourths of the workdays of the total period beginning with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ending on the expiration date specified in the work contract or in its extensions, if any. 20 CFR 655.122(i).

   The employer may offer the worker more than the specified hours of work on a single workday. For purposes of meeting the three-fourths guarantee, the worker will not be required to work for more than the number of hours specified in the job order for a workday, or on the worker's Sabbath or Federal holidays. If, during the total work contract period, the employer affords the U.S. or H-2A worker less employment than that required under this guarantee, the employer will pay such worker the amount the worker would have earned had the worker, in fact, worked for the guaranteed number of days. An employer will not be considered to have met the work guarantee if the employer has merely offered work on three-fourths of the workdays if each workday did not consist of a full number of hours of work time as specified in the job order. All hours of work actually performed may be counted by the employer in calculating whether the period of guaranteed employment has been met. Any hours the worker fails to work, up to a maximum of the number of hours specified in the job order for a workday, when the worker has been offered an opportunity to work, and all hours of work actually performed (including voluntary work over 8 hours in a workday or on the worker's Sabbath or Federal holidays), may be counted by the employer in calculating whether the period of guaranteed employment has been met. 20 CFR 655.122(i).

   If the worker is paid on a piece rate basis, the employer agrees to use the worker's average hourly piece rate earnings or the required hourly wage rate, whichever is higher, to calculate the amount due under the three-fourths guarantee. 20 CFR 655.122(i).

   If the worker voluntarily abandons employment before the end of the period of employment set forth in the job order, or is terminated for cause, and the employer follows the notification requirements in 20 CFR 655.122(n), the worker is not entitled to the three-fourths guarantee. The employer is not liable for payment of the three-fourths guarantee to an H-2A worker whom the Department of Labor certifies is displaced due to the employer's requirement to hire qualified and available U.S. workers during the recruitment period set out in 20 CPR 655.135(d), which lasts until 50 percent of the period of the work contract has elapsed (50 percent rule). 20 CFR 655.122(i).

   Important Note: In circumstances where the work contract is terminated due to contract impossibility under 20 CFR 655.122(o), the three-fourths guarantee period ends on the date of termination.

9. **EARNINGS RECORDS**: Employer agrees to keep accurate and adequate records with respect to the workers' earnings at the place or places of employment, or at one or more established central recordkeeping offices where such records are customarily maintained. All records must be available for inspection and transcription by the Department of Labor or a duly authorized and designated representative, and by the worker and representatives designated by the worker as evidenced by appropriate documentation. Where the records are maintained at a central recordkeeping office, other than in the place or places of employment, such records must be made available for inspection and copying within 72 hours following notice from the Department of Labor, or a duly authorized and designated representative, and by the worker and designated representatives. The content of earnings records must meet all regulatory requirements and be retained by the employer for a period of not less than 3 years after the date of certification by the Department of Labor. 20 CFR 655.122(j).

10. **HOURS AND EARNINGS STATEMENTS**: Employer agrees to furnish to the worker on or before each payday in one or more written statements the following information: (1) the worker's total earnings for the pay period; (2) the worker's hourly rate and/or piece rate of pay; (3) the hours of employment offered to the worker (showing offers in accordance with the three-fourths guarantee as determined in 20 CFR 655.122(i), separate from any hours offered over and above the guarantee); (4) the hours actually worked by the worker; (5) an itemization of all deductions made from the worker's wages; (6) If piece rates are used, the units produced daily; (7) beginning and ending dates of the pay period; and (8) the employer's name, address and FEIN. 20 CFR 655.122(k).

    For workers engaged in the herding or production of livestock on the range, the employer is exempt from recording and furnishing the hours actually worked each day, the time the worker begins and ends each workday, as well as the nature and amount of work performed, but otherwise must comply with the earnings records and hours and earnings statement requirements set out in 20 CFR 655.122(j) and (k). The employer agrees to keep daily records indicating whether the site of the employee's work was on the range or off the range. If the employer prorates a worker's wage because of the worker's voluntary absence for personal reasons, it must also keep a record of the reason for the worker's absence. 20 CFR 655.210(f).

11. **RATES OF PAY**: The employer agrees that it will offer, advertise in its recruitment, and pay at least the Adverse Effect Wage Rate (AEWR), the prevailing hourly wage rate, the prevailing piece rate, the agreed-upon collective bargaining rate, or the Federal or State minimum wage rate, in effect at the time work is performed, whichever is highest. If the worker is paid by the hour, the employer must pay this rate for every hour or portion thereof worked during a pay period. If the offered wage(s) disclosed in this clearance order is/are based on commission, bonuses, or other incentives, the employer guarantees the wage paid on a weekly, semi-monthly, or monthly basis will equal or exceed the AEWR, prevailing hourly wage or piece rate, the legal Federal or State minimum wage, or any agreed-upon collective bargaining rate, whichever is highest.

    If the worker is paid on a piece rate basis and at the end of the pay period the piece rate does not result in average hourly piece rate earnings during the pay period at least equal to the amount the worker would have earned had the worker been paid at the appropriate hourly rate of pay, the employer agrees to supplement the worker's pay at that time so that the worker's earnings are at least as much as the worker would have earned during the pay period if the worker had instead been paid at the appropriate hourly wage rate for each hour worked. 20 CFR 655.120, 655.122(l).

    For workers engaged in the herding or production of livestock on the range, the employer agrees to pay the worker at least the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, in effect at the time work is performed, whichever is highest, for every month of the job order period or portion thereof. If the offered wage disclosed in this clearance order is based on commissions, bonuses, or other incentives, the employer assures that the wage paid will equal or exceed the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, whichever is highest, and will be paid to each worker free and clear without any unauthorized deductions. The employer may prorate the wage for the initial and final pay periods of the job order period if its pay period does not match the beginning or ending dates of the job order. The employer also may prorate the wage if an employee is voluntarily unavailable to work for personal reasons. 20 CFR 655.210(g).

12. **FREQUENCY OF PAY**: Employer agrees to pay workers when due based on the frequency disclosed in this clearance order. 20 CFR 655.122(m).

13. **ABANDONMENT OF EMPLOYMENT OR TERMINATION FOR CAUSE**: If a worker voluntarily abandons employment before the end of the contract period, or is terminated for cause, employer is not responsible for providing or paying for the subsequent transportation and subsistence expenses of that worker, and that worker is not entitled to the three-fourths guarantee, if the employer notifies the Department of Labor and, if applicable, the Department of Homeland Security, in writing or by any other method specified by the Department of Labor or the Department of Homeland Security in the Federal Register, not later than 2 working days after the abandonment or termination occurs. A worker will be deemed to have abandoned the work contract if the worker fails to show up for work at the regularly scheduled time and place for 5 consecutive work days without the consent of the employer. 20 CFR 655.122(n).

14. **CONTRACT IMPOSSIBILITY**: The work contract may be terminated before the end date of work specified in the work contract if the services of the workers are no longer required for reasons beyond the control of the employer due to fire, weather, or other Act of God that makes fulfillment of the contract impossible, as determined by the U.S. Department of Labor. In the event that the work contract is terminated, the employer agrees to fulfill the three-fourths guarantee for the time that has elapsed from the start date of work specified in the work contract to the date of termination. The employer also agrees that it will make efforts to transfer the worker to other comparable employment acceptable to the worker and consistent with existing immigration laws. In situations where a transfer is not affected, the employer agrees to return the worker at the employer's expense to the place from which the worker, disregarding intervening employment, came to work for the employer, or transport the worker to his/her next certified H-2A employer, whichever the worker prefers. The employer will also reimburse the worker the full amount of any deductions made by the employer from the worker's pay for transportation and subsistence expenses to the place of employment. The employer will also pay the worker for any transportation and subsistence expenses incurred by the worker to that employer's place of employment. The amounts the employer will pay for subsistence expenses per day are those amounts disclosed in this clearance order. The amount of the transportation payment must not be less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. 20 CFR 655.122(o).

    The employer is not required to pay for transportation and daily subsistence from the place of employment to a subsequent employer's worksite if the worker has contracted with a subsequent employer who has agreed to provide or pay for the worker's transportation and subsistence expenses from the present employer's worksite to the subsequent employer's worksite. 20 CFR 655.122(h)(2).

15. **DEDUCTIONS FROM WORKER'S PAY**: Employer agrees to make all deductions from the worker's paycheck required by law. This job offer discloses all deductions not required by law which the employer will make from the worker's paycheck and all such deductions are reasonable, in accordance with 20 CFR 655.122(p) and 29 CFR part 531. The wage requirements of 20 CFR 655.120 will not be met where undisclosed or unauthorized deductions, rebates, or refunds reduce the wage payment made to the employee below the minimum amounts required under 20 CFR part 655, subpart B, or where the employee fails to receive such amounts free and clear because the employee kicks back directly or indirectly to the employer or to another person for the employer's benefit the whole or part of the wage delivered to the employee. 20 CFR 655.122(p).

16. **DISCLOSURE OF WORK CONTRACT**: Employer agrees to provide a copy of the work contract to an H-2A worker no later than the time at which the worker applies for the visa, or to a worker in corresponding employment no later than on the day work commences. For an H-2A worker coming to the employer from another H-2A employer, the employer agrees to provide a copy of the work contract no later than the time an offer of employment is made to the H-2A worker. A copy of the work contract will be provided to each worker in a language understood by the worker, as necessary or reasonable. In the absence of a separate, written work contract entered into between the employer and the worker, the required terms of this clearance order, including all Addendums, and the certified *H-2A Application for Temporary Employment Certification* will be the work contract. 20 CFR 655.122(q).

H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

17. **ADDITIONAL ASSURANCES FOR CLEARANCE ORDERS**:

A. Employer agrees to provide to workers referred through the clearance system the number of hours of work disclosed in this clearance order for the week beginning with the anticipated date of need, unless the employer has amended the date of need at least 10 business days before the original date of need by so notifying the Order-Holding Office (OHO) in writing (e.g., e-mail notification). The employer understands that it is the responsibility of the SWA to make a record of all notifications and attempt to inform referred workers of the amended date of need expeditiously. 20 CFR 653.501(c)(3)(i).

If there is a change to the anticipated date of need, and the employer fails to notify the OHO at least 10 business days before the original date of need, the employer agrees that it will pay eligible workers referred through the clearance system the specified rate of pay disclosed in this clearance order for the first week starting with the originally anticipated date of need or will provide alternative work if such alternative work is stated on the clearance order. 20 CFR 653.501(c)(5).

B. Employer agrees that no extension of employment beyond the period of employment specified in the clearance order will relieve it from paying the wages already earned, or if specified in the clearance order as a term of employment, providing transportation from the place of employment, as described in paragraph 7.B above. 20 CFR 653.501(c)(3)(ii).

C. Employer assures that all working conditions comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration, and other employment-related laws. 20 CFR 653.501(c)(3)(iii).

D. Employer agrees to expeditiously notify the OHO or SWA by emailing and telephoning immediately upon learning that a crop is maturing earlier or later, or that weather conditions, over-recruitment, or other factors have changed the terms and conditions of employment. 20 CFR 653.501(c)(3)(iv).

E. If acting as a farm labor contractor (FLC) or farm labor contractor employee (FLCE) on this clearance order, the employer assures that it has a valid Federal FLC certificate or Federal FLCE identification card and when appropriate, any required State FLC certificate. 20 CFR 653.501(c)(3)(v).

F. Employer assures that outreach workers will have reasonable access to the workers in the conduct of outreach activities pursuant to 20 CFR 653.107. 20 CFR 653.501(c)(3)(vii).

*I **declare** under penalty of perjury that I have read and reviewed this clearance order, including every page of this Form ETA-790A and all supporting addendums, and that to the best of my knowledge, the information contained therein is true and accurate. This clearance order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. 20 CFR 653.501(c)(3)(viii). I understand that to knowingly furnish materially false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both. 18 U.S.C. 2, 1001.*

1. Last (family) name *	2. First (given) name *	3. Middle initial §
Meador	Paul	J.
4. Title *		
President		
5. Signature (or digital signature) *		6. Date signed *
Digital Signature Verified and Retained By Certifying Officer		8/15/2022

Employment Service Statement

In view of the statutorily established basic function of the Employment Service (ES) as a no-fee labor exchange, that is, as a forum for bringing together employers and job seekers, neither the Department of Labor's Employment and Training Administration (ETA) nor the SWAs are guarantors of the accuracy or truthfulness of information contained on job orders submitted by employers. Nor does any job order accepted or recruited upon by the ES constitute a contractual job offer to which the ETA or a SWA is in any way a party. 20 CFR 653.501(c)(1)(i).

Public Burden Statement *(1205-0466)*

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection of information is estimated to average .63 hours per response for all information collection requirements, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing, reviewing, and submitting the collection of information. The obligation to respond to this data collection is required to obtain/retain benefits (44 U.S.C. 3501, Immigration and Nationality Act, 8 U.S.C. 1101, et seq.). Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification, 200 Constitution Ave., NW, Suite PPII 12-200, Washington, DC, 20210. (Paperwork Reduction Project OMB 1205-0466). DO NOT send the completed application to this address.

OMB Approval: 1205-0466
Expiration Date: 8/31/2022

H-2A Agricultural Clearance Order
Form ETA-790A Addendum A
U.S. Department of Labor

A.9. Additional Crop or Agricultural Activities and Wage Offer Information

Crop ID	Crop or Agricultural Activity	Wage Offer	Per	Piece Rate Units/Special Pay Information
	Heavy and Tractor-Trailer Truck Driver	$ 12 . 41	Hour	$12.41 per hour guaranteed
		$ _____ . _____		
		$ _____ . _____		
		$ _____ . _____		
		$ _____ . _____		
		$ _____ . _____		
		$ _____ . _____		
		$ _____ . _____		
		$ _____ . _____		
		$ _____ . _____		

Form ETA-790A Addendum A **FOR DEPARTMENT OF LABOR USE ONLY**

H-2A Case Number: H-300-22223-411906 Case Status: Full Certification Determination Date: 08/29/2022 Validity Period: _____ to _____

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
A. Duda & Sons, Inc.	2638'15.80"N 8127'45.99"W Labelle, Florida 33935 HENDRY		10/10/2022	5/30/2023	200
A. Duda & Sons, Inc.	2649'54.51"N 8110'41.34"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
A. Duda & Sons, Inc.	2650'41.03"N 81 7'52.71"W Moore Haven , Florida 33471 GLADES		10/10/2022	5/30/2023	200
Alico, Inc.	12010 NE Hwy 70 Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Alico, Inc.	15578 NE Hwy 70 Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Alico, Inc.	3500 E. Altvater Road Avon Park, Florida 33825 HIGHLANDS		10/10/2022	5/30/2023	200
Alico, Inc.	2100 Golfview Cutoff Road Babson Park, Florida 33827 POLK		10/10/2022	5/30/2023	200
Alico, Inc.	200 Arthur Hammock Road Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
Alico, Inc.	36200 KT Grove Road Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
Alico, Inc.	6050 Powerline Road Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Alico, Inc.	4029 CR 830 Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Alico, Inc.	Alico Clay Pit Road Frostproof, Florida 33843 POLK		10/10/2022	5/30/2023	200
Alico, Inc.	Old Avon Park Cutt off Road Frostproof, Florida 33843 POLK		10/10/2022	5/30/2023	200
Alico, Inc.	1805 Lost Grove Road Frostproof, Florida 33843 POLK		10/10/2022	5/30/2023	200
Alico, Inc.	Lost Grove Road Frostproof, Florida 33843 POLK		10/10/2022	5/30/2023	200
Alico, Inc.	3681 Oak Island Road Frostproof, Florida 33843 POLK		10/10/2022	5/30/2023	200
Alico, Inc.	Hwy 630 East Frostproof, Florida 33843 POLK		10/10/2022	5/30/2023	200
Alico, Inc.	Lake Reedy Blvd Frostproof, Florida 33843 POLK		10/10/2022	5/30/2023	200
Alico, Inc.	Alico Libby Road Babson Park, Florida 33843 POLK		10/10/2022	5/30/2023	200
Alico, Inc.	Old Avon Park Road Frostproof, Florida 33843 POLK	Driscoll and Livingston	10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Alico, Inc.	Stuart Lawrence Road Frostproof, Florida 33843 POLK		10/10/2022	5/30/2023	200
Alico, Inc,	C. David Road Ft. Meade, Florida 33841 POLK		10/10/2022	5/30/2023	200
Alico, Inc.	207 Highway 630 East Frostproof, Florida 33843 POLK		10/10/2022	5/30/2023	200
Alico, Inc.	4625 CR 850 Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Alico, Inc.	Boy Scout Road Lake Wales, Florida 33898 POLK		10/10/2022	5/30/2023	200
Alico, Inc.	5802 Highway 665 Ona, Florida 33865 HARDEE		10/10/2022	5/30/2023	200
Alico, Inc.	1451 State Road 31 Punta Gorda, Florida 33982 CHARLOTTE		10/10/2022	5/30/2023	200
Alico, Inc.	2951 Graham Road Punta Gorda, Florida 33982 CHARLOTTE		10/10/2022	5/30/2023	200
Alico, Inc.	8420 W. Twitty Road Sebring, Florida 33876 HIGHLANDS		10/10/2022	5/30/2023	200
Alico, Inc.	900 Highway 60 Lake Wales, Florida 34972 POLK		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Alico, Inc.	3900 SR 29 North Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Alico, Inc.	27125 Immokalee Road Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Alico, Inc.	2100 Immokalee Road Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Alico, Inc.	8355 CR 858 South Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Alico, Inc.	27500 Immokalee Road Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Alico, Inc.	1000 Oak Hammock Dr. (CR 846 East) Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Alico, Inc.	3535 State Road 82 Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Alva Land Management Associates, LLC	23621 North River Road Alva, Florida 33920 LEE		10/10/2022	5/30/2023	200
Archbold Expeditions, Inc.	2711'31.07"N 8112'29.37"W Venus, FL, Florida 33960 HIGHLANDS		10/10/2022	5/30/2023	200
Archbold Expeditions, Inc.	2711'23.17"N 8112'20.96"W Lake Placid, Florida 33852 HIGHLANDS		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bear Hammock Groves, LLC	Eagle Island Road Naples, Florida 34120 COLLIER	Bear Hammock Grove/Eagle Island Grove	10/10/2022	5/30/2023	200
Bear Hammock Groves, LLC	#End W. Eagle Island Road Naples, Florida 34120 COLLIER		10/10/2022	5/30/2023	200
B.H.K., Inc.	26'37'26.8"N 80'42'44.2"W Okeelanta, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Big B Sugar Corporation	27 00' 34.36"N 80 30' 57.01"W Indiantown, Florida 34956 MARTIN		10/10/2022	5/30/2023	200
Big B Sugar Corporation	26 33' 33.13"N 80 40' 50.64"W Okeelanta, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Big B Sugar Corporation	26 32' 27.73"N 80 38' 53.75"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Big B Sugar Corporation	26 29' 56.21"N 80 34' 47.11"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Big B Sugar Corporation	26 30' 41.85"N 80 29' 00.76"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Big B Sugar Corporation	23035 CR 833 Clewiston, Florida HENDRY		10/10/2022	5/30/2023	200
Big B Sugar Corporation	1820 CR 833 Clewiston, Florida HENDRY		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Big B Sugar Corporation	6610 CR 833 Clewiston, Florida HENDRY		10/10/2022	5/30/2023	200
Chamblee Farms	26 39' 24.81"N 80 39' 19.09"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
CMDM Corp. Trustee	16715 S. SR 29 Felda, Florida 33930 HENDRY		10/10/2022	5/30/2023	200
Cleghorn Farms	2649'24.98"N 81 4'18.17"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
Closter Farms, Inc,	26 50' 03.48"N 80 38' 13.19"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Closter Farms, Inc.	26'47'27.2"N 80'38'42.5"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Closter Farms, Inc.	26 35' 01.55"N 80 31' 12.08"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Closter Farms, Inc.	26 32' 00.77"N 80 32' 06.69"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Closter Farms, Inc.	26 32' 26.12"N 80 31' 07.23"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Closter Farms, Inc.	26 33' 21.92"N 80 28' 29.00"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Closter Farms, Inc.	26'31'30.4"N 80'31'09.2"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Closter Farms, Inc.	26 31' 21.60"N 80 43' 48.50"W Okeelanta, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Deep South Sugar Corp	2647'41.59"N 8112'0.50"W Moore Haven , Florida 33471 GLADES		10/10/2022	5/30/2023	200
Dickson Enterprises	2645'44.13"N 81 0'1.03"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
Donald A Kelley DBA Rocking K Farm	2644'34.69"N 81 1'20.81"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
Donald A Kelley DBA Rocking K Farm	2644'22.18"N 81 3'34.94"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
Eastgate Farms	26 47' 01.73"N 80 39' 38.05"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Eastgate Farms	26 45' 51.60"N 80 39' 33.47"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Eastgate Farms	26 44' 49.50"N 80 37' 39.23"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Eastgate Farms	26 44' 15.50"N 80 27' 54.58"W Wellington, Florida 33411 PALM BEACH		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Eastgate Farms	26 43' 36.44"N 80 39' 05.00"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Eastgate Farms	26 41' 45.48"N 80 31' 35.65"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Eastgate Farms	26 39' 50.99"N 80 35' 08.25"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Frederick D. Stevens Revocable Trust	26 39' 24.81"N 80 39' 19.09"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Friend Farms, LLC	26 34' 23.55"N 80 42' 30.88"W Okeelanta, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Frierson Farms, Inc.	2648'49.13"N 81 5'4.35"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
Harrison Group	Corner of SR 70 and CR 760 Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Harrison Group	SE Taylor Avenue Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Harrison Group	SE Airport Road Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Harrison Group	Corner of CR 760-S and SE Taylor Ave Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Harrison Group	SE Hog Bay Ext Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Harrison Group	NE Brewer St. Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Harrison Group	SW Senate Ave Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Harrison Group	SE CR 763 Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Harrison Group	NW Lily Grade Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Heller Brothers, Inc.	15500 Orange Avenue Fort Pierce, Florida 34945 ST LUCIE		10/10/2022	5/30/2023	200
Heller Brothers, Inc.	28090 Orange Avenue Fort Pierce, Florida 34945 ST LUCIE		10/10/2022	5/30/2023	200
Heller Brothers, Inc.	6051 Pacific Grade Road Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Heller Brothers, Inc.	9500 County Road 858 Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Hooker Jones Co.	26 43' 31.64"N 80 41' 47.08"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Hooker Jones Co.	26'40'19.9"N 80'38'19.5"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Hooker Jones Co.	26 38' 18.64"N 80 34' 36.97"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Hudspeth Farms, Inc.	26 38' 32.59"N 80 40' 18.79"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Hundley Farms, Inc.	26 56'22.0"N 80 36'32.6"W Port Mayaca, Florida 33438 PALM BEACH		10/10/2022	5/30/2023	200
Hundley Farms, Inc.	26 42'14.7"N 80 40'17.3"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Hundley Farms, Inc.	26 41' 17.41"N 80 27' 25.88"W Wellington, Florida 33411 PALM BEACH		10/10/2022	5/30/2023	200
Hundley Farms, Inc.	26 48' 34.97"N 80 21' 38.03"W Westlake, Florida 33470 PALM BEACH		10/10/2022	5/30/2023	200
Hundley Farms, Inc.	26 46' 48.46"N 80 19' 41.31"W Westlake, Florida 33470 PALM BEACH		10/10/2022	5/30/2023	200
Hundley Farms, Inc.	26 45' 52.96"N 80 20' 20.41"W Westlake, Florida 33470 PALM BEACH		10/10/2022	5/30/2023	200
Hundley Farms, Inc.	26 38' 04.04"N 80 31' 04.49"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Hundley Farms, Inc.	26 39' 32.14"N 80 36' 50.13"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Hundley Farms, Inc.	26 35' 54.39"N 80 33' 36.54"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Hundley Farms, Inc.	26 35' 53.47"N 80 29' 25.10"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Hundley Farms, Inc.	26 31' 31.51"N 80 29' 19.01"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Hundley Farms, Inc.	26 31' 47.10"N 80 34' 34.80"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Hundley Farms, Inc.	2641'7.53"N 80°30'58.35"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
HWH Farms, Inc.	26 42'40.5"N 80 41'30.0"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
HWH Farms, Inc.	26 39'54.1"N 80 42'44.2"W South Bay, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
IMG Citrus	154600 Ranch Nursery Road Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
IMG Citrus	9462 SE County Road 763 Arcadia, Florida 36255 DESOTO		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
IMG Citrus	11920 141st Avenue Fellsmere, Florida 32948 INDIAN RIVER		10/10/2022	5/30/2023	200
IMG Citrus	17th Street SW Vero Beach, Florida 32968 INDIAN RIVER		10/10/2022	5/30/2023	200
IMG Citrus	146th Street Vero Beach, Florida 32960 INDIAN RIVER		10/10/2022	5/30/2023	200
IMG Citrus	1595 Sneed Road Ft. Pierce, Florida 34954 ST LUCIE		10/10/2022	5/30/2023	200
IMG Citrus	1985 154th Avenue Vero Beach, Florida 32966 INDIAN RIVER		10/10/2022	5/30/2023	200
IMG Citrus	30200 Orange Avenue Ft. Pierce, Florida 34945 ST LUCIE		10/10/2022	5/30/2023	200
JEM Farms, Inc.	26 47'53.4"N 80 39'10.3"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
J.E.T. Farms, Inc.	26 37' 38.61"N 80 35' 48.90"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Johnson Farms LLC	26 50'30.0"N 80 38'37.9"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Johnson Farms LLC	26 48' 40.53"N 80 40' 39.67"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Joshua Citrus, Inc.	4135 SE County Road 760 Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Joshua Citrus, Inc.	SE Broadus Drive Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Joshua Citrus, Inc.	4309 NW County Road 661 Arcadia, Florida 33825 DESOTO		10/10/2022	5/30/2023	200
Joshua Citrus, Inc.	12101 Florida 70 Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Joshua Citrus, Inc.	5268 NE Mercer St Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Joshua Citrus, Inc.	4167 Sunset Drive Zolfo Springs, Florida 33890 HARDEE		10/10/2022	5/30/2023	200
Joshua Citrus, Inc.	12384 SE Head Avenue Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Joshua Citrus, Inc.	NW Jennie Avenue/ 40th Avenue Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Joshua Citrus, Inc.	NE Earnest Street Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Joshua Citrus, Inc.	8524 Price Road Zolfo Springs, Florida 33890 HARDEE		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Kennedy Farms, Inc.	26 52' 22.42"N 80 37' 22.20"W Canal Point, Florida 33438 PALM BEACH		10/10/2022	5/30/2023	200
Kennedy Farms, Inc.	26 48' 40.53"N 80 40' 39.67"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Kennedy Farms, Inc.	26 45' 15.26"N 80 35' 42.83"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Kennedy Farms, Inc.	26 35' 26.92"N 80 40' 52.31"W Okeelanta, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Kennedy Farms, Inc.	27 17' 56.28"N 81 04' 15.10"W Basinger, Florida 34972 OKEECHOBEE		10/10/2022	5/30/2023	200
King-Ranch Inc. Florida Farms	1286 E Alpine Rd Avon Park, Florida 33825 HIGHLANDS		10/10/2022	5/30/2023	200
King-Ranch Inc. Florida Farms	15950 SW Kanner Hwy Indiantown, Florida 34956 MARTIN		10/10/2022	5/30/2023	200
King-Ranch Inc. Florida Farms	5019 NE Four Mile Grade Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
King-Ranch Inc. Florida Farms	63 Barn Rd Venus, Florida 33960 HIGHLANDS		10/10/2022	5/30/2023	200
King-Ranch Inc. Florida Farms	3883 Lamm Rd Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
King-Ranch Inc. Florida Farms	25120 Rogers Rd Parrish, Florida 34219 MANATEE		10/10/2022	5/30/2023	200
King-Ranch Inc. Florida Farms	2850 Gopher Ridge Rd Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
King-Ranch Inc. Florida Farms	24580 Crow's Nest Road Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
King-Ranch Inc. Florida Farms	3180 Summerland Street Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
King-Ranch Inc. Florida Farms	11335 SW Martin Hwy Palm City, Florida MARTIN		10/10/2022	5/30/2023	200
King-Ranch Inc. Florida Farms	8050 South Hwy 27 South Bay, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
King-Ranch Inc. Florida Farms	2633'2.36"N 8041'24.84"W South Bay, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Lakeview Farms, Inc.	East Sec 20 Road - Fremd Village- Padgett Island Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Long Hammock Farm #2	2646'25.41"N 8112'32.27"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
Long Hammock Farm #2	2648'30.70"N 81 4'46.74"W Moore Haven , Florida 33471 GLADES		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Long Hammock Farm #2	2648'35.72"N 81 9'31.68"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
Long Hammock Farm #3	2648'19.34"N 81 9'40.59"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
Long Hammock Grove, Inc.	2645'40.63"N 81 2'6.96"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
Long Hammock Grove, Inc.	2649'21.69"N 81 5'28.48"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
Lundy Farm, Inc.	2646'37.94"N 81 6'22.30"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
Markham Sugar Farms, Inc.	26 30' 43.18"N 80 44' 18.38"W Okeelanta, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
MBN Property, Inc.	1 Sam Miller Road Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Miami Sod Company	26 35'01.0"N 80 31'11.3"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Meador Family Farm of Florida, LLC.	CR 846 East & Brown Grade Immokalee, Florida 34142 COLLIER	Meador Field	10/10/2022	5/30/2023	200
Meador Family Farm of Florida, LLC.	CR 858 Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Oakes Farm Op., LLC	10500 County Road 846 Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	7200 Thomas Farm Road Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	Lloyd Brown Grade/CR 846 E. Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	County Line Road Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	846 West Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	Oil Well Grade Road & CR 846 West Naples, Florida 34120 COLLIER	Oakes Farm 2, Oakes Farm 7, TKO West, Veneziano East, Veneziano West	10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	Cecil Howell's Old Farm North End of Thorpe Rd. Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	CR 846 West by mulch pile and fairgrounds Naples, Florida 34120 COLLIER		10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	Old Men Farm South end of County Line Road Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	Oil Well Rd. & CR 858 Naples, Florida 34142 COLLIER		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Oakes Farm Op., LLC	Oil Well Grade Road & CR 846 East Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	Oil Well Grade Road & CR 846 East Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	925 New Harvest Road Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	8411 Carey Road Lithia, Florida 33547 HILLSBOROUGH		10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	1041 Adams Farm Road Lithia, Florida 33547 HILLSBOROUGH		10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	1928 Juadon Rd Dover, Florida 33527 HILLSBOROUGH		10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	2782 Cedar Grove Church Rd. Lithia, Florida 33547 HILLSBOROUGH		10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	16605 Owens Rd Wimauma, Florida 33598 HILLSBOROUGH		10/10/2022	5/30/2023	200
Oakes Farm Op., LLC	16505 FL Hwy 64 Bradenton, Florida 34212 MANATEE		10/10/2022	5/30/2023	200
Orsenigo Farms, Inc.	26 42'14.7"N 80 40'17.3"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Orsenigo Farms, Inc.	26 47' 15.75"N 80 22' 31.79"W Westlake, Florida 33470 PALM BEACH		10/10/2022	5/30/2023	200
Queen Bee Farms, Inc.	2715'22.94"N 81 1'57.98"W Okeechobee, Florida 34973 OKEECHOBEE		10/10/2022	5/30/2023	200
Perry Farms, LLC.	2645'39.15"N 81 3'23.31"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
Perry Farms, LLC.	2646'22.17"N 8112'56.03"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
Perry Farms, LLC.	26°49'2.60"N 81° 7'29.25"W Moore Haven , Florida 33471 GLADES		10/10/2022	5/30/2023	200
Perry Farms, LLC.	81°11'41.07"W 81° 7'29.25"W Morre Haven , Florida 33471 GLADES		10/10/2022	5/30/2023	200
Pioneer Ranch & Sugar Farms	26 38' 18.07"N 80 43' 58.10"W South Bay, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Pioneer Ranch & Sugar Farms	26 37' 25.30"N 80 40' 46.24"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Pope Farms, Inc.	26 47' 54.44"N 80 39' 37.65"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Premier Citrus Management	4096 SR 70 East Lake Placid, Florida 33852 HIGHLANDS		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Premier Citrus Management	8th Street 0.5 miles West of 154th Avenue Vero Beach, Florida 32968 INDIAN RIVER		10/10/2022	5/30/2023	200
Premier Citrus Management	East side of SE CR 763 1.5 miles South of SE CR 760A Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Premier Citrus Management	130th Avenue 0.75 miles North of SR 60 Vero Beach, Florida 32966 INDIAN RIVER		10/10/2022	5/30/2023	200
Premier Citrus Management	28140 Orange Avenue Ft. Pierce, Florida 34945 ST LUCIE	Bluegrass/FLS/Hammond/River Gem/Southern Comfort/Seibels	10/10/2022	5/30/2023	200
Premier Citrus Management	14885 Indrio Road Ft. Pierce, Florida 34945 ST LUCIE		10/10/2022	5/30/2023	200
Premier Citrus Management	5970 SE Knotts Dairy Road Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Premier Citrus Management	South side of 9th St SW 0.5 miles North of 122nd Avenue Vero Beach, Florida 32968 INDIAN RIVER		10/10/2022	5/30/2023	200
Premier Citrus Management	32120 Orange Avenue Ft. Pierce, Florida 34945 ST LUCIE		10/10/2022	5/30/2023	200
Premier Citrus Management	154th Avenue SR 60 Vero Beach, Florida 32966 INDIAN RIVER	Hampton Hammock/Indian River West	10/10/2022	5/30/2023	200
Premier Citrus Management	6057 SE Nichols Street Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Premier Citrus Management	1970 122nd Avenue Vero Beach, Florida 32968 INDIAN RIVER		10/10/2022	5/30/2023	200
Premier Citrus Management	8300 Holopaw Groves Road St. Cloud, Florida 34773 OSCEOLA		10/10/2022	5/30/2023	200
Premier Citrus Management	600 Lonesome Island Road Lake Placid, Florida 33852 HIGHLANDS	Lonesome Island 1 / Lonesome Island 2	10/10/2022	5/30/2023	200
Premier Citrus Management	Southern dead end of 122nd Avenue Ft. Pierce, Florida 32968 ST LUCIE		10/10/2022	5/30/2023	200
Premier Citrus Management	17992 NE Hwy 70 Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Premier Citrus Management	NW corner of 1st Street SW and 82nd Avenue Vero Beach, Florida 33966 INDIAN RIVER		10/10/2022	5/30/2023	200
Premier Citrus Management	102nd Avenue 0.75 miles South of SR 60 Vero Beach, Florida 33960 INDIAN RIVER		10/10/2022	5/30/2023	200
Premier Citrus Management	31652 County Road 833 Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
Premier Citrus Management	South Side of SE Betty Dr. 0.7 miles E of SE Highlands County Road Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Premier Citrus Management	1970 122nd Avenue Vero Beach, Florida 32966 INDIAN RIVER	Tract 1/Tract 2/ Tract 4/West 1	10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Premier Citrus Management	17515 Boney Road Lorida, Florida 33857 HIGHLANDS		10/10/2022	5/30/2023	200
Premier Citrus Management	4101 SR 70 East Lake Placid, Florida 33852 HIGHLANDS		10/10/2022	5/30/2023	200
Premier Citrus Management	3990 NE Four Mile Road Arcadia, Florida 34266 DESOTO		10/10/2022	5/30/2023	200
Premier Citrus Management	22500 State Road 82 Ft. Myers, Florida 33913 LEE		10/10/2022	5/30/2023	200
Premier Citrus Management	2990 Church Road Felda, Florida 33935 HENDRY		10/10/2022	5/30/2023	200
Pride Enterprises	31490 Doctors Hammock Road Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Robert C. Hatton, Inc.	26 53' 34.19"N 80 36' 20.78"W Canal Point, Florida 33438 PALM BEACH		10/10/2022	5/30/2023	200
Robert C. Hatton, Inc.	26 52' 22.42"N 80 37' 22.20"W Canal Point, Florida 33438 PALM BEACH		10/10/2022	5/30/2023	200
Robert C. Hatton, Inc.	26 49'39.1"N 80 38'38.7"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Robert C. Hatton, Inc.	26 49' 07.49"N 80 38' 41.31"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Robert C. Hatton, Inc.	26 47' 01.73"N 80 39' 38.05"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Robert C. Hatton, Inc.	26 44' 06.92"N 80 52' 10.36"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
Robert C. Hatton, Inc.	26 42' 19.57"N 80 49' 53.20"W Lake Harbor, Florida 33459 PALM BEACH		10/10/2022	5/30/2023	200
Robert C. Hatton, Inc.	26 41' 18.88"N 80 46' 05.94"W South Bay, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Robert C. Hatton, Inc.	26 37' 54.39"N 80 42' 04.24"W South Bay, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Robert C. Hatton, Inc.	2645'13.07"N 81 0'28.97"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
Robert C. Hatton, Inc.	26°44'9.11"N 81° 0'48.63"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
Roth Farms, Inc.	26 49' 08.39"N 80 34' 20.79"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Roth Farms, Inc.	26 41' 16.72"N 80 32' 21.11"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Roth Farms, Inc.	26 40' 39.04"N 80 29' 02.18"W Wellington, Florida 33411 PALM BEACH		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Roth Farms, Inc.	26 32' 24.11"N 80 33' 34.19"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
SBG Farms	26 43'34.3"N 80 41'11.6"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
SBG Farms	26 43' 31.64"N 80 41' 47.08"W Belle Glade, Florida 33430 PALM BEACH		5/30/2023	5/30/2023	200
SBG Farms	26 38'57.1"N 80 41'05.7"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
SBG Farms	26 37' 25.39"N 80 34' 30.92"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
SBG Farms	26 38' 07.03"N 80 36' 52.68"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
SBG Farms	26 38' 06.56"N 80 32' 59.68"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
SBG Farms	26 35' 57.12"N 80 35' 31.54"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
SBG Farms	26 34' 11.75"N 80 37' 26.59"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
SBG Farms	26 33' 17.75"N 80 35' 01.73"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
SBG Farms	26 36'49.9"N 80 39'51.6"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Shawnee Farms, Inc.	2646'47.50"N 8058'54.24"W Moore Haven, Florida GLADES	33471	10/10/2022	5/30/2023	200
Shawnee Farms, Inc.	2635'14.06"N 8053'32.99"W Lake Harbor, Florida 33459 HENDRY		10/10/2022	5/30/2023	200
Shawnee Farms, Inc.	2648'18.41"N 81 4'13.71"W Moore Haven , Florida 33471 GLADES		10/10/2022	5/30/2023	200
Simonson Farms, Inc.	26 48'43.5"N 80 39'21.4"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Simonson Farms, Inc.	26 47' 01.73"N 80 39' 38.05"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Sree Agribusiness	2263 CR 78 Labelle, Florida 33935 HENDRY		10/10/2022	5/30/2023	200
Star Farms Corp.	27 10' 45.18"N 80 28' 58.08"W Port St. Lucie, Florida 33945 ST LUCIE		10/10/2022	5/30/2023	200
Star Farms Corp.	27 05' 33.65"N 80 28' 52.70"W Indiantown, Florida 33956 MARTIN		10/10/2022	5/30/2023	200
Star Farms Corp.	27 03' 17.67"N 80 27' 24.85"W Indiantown, Florida 33956 MARTIN		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Star Farms Corp.	26 47' 02.24"N 80 32' 21.91"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Star Farms Corp.	26 40' 28.17"N 80 30' 02.78"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Star Farms Corp	26 36' 06.74"N 80 52' 41.49"W Lake Harbor, Florida 33459 PALM BEACH		10/10/2022	5/30/2023	200
Star Farms Corp	26 40' 42.90"N 80 44' 27.17"W South Bay, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Star Farms Corp.	26 35'44.5"N 80 41'28.6"W Okeelanta, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Star Farms Corp.	26 38'18.5"N 80 43'28.2"W South Bay, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Star Farms Corp.	26 32' 40.64"N 80 43' 37.83"W Okeelanta, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Star Farms Corp.	2659'48.87"N 8025'34.75"W Indiantown, Florida 34956 MARTIN		10/10/2022	5/30/2023	200
Star Farms Corp.	2642'3.58"N 8110'52.92"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
Star Farms Corp.	2644'25.07"N 8112'14.54"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Star Ranch Enterprises Inc.	26 49' 12.79"N 80 30' 28.66"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Star Ranch Enterprises, Inc.	26 39'49.7"N 80 39'03.1"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Star Ranch Enterprises, Inc.	26 38' 53.88"N 80 39' 17.83"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Star Ranch Enterprises, Inc.	26 36' 07.99"N 80 42' 58.47"W Okeelanta, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Star Ranch Enterprises, Inc.	26 31' 46.63"N 80 42' 53.76"W Okeelanta, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Star Ranch Enterprises, Inc.	26 32' 40.09"N 80 44' 51.81"W Okeelanta, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Star Ranch Enterprises, Inc.	26 29' 49.18"N 80 40' 18.75"W Okeelanta, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Star Ranch Enterprises, Inc.	26 29' 58.38"N 80 39' 25.36"W Okeelanta, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Stein Sugar Farms, Inc.	26 43' 31.64"N 80 41' 47.08"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Stein Sugar Farms, Inc.	26 41' 57.74"N 80 42' 51.10"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Stewart Stein Farms, Inc.	26 42'16.6"N 80 41'37.0"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Stewart Stein Farms, Inc.	26 38'57.1"N 80 41'05.7"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Story-Lundy Cane, Inc.	2645'41.32"N 81 4'10.16"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
Story-Lundy Cane, Inc.	2645'19.77"N 81 5'54.84"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
Sugar Grove, Inc.	2647'52.36"N 8119'56.01"W Moore Haven , Florida 33471 GLADES		10/10/2022	5/30/2023	200
Sugar and Spice, Inc.	26 52' 22.42"N 80 37' 22.20"W Canal Point, Florida 33438 PALM BEACH		10/10/2022	5/30/2023	200
Sugar and Spice, Inc.	26 49'38.9"N 80 38'54.9"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Sugar and Spice, Inc.	26 48'18.9"N 80 41'21.0"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
Sun Ag, LLC.	off of Aico Rd. Fort Pierce, Florida 34946 ST LUCIE		10/10/2022	5/30/2023	200
Sun Ag, LLC.	Off of C24 Rd. Port St. Lucie, Florida 34953 ST LUCIE		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Sun Ag, LLC.	WR West Vero Corridor West Vero Corridor, Florida 32966 PALM BEACH		10/10/2022	5/30/2023	200
Sun Ag, LLC.	13299-12985 77th St. Fellsmere, Florida 32948 INDIAN RIVER		10/10/2022	5/30/2023	200
Sun Ag, LLC.	Off of Orange Ave. Port St. Lucie, Florida 34953 ST LUCIE		10/10/2022	5/30/2023	200
Sun Ag, LLC.	224th Street Okeechobee, Florida 34973 OKEECHOBEE		10/10/2022	5/30/2023	200
Sun Ag, LLC.	off NE 224th St. Okeechobee, Florida 34973 OKEECHOBEE		10/10/2022	5/30/2023	200
Sun Ag, LLC.	off of S Header Canal Rd. Okeechobee, Florida 34973 OKEECHOBEE		10/10/2022	5/30/2023	200
Sun Ag, LLC.	Off of 79th St. Fellsmere, Florida 32948 INDIAN RIVER		10/10/2022	5/30/2023	200
Sun Ag, LLC.	Off of FL 60 Vero Beach, Florida 329636 INDIAN RIVER		10/10/2022	5/30/2023	200
Sun Ag, LLC.	Schuman Rd. Port St. Lucie, Florida 34953 ST LUCIE		10/10/2022	5/30/2023	200
Sun Ag, LLC.	NE 280th St. Okeechobee, Florida 34972 OKEECHOBEE		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Sun Ag, LLC.	off of FL 60 Vero Beach, Florida 32966 INDIAN RIVER		10/10/2022	5/30/2023	200
Sun Ag, LLC.	off of Orange Ave & FL 68 Fort Pierce, Florida 34966 ST LUCIE		10/10/2022	5/30/2023	200
Sun Ag, LLC.	off Florida Turnpike Fort Pierce, Florida 34946 ST LUCIE	RW-50, RW-99, RW-100	10/10/2022	5/30/2023	200
Sun Ag, LLC.	4310-4364 State Hwy 609A Fort Pierce, Florida 34945 ST LUCIE		10/10/2022	5/30/2023	200
Sun Ag, LLC.	off Orange Ave & FL 68 Fort Pierce, Florida 34945 ST LUCIE		10/10/2022	5/30/2023	200
Sun Ag, LLC.	7735 CR 512 Fellsmere, Florida 32958 INDIAN RIVER		10/10/2022	5/30/2023	200
Sugar Cane Growers Cooperative of FL	1500 W. Sugar House Road Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
T-One Farm, LLC.	2659'52.55"N 81 4'43.72"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
Tamiami Citrus, LLC	16067 Oil Well Road Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200
Tamiami Citrus, LLC.	4909 County Line Road Immokalee, Florida 34142 COLLIER		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
The Anglers Cup, Inc.	2646'20.33"N 81 6'46.48"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
Tee Pee Farm, Inc.	26 35' 26.92"N 80 40' 52.31"W Okeelanta, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Trucane Sugar Corporation	26 43' 04.96"N 80 33' 14.30"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Trucane Sugar Corporation	26 37' 22.31"N 80 55' 49.98"W Montura, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2647'19.04"N 81 4'54.98"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
US Sugar Corporation	2645'7.87"N 8058'4.08"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2646'21.60"N 81 9'13.80"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
US Sugar Corporation	2648'57.41"N 81 2'40.69"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
US Sugar Corporation	2648'12.82"N 81 3'9.45"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
US Sugar Corporation	2647'52.48"N 81 1'50.96"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
US Sugar Corporation	2647'52.14"N 81 0'49.01"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
US Sugar Corporation	2645'55.78"N 8057'53.54"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2643'15.47"N 8055'13.79"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2640'34.78"N 8055'13.06"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2645'56.42"N 8057'35.21"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2642'40.28"N 8057'38.71"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2642'36.09"N 8058'23.11"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2639'57.67"N 8057'48.01"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2636'58.76"N 8057'29.45"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2639'9.44"N 8054'36.40"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
US Sugar Corporation	2640'2.76"N 8049'16.50"W Lake Harbor, Florida 33459 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2642'36.94"N 8051'25.39"W Lake Harbor, Florida 33459 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2642'40.87"N 8052'31.78"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2640'1.20"N 8052'57.75"W Lake Harbor, Florida 33459 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2639'28.87"N 8051'39.99"W Lake Harbor, Florida 33471 GLADES		10/10/2022	5/30/2023	200
US Sugar Corporation	2638'15.78"N 8055'2.87"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2641'19.53"N 8051'50.38"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2638'41.85"N 8053'7.03"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2638'16.31"N 8050'48.23"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2640'1.61"N 8054'7.16"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
US Sugar Corporation	2637'24.69"N 8055'4.04"W Clewsiton, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2632'7.63"N 8055'30.55"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2635'38.91"N 8056'50.51"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2635'38.91"N 8056'50.51"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2627'44.58"N 8054'56.91"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2629'30.08"N 8054'58.31"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2640'6.33"N 8045'11.33"W South Bay, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2640'43.62"N 8043'51.17"W South Bay, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2638'20.49"N 8048'51.06"W Lake Harbor, Florida 33459 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2638'20.92"N 8044'58.39"W South Bay, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
US Sugar Corporation	2640'44.74"N 8037'27.04"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2643'30.01"N 8029'52.69"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2644'23.13"N 8039'46.87"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2647'21.44"N 8036'47.29"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2647'53.10"N 8034'12.70"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2654'1.21"N 8036'37.01"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2650'47.20"N 8038'31.60"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2650'57.52"N 8037'5.43"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2649'54.97"N 8036'46.87"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2652'1.52"N 8035'48.08"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
US Sugar Corporation	2654'0.89"N 8034'20.62"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2647'54.31"N 8028'3.88"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2649'31.70"N 8028'3.74"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2647'28.30"N 8028'3.56"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2645'23.27"N 8029'12.48"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2646'12.21"N 8028'39.02"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	27 1'54.15"N 8036'41.09"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	27 0'52.60"N 8014'18.58"W Fort Mayaca, Florida 33438 MARTIN		10/10/2022	5/30/2023	200
US Sugar Corporation	27 0'52.60"N 8014'18.58"W Hobe Sound, Florida 33455 MARTIN		10/10/2022	5/30/2023	200
US Sugar Corporation	2712'2.77"N 8034'33.72"W Indiantown, Florida 34956 MARTIN		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
US Sugar Corporation	2637'43.22"N 8034'8.02"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2640'12.17"N 8032'55.97"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2638'50.12"N 8038'22.27"W Belle Galde, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2637'38.19"N 8040'16.30"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2636'45.69"N 8040'18.54"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2635'46.92"N 8037'26.29"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2638'2.18"N 8037'47.94"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2635'41.37"N 8038'23.58"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2638'28.95"N 8028'12.95"W Belle Galde, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2628'49.41"N 8027'15.54"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
US Sugar Corporation	2638'5.79"N 8028'54.53"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2640'11.57"N 8028'7.89"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
US Sugar Corporation	2644'9.97"N 8115'40.42"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2635'11.32"N 81 1'35.33"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2641'37.36"N 81 7'51.88"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2641'30.66"N 8115'32.35"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2641'30.31"N 8118'31.36"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2643'43.30"N 8115'42.70"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2640'16.03"N 8115'28.38"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2636'20.44"N 8115'27.48"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
US Sugar Corporation	2631'47.08"N 81 2'28.28"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2634'43.92"N 81 5'10.62"W Clewiston, Florida 33440 HENDRY		10/10/2022	5/30/2023	200
US Sugar Corporation	2720'21.00"N 8114'11.28"W Sebring, Florida 33870 HIGHLANDS		10/10/2022	5/30/2023	200
US Sugar Corporation	2720'1.33"N 8112'50.91"W Sebring , Florida 33870 HIGHLANDS		10/10/2022	5/30/2023	200
US Sugar Corporation	2718'37.01"N 8112'36.55"W Sebring, Florida 3870 HIGHLANDS		10/10/2022	5/30/2023	200
US Sugar Corporation	2719'34.15"N 8112'36.62"W Sebring, Florida 33870 HIGHLANDS		10/10/2022	5/30/2023	200
US Sugar Corporation	2717'58.17"N 8115'43.68"W Sebring, Florida 33870 HIGHLANDS		10/10/2022	5/30/2023	200
US Sugar Corporation	2718'53.16"N 8113'7.66"W Sebring, Florida 33870 HIGHLANDS		10/10/2022	5/30/2023	200
US Sugar Corporation	2721'32.86"N 8111'8.31"W Sebring, Florida 33870 HIGHLANDS		10/10/2022	5/30/2023	200
US Sugar Corporation	2646'8.15"N 8112'38.20"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
US Sugar Corporation	2648'43.30"N 81 5'28.00"W Moore Haven, Florida 33471 GLADES		10/10/2022	5/30/2023	200
US Sugar Corporation	2649'9.05"N 81 5'40.96"W Moore Haven , Florida 33471 GLADES		10/10/2022	5/30/2023	200
W.E. McKinstry, Inc.	26 57' 01.12"N 80 36' 13.48"W Port Mayaca, Florida 33438 PALM BEACH		10/10/2022	5/30/2023	200
W.E. McKinstry, Inc.	26 42'06.8"N 80 41'40.0"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
W.E. McKinstry, Inc.	26 40' 17.65"N 80 39' 17.10"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
W.E. McKinstry, Inc.	26 40' 17.67"N 80 40' 44.84"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
W.E. Schlechter & Sons, Inc.	26 43'34.3"N 80 41'11.6"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
W.E. Schlechter & Sons, Inc.	26 42' 24.95"N 80 40' 39.84"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
W.E. Schlechter & Sons, Inc.	26 32'40.6"N 80 44'07.3"W Okeelanta, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
Wedgworth Farms	26 45' 41.63"N 80 31' 18.78"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Wedgworth Farms	26 41' 08.16"N 80 38' 35.06"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Wedgworth Farms	26 42' 16.13"N 80 34' 44.73"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Wedgworth Farms	26 40' 56.74"N 80 33' 46.47"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Wedgworth Farms	26 39'23.3"N 80 38'32.0"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Wedgworth Farms	26 40' 16.85"N 80 33' 42.70"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Wedgworth Farms	26 36' 47.71"N 80 32' 07.27"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
Wedgworth Farms	26 33' 46.07"N 80 33' 04.84"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
William Guerry	26 43'34.2"N 80 40'46.4"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
William Kennedy Farm	26 52' 22.42"N 80 37' 22.20"W Canal Point, Florida 33438 PALM BEACH		10/10/2022	5/30/2023	200
William Kennedy Farm	26 48' 40.53"N 80 40' 39.67"W Pahokee, Florida 33476 PALM BEACH		10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
William Kennedy Farm	26 45' 15.26"N 80 35' 42.83"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
William Kennedy Farm	26 37' 25.30"N 80 40' 46.24"W Belle Glade, Florida 33430 PALM BEACH		10/10/2022	5/30/2023	200
William Kennedy Farm	26 35' 26.92"N 80 40' 52.31"W Okeelanta, Florida 33493 PALM BEACH		10/10/2022	5/30/2023	200
William Kennedy Farm	27 17' 56.28"N 81 04' 15.10"W Basinger, Florida 34972 OKEECHOBEE		10/10/2022	5/30/2023	200
Tropicana Products	1001 13th Avenue East Bradenton , Florida 34028 MANATEE	Processing Plant	10/10/2022	5/30/2023	200
Tropicana Products	6500 Glades Cut Off Road Fort Pierce, Florida 34987 ST LUCIE	Processing Plant	10/10/2022	5/30/2023	200
Peace River Products	4104 NW Hwy 72 Arcadia, Florida 34266 DESOTO	Processing Plant	10/10/2022	5/30/2023	200
Peace River Products	2020 Hwy 17 South Bartow, Florida 33830 POLK	Processing Plant	10/10/2022	5/30/2023	200
Cutrale	602 McKean Street Auburndale, Florida 33823 POLK	Processing Plant	10/10/2022	5/30/2023	200
Florida's Natural	20205 US Hwy 27 North Lake Wales , Florida 33853 POLK	Processing Plant	10/10/2022	5/30/2023	200

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Hunt Brothers	Hunt Brothers Road Lake Wales, Florida 33898 POLK	Processing Plant	10/10/2022	5/30/2023	200
Dundee CGA	111 N 1st Street Dundee, Florida 33838 POLK	Processing Plant	10/10/2022	5/30/2023	200
Premier Citrus Packers	625 66th Avenue SW Vero Beach, Florida 32868 INDIAN RIVER	Processing Plant	10/10/2022	5/30/2023	200
DLF International	150 N. Graves Road Fort Pierce, Florida 34945 ST LUCIE	Processing Plant	10/10/2022	5/30/2023	200
Natalie's Orchid Island Juice Co.	330 N US Hwy 1 Fort Pierce , Florida 34950 ST LUCIE	Processing Plant	10/10/2022	5/30/2023	200
Sugar Cane Growers Cooperative of Florida	1500 W. Sugar House Road Belle Glade, Florida 33430 PALM BEACH	Processing Plant	10/10/2022	5/30/2023	200
Oakes Farms	925 New Harvest Road Immokalee, Florida 34142 COLLIER	Processing Plant	10/10/2022	5/30/2023	200
Chapman Fruit Company, Inc.	203 Oak Street Immokalee, Florida 34142 COLLIER	Processing Plant	10/10/2022	5/30/2023	200
Egan Fruit Packing, LLC.	7735 County Road 512 Fellsmere, Florida 32948 INDIAN RIVER	Processing Plant	10/10/2022	5/30/2023	200
Meador Family Farms of FL	1275 Commerce Drive Labelle, Florida 33935 HENDRY	Processing Plant	10/10/2022	5/30/2023	200

D. Additional Housing Information

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Applicable Housing Standards *
Migrant Labor Camp	1124 E. Edward Street - Whispering Pines I Labelle, Florida 33935 GLADES	Employer owned housing. Family housing is not available and the provision of family housing is not a prevailing practice in the area of intended employment. Co-ed housing is not offered; all female workers will be housed with other females and all male workers will be housed with other males. The employer will use Shell Station located at 2742 US 27 S., Lake Placid, FL 33852 as the designated pick-up location.	12	70	☑ Local ☑ State ☑ Federal
Migrant Labor Camp	1124 E. Edward Street - Whispering Pines II Labelle, Florida 33935 GLADES	Employer owned housing. Family housing is not available and the provision of family housing is not a prevailing practice in the area of intended employment. Co-ed housing is not offered; all female workers will be housed with other females and all male workers will be housed with other males. The employer will use Shell Station located at 2742 US 27 S., Lake Placid, FL 33852 as the designated pick-up location.	13	75	☑ Local ☑ State ☑ Federal
Migrant Labor Camp	1124 E. Edward Street - Whispering Oaks I Labelle, Florida 33935 GLADES	Employer owned housing. Family housing is not available and the provision of family housing is not a prevailing practice in the area of intended employment. Co-ed housing is not offered; all female workers will be housed with other females and all male workers will be housed with other males. The employer will use Shell Station located at 2742 US 27 S., Lake Placid, FL 33852 as the designated pick-up location.	12	71	☑ Local ☑ State ☑ Federal
Migrant Labor Camp	1124 E. Edward Street - Whispering Oaks II Labelle, Florida 33935 GLADES	Employer owned housing. Family housing is not available and the provision of family housing is not a prevailing practice in the area of intended employment. Co-ed housing is not offered; all female workers will be housed with other females and all male workers will be housed with other males. The employer will use Shell Station located at 2742 US 27 S., Lake Placid, FL 33852 as the designated pick-up location.	13	76	☑ Local ☑ State ☑ Federal
Migrant Labor Camp	2610 Hookers Point Road Clewiston, Florida 33440 HENDRY	Employer leased housing. Family housing is not available and the provision of family housing is not a prevailing practice in the area of intended employment. Co-ed housing is not offered; all female workers will be housed with other females and all male workers will be housed with other males. The employer will use Shell Station located at 2742 US 27 S., Lake Placid, FL 33852 as the designated pick-up location.	22	391	☑ Local ☑ State ☑ Federal
Migrant Labor Camp	4426 Turkey Run Lane - Azteca I LaBelle, Florida 33935 HENDRY	Employer leased housing. Family housing is not available and the provision of family housing is not a prevailing practice in the area of intended employment. Co-ed housing is not offered; all female workers will be housed with other females and all male workers will be housed with other males. The employer will use Shell Station located at 2742 US 27 S., Lake Placid, FL 33852 as the designated pick-up location.	10	90	☑ Local ☑ State ☑ Federal
Migrant Labor Camp	4270 Turkey Run Lane - Azteca II LaBelle, Florida 33935 HENDRY	Employer leased housing. Family housing is not available and the provision of family housing is not a prevailing practice in the area of intended employment. Co-ed housing is not offered; all female workers will be housed with other females and all male workers will be housed with other males. The employer will use Shell Station located at 2742 US 27 S., Lake Placid, FL 33852 as the designated pick-up location.	10	85	☑ Local ☑ State ☑ Federal
Migrant Labor Camp	4265 Turkey Run Lane - Azteca III LaBelle, Florida 33935 HENDRY	Employer leased housing. Family housing is not available and the provision of family housing is not a prevailing practice in the area of intended employment. Co-ed housing is not offered; all female workers will be housed with other females and all male workers will be housed with other males. The employer will use Shell Station located at 2742 US 27 S., Lake Placid, FL 33852 as the designated pick-up location.	10	85	☑ Local ☑ State ☑ Federal
Migrant Labor Camp	210 C Road - Azteca IV LaBelle, Florida 33935 HENDRY	Employer leased housing. Family housing is not available and the provision of family housing is not a prevailing practice in the area of intended employment. Co-ed housing is not offered; all female workers will be housed with other females and all male workers will be housed with other males. The employer will use Shell Station located at 2742 US 27 S., Lake Placid, FL 33852 as the designated pick-up location.	3	41	☑ Local ☑ State ☑ Federal
					☐ Local ☐ State ☐ Federal

OMB Approval: 1205-0466
Expiration Date: 8/31/2022

H-2A Agricultural Clearance Order
Form ETA-790A Addendum C
U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

a. Job Offer Information 1

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties

3. Details of Material Term or Condition (*up to 3,500 characters*) *

The essential work activity involves moving highly perishable agricultural crops (sugarcane, citrus, vegetables, and other agricultural commodities) directly from the fixed site agricultural properties of the associations growers/members to the farm fields to the processing plant, the locations of which are detailed in the attached schedule. The haulers are required to complete each step of the haul as part of necessary field to processing facility activities for the harvest. Haulers must be physically and mentally healthy. Each worker is expected to operate hauling vehicles efficiently and safely through all types of routes. Haulers must be able to operate tractors, trailers, semi-trailers, and have adequate knowledge to make minor adjustments or repairs to these vehicles. Must have a CDL, or equivalent license, pass a required drivers license background check, ad mandated drug/alcohol test. Haulers must have and maintain a suitable driving record and be insured by the employers insurance company.

Daily job assignments will be made by, and at the sole discretion of, the Company Farm Managers as the progression of the growing season dictates. Workers must perform the assigned work as described in ETA 790, and work at the assigned Company locations. Workers may not switch work at Company locations without specific authorization of the Farm manager. At the direction of the Farm Manager and/or Supervisor workers may be re-assigned to different farm locations within the company at various times of the work day and/or on different days.

The employer will provide the tools, equipment, materials, protective clothing, including gloves where required to perform all job specifications at no cost to the worker. The employer will charge the worker for reasonable costs related to the workers refusal or negligent failure to return the tools or due to such workers willful damage or destruction of the tools.

Non-workers will not be permitted at the work sites or on company property without permission from the employer. Importantly, no non-working minor children under the age of 18 shall be present at the work site, or left unattended in vehicles at the worksite during the day. Workers arriving at the worksite with non-working minor children or other non-workers will be sent home.

b. Job Offer Information 2

1. Section/Item Number *	D.10	2. Name of Section or Category of Material Term or Condition *	Additional Housing Information

3. Details of Material Term or Condition (*up to 3,500 characters*) *

Employer owned housing.

Family housing is not available and the provision of family housing is not a prevailing practice in the area of intended employment. Co-ed housing is not offered; all female workers will be housed with other females and all male workers will be housed with other males.

The employer will use Shell Station at 2742 US 27 S., Lake Placid, FL 33852 as the designated pick-up location.

H. Additional Material Terms and Conditions of the Job Offer

c. Job Offer Information 3

1. Section/Item Number *	G.1	2. Name of Section or Category of Material Term or Condition *	Referral and Hiring Instructions

3. Details of Material Term or Condition (*up to 3,500 characters*) *

Workers are screened for compliance with the following criteria: a) confirm ability, availability, qualifications, and willingness to perform work described and confirm intention to work the entire season; b) local workers confirm availability and reliable daily transportation to and from the job site for the entire season. Non-local workers confirm availability of transportation to job side to begin work; c) confirmation of full disclosure of all terms, conditions, and nature of work; d) confirmation of legal qualifications to work in the US. The employer may terminate the worker (foreign and/or domestic) with notification to the employment service if employer discovers a criminal conviction record or status as a registered sex offender that employer reasonably believes, consistent with current law, will impair the safety and living conditions of other workers.

All referrals are to be made to Paul Meador at 1331 Commerce Drive, LaBelle, FL 33935 Telephone: 863-675-8500. Collect calls will not be accepted. Walk-in applicants will be accepted. The office hours are Monday thru Friday from 9:00 a.m. to 11:00 a.m. and 1:00 p.m. to 3:00 p.m. All local intrastate applicants may apply directly to the employer. All interstate applicants are encouraged but not required to first contact the Job Order holding office prior to contacting the employer for any updated information regarding the job prior to referral. For referrals from beyond normal commuting distance, an application may be sent to the employer or a telephone interview may be requested. The employer will contact all applicants by phone who have submitted an application to conduct an interview.

Prior to referral, each worker should either read or have read to them a copy of the Job Offer and that they understand all terms and conditions of employment as noted in the order. All workers should also be advised that they will be expected to work for the total period of employment as noted in the Job Offer and should be available to work in any one of the listed job activities at the discretion of the employer and workers must have transportation to scheduled pickup point.

All hired referred and walk-in applicants must bring with them original documentation of identity and employment eligibility documents (original documents only), sufficient to complete the I-9 Form within 3 days of employment. All workers from within normal commuting distance recruited against this Job Order will not be provided housing and transportation.

d. Job Offer Information 4

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Reasons for Termination - Part I

3. Details of Material Term or Condition (*up to 3,500 characters*) *

Termination or Other Discipline: Employer may discipline and/or terminate the worker from their employment with notification to the Job Service local office if the worker: (a) refuses without justified cause to perform work for which the worker was recruited and hired or refuses to follow housing rules; (b) commits serious acts of misconduct; (c) malingers or otherwise refuses to work in accordance with directions or otherwise demonstrates that they are unqualified to perform the job; (d) is physically able but does not demonstrate the willingness to perform the work necessary; (e) fails to meet the established productivity standard indicated in the petition after the one-day (6 hour) training and 6-day acclimation period; (f) falsifies identification, personnel, medical or other work-related records; (g) commits acts of violence towards another employee or third party; (h) has a record of a criminal conviction or status as a registered sex offender that the employer reasonably believes, consistent with current law, will impair the safety and living conditions of other workers.

In general, with respect to Item A(b) above, “serious acts of misconduct” include but are not limited to one or more of the following: theft from the employer or other workers; fraud or falsifying work related records, intoxication during the work day; use of illegal drugs; disobeying a reasonable instruction given by the employer, supervisor or manager; abusing or threatening other employees or a supervisor or manager; spitting on another employee, using profanity or other demeaning words towards another employee; engaging in physical or verbal bullying or harassment of another employee engaging in conduct which physically harms another employee or damages the employer’s or another worker’s personal property.

Five unexcused absences by the worker will be considered a job-related reason for worker termination. Workers must work at a sustained, vigorous pace and make bona fide efforts to work efficiently and continuously that are reasonable under the working conditions. Each worker must clean their work area each day and dispose of trash and discarded items in provided receptacles. The employer will report workers who, a) voluntarily abandon employment before the end of the contract period, or b) workers who are terminated for cause, to the Chicago National Processing Center, and H-2A workers to the Department of Homeland Security, in writing or other approved method, not later than two (2) days after the abandonment or termination occurs.

H. Additional Material Terms and Conditions of the Job Offer

e. Job Offer Information 5

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Reasons for Termination - Part II

3. Details of Material Term or Condition (*up to 3,500 characters*) *

Abandonment will be deemed to begin after a worker fails to report for work at the regularly scheduled time for five (5) consecutive working days without the written consent of the employer. The employer will not be responsible for providing or paying for transportation and subsistence expenses of absconders, and such absconders will not be entitled to the ¾ guarantee.

Workers must notify the employer prior to voluntarily terminating their employment. All wages due will be forwarded to the last known address for workers that leave without providing notice, once address verification has been provided. It is imperative that workers provide a complete and accurate permanent address to the employer no later than the first day of employment. The employer has a no rehire policy for workers who fail to complete their contract of employment. Termination for lawful job related reasons before the specified ending date listed in this application will disqualify the employee from future employment opportunities with the employer. Workers who abandon their employment without notice during the period covered by this work agreement also will be disqualified from future employment opportunities.

Voluntary resignations before the specified ending date listed in this application may also disqualify the employee from future employment opportunities. For workers who resign their employment voluntarily, the employer will consider and evaluate special circumstances and hardship cases on a case-by-case basis. Employees, without exception, are required to notify appropriate supervisory staff prior to voluntarily terminating their employment to be considered and eligible for exemption to the no rehire policy.

f. Job Offer Information 6

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Reasons for Termination - Part III

3. Details of Material Term or Condition (*up to 3,500 characters*) *

In the event of termination for medical reasons occurring after arrival on the job as a result of employment, or in the event of termination resulting from an Act of God, the employer will provide or pay reasonable costs of return transportation and subsistence to the place of recruitment and reimburse worker for reasonable costs of transportation and subsistence incurred by the worker to get to the place of employment.

Pursuant to DOL regulations at 20 CFR 655.122(o), if, before the expiration date specified in the work contract, the services of the worker are no longer required for reasons beyond the control of the employer due to fire, weather, or other Act of God that makes the fulfillment of the contract impossible, the employer may terminate the work contract. Whether such an event constitutes a contract impossibility will be determined by the Certifying Officer. In the event of contract impossibility, the employer must fulfill a three-fourths guarantee for the time that has elapsed from the start of the work contract to the time of its termination. The employer will make efforts to transfer the worker to other comparable employment acceptable to the worker, consistent with existing immigration law, as applicable. If such transfer is not available, the employer will: (1) Return the worker, at the employer's expense, to the place from which the worker (disregarding intervening employment) came to work for the employer, or transport the worker to the workers next certified H-2A employer, whichever the worker prefers; (2) Reimburse the worker the full amount of any deductions made from the worker's pay by the employer for transportation and subsistence expensed to the place of employment; and (3) Pay the worker for any costs incurred by the worker for transportation and daily subsistence to that employer's place of employment. Daily subsistence will be computed as set forth in subparagraph (h) of 20 CFR § 655.122. The amount of the transportation payment must not be less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved.

H. Additional Material Terms and Conditions of the Job Offer

g. Job Offer Information 7

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Workplace Standards and Rules - I

3. Details of Material Term or Condition (*up to 3,500 characters*) *

Florida Growers Association expects all employees to adhere to the standards and expectations for conduct ("Work Rules") which it believes are necessary for the company's safe and efficient operations.

The Work Rules listed below, and others that may be established from time to time, are not all-inclusive. These standards are only examples of the types of prohibited conduct for which employees may be disciplined or terminated. They are published to provide a general understanding of what your employer considers to be unacceptable conduct. The employer may impose disciplinary action in those instances where management decides such action is appropriate up to and including termination of employment for cause.

1. Failure to perform work assigned by a supervisor or manager, consistent with the terms of your contract.

2. Falsification of company records or documents, or other material forms of dishonesty, fraud, theft, or the misuse of property.

3. Leaving the farm property during scheduled working hours without the permission of your supervisor or manager.

4. Deliberately abusing, destroying, damaging, or defacing farm property, tools and/or equipment, including the personal property of others.

h. Job Offer Information 8

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Workplace Standards and Rules - II

3. Details of Material Term or Condition (*up to 3,500 characters*) *

5. Taking part in any conduct which may endanger health or safety of fellow employees or bring discredit to employer, its supervisors or managers.

6. Improper or illegal use of alcoholic beverages, illegal drugs, controlled substances, or prescribed medications.

7. Failure or refusal to cooperate in a company investigation.

8. Improper behavior in performing your job.

9. Violation of the employer's policies or procedures – including but not limited to housing rules of occupancy – which have been established to protect the employer's property and equipment, as well as to help safeguard the health and safety of its employees.

10. Tolerating, participating in, or initiating an event or act that is reasonably considered to be threatening verbal or written behavior or workplace violence. This type of prohibited conduct may include engaging in verbal or harassing conduct or behavior towards a co-worker.

11. Engaging in verbal or prohibited acts of prohibited employment discrimination or retaliation against another employee.

12. Possessing cell phones inside work areas such as the fields, groves, orchards and/or packing facility. Cell phones must be left during working hours in the bus, van or at the housing facilities.

H. Additional Material Terms and Conditions of the Job Offer

i. Job Offer Information 9

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Housing Rules - II

3. Details of Material Term or Condition (*up to 3,500 characters*) *

This housing is being offered to you by your employer as an extra benefit from this company. You have to be employed by this company to be permitted to live in the housing provided. Nonemployees are not allowed to stay at the worker housing. The tenancy is from week to week. In the event that your employment ceases, workers will have reasonable time to find alternative housing.

Your housing unit can be and will be inspected by a company representative weekly or monthly by the Department of Health. These inspections are to help assure that all housing units are maintained in healthy and neat conditions.

**IMPORTANT
You are responsible for ALL damages done to your housing unit during your stay. Any damages that are not caused by normal wear and tear will be deducted from your pay. Continuous violations of the housing rules can result in your termination of employment as well as your right to live at the housing provided by the company.

NOTE: The Company makes a big effort in finding good and secure housing for everyone's convenience. It is important that you avoid leaving valuable items as well as money in the housing units when you leave. The company will be not responsible for any stolen items from the housing units.

j. Job Offer Information 10

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Housing Rules - I

3. Details of Material Term or Condition (*up to 3,500 characters*) *

General:
1. Keep house Clean
2. Sweep all floors daily
3. Mop all floors weekly
4. Do not leave trash in yard
5. DO NOT DAMAGE HOUSE
6. No loud music or parties after dark
7. Do NOT leave A/C on during theday
8. Do not cover/remove smoke alarms
9. Do not remove heaters/fire extinguishers from home
10. Do not use extension cords
11. Do not remove/tear screen on doors/windows
12. No fighting or weapons (including guns) will be allowed
13. No alterations to units are allowed
14. No consumption of alcohol or illegal substances are permitted

Bathroom:
1. Flush toilet paper after every use
2. Place toilet paper, after use, in toilet before flushing. Don't put in waste basket.
3. When dirty, clean off surfaces: top of toilet bowl, sink and shower
4. Take out waste basket when full

Bedroom:
1. Make your bed
2. Do not take beds apart or move beds
3. No guest allowed staying overnight
4. Keep personal belongings in own space
5. No food is allowed to be stored in bedrooms

H. Additional Material Terms and Conditions of the Job Offer

k. Job Offer Information 11

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Equipment/Truck Rules

3. Details of Material Term or Condition (*up to 3,500 characters*) *

Workers are responsible for maintaining clean trucks and equipment.

1.Store all items away from the main sitting area of the vehicle or make sure they are secure.
2. Remove items from under the vehicle seats, especially items that can roll like water bottles.
3. Clear folders, tools, beverage containers or any other items from dashboards.
4. Clean mud or debris off shoes before operating the vehicle.
5. Clean up spills and throw away trash promptly.
6. If you become distracted by a spill or item that has fallen in the vehicle, pull over and stop in a safe area before you tend to it.

Workers are responsible for ALL damages done to Equipment/Trucks provided. Any damages that are not caused by normal wear and tear will be deducted from your pay. Continuous violations of the Equipment/Trucks may result in your termination of employment as well as your right to live at the housing provided by the company.

l. Job Offer Information 12

1. Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation - Inbound/Outbound Transportation:

3. Details of Material Term or Condition (*up to 3,500 characters*) *

For workers hired from beyond normal commuting distance, after completion of 50 percent of the work contract period, the employer shall reimburse the worker for costs incurred by the worker for transportation and daily subsistence, as required by DOL regulations, from the place from which the worker has come to work for the employer to the place of employment. The daily subsistence while in travel will be no less than $14.00 per day without receipts and up to $59.00 per day with receipts as the maximum amount to be reimbursed. If the worker completes the work contract period, the employer will provide or pay for the worker's transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, came to work for the employer, or, if the worker has contracted with a subsequent employer who has not agreed in that contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the employer will provide or pay for such expenses; except that, if the worker has contracted for employment with a subsequent employer who, in that contract, has agreed to pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the employer is not required to provide or pay for such expenses.

For workers residing in the employer's housing, the employer will provide transportation between the worker's living quarters, and the employer's worksite and return without cost to the worker.

The employer assures that all employer provided transportation that meets all applicable local, state, and federal requirements.

H. Additional Material Terms and Conditions of the Job Offer

m. Job Offer Information 13

1. Section/Item Number *	A.11	2. Name of Section or Category of Material Term or Condition *	Pay Deductions - More Details About Pay:

3. Details of Material Term or Condition (*up to 3,500 characters*) *

*Please note that the workers will be guaranteed the pay rate that is the highest of the AEWR, the prevailing hourly wage or piece rate, the agreed-upon collective bargaining wage, or the Federal or State minimum wage, except where a special procedure is approved for an occupation or specific class of agricultural employment.

In the event that the applicable H-2A wage rate decreases for any reason during the employers positive recruitment or H-2A contract period covered by this job order or any approved extensions thereof. The employer reserves the right to decrease its offered paid wage to the new lower wage rate. So, as long as the new wage rate remains the highest of the AEWR, the prevailing hourly wage rate or piece rate, an agreed upon collective bargaining wage, and the federal and state minimum wage in effect at the time the work covered by this contract is performed.

n. Job Offer Information 14

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Job Duties Continued

3. Details of Material Term or Condition (*up to 3,500 characters*) *

Due to communal living arrangements where workers entitled to free housing will reside in close proximity to one another with limited residential supervision, and due to food safety considerations, employer will conduct criminal background checks on all applicants offered employment in order to minimize the occurrence of crimes among residents. Therefore, any and all employment offers are contingent upon applicants having no history of being either a "habitual felony offender" or "habitual violent felony offender" as defined in Sections 775.084(1)(a) and (b), Florida Statutes, and the absence of convictions of (1) a felony or attempt or conspiracy to commit a felony of violence, including but not limited to convictions for arson, aggravated or sexual battery, aggravated stalking, armed burglary, robbery, aggravated assault, aggravated child abuse, aggravated abuse of an elderly person or disabled adult, kidnapping, manslaughter or murder, and (2) misdemeanor offenses as described in Chapters 784(assault and battery), 790 (weapons), 800 (lewdness), 806 (arson & criminal mischief), 810 (burglary), 812 (theft), 856 (drunkenness), and 893 (drug abuse), Florida Statutes, and comparable misdemeanor statutes of other jurisdictions.

As per 8 CFR Part 214.2, an H-2A worker who violates the terms and conditions of the H-2A contract, including remaining beyond the specific period of authorized stay or engaging in unauthorized employment, will not be eligible for admission into the United States for a period of 5 years

H. Additional Material Terms and Conditions of the Job Offer

o. Job Offer Information 15

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Anticipated Range of Hours:

3. Details of Material Term or Condition (*up to 3,500 characters*) *

Seven (7) hours per day, Monday through Saturday is normal. However, the worker may be requested but not required to work additional hours per day and the Sabbath and/or federal holidays and Sunday depending upon the condition of the crop, weather, maturity of the crop and market conditions.

p. Job Offer Information 16

1. Section/Item Number *		2. Name of Section or Category of Material Term or Condition *	

3. Details of Material Term or Condition (*up to 3,500 characters*) *