



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

A. Job Offer Information

1. Job Title * Citrus Worker							
2. Workers Needed *		a. Total	b. H-2A	Period of Intended Employment			
		135	135	3. Begin Date * 12/12/2022		4. End Date * 6/4/2023	
5. Will this job generally require the worker to be on-call 24 hours a day and 7 days a week? * If "Yes", proceed to question 8. If "No", complete questions 6 and 7 below.							<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
6. Anticipated days and hours of work per week *							7. Hourly work schedule *
35	a. Total Hours	6	c. Monday	6	e. Wednesday	6	g. Friday
0	b. Sunday	6	d. Tuesday	6	f. Thursday	5	h. Saturday
							a. <u>6</u> : <u>00</u> <input checked="" type="checkbox"/> AM <input type="checkbox"/> PM
							b. <u>12</u> : <u>30</u> <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM
Temporary Agricultural Services and Wage Offer Information							
8a. Job Duties - Description of the specific services or labor to be performed. * (Please begin response on this form and use Addendum C if additional space is needed.) See Addendum C							
8b. Wage Offer *		8c. Per *		8d. Piece Rate Offer \$		8e. Piece Rate Units/Special Pay Information \$	
\$ <u>17</u> <u>51</u>		<input checked="" type="checkbox"/> HOUR <input type="checkbox"/> MONTH		\$ <u>00</u> <u>00</u>		Bonus: A discretionary production bonus may apply. Overtime and Benefits: The employer will abide by the required Federal or applicable State laws when paying overtime and benefits to employees performing the listed activities herein.	
9. Is a completed Addendum A providing additional information on the crops or agricultural activities and wage offers attached to this job offer? *							<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
10. Frequency of Pay. * <input checked="" type="checkbox"/> Weekly <input type="checkbox"/> Biweekly <input type="checkbox"/> Monthly <input type="checkbox"/> Other (specify): <u>N/A</u>							
11. State all deduction(s) from pay and, if known, the amount(s). * (Please begin response on this form and use Addendum C if additional space is needed.) See Addendum C							



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B. Minimum Job Qualifications/Requirements

1. Education: minimum U.S. diploma/degree required. *			
<input checked="" type="checkbox"/> None <input type="checkbox"/> High School/GED <input type="checkbox"/> Associate's <input type="checkbox"/> Bachelor's <input type="checkbox"/> Master's or Higher <input type="checkbox"/> Other degree (JD, MD, etc.)			
2. Work Experience: number of <u>months</u> required. *	1	3. Training: number of <u>months</u> required. *	0
4. Basic Job Requirements (check all that apply) *			
<input type="checkbox"/> a. Certification/license requirements		<input checked="" type="checkbox"/> g. Exposure to extreme temperatures	
<input type="checkbox"/> b. Driver requirements		<input type="checkbox"/> h. Extensive pushing or pulling	
<input type="checkbox"/> c. Criminal background check		<input checked="" type="checkbox"/> i. Extensive sitting or walking	
<input checked="" type="checkbox"/> d. Drug screen		<input checked="" type="checkbox"/> j. Frequent stooping or bending over	
<input checked="" type="checkbox"/> e. Lifting requirement <u>80</u> lbs.		<input checked="" type="checkbox"/> k. Repetitive movements	
5a. Supervision: does this position supervise the work of other employees? *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	5b. If "Yes" to question 5a, enter the number of employees worker will supervise. \$	
6. Additional Information Regarding Job Qualifications/Requirements. (Please begin response on this form and use Addendum C if additional space is needed. If no additional skills or requirements, enter " NONE " below) *			
See Addendum C			

C. Place of Employment Information

1. Address/Location *			
Porterville Citrus, Inc.: 3T-Part, Block ID: 2 - Ave. 216 and Road 224			
2. City *	3. State *	4. Postal Code *	5. County *
Lindsay	California	93247	Tulare
6. Additional Place of Employment Information (If no additional information, enter " NONE " below) *			
Harvesting work will be performed in the fields in and around Tulare, Fresno, and Kern Counties, California and consists of one area of intended employment as defined in 20 CFR 655.103(b). Specifically, the harvesting will be completed at the listed locations which are owned or operated by Porterville Citrus, Inc. (Grower). Itinerary: Employer will be working at all locations simultaneously throughout the contract period: December 12, 2022 through June 4, 2023.			
7. Is a completed Addendum B providing additional information on the places of employment and/or agricultural businesses who will employ workers, or to whom the employer will be providing workers, attached to this job order? *			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

D. Housing Information

1. Housing Address/Location *			
Palm Tree Inn, 940 W. Morton Ave.			
2. City *	3. State *	4. Postal Code *	5. County *
Porterville	California	93257	Tulare
6. Type of Housing *		7. Total Units *	8. Total Occupancy *
Hotel		19	76
9. Housing complies or will comply with the following applicable standards: *		<input checked="" type="checkbox"/> Local <input checked="" type="checkbox"/> State <input checked="" type="checkbox"/> Federal	
10. Additional Housing Information. (If no additional information, enter " NONE " below) *			
Directions to housing: via CA-65 N: Take CA-65 S, Exit 43 and CA-65 N to W Olive Ave. Take exit 44 from CA-65 N 3 min (2.1 mi); Take N Porter Rd to your destination 2 min (0.7 mi)			
11. Is a completed Addendum B providing additional information on housing that will be provided to workers attached to this job order? *			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No



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E. Provision of Meals

1. Describe how the employer will provide each worker with 3 meals a day or furnish free and convenient cooking and kitchen facilities. * (Please begin response on this form and use Addendum C if additional space is needed.)
Employer will offer all workers residing in the employer-provided housing with 3 meals a day, 7 days per week, at a reasonable cost not to exceed \$14.00 for three meals per day (or higher when/if the Department of Labor publishes the new maximum meal deduction rate and/or approves a higher meal charge at the employer's request). Breakfast and a packed lunch are distributed to each worker at a designated area with tents, tables, and chairs. Dinner will be served at the same designated area when the workers return from work. The workers also have the option of eating in their room. The meals provided by Juan Bautista dba El Sandillon will meet the nutritional and dietary guidelines. The full \$14.00/day will be deducted for each day that the worker lives in the employer-provided housing; no rebate will be made if a worker fails to take advantage of an employer-provided meal, without providing written notice of their wish to opt out of meals on that day of the week.

2. If meals are provided, the employer: *

☐ **WILL NOT** charge workers for such meals.

☒ **WILL** charge workers for such meals at \$ 14 . 00 per day per worker.

F. Transportation and Daily Subsistence

1. Describe the terms and arrangement for daily transportation the employer will provide to workers. *

(Please begin response on this form and use Addendum C if additional space is needed.)

See Addendum C

2. Describe the terms and arrangements for providing workers with transportation (a) to the place of employment (i.e., inbound) and (b) from the place of employment (i.e., outbound). *

(Please begin response on this form and use Addendum C if additional space is needed.)

See Addendum C

3. During the travel described in Item 2, the employer will pay for or reimburse daily meals by providing each worker *

a. no less than \$ 14 . 00 per day *

b. no more than \$ 59 . 00 per day with receipts

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G. Referral and Hiring Instructions

1. Explain how prospective applicants may be considered for employment under this job order, including verifiable contact information for the employer, or the employer's authorized hiring representative, methods of contact, and the days and hours applicants will be considered for the job opportunity. *

(Please begin response on this form and use Addendum C if additional space is needed.)

See Addendum C

2. Telephone Number to Apply *

+1 (760) 352-5212

3. Email Address to Apply *

agdatahr@agdataglobal.com

4. Website address (URL) to Apply *

N/A

H. Additional Material Terms and Conditions of the Job Offer

1. Is a completed **Addendum C** providing additional information about the material terms, conditions, and benefits (monetary and non-monetary) that will be provided by the employer attached to this job order? *

☒ Yes ☐ No



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I. Conditions of Employment and Assurances for H-2A Agricultural Clearance Orders

By virtue of my signature below, I **HEREBY CERTIFY** my knowledge of and compliance with applicable Federal, State, and local employment-related laws and regulations, including employment-related health and safety laws, and certify the following conditions of employment:

1. **JOB OPPORTUNITY:** Employer assures that the job opportunity identified in this clearance order (hereinafter also referred to as the "job order") is a full-time temporary position being placed with the SWA in connection with an H-2A *Application for Temporary Employment Certification* for H-2A workers and this clearance order satisfies the requirements for agricultural clearance orders in 20 CFR 653, subpart F and the requirements set forth in 20 CFR 655.122. This job opportunity offers U.S. workers no less than the same benefits, wages, and working conditions that the employer is offering, intends to offer, or will provide to H-2A workers and complies with the requirements at 20 CFR 655, Subpart B. The job opportunity is open to any qualified U.S. worker regardless of race, color, national origin, age, sex, religion, handicap, or citizenship.
2. **NO STRIKE, LOCKOUT, OR WORK STOPPAGE:** Employer assures that this job opportunity, including all worksites for which the employer is requesting H-2A labor certification does not currently have workers on strike or being locked out in the course of a labor dispute. 20 CFR 655.135(b).
3. **HOUSING FOR WORKERS:** Employer agrees to provide for or secure housing for H-2A workers and those workers in corresponding employment who are not reasonably able to return to their residence at the end of the work day. That housing complies with the applicable local, State, or Federal standards and is sufficient to house the specified number of workers requested through the clearance system. The employer will provide the housing without charge to the worker. Any charges for rental housing will be paid directly by the employer to the owner or operator of the housing. If public accommodations are provided to workers, the employer agrees to pay all housing-related charges directly to the housing's management. The employer agrees that charges in the form of deposits for bedding or other similar incidentals related to housing (e.g., utilities) must not be levied upon workers. However, the employer may require workers to reimburse them for damage caused to housing by the individual worker(s) found to have been responsible for damage which is not the result of normal wear and tear related to habitation. When it is the prevailing practice in the area of intended employment and the occupation to provide family housing, the employer agrees to provide family housing at no cost to workers with families who request it. 20 CFR 655.122(d), 653.501(c)(3)(vi).

Request for Conditional Access to Intrastate or Interstate Clearance System: Employer assures that the housing disclosed on this clearance order will be in full compliance with all applicable local, State, or Federal standards at least 20 calendar days before the housing is to be occupied. 20 CFR 653.502(a)(3). The Certifying Officer will not certify the application until the housing has been inspected and approved.

4. **WORKERS' COMPENSATION COVERAGE:** Employer agrees to provide workers' compensation insurance coverage in compliance with State law covering injury and disease arising out of and in the course of the worker's employment. If the type of employment for which the certification is sought is not covered by or is exempt from the State's workers' compensation law, the employer agrees to provide, at no cost to the worker, insurance covering injury and disease arising out of and in the course of the worker's employment that will provide benefits at least equal to those provided under the State workers' compensation law for other comparable employment. 20 CFR 655.122(e).
5. **EMPLOYER-PROVIDED TOOLS AND EQUIPMENT:** Employer agrees to provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. 20 CFR 655.122(f).
6. **MEALS:** Employer agrees to provide each worker with three meals a day or furnish free and convenient cooking and kitchen facilities to the workers that will enable the workers to prepare their own meals. Where the employer provides the meals, the job offer will state the charge, if any, to the worker for such meals. The amount of meal charges is governed by 20 CFR 655.173. 20 CFR 655.122(g).

For workers engaged in the herding or production of livestock on the range, the employer agrees to provide each worker, without charge or deposit charge, (1) either three sufficient meals a day, or free and convenient cooking facilities and adequate provision of food to enable the worker to prepare his own meals. To be sufficient or adequate, the meals or food provided must include a daily source of protein, vitamins, and minerals; and (2) adequate potable water, or water that can be easily rendered potable and the means to do so. 20 CFR 655.210(e).

7. **TRANSPORTATION AND DAILY SUBSISTENCE:** Employer agrees to provide the following transportation and daily subsistence benefits to eligible workers.

A. Transportation to Place of Employment (Inbound)

If the worker completes 50 percent of the work contract period, and the employer did not directly provide such transportation or subsistence or otherwise has not yet paid the worker for such transportation or subsistence costs, the employer agrees to reimburse the worker for reasonable costs incurred by the worker for transportation and daily subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad to the place of employment. The amount of the transportation payment must be no less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. The amount the employer will pay for daily subsistence expenses are those amounts disclosed in this clearance order, which are at least as much as the employer would charge the worker for providing the worker with three meals a day during employment (if applicable), but in no event will less than the amount permitted under 20 CFR 655.173(a). The employer understands that the Fair Labor Standards Act applies independently of the H-2A requirements and imposes obligations on employers regarding payment of wages. 20 CFR 655.122(h)(1).

B. Transportation from Place of Employment (Outbound)

If the worker completes the work contract period, or is terminated without cause, and the worker has no immediate subsequent H-2A employment, the employer agrees to provide or pay for the worker's transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer. Return transportation will not be provided to workers who voluntarily abandon employment before the end of the work contract period, or who are terminated for cause, if the employer follows the notification requirements in 20 CFR 655.122(n).



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If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the subsequent employer must provide or pay for such expenses.

The employer is not relieved of its obligation to provide or pay for return transportation and subsistence if an H-2A worker is displaced as a result of the employer's compliance with the 50 percent rule as described in sec. 655.135(d) of this subpart with respect to the referrals made after the employer's date of need. 20 CFR 655.122(h)(2).

C. *Daily Transportation*

Employer agrees to provide transportation between housing provided or secured by the employer and the employer's worksite(s) at no cost to the worker. 20 CFR 655.122(h)(3).

D. *Compliance with Transportation Standards*

Employer assures that all employer-provided transportation will comply with all applicable Federal, State, or local laws and regulations. Employer agrees to provide, at a minimum, the same transportation safety standards, driver licensure, and vehicle insurance as required under 29 U.S.C. 1841 and 29 CFR 500.105 and 29 CFR 500.120 to 500.128. If workers' compensation is used to cover transportation, in lieu of vehicle insurance, the employer will ensure that such workers' compensation covers all travel or that vehicle insurance exists to provide coverage for travel not covered by workers' compensation. Employer agrees to have property damage insurance. 20 CFR 655.122(h)(4).

8. **THREE-FOURTHS GUARANTEE:** Employer agrees to offer the worker employment for a total number of work hours equal to at least three-fourths of the workdays of the total period beginning with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ending on the expiration date specified in the work contract or in its extensions, if any. 20 CFR 655.122(i).

The employer may offer the worker more than the specified hours of work on a single workday. For purposes of meeting the three-fourths guarantee, the worker will not be required to work for more than the number of hours specified in the job order for a workday, or on the worker's Sabbath or Federal holidays. If, during the total work contract period, the employer affords the U.S. or H-2A worker less employment than that required under this guarantee, the employer will pay such worker the amount the worker would have earned had the worker, in fact, worked for the guaranteed number of days. An employer will not be considered to have met the work guarantee if the employer has merely offered work on three-fourths of the workdays if each workday did not consist of a full number of hours of work time as specified in the job order. All hours of work actually performed may be counted by the employer in calculating whether the period of guaranteed employment has been met. Any hours the worker fails to work, up to a maximum of the number of hours specified in the job order for a workday, when the worker has been offered an opportunity to work, and all hours of work actually performed (including voluntary work over 8 hours in a workday or on the worker's Sabbath or Federal holidays), may be counted by the employer in calculating whether the period of guaranteed employment has been met. 20 CFR 655.122(i).

If the worker is paid on a piece rate basis, the employer agrees to use the worker's average hourly piece rate earnings or the required hourly wage rate, whichever is higher, to calculate the amount due under the three-fourths guarantee. 20 CFR 655.122(i).

If the worker voluntarily abandons employment before the end of the period of employment set forth in the job order, or is terminated for cause, and the employer follows the notification requirements in 20 CFR 655.122(n), the worker is not entitled to the three-fourths guarantee. The employer is not liable for payment of the three-fourths guarantee to an H-2A worker whom the Department of Labor certifies is displaced due to the employer's requirement to hire qualified and available U.S. workers during the recruitment period set out in 20 CFR 655.135(d), which lasts until 50 percent of the period of the work contract has elapsed (50 percent rule). 20 CFR 655.122(i).

Important Note: In circumstances where the work contract is terminated due to contract impossibility under 20 CFR 655.122(o), the three-fourths guarantee period ends on the date of termination.

9. **EARNINGS RECORDS:** Employer agrees to keep accurate and adequate records with respect to the workers' earnings at the place or places of employment, or at one or more established central recordkeeping offices where such records are customarily maintained. All records must be available for inspection and transcription by the Department of Labor or a duly authorized and designated representative, and by the worker and representatives designated by the worker as evidenced by appropriate documentation. Where the records are maintained at a central recordkeeping office, other than in the place or places of employment, such records must be made available for inspection and copying within 72 hours following notice from the Department of Labor, or a duly authorized and designated representative, and by the worker and designated representatives. The content of earnings records must meet all regulatory requirements and be retained by the employer for a period of not less than 3 years after the date of certification by the Department of Labor. 20 CFR 655.122(j).
10. **HOURS AND EARNINGS STATEMENTS:** Employer agrees to furnish to the worker on or before each payday in one or more written statements the following information: (1) the worker's total earnings for the pay period; (2) the worker's hourly rate and/or piece rate of pay; (3) the hours of employment offered to the worker (showing offers in accordance with the three-fourths guarantee as determined in 20 CFR 655.122(i), separate from any hours offered over and above the guarantee); (4) the hours actually worked by the worker; (5) an itemization of all deductions made from the worker's wages; (6) If piece rates are used, the units produced daily; (7) beginning and ending dates of the pay period; and (8) the employer's name, address and FEIN. 20 CFR 655.122(k).

For workers engaged in the herding or production of livestock on the range, the employer is exempt from recording and furnishing the hours actually worked each day, the time the worker begins and ends each workday, as well as the nature and amount of work performed, but otherwise must comply with the earnings records and hours and earnings statement requirements set out in 20 CFR 655.122(j) and (k). The employer agrees to keep daily records indicating whether the site of the employee's work was on the range or off the range. If the employer prorates a worker's wage because of the worker's voluntary absence for personal reasons, it must also keep a record of the reason for the worker's absence. 20 CFR 655.210(f).



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11. **RATES OF PAY:** The employer agrees that it will offer, advertise in its recruitment, and pay at least the Adverse Effect Wage Rate (AEWR), the prevailing hourly wage rate, the prevailing piece rate, the agreed-upon collective bargaining rate, or the Federal or State minimum wage rate, in effect at the time work is performed, whichever is highest. If the worker is paid by the hour, the employer must pay this rate for every hour or portion thereof worked during a pay period. If the offered wage(s) disclosed in this clearance order is/are based on commission, bonuses, or other incentives, the employer guarantees the wage paid on a weekly, semi-monthly, or monthly basis will equal or exceed the AEWR, prevailing hourly wage or piece rate, the legal Federal or State minimum wage, or any agreed-upon collective bargaining rate, whichever is highest.

If the worker is paid on a piece rate basis and at the end of the pay period the piece rate does not result in average hourly piece rate earnings during the pay period at least equal to the amount the worker would have earned had the worker been paid at the appropriate hourly rate of pay, the employer agrees to supplement the worker's pay at that time so that the worker's earnings are at least as much as the worker would have earned during the pay period if the worker had instead been paid at the appropriate hourly wage rate for each hour worked. 20 CFR 655.120, 655.122(l).

For workers engaged in the herding or production of livestock on the range, the employer agrees to pay the worker at least the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, in effect at the time work is performed, whichever is highest, for every month of the job order period or portion thereof. If the offered wage disclosed in this clearance order is based on commissions, bonuses, or other incentives, the employer assures that the wage paid will equal or exceed the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, whichever is highest, and will be paid to each worker free and clear without any unauthorized deductions. The employer may prorate the wage for the initial and final pay periods of the job order period if its pay period does not match the beginning or ending dates of the job order. The employer also may prorate the wage if an employee is voluntarily unavailable to work for personal reasons. 20 CFR 655.210(g).

12. **FREQUENCY OF PAY:** Employer agrees to pay workers when due based on the frequency disclosed in this clearance order. 20 CFR 655.122(m).
13. **ABANDONMENT OF EMPLOYMENT OR TERMINATION FOR CAUSE:** If a worker voluntarily abandons employment before the end of the contract period, or is terminated for cause, employer is not responsible for providing or paying for the subsequent transportation and subsistence expenses of that worker, and that worker is not entitled to the three-fourths guarantee, if the employer notifies the Department of Labor and, if applicable, the Department of Homeland Security, in writing or by any other method specified by the Department of Labor or the Department of Homeland Security in the Federal Register, not later than 2 working days after the abandonment or termination occurs. A worker will be deemed to have abandoned the work contract if the worker fails to show up for work at the regularly scheduled time and place for 5 consecutive work days without the consent of the employer. 20 CFR 655.122(n).

14. **CONTRACT IMPOSSIBILITY:** The work contract may be terminated before the end date of work specified in the work contract if the services of the workers are no longer required for reasons beyond the control of the employer due to fire, weather, or other Act of God that makes fulfillment of the contract impossible, as determined by the U.S. Department of Labor. In the event that the work contract is terminated, the employer agrees to fulfill the three-fourths guarantee for the time that has elapsed from the start date of work specified in the work contract to the date of termination. The employer also agrees that it will make efforts to transfer the worker to other comparable employment acceptable to the worker and consistent with existing immigration laws. In situations where a transfer is not affected, the employer agrees to return the worker at the employer's expense to the place from which the worker, disregarding intervening employment, came to work for the employer, or transport the worker to his/her next certified H-2A employer, whichever the worker prefers. The employer will also reimburse the worker the full amount of any deductions made by the employer from the worker's pay for transportation and subsistence expenses to the place of employment. The employer will also pay the worker for any transportation and subsistence expenses incurred by the worker to that employer's place of employment. The amounts the employer will pay for subsistence expenses per day are those amounts disclosed in this clearance order. The amount of the transportation payment must not be less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. 20 CFR 655.122(o).

The employer is not required to pay for transportation and daily subsistence from the place of employment to a subsequent employer's worksite if the worker has contracted with a subsequent employer who has agreed to provide or pay for the worker's transportation and subsistence expenses from the present employer's worksite to the subsequent employer's worksite. 20 CFR 655.122(h)(2).

15. **DEDUCTIONS FROM WORKER'S PAY:** Employer agrees to make all deductions from the worker's paycheck required by law. This job offer discloses all deductions not required by law which the employer will make from the worker's paycheck and all such deductions are reasonable, in accordance with 20 CFR 655.122(p) and 29 CFR part 531. The wage requirements of 20 CFR 655.120 will not be met where undisclosed or unauthorized deductions, rebates, or refunds reduce the wage payment made to the employee below the minimum amounts required under 20 CFR part 655, subpart B, or where the employee fails to receive such amounts free and clear because the employee kicks back directly or indirectly to the employer or to another person for the employer's benefit the whole or part of the wage delivered to the employee. 20 CFR 655.122(p).
16. **DISCLOSURE OF WORK CONTRACT:** Employer agrees to provide a copy of the work contract to an H-2A worker no later than the time at which the worker applies for the visa, or to a worker in corresponding employment no later than on the day work commences. For an H-2A worker coming to the employer from another H-2A employer, the employer agrees to provide a copy of the work contract no later than the time an offer of employment is made to the H-2A worker. A copy of the work contract will be provided to each worker in a language understood by the worker, as necessary or reasonable. In the absence of a separate, written work contract entered into between the employer and the worker, the required terms of this clearance order, including all Addendums, and the certified *H-2A Application for Temporary Employment Certification* will be the work contract. 20 CFR 655.122(q).



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17. ADDITIONAL ASSURANCES FOR CLEARANCE ORDERS:

- A. Employer agrees to provide to workers referred through the clearance system the number of hours of work disclosed in this clearance order for the week beginning with the anticipated date of need, unless the employer has amended the date of need at least 10 business days before the original date of need by so notifying the Order-Holding Office (OHO) in writing (e.g., e-mail notification). The employer understands that it is the responsibility of the SWA to make a record of all notifications and attempt to inform referred workers of the amended date of need expeditiously. 20 CFR 653.501(c)(3)(i).
- If there is a change to the anticipated date of need, and the employer fails to notify the OHO at least 10 business days before the original date of need, the employer agrees that it will pay eligible workers referred through the clearance system the specified rate of pay disclosed in this clearance order for the first week starting with the originally anticipated date of need or will provide alternative work if such alternative work is stated on the clearance order. 20 CFR 653.501(c)(5).
- B. Employer agrees that no extension of employment beyond the period of employment specified in the clearance order will relieve it from paying the wages already earned, or if specified in the clearance order as a term of employment, providing transportation from the place of employment, as described in paragraph 7.B above. 20 CFR 653.501(c)(3)(ii).
- C. Employer assures that all working conditions comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration, and other employment-related laws. 20 CFR 653.501(c)(3)(iii).
- D. Employer agrees to expeditiously notify the OHO or SWA by emailing and telephoning immediately upon learning that a crop is maturing earlier or later, or that weather conditions, over-recruitment, or other factors have changed the terms and conditions of employment. 20 CFR 653.501(c)(3)(iv).
- E. If acting as a farm labor contractor (FLC) or farm labor contractor employee (FLCE) on this clearance order, the employer assures that it has a valid Federal FLC certificate or Federal FLCE identification card and when appropriate, any required State FLC certificate. 20 CFR 653.501(c)(3)(v).
- F. Employer assures that outreach workers will have reasonable access to the workers in the conduct of outreach activities pursuant to 20 CFR 653.107. 20 CFR 653.501(c)(3)(vii).

I declare under penalty of perjury that I have read and reviewed this clearance order, including every page of this Form ETA-790A and all supporting addendums, and that to the best of my knowledge, the information contained therein is true and accurate. This clearance order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. 20 CFR 653.501(c)(3)(viii). I understand that to knowingly furnish materially false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both. 18 U.S.C. 2, 1001.

1. Last (family) name *	2. First (given) name *	3. Middle initial \$
Ridaura	Leticia	
4. Title *		
Chief Operating Officer		
5. Signature (or digital signature) *		6. Date signed *
Digital Signature Verified and Retained By <i>Certifying Officer</i>		10/28/2022

Employment Service Statement

In view of the statutorily established basic function of the Employment Service (ES) as a no-fee labor exchange, that is, as a forum for bringing together employers and job seekers, neither the Department of Labor's Employment and Training Administration (ETA) nor the SWAs are guarantors of the accuracy or truthfulness of information contained on job orders submitted by employers. Nor does any job order accepted or recruited upon by the ES constitute a contractual job offer to which the ETA or a SWA is in any way a party. 20 CFR 653.501(c)(1)(i).

Public Burden Statement (1205-0466)

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection of information is estimated to average .63 hours per response for all information collection requirements, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing, reviewing, and submitting the collection of information. The obligation to respond to this data collection is required to obtain/retain benefits (44 U.S.C. 3501, Immigration and Nationality Act, 8 U.S.C. 1101, et seq.). Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification, 200 Constitution Ave., NW, Suite PPII 12-200, Washington, DC, 20210. (Paperwork Reduction Project OMB 1205-0466). DO NOT send the completed application to this address.



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A.9. Additional Crop or Agricultural Activities and Wage Offer Information

Crop ID	Crop or Agricultural Activity	Wage Offer	Per	Piece Rate Units/Special Pay Information
1	Citrus Worker, Tree Pruning, General Labor, Tractor Driver, Forklift Driver,	\$ 17 . 51	Hour	
2	Prepare freshly harvested crop for shipment, Row Boss, CalVan Driver,	\$ 17 . 51	Hour	
3	General Ranch Maintenance / General Farm Labor includes, but is not limited to, on the farm road	\$ 17 . 51	Hour	
4	maintenance and dust control to farm roadways by means of farm equipment.	\$ 17 . 51	Hour	
5	Field Safety/Food Safety activities, Housing Monitor, Sanitization activities,	\$ 17 . 51	Hour	
6	and Health/Wellness Monitor	\$ 17 . 51	Hour	
		\$.		
		\$.		
		\$.		
		\$.		



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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: George Ananian	Ave 388 & Rd 124 Cutler, California TULARE	1, 2, 3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: John Matthieson	E of Road 120 at Hwy 201 Cutler, California TULARE	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Mactower	Ave 400 and Road 120 Cutler, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Delano Ranch	Zerker Road & Cecil Ave Delano, California KERN	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Fish Mc Farland	Whisler Road & 1/2 Mile west of Kyte Delano, California KERN	Mc Farland Ranch	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Fishbr10	Kyte Road and Pond Road Delano, California KERN	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Fisher Brothers #10	N of Pond Rd, 1/4 Mile E of Kyte Rd Delano, California KERN	2,7,8	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Fisher Citrus LLC	Pond Rd & Kyte Ave Delano, California KERN	1,2,4,5	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Fisherjm	Pond Road and Brockman Road Delano, California KERN	5	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Ft98-2	Kyte Road and Pond Road Delano, California KERN	1	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Gtsfarm2	Minneola ave and Hwy 65 Delano, California KERN	14, 11	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Holmes	Ave 8 & Road 212 Delano, California KERN	4C	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Holmes	Kyte Road & Sherwood Ave Delano, California KERN	12	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Jacob Sertich	Hart Ave & Quinn Road W of Hwy 65 Delano, California KERN	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: John Fisher	SE Brocman Road at Hart Ave Delano, California KERN	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: John Fisher	W of Kyte Road at Pond Road Delano, California KERN	1,2,3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: John Fisher	W of Kyte Road at Spangler Rd Delano, California KERN	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: John N Fisher	Pond Rd 1/4 Mile W of Kyte Rd Delano, California KERN	5, 6P, 7B, 7T, 10	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: John N Fisher	E of Zerker Road, 1/8 Mile S of Cecil Ave Delano, California KERN	1,2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Mathew Fisher	S of Pond Road W of Zerker Road Delano, California KERN	1,2,4,5	12/12/2022	6/4/2023	135



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PORTERVILLE CITRUS: Rancho Fernandez	Kyte Ave and Petterson Road Delano, California KERN	1,2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: SW Prude	Navel Ave and Grapefruit St Delano, California KERN	Starwest	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Swat-Cit	Pond Rd and Kyte Road Delano, California KERN	8B	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Swat-E/W	Hart Av and Kyte Road Delano, California KERN	01 TO 31, 17, 18	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Bear Creek Partnership	Ave 424 & Road 64 Dinuba, California TULARE	1,2,3,4,5,6,7	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: B-R Lim Ranch #1	Road 108 & Ave 416 Dinuba, California KERN	1,2,2A,3,4,5,7,8	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: B-R Lim Ranch #2	Road 108 & El Monte Way Dinuba, California KERN	CARA, 1, MID	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Rancho Fernandez	Ave 86 & Road 252 Delano, California KERN	02	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Sam Travioli	E of Road 120 and Ave 396 Cutler, California TULARE		12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Bruce F Kelsey	N of Spangler Road at Brockman Road Delano, California KERN	K-85, k-8N, 1	12/12/2022	6/4/2023	135



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PORTERVILLE CITRUS: Burt Fugate	1/2 Mile of N od Cecil Ave, E of Zerker Road Delano, California KERN	1,2,3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Bruce Wileman	S of Ave 416 at Road 100 Dinuba, California KERN	1,2,3,4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Central Valley Management #1	Ave 420 & Rd 92 Dinuba, California KERN	1, 1A, 2,3,4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Central Valley Management #2	Ave 424 & Road 108 Dinuba, California KERN	1, 2, 2G, 3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Central Valley Management #7	Road 100 & Road 100 Dinuba, California KERN	1G, 2,3,4-C,5,5G	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Dg Stephens Custom Farming	1/8 mi S Ave 84 & W road 275 Dinuba, California KERN	Bill Mc Carr	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Four Play Farms	S of Ave 408, W of Road 80 Dinuba, California KERN	1CC	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Greemleaf farms	E Floral Ave, Rd 96 Dinuba, California KERN	1, 2, 3, 4, 6, 7, 7, 8	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: John Matthieson	N of Ave 392 and Road 92 Dinuba, California KERN	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: kuykensom	East Floral Ave or Ave 432 Dinuba, California KERN		12/12/2022	6/4/2023	135

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Mardofta	E Floral Ave and S Anchor Ave Dinuba, California KERN	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Margosig	Ave 400 and Road 80 Dinuba, California KERN	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Mark and Penny Guillette	Dinuba Ave & Porter Ave Dinuba, California KERN	Dinuba Ranch	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Mark Gillette	E of Anchor Ave & Road 432 Dinuba, California KERN	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Owenstsm	Ave 424 and Road 104 Dinuba, California KERN	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Pauley 5578	Ave 396, and Road 92 Dinuba, California KERN	1,2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Ramiro Villacana	42013 Road 104 Dinuba, California KERN	11,2,3-GN, 3-MOR, 3-VAL, 4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Timothy L Sitton	Ave 424 at Road 114 Dinuba, California KERN	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Villacan	Road 104 & Ave 408 Dinuba, California KERN	3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: W- Din72	Ave 416 and Road 96 Dinuba, California KERN	1, 2, 3, 4	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Wildca76	Floral Ave and Road 96 Dinuba, California TULARE	2 and 7	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Bennettw	Ave 60 and Road 240 Ducor, California TULARE	3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Case Vander Eyk Jr	Ave 56 & Road 240 Ducor, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Cfiveranches	SW of Rd 240 at Ave 60 Ducor, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Henry Owen	E of Road 236 at Ave 56 Ducor, California TULARE	1,2,3,5,6,9,10	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Hundalfa	Road 236 and Ave 60 Ducor, California TULARE	LEM	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Jim Ford	Ave 56 & Road 208 Ducor, California TULARE	1,2,3,4,5,6	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: JO Family Enterprise	Ave 66 and Road 260 Ducor, California TULARE	2,3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: William Bennett	NE of Rd 236 at Ave 60 Ducor, California TULARE	DUC-1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Akers	E Marinette Ave and N Gil Road Exeter, California TULARE		12/12/2022	6/4/2023	135



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PORTERVILLE CITRUS: Amarillo	Ave 256 and Spruce Ave Exeter, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Atkinaus	Ave 312 and Blair Road Exeter, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Atkinhul	Ave 300 and Road 212 Exeter, California TULARE	1 and 2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Atkinkir	E List Ave and S Sprice Road Exeter, California TULARE	2-2T	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Atkinson Acres Curry Ranch	2302 N Kaweah Ave Exeter, California TULARE	1CC	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Barnett 256	Road 196 & Ave 256 Exeter, California TULARE	1, 1V	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Bernet Lonnie	Ave 292 and N gill Road Exeter, California TULARE	01	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Bill Morgan	E of Road 204 at Ave 268 Exeter, California TULARE		12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Bruce Wileman	S of Hwy 65 at E Marinette Ave Exeter, California TULARE	1,2,3,4,5,6,7	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Burt Fugate	Ave 319 & Road 212 Exeter, California TULARE	5&6	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: C & T Ranch	W Marinnette Ave Road Exeter, California TULARE	2MB, 3, 1, VAL	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Burt Fugate	E of Road 212, 1/2 Mile N of Ave 314 Exeter, California TULARE	TANGO	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Charles O Wright Jr	Spruce Road at Penlan Ave Exeter, California TULARE	4,5	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Copeland & Gorden	SW of Ave 312 & Rd 220 Exeter, California TULARE	1,2,4A, 4B,6,7,8A,8B	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Crosson Citrus	Ave 304 & Rd 220 Exeter, California TULARE	1-1, 1-2, 1-3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Crosson Citrus	N George Frost Rd & Ave 282 Exeter, California TULARE	2-1, 2-2, 2-3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Darrel Petters	Ave 264 & Road Exeter, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: David Henderson	W of Hwy65, S of Myer Ave Exeter, California TULARE	1,2,3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Dennis Moffitt	Glaze Ave & W Balam Ave at Hwy 65 Exeter, California TULARE	1,2,3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Dino Simoni	E Road 204 at Ave 300 Exeter, California TULARE	GRZC, CRZW	12/12/2022	6/4/2023	135



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PORTERVILLE CITRUS: DTFarms	Ave 256 and Road 184 Exeter, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Eugene Ferrara Ranches	Road 196 and 1/4 Mile of 198 Exeter, California TULARE	1-1,1-2,1-3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Eugene Ferrara Ranches	Ave 332 and Road 196 Exeter, California TULARE	Ranch #2, 2-1, 2-2,2-3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Exeter High School AG	NE of Road 196 at Sierra Drive Exeter, California TULARE	1BB, 2BB, MINSP, VALBB	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Ferjorr1	E Marinette Ave and Hwy 65 Exeter, California TULARE	RR1-E	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Ferjorr3	Hwy 198 and Road 196 Exeter, California TULARE	GNU, Tango	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Francisco Acevedo	SW of Rd 196 at Ave 256 Exeter, California TULARE	103AN, 103AS, 103B, 103C, 104	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Fred Hesse	N of Ave 264, W of Road 180 Exeter, California TULARE	CARA	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Fugateka	Road 212 and Cottage PO Road Exeter, California TULARE	5&6	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Fugatela	E Marinette Ave and Road 204 Exeter, California TULARE	Paige	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Fugatesn	Road 212 and Ave 314 Exeter, California TULARE	Tango	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: George I Walton Jr	S of Ave 294 & Road 192 Exeter, California TULARE	1,2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: George Tantau	W Marinette Ave 288 & Road Belmont Exeter, California TULARE	MONT	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: George Tantau	Ave 300 & road 196 Exeter Road Exeter, California TULARE	LEY-R, LEY-F, LEY-G	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: George Tantau	Ave 276 & Road Cornucopia Exeter, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: George Tantau	E of Belmont Road at W Glaze Ave Exeter, California TULARE	1V	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Golden Valley Citrus	Ave 300 and Road 210 Exeter, California TULARE	MK	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Hamilton	Ave 268 and Road 196 Exeter, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Haushaus & Haushaus North	Ave 282 and Road 210 Exeter, California TULARE	GN, ATW-N, TI	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Haushaus South	Rockhill Dr & Road 210 Exeter, California TULARE	ATW-1, QTW-2, ATW-3	12/12/2022	6/4/2023	135



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PORTERVILLE CITRUS: Hillvg21	Ave 300 and Road 210 Exeter, California TULARE	21-L, 21-M	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Hogwallo	Ave 312 and Road 220 Exeter, California TULARE	9 and 10	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Hogwallo	Ave 318 and Blair Road Exeter, California TULARE	CPO3B	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Hogwallow Farms	S of Ave at Road 228 Exeter, California TULARE	CP03B	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Hogwallow Farms	N of Ave 324 W of Road 248 Lemon Cove, California TULARE	JG	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Jesus Ramirez	S of Ave 264 at Road 208 Exeter, California TULARE	MIN	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Jim Philips & Tony Lombardis	Road 204 and N Gill Rd Exeter, California TULARE	1,2,3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Jim Philips	E of Kaweah Ave at Road 284 Exeter, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Joe Ferrara	Road 192 at Ave 256 Exeter, California TULARE	b	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Joseph E Ferrara	N Gill Road & E Marinette Ave Exeter, California TULARE	RR1, RR1-B, RR1-D, RR1-E	12/12/2022	6/4/2023	135



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PORTERVILLE CITRUS: Keith Cosart	E of Sprude Road, at Ave 260 W of rail road tracks Exeter, California TULARE	FF-3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Kenny Wileman	Road 196 1/2 mi N of Ave 260 Exeter, California TULARE	1,2,3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Knucle	Ave 260 & Road 200 Exeter, California TULARE	Ranch 1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Knuckle	Ave 260 and Road 200 Exeter, California TULARE	7	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Kyran Rice	S of Ave 312 at Road 220 & Road 228 Exeter, California TULARE	NF, S, NV	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Lonnie Barnett	N of E Marinette Ave at Gill Road Exeter, California TULARE	1V, 1N, 1S	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Lonnie Barnett	Ave 288 & N Gill Road Exeter, California TULARE	1, 1V	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Lonnie Barnett	Marinette and Gill Road Exeter, California TULARE		12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Lyle Ward	Ave 314 at 220 Exeter, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Mark Rip	N of Ave 296, E of Road 210 Exeter, California TULARE	1,2	12/12/2022	6/4/2023	135



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PORTERVILLE CITRUS: Matt-Hutcheson	Ave 304 1/4 Mile W of Road 192 Exeter, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Matt-Hutcheson	Ave 300 1/2 Mile W of Road 192 Exeter, California TULARE	1C	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Mcewenge	Boston Ave and Road 220 Exeter, California TULARE	GNU	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Mcewenma	Ave 312 and Road 220 Exeter, California TULARE	1-103, 1-102	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Mcewenma	Ave 304 and Road 220 Exeter, California TULARE	2-102	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Mcewenma	Ave 296 and Rd 217 Exeter, California TULARE	2C and 5	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Moisipau	Ave 300 and Road 212 Exeter, California TULARE	PM-5	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Morganra	Road 204 & 3rd Ave Exeter, California TULARE	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Morganra	Road 192 & Road 188 Exeter, California TULARE	24	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Noellr&s	Ave 294 and Yokohl Dr Exeter, California TULARE	1	12/12/2022	6/4/2023	135

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: P&Lprop	Road 284 and Hwy 65 Exeter, California TULARE	LEM	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Patricia Baker	NW of Road 220 at Ave 308 Exeter, California TULARE	3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Patricia Jacobsen	Road 204 at Ave 314 & Road 212 Exeter, California TULARE	7DM, 7DS, 7ES	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Prlobue2	Ave 314 and Road 220 Exeter, California TULARE	Nwnav, Swnav, Swbld, E-Aut	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Rena V Petty	S of Ave 312 & Road 228 Exeter, California TULARE	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Robert Ward	Road 204 & Ave 312 Exeter, California TULARE		12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Robert Ward	Road 306 7 Road 204 Exeter, California TULARE	1,2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Robert Ward	Ave 204 at Ave 300 Exeter, California TULARE	MINN, FISH,2WASH	12/12/2022	6/4/2023	135
POPORTERVILLE CITRUS: Rockyhil	Ave 314 and Road 208 Exeter, California TULARE	7DM	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Rockyhil	Cottage PO Drive and Road 220 Exeter, California TULARE	17-B1, 17-B2, 17-B3, 17-B4, 17-B5, 17-14, 17-15, 17-20	12/12/2022	6/4/2023	135

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Ron Turner	Ave 294 & Road 192 Exeter, California TULARE	H-BAR	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Ron Turner	Ave 264 & S Filbert Road Exeter, California TULARE	S-FIL	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Smithall	Ave 304 an Road 212 Exeter, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Tony Lombardi	Ave 260 At Road 208 Exeter, California TULARE	DRG	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Verne Crookshanks	NE of Road 192 at Ave 288 Exeter, California TULARE	1,2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Ward	Ave 306 & Road 204 Exeter, California TULARE		12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Wardbuho	Ave 300 and Road 220 Exeter, California TULARE	West and East	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Wardchan	Hwy 198 and Road 196 Exeter, California TULARE	1, 2, 3, 4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Wardfield	Ave 306 and Road 204 Exeter, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Wardfield	Lort Dr and Road 196 Exeter, California TULARE	2	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Wayne Weller	Ave 258 & road 200 Exeter, California TULARE	1-1, 1-2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Wrightco	Ave 300 and Road 200 Exeter, California TULARE	3, 6	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Willsfm	Ave 276 and Road 180 Exeter, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Wayne Weller	W of Road 204 at Ave 306 Exeter, California TULARE	1, FISHN, HFISH,S,4A,5CARA, 5SANG	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Yokohlva	Ave 294 and Yokohl Dr Exeter, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Acmpc-F5	Burbon St and S Fowler Ave Fresno, California FRESNO	8 and 12	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Jim Bates	W of S Clovis Ave at E North Ave Fresno, California FRESNO	FUKU, CARA	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Erick Shannon	Ave 328 N of Road 100 Goshen, California TULARE	10AG, 9BF-L, 9P, 10P, 14M,11T,12WM,13T,11M	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Booth Ranch #22	Ave 336 & Road 196 Ivanhoe, California TULARE	10	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Acmpc-5	S Fowler Ave and E Central Ave Fresno, California FRESNO	7, 9, 10, 14W	12/12/2022	6/4/2023	135

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Central Valley Management #6	Road 172 Ivanhoe, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Dreo James and Dreo, James & Curt	Ave 328 & Road 148 Ivanhoe, California TULARE	B,C,A	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Fgil Duyst	Millwood Dr & Road 168 Ivanhoe, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Frame Christopher	Road 212 anf Main Dr Ivanhoe, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Green Island Grove	Ave 336 & Road 172 Ivanhoe, California TULARE	1,2,3,4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: James Dreo	SW of Road 148 at Ave 336 Ivanhoe, California TULARE	D, E	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Jerry Hobbs	S of Ave 328 at Rd 156 Ivanhoe, California TULARE	1,2,LANE, MAY, FOX	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Jerry Hobbs	S of Ave 336, E of Road 156 Ivanhoe, California TULARE		12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Sam Travioli	Ave 352 & Road 150 Ivanhoe, California TULARE	1,2,3,4,5,6,7,8,9,	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Schellin	Ave 332 and Road 164 Ivanhoe, California TULARE	Winto	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Bill Ferry	Ave 340 at Road 248 Lemon Cove, California TULARE	TANGO	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Borchild Corp	Goodale Ln & Sierra Drive Lemon Cove, California TULARE	ATW, 2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Burt Fugate	E of Road 248, at Ave 326 Lemon Cove, California TULARE	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Cairnsto	Ave 328 and Sandidge Road Lemon Cove, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Fugateho	Ave 328 and Sandidge Road Lemon Cove, California TULARE	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Gordenja	Ave 324 and Road 248 Lemon Cove, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Joneslin	Ave 324 and Road 248 Lemon Cove, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Jorge A Rodriguez	E of Hwy 198 at Ave 324 Lemon Cove, California TULARE	A,B	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Lemon Cove Ranch	Road 228 & Carson Ave Lemon Cove, California TULARE	1A, 1B, 1C & 5, 2,3,4,6	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Lemongrove	Ave 318 and Sawdidge Rd Lemon Cove, California TULARE	GOLD NUGGETS	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Davis Kenneth E	Ave 306 & Road 204 Lindcove, California TULARE	1-1, 1-2, 1V	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Milo Gordon	E of Road 224 at Ave 208 Lindsay, California TULARE	1,3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Barbara Delgado	Ave 212 & Road 236 Lindsay, California TULARE		12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Bream Property MGMT	NE of Rod 208 7 M Ave Lindsay, California TULARE	6	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Carolina Godinez	N of Ave 216, W of Road 196 Lindsay, California TULARE	1-1, 1-3, 1-4, 1-5, 1-6, 1V	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Copeland & Gorden	SW of Ave 212 at Rd 246 Lindsay, California TULARE	2a	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: David Evans Farming	Ave 216 & S Strathmore Ave Lindsay, California TULARE	20/20 Ranch	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Fred Wasserman	Ave 220 & S Spruce Ave Lindsay, California TULARE	1L, 2W, 3W, 4W, 5F, 7W	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: FWPW Farming	Road 216 at Ave 224 Lindsay, California TULARE	1,3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Goldcreek Farms	E of N Bellah Ave N of Fir St Lindsay, California TULARE	104	12/12/2022	6/4/2023	135

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Goldcreek Farms	N of Ave 208, W of Road 224 Lindsay, California TULARE	BARC, BARW	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Goldcreek Farms	Ave 224 W of Road 216 Lindsay, California TULARE	BLVD	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Goldcreek Farms	S of Hermosa St, Road 203 Lindsay, California TULARE	BOHNT, BOHNM, BOHNW	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: John Fisher	E of Road 236, N of Ave 216 Lindsay, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : John N Fisher	Road 236, S of Ave 216 Lindsay, California TULARE	1,2,3, 4A	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: John N Fisher	E of Rd 232, S of Ave 216 Lindsay, California TULARE	1,2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Mike Brownfield	21281 Road 212 Lindsay, California TULARE	GN	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Mike Brownfield	NW of Road at Ave 212 Lindsay, California TULARE	1,2,3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: 3T- Part	Ave 216 and Road 224 Lindsay, California TULARE	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: 4Th&LLLC	Ave 208 and Road 212 Lindsay, California TULARE	H6T	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Arredran	Ave 204 and Road 212 Lindsay, California TULARE	1, 2, 3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Badgerhi	Ave 204 and Road 212 Lindsay, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Bbhinv14	Ave 216 and Road 254 Lindsay, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: B- Farm1	S Westwood Ave and W Citrus Ave Lindsay, California TULARE	GN	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Bodinero	Ave 208 and Hwy 65 Lindsay, California TULARE	3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Bodinero	Ave 204 and Road 222 Lindsay, California TULARE	6	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Bodinero	Ave 208 and Harvard Rd Lindsay, California TULARE	2 and 4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Bodinero	Ave 208 and Harvard Ave Lindsay, California TULARE	5	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: B- Rampk2	E Waddell St and Orange Belt Hwy Lindsay, California TULARE	1GN	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: B- Ranch2	Ave 216 and Road 204 Lindsay, California TULARE	Tang	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Brianaha	Ave 220 and Orange Belt Hwy Lindsay, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Brownft3	Ave 224 and Road 216 Lindsay, California TULARE	Tango	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Brownkee	W hermosa St and Road 204 Lindsay, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Butt&Nor	Ave 216 and Road 254 Lindsay, California TULARE	1G	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Debbie Butt	E of Road 254 at Ave 212 Lindsay, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Delgadob	Ave 212 and Road 236 Lindsay, California TULARE	Lamb	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Don Roark	N of W Tulare Road at Oak Ave Lindsay, California TULARE	4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Erika F Schock	E of Road 180 & S of Ave 216 A& Road 184 Lindsay, California TULARE	1,2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Fishfaha	Ave 216 and Road 240 Lindsay, California TULARE	7	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Fishfayo	Ave 216 and B Ave Lindsay, California TULARE	1	12/12/2022	6/4/2023	135



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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Godinezf	Ave 218 and Road 192 Lindsay, California TULARE	1-1, 1-3, 1-4, 1-5, 1-6	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Golden Valley Citrus	Ave 204 & Road 222 Lindsay, California TULARE	GHT5	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Golden Valley Citrus	Ave 216 & Road 244 Lindsay, California TULARE	ISIS5, R208	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Goldharv	Ave 208 and Road 222 Lindsay, California TULARE	H-GNU	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Granh102	Ave 216 and Orange Belt Dr Lindsay, California TULARE	2T	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Guy Wollenman	D Ave at Ave 212 Lindsay, California TULARE	SIETE	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Hillvg18	Ave 208 and D Ave Lindsay, California TULARE	18	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Holly8	Ave 220 Road 260 Lindsay, California TULARE	9, 9-T	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Jascocon	Ave 256 and Road 212 Lindsay, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Josefina Luna Raya	E of Maple Ave & Sindlinger St Lindsay, California TULARE	3,3V	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Josefina Luna Raya	W of Road 240 at Ave 220 Lindsay, California TULARE	4, 4V	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Josefina Luna Raya	S of Ave 220 & Ave 216 Lindsay, California TULARE	1,6,6V	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: La Perla Citrus	660 ft to the South of Ave 224 and .25 Miles to Road 203 Lindsay, California TULARE	Ranch #8	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: La Perla Citrus	NW of Ave 208 at Hwy 65 Lindsay, California TULARE	1-1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: La Perla Citrus	SE of Hwy 65 at Ave216 Lindsay, California TULARE	3-1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: La Perla Citrus	NE of Road 236 at Ave 212 Lindsay, California TULARE	5-1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Linarezm	W Fir St and Road 214 Lindsay, California TULARE	1 and 2	12/12/2022	6/4/2023	34
PORTERVILLE CITRUS: L-Lindsa	Ave 248 and Foothill Ave Lindsay, California TULARE	B14-T	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Lobfarho	Ave 208 and Road 244 Lindsay, California TULARE	Autgo and Barn	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Lobran25	Ave 208 and F Ave Lindsay, California TULARE	Ag and Pow	12/12/2022	6/4/2023	135



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PORTERVILLE CITRUS: Lobran37	Ave 226 and Road 196 Lindsay, California TULARE	1, 2, 3, 3-S	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS : Lobranno	Ave 226 and Bardsley Ave Lindsay, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Lobrap40	Ave 220 and Road 196 Lindsay, California TULARE	1, 3, 4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Lobrap60	Bardsley Ave and Road 196 Lindsay, California TULARE	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Lou Sharp	W of Road 204 at Ave 200 Lindsay, California TULARE	1,2A,2B,3,4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Lou Sharp	E of Road 196 at Ave 208 Lindsay, California TULARE	1,2,3,4,5,6	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: M&Kkruth	Ave 242 and Road 204 Lindsay, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Marlis Brownfield	N of Ave 220 W of Orange Belt Hwy Lindsay, California TULARE	1GN, 1C	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Meleovic	Ave 212 and Orange Belt Hwy Lindsay, California TULARE	1, 3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Oleapurs	Ave 208 and Road 244 Lindsay, California TULARE	1	12/12/2022	6/4/2023	135



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PORTERVILLE CITRUS: Oleataki	Ave 216 and Road 244 Lindsay, California TULARE	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Orsborrc and Orslincr	Ave 204 and Road 212 Lindsay, California TULARE	2-T, 5-T	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Owenscur	Ave 200 and Road 212 Lindsay, California TULARE	Like	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Patter11	Ave 216 and Orange Belt Dr Lindsay, California TULARE	B, C	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : PDI-Rene	Ave 212 and D Ave Lindsay, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Pdi-Trcr	Ave 212 and F Ave Lindsay, California TULARE	1 and 3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Ranchair	Hwy 65 and Road 232 Lindsay, California TULARE	Vals	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Ranviejo	Chestnut Ave and Road 216 Lindsay, California TULARE	247	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Rayatrus	Ave 220 and Road 240 Lindsay, California TULARE	7	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Reynolds	S Westwood Ave and W Citrus Ave Lindsay, California TULARE	2GN	12/12/2022	6/4/2023	135



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PORTERVILLE CITRUS: Reynolds	Ave 216 and Road 212 Lindsay, California TULARE	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Richard Walker	Road 192 at Ave 218 Lindsay, California TULARE	8,9,10-CA	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Richard Walker	E of Hwy 65 at 220 Lindsay, California TULARE	13-CA	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Roarkorc	E Fir St and Rancho Vista Ave Lindsay, California TULARE	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Ronald Schock	E of Road 182 at Ave 216 & Road 184 Lindsay, California TULARE	3,4,5	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Scott Reynolds	S of Ave 220 & Ave 216 Lindsay, California TULARE	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Sotoanto	Ave 216 and Rd 244 Lindsay, California TULARE	1-T	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Stutsken	Ave 216 and Road 244 Lindsay, California TULARE	03-101	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Swanton Mcentee Hill	N of Ave 220, W of 232 Lindsay, California TULARE	4C, 1V	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: V&Yfarms	Ave 240 and Oak Ave Lindsay, California TULARE	1 and 2	12/12/2022	6/4/2023	135



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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Robert Bream	SE of Road 38 at Ave 10 Madera, California MADERA	3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Hi-Style	Fanoso Road and Wallace Road McFarland, California KERN	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Holmecpr	Kyle Road and Hanawalt Ave McFarland, California KERN	8	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Ish&Ishi	Famoso Road and Wallace Road McFarland, California MADERA	5G	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Alex Camany	Hwy 65 & Sherwood Ave McFarland, California KERN	2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: George Bravante	Phillips Rd 1/4 Mile W of wallace Rd McFarland, California KERN	FN-07	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: GTS Farms	Phillips and Kyte Ave McFarland, California KERN	5N, F3A, F4B	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: GTS Farms	Sherwood Ave and Hwy 65 McFarland, California KERN	F7M	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Larry W Smith	E of Kyte Ave at Phillips Road McFarland, California KERN	F-IV, F-2V, F-1F	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: A & Aagser	Ave 456 & Road 128 and Road 132 Orange Cove, California FRESNO	4 and 8, 6	12/12/2022	6/4/2023	135

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: A&A Ag Services	Road 128 & Ave 456 Orange Cove, California FRESNO	5, 8	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: A&A Ag Services	45674 Road 128 Orange Cove, California FRESNO	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Booth Ranch #17	Road 128 & Ave 480 Orange Cove, California FRESNO	1,4,5,6,7,8	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Booth 17	Ave 480 and Road 128 Orange Cove, California FRESNO	4, 6, 8	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Central Valley Management #4	Ave 456 & Road 124 Orange Cove, California FRESNO	1, 2&3, 4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Charlotte Pavelko	Hill Road at Adams Ave Orange Cove, California FRESNO	P-1CC, P-1A	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Charlotte Pavelko	E of Anchor Ave 1/2 Mile N of American Ave Orange Cove, California FRESNO	P-28, P2A	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Cvm4	Ave 456 and Road 128 Orange Cove, California FRESNO	4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Dbarjorc	Ave 444 and S Hills Valley Road Orange Cove, California FRESNO	E	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Dustin Shannon	E of Road 120 At Ave 468 Orange Cove, California FRESNO	1,2,3,4	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Frank Marshall	Ave 450 & Rd 136 Orange Cove, California FRESNO	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Gilletma	Ave 450 and Road 136 Orange Cove, California FRESNO	3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Gilletma	Ave 452 and Road 136 Orange Cove, California FRESNO	4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: IshiiBroo, Ishiista	S of Lincoln Ave, E of S Anchor Ave Orange Cove, California FRESNO	2, 2-B	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: IshiiBroo, Ishiista	Anchor Ave & Clayton Ave Orange Cove, California FRESNO	Stanley, 2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Kirk Kuykendall	Road 128 at Ave 460 Orange Cove, California FRESNO	1-LEM, 4-CAR, 4-MIN, 2,3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Lawsonma	Ave 460 and Road 132 Orange Cove, California FRESNO	2L	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Lobranoc	Adams Ave and S Anchor Ave Orange Cove, California FRESNO	1, 2, 3, 4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Madridri	Ave 468 and Road 124 Orange Cove, California FRESNO	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower): Mark Gillette	Ave 450 & Road 136 Orange Cove, California FRESNO	3,4	12/12/2022	6/4/2023	135

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Patterki	Ave 460 and Road 128 Orange Cove, California FRESNO	1-LEM	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: S Miguel	Road 136 and Ave 456 Orange Cove, California FRESNO	San Miguel	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Smitht18	Parlier Ave and S Anchor Ave Orange Cove, California FRESNO	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Vcpg	Ave 448 and S Hills Valley Road Orange Cove, California FRESNO	Mur	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: 42Farm77	Ave 412 and Road 136 Orosi, California TULARE	77-12	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Adrian M. Marquez	E of Road 152 at Ave 420 Orosi, California TULARE	1CC,1L,2L,3L,1,1V,2V,3V	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Avtar Sarai Rivera Ranch	Ave 420 & Ave 424 Orosi, California TULARE	VAL, TI, WASH, ATW	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Basilio Lim #3	Road 120 & Ave 424 Orosi, California TULARE	1,2,2M	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Booth Ranch #27	Ave 416 & Rd 168 Orosi, California TULARE	1,5	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Bret Bastrire	S of Ave 400 & Rd 144 Orosi, California TULARE	11	12/12/2022	6/4/2023	135



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PORTERVILLE CITRUS: Butlererra	Ave 438 and Road 148 Orosi, California TULARE	1, 2L, 3L, 4L, 5L, 5	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Butler Ranches	NE of Rd 148 at Ave 438 Orosi, California TULARE	1, 5, 5L	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Central Velley MGMT-Copa de Oro	NW of road 128 at Ave 424 Orosi, California TULARE	2,3,4,5	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Ceres 2 LLC	Road 164 and 1/8 Mile of Ave 416 Orosi, California TULARE	Ranch 3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Citricov	Ave 440 and Road 128 Orosi, California TULARE	GN	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Cvm3	Ave 432 and Road 128 Orosi, California TULARE	1G	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: CVM-Copa	Ave 424 and Road 128 Orosi, California TULARE	1 and 2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Dbarjorc	Ave 424 and Road 124 Orosi, California TULARE	6-C and 7-C	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Dustin Shannon	Ave 440 at Road 132 & Road 132 Orosi, California TULARE	1,2,3,4,5,6	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Dustin Shannon	E of Road 124 & Ave 424 Orosi, California TULARE	1	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Ellhorn Farms	Rd 136 at Ave 416 Orosi, California TULARE	H, 2A, H3, H4, H6	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Frank Marshall	Ave 432 & Road 132 Orosi, California TULARE	1,2 3A, 3B, 4, 1-2-3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Frank Marshall	Road 124 & Ave 424 Orosi, California TULARE	BECK, ATW	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Gilletma	Ave 424 and Road 120 Orosi, California TULARE	1 and 2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: H&H1	Ave 428 and Road 136 Orosi, California TULARE	5T	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: H & H	Ave 432 & Road 136 Orosi, California TULARE	Ranch #1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Hogancr	Ave 440 nande Road 124 Orosi, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Jack Williams	Ave 416 & Rd 164 NW Orosi, California TULARE	3.2, 3.4, 3.5, 3.6	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Lawsonma	Ave 420 and Road 164 Orosi, California TULARE	Tango	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Marquez2	Ave 420 and Road 424 Orosi, California TULARE	4LEM	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Marquez2 and Marqueza	Ave 420 and Road 152 Orosi, California TULARE	1GN, 1L 2L, 3L	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Michael R Mcmillan	Road 128 S of Ave 428 Near Alta East Branch Canal Near Alta East Branch Canal Orosi, California	1,1A,2,3,4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Shann440	Ave 440 and Road 136 Orosi, California TULARE	5, 6, 3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Swptour	Ave 419 and Road 124 Orosi, California TULARE	1 and 2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Joe AN Wardlaw	SE of Road 256 at Ave 124 Porterville, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Barbara Carter	S main Street 7 Ave 128 Porterville, California TULARE	1A, 1B, 2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Bill Morgan	S of Ave 184 at Road 208 Porterville, California TULARE	CAR, MUR, ATW, POW, POW-N	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: BOOTH RANCH #32	Road 232 & Ave 124 Porterville, California TULARE	7,8	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Burkettr	Ave 184 and Road 243 Porterville, California TULARE	1-104	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Burt Fugate	S of Ave 136 W of Road 232 Porterville, California TULARE	1&2, 3,4	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS: Burt Fugate	E of S Indiana t, S of W gibbons Ave Porterville, California TULARE	G40-V	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Camptrus	Ave 120 and Road 256 Porterville, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Canchris	E Worth Ave and Road 272 Porterville, California TULARE	1-104, 1-105	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Cannella Josephson Cason Gold	Road 284 & Ave 138 Porterville, California TULARE	CASON	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Cannfoot	Ave 100 and Road 272 Porterville, California TULARE	RAN2L	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Cannshar	N Westwood St and W N Grand Ave Porterville, California TULARE	Mey	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Cfiveranches	Coyle St at Ave 150 Porterville, California TULARE	6	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Cfiveranches	N Of E Worth Ave 1/4 Mi E of Rd 272 Porterville, California TULARE	8	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Chris Cannella	East of 27215 Ave 140 Porterville, California TULARE	1-102, 1-103, 1-104, 1-105	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Clint Olenberger	SW of E Linda Vista Ave at N Newcomb St Porterville, California TULARE	1	12/12/2022	6/4/2023	135



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PORTERVILLE CITRUS: Craig Bowser	Ave 176 & Rd 216 Porterville, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Dave Sherwood	Road 248 at Ave 128 W of Road 252 Porterville, California TULARE	1C,3-F,5L	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: David Evans	Ave 128 & Road 232 Porterville, California TULARE	C	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: David Evans	Ave 136 & Road 208 Porterville, California TULARE	A-1, B	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: David Evans	Ave 112 & Road 216 Porterville, California TULARE	H	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Davisrya	Hesse Ave and Road 244 Porterville, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Dukeroge	Ave 128 and S Prospect St Porterville, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: ED Chambers	SE of Road 216 at Hwy 190 Porterville, California TULARE	1,2,3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Egorov Citrus	Road 252 at Ave 116 Porterville, California TULARE	A, E, F, g	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Equinox Tree Farming LLC	SW of Road 244 at Ave 120 Porterville, California TULARE	D, E	12/12/2022	6/4/2023	135



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PORTERVILLE CITRUS: Equinox Tree Farming LLC	Road 232 & Teapot Dome Ave Porterville, California TULARE	C	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: FLS Enterprises LLC	Road 208 & Ave 208 Porterville, California TULARE	B,C	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Fugatepv	Ave 124 and Road 248 Porterville, California TULARE	3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: George Roundtree	E of Road 252 at Ave 128 Porterville, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Gianetto Ranches	S of Teapot Dome at Road 224 Porterville, California TULARE	VAL	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Gianetto Ranches	Ave 128 at Road 224 Porterville, California TULARE	FUKU, PUM	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Golden Valley Citrus	3/4 Mi N of Ave 128 on S Main St Porterville, California TULARE	J-W#9	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Griggsfc	E of Road 232 N of Scranton Ave Porterville, California TULARE	G-40-B, G-60-B, G60-T	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Guthinv	N Main st and W N Grand Ave Porterville, California TULARE	LEM	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Guthrie Investment Co	Merrill Ave & Main St Porterville, California TULARE	42444	12/12/2022	6/4/2023	135



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PORTERVILLE CITRUS: Guthrie Investment Co	Main St & Morton Ave Porterville, California TULARE	12, 8	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Half Fome Citrus, LLC	Road 258 & Ave 128 Porterville, California TULARE	1,2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Hermotie	E Reid Ave and N Plano St Porterville, California TULARE	OLDLE, SEAST, 15 Mey, 05SED	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Hersterin	Hwy 190 and Success Valley Road Porterville, California TULARE	1,2,3,4,5	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Jobrob	Road 256 and Ave 124 Porterville, California TULARE	LEMON	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: John Fisher	E of Hellcrest At Mentz Ave & Road 264 Porterville, California TULARE	2,4,6T,6L, 7L	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: John Fisher	E of Road 264 at Ave 128 Porterville, California TULARE	9/12,13,16F	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: John Matthieson	Road 232 & Ave 112 Porterville, California TULARE	3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: John Matthieson	S ov Ave 136 at Road 256 Porterville, California TULARE	1	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS: Josefina Luna Raya	Road 236 at Ave 184 Porterville, California TULARE	5	12/12/2022	6/4/2023	135



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Porterville Citrus: Julia M Roper	Hwy 65 & Ave 128 Porterville, California TULARE		12/12/2022	6/4/2023	135
Porterville Citrus: Limoneira	Road 240 and 1/2 to Ave 56 Porterville, California TULARE	Ducor Ranch	12/12/2022	6/4/2023	135
Porterville Citrus: Limoneira	Tea Pot Dome Ave and Road 256 Porterville, California TULARE	Porterville Ranch	12/12/2022	6/4/2023	135
Porterville Citrus: Limoneira	Frank Kern Canal and Ave 248 Porterville, California TULARE	Sheldon	12/12/2022	6/4/2023	135
Porterville Citrus: Limoneira	Road 216 & Hesse Ave Porterville, California TULARE	Sheldon	12/12/2022	6/4/2023	135
Porterville Citrus: Lobraç40	Ave 208 and Road 208 Porterville, California TULARE	1 and 2	12/12/2022	6/4/2023	135
Porterville Citrus: Lobran77	Ave 184 and Road 236 Porterville, California TULARE	1, 2	12/12/2022	6/4/2023	135
Porterville Citrus: Lorraine Sunkist	Ave 176 & Road 216 Porterville, California TULARE	01, 08	12/12/2022	6/4/2023	135
Porterville Citrus: M. Caratan Inc	Ave 176 and Road 276 Porterville, California TULARE	Porterville Ranch	12/12/2022	6/4/2023	135
Porterville Citrus: Mcgruder	Hwy 190 and Success Valley Road Porterville, California TULARE	1	12/12/2022	6/4/2023	135

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Porterville Citrus: Mittmanf	Reid Ave and N Main St Porterville, California TULARE	6T	12/12/2022	6/4/2023	135
Porterville Citrus: Morganra and Morgmokg	Ave 180 and Rockford Ave Porterville, California TULARE	Mur, POW, ATW, CAR, MUR	12/12/2022	6/4/2023	135
Porterville Citrus: Osullisi	Road 268 and Deer Creek Dr Porterville, California TULARE	B	12/12/2022	6/4/2023	135
Porterville Citrus: Osullisi	Road 264 and Deer Creek Drive Porterville, California TULARE	A	12/12/2022	6/4/2023	135
Porterville Citrus: Osullitd	Ave 124 and Road 252 Porterville, California TULARE	D, E	12/12/2022	6/4/2023	135
Porterville Citrus: Owenr/a	Ave 128 and Road 252 Porterville, California TULARE	2	12/12/2022	6/4/2023	135
Porterville Citrus: Paul Vanasen	N Main St 1/3 mi Linda Vista Porterville, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus: Phillhar	Ave 96 and M-109 Porterville, California TULARE	1 and 2	12/12/2022	6/4/2023	135
Porterville Citrus: Rb-Emery	Ave 128 and Road 264 Porterville, California TULARE	4 and 13	12/12/2022	6/4/2023	135
Porterville Citrus: Rb-Emery	Mentz Ave and Road 264 Porterville, California TULARE	6L and 7L	12/12/2022	6/4/2023	135



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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Porterville Citrus: Richirtt	E Reid Ave and N Plano St Porterville, California TULARE	HIGHG, CENTG, OLDG	12/12/2022	6/4/2023	135
Porterville Citrus: Robert W Job	E of Road 252 N of Teapot Dome Porterville, California TULARE	YSR, 1	12/12/2022	6/4/2023	135
Porterville Citrus: Robert/Leslie Owen	E of Road 252 N of Ave 128 Porterville, California TULARE	2C, 2	12/12/2022	6/4/2023	135
Porterville Citrus: Rockcove	Ave 176 and Road 276 Porterville, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus: San Felipo Groves	N of Ave 128 at Hwy 65 & Indiana St Porterville, California TULARE	2	12/12/2022	6/4/2023	135
Porterville Citrus: Sandi Hudson	E of Road 284 at Ave 140 Porterville, California TULARE	1,2	12/12/2022	6/4/2023	135
Porterville Citrus: Scranton	Mentz Ave and S Crestview St Porterville, California TULARE	Lemon	12/12/2022	6/4/2023	135
Porterville Citrus: Scranton	E Scranton Ave and S Legget St Porterville, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus: Sharon Cannella	1759 N Cason Lane Porterville, California TULARE	MEY	12/12/2022	6/4/2023	135
Porterville Citrus: Sherjame	W Teapot Dome Ave and Rd 248 Porterville, California TULARE	3F, 5L, 1C	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Porterville Citrus: Stephdan	Ave 124 and Road 264 Porterville, California TULARE	East and West	12/12/2022	6/4/2023	135
Porterville Citrus: Stephen R Meier	E of Road 256 N of Ave 124 Porterville, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus: SV Farms	West Street & Ave 128 Porterville, California TULARE	A,B	12/12/2022	6/4/2023	135
Porterville Citrus: Thomas O'Sullivan	Road 252 & Ave 136 Porterville, California TULARE	A	12/12/2022	6/4/2023	135
Porterville Citrus: Tomas O'Sullivan	E of Road 264 at Ave 120 Porterville, California TULARE	A,B	12/12/2022	6/4/2023	135
Porterville Citrus: Vanasenp	N Main St W N Grand Ave Porterville, California TULARE	1 and 4	12/12/2022	6/4/2023	135
Porterville Citrus: Wheaton EL	Road 272 and Ave 100 Porterville, California TULARE	02	12/12/2022	6/4/2023	135
Porterville Citrus: Wheaton EL	Road 272 and Ave 88 Porterville, California TULARE	17	12/12/2022	6/4/2023	135
Porterville Citrus: Wolfram Robert	Ave 88 and Road 88 Porterville, California TULARE	01	12/12/2022	6/4/2023	135
Porterville Citrus: Carole Alheim	S of Jensen Ave at Hogan Ave & Se of Navalencia Ave Reedley, California FRESNO	17	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Porterville Citrus: Ceres 2 LLC	0.3 Mile of Adams and Crawford Reedley, California FRESNO	Ranch 4	12/12/2022	6/4/2023	135
Porterville Citrus: Ceres2	Navalencia Ave and Adams Ave Reedley, California FRESNO	2.5	12/12/2022	6/4/2023	135
Porterville Citrus: Ceres3	E Central Ave and Navalencia Ave Reedley, California FRESNO	8.3	12/12/2022	6/4/2023	135
Porterville Citrus: Gilletma	E Dinuba Ave and Porter Ave Reedley, California FRESNO	1-D	12/12/2022	6/4/2023	135
Porterville Citrus: Herwaldt	Jensen Ave and Navalencia Ave Reedley, California FRESNO	4	12/12/2022	6/4/2023	135
Porterville Citrus: Holmes12	Lake Ave and Usry Ave Reedley, California FRESNO	E2, E4, E5, E6	12/12/2022	6/4/2023	135
Porterville Citrus: Jack Williams	Navalencia Ave & E South Ave 1/2 Mi S of Adams Ave Reedley, California FRESNO	2.5	12/12/2022	6/4/2023	135
Porterville Citrus: Jack Williams	Crawford Ave & Adam Ave SW Reedley, California FRESNO	4.2, 4.4, 4.5	12/12/2022	6/4/2023	135
Porterville Citrus: Jack Williams	SE Corner of Navalencia Ave & E Iowa Ave Reedley, California FRESNO	7.1, 7.2, 7.3, 7.4, 7.5	12/12/2022	6/4/2023	135
Porterville Citrus: JR & Dinc	SE of Pedersen at N of E Lincoln Ave Reedley, California FRESNO	4	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Porterville Citrus: Ketchflp	Edgar Ave and Mt Campbell Ave Reedley, California FRESNO	13 and 15	12/12/2022	6/4/2023	135
Porterville Citrus: Ketchflp	Wakefield and Hwy 180 Reedley, California FRESNO	24C	12/12/2022	6/4/2023	135
Porterville Citrus: Ketchflp	Crawford Ave and Hwy 180 Reedley, California FRESNO	35	12/12/2022	6/4/2023	135
Porterville Citrus: Lawsonma	E Central Ave and Cove Road Reedley, California FRESNO	4L	12/12/2022	6/4/2023	135
Porterville Citrus: Priscila Ketcher	NE of Hwy 180, NW of Wakefield Ave Reedley, California FRESNO	24C, 35	12/12/2022	6/4/2023	135
Porterville Citrus: Priscila Ketcher	W of Navalencia S of Edgar Ave Reedley, California FRESNO	13,15	12/12/2022	6/4/2023	135
Porterville Citrus: Smitht55	S Alta Ave and Hwy 180 Reedley, California FRESNO	5,2	12/12/2022	6/4/2023	135
Porterville Citrus: Smithtru	Jensen Ave and S Alta Ave Reedley, California FRESNO	65-9	12/12/2022	6/4/2023	135
Porterville Citrus: South Hill Parthners	Edgar Ave & Navalencia Ave Reedley, California FRESNO	1	12/12/2022	6/4/2023	135
Porterville Citrus: BBH Investments LLC	Hart Road & Kyte Ave Richgrove, California TULARE	1	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Porterville Citrus: Acmpc	E Church Ave and S del Rey Ave Sanger, California FRESNO	2, 4, 5N	12/12/2022	6/4/2023	135
Porterville Citrus: Acmpc-9	E Church Ave and S del Rey Ave Sanger, California FRESNO	1	12/12/2022	6/4/2023	135
Porterville Citrus: Frank Marshall	Mc Kenley Ave & Viau Ave Sanger, California FRESNO	1,2,3,4	12/12/2022	6/4/2023	135
Porterville Citrus: Harrisr	E Flume Ave and E trimmer Springs Road Sanger, California FRESNO	14-5	12/12/2022	6/4/2023	135
Porterville Citrus: Premiere Partners V LP	N del Rey Ave & E Belmont Ave Sanger, California FRESNO	1,2	12/12/2022	6/4/2023	135
Porterville Citrus: Yellowoak	E Belmont Ave and N del Rey Ave Sanger, California FRESNO	1 and 2	12/12/2022	6/4/2023	135
Porterville Citrus: Laceyron	Ave 176 and Campbell Creek Dr Springville, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus: Aguilera	Ave 212 and Road 256 Strathmore, California TULARE	7	12/12/2022	6/4/2023	135
Porterville Citrus: Aguilera Hortencia	Ave 212 & Road 256 Strathmore, California TULARE	7	12/12/2022	6/4/2023	135
Porterville Citrus: Art Harden Jr	N of Ave 184 at Road 220 Strathmore, California TULARE	SC	12/12/2022	6/4/2023	135



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Porterville Citrus: Avtar S Sarai	Ave 192 at Cairns Ave Strathmore, California TULARE	1,2	12/12/2022	6/4/2023	135
Porterville Citrus: Brandit Enterprises	Ave 192 & Road 236 Strathmore, California TULARE	1, 3A, 3B, 4N, 4S, 5E, 5W, 6	12/12/2022	6/4/2023	135
Porterville Citrus: Cel Maple View Farms	Road 254 & Ave 216 Strathmore, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus: Carranza	Ave 204 and Road 24 Strathmore, California TULARE	2	12/12/2022	6/4/2023	135
Porterville Citrus: Carranza, Albert Ranch #5	Road 248 & Ave 204 Strathmore, California TULARE	2	12/12/2022	6/4/2023	135
Porterville Citrus: Carranza, Alberto Ranch #6	Ave 204 & Road 252 Strathmore, California TULARE	1,2	12/12/2022	6/4/2023	135
Porterville Citrus: Charles Fisher	Ave 204, E of F Ave Strathmore, California TULARE	42553	12/12/2022	6/4/2023	135
Porterville Citrus: Craig Bowser	Rd 208, 1/ Mile South of Ave 192 Strathmore, California TULARE	2,3	12/12/2022	6/4/2023	135
Porterville Citrus: Fisher Farms Young Ranch	Citrus St & Road 252 Strathmore, California TULARE	1,2,3,P	12/12/2022	6/4/2023	135
Porterville Citrus: Fisherbr	Ave 204 and Road 236 Strathmore, California TULARE	7-2	12/12/2022	6/4/2023	135



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Porterville Citrus: Golden Valley Citrus	Ave 200 & F Ave Strathmore, California TULARE	MM5T	12/12/2022	6/4/2023	135
Porterville Citrus: Granhl05	Ave 204 and Road 244 Strathmore, California TULARE	5T	12/12/2022	6/4/2023	135
Porterville Citrus: Hardenar & Meloton	Ave 188 & K ave Strathmore, California TULARE	1,2,3,4, 1V,1W, 17, 2A, 2R, 2V, SF, 7C	12/12/2022	6/4/2023	135
Porterville Citrus : John Matthieson	Ave 198 at Road 232 Strathmore, California TULARE	1, ATW, LATE	12/12/2022	6/4/2023	135
Porterville Citrus: John Matthieson	Road 212 at Ave 196 Strathmore, California TULARE	TANGO, VAL	12/12/2022	6/4/2023	135
Porterville Citrus: KOF Ranch	Ave 192 1/2 to Road 224 Strathmore, California TULARE	1,2	12/12/2022	6/4/2023	135
Porterville Citrus: Koffarm2	Ave 192 and Road 220 Strathmore, California TULARE	1G	12/12/2022	6/4/2023	135
Porterville Citrus: Lobfa160	Ave 188 and Road 224 Strathmore, California TULARE	ATW, WASH, NUC	12/12/2022	6/4/2023	135
Porterville Citrus: Lobran39	Ave 200 and Road 228 Strathmore, California TULARE	1, 2	12/12/2022	6/4/2023	135
Porterville Citrus: Mac 27	Ave 196 and Road 232 Strathmore, California TULARE	1,2,3	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Porterville Citrus: Mittmanf	Ave 200 and Road 236 Strathmore, California TULARE	5T	12/12/2022	6/4/2023	135
Porterville Citrus: Patterson Enterprises #1	North Ave 188 & West Road 220 Strathmore, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus: Patterson Enterprises #1	Ave 216 & E Orange Belt Drive Strathmore, California TULARE	A,D,E	12/12/2022	6/4/2023	135
Porterville Citrus: Patterson Enterprises, #6C	Road 243 & Ave 184 Strathmore, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus: Patterson Hill	4th Ave & Cairns Strathmore, California TULARE	1,2C, 2D	12/12/2022	6/4/2023	135
Porterville Citrus: Patterson Trust #10	Ave 196 & Road 208 Strathmore, California TULARE	C	12/12/2022	6/4/2023	135
Porterville Citrus: Patterson Trust #9	Ave 196 & Road 208 Strathmore, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus: S & H Farms	Ave 122 & RD 256 Strathmore, California TULARE	1, 2, 3	12/12/2022	6/4/2023	135
Porterville Citrus: Sams Ranch	Road 222 & Ave 204 Strathmore, California TULARE	B,C,D	12/12/2022	6/4/2023	135
Porterville Citrus: Sams Ranch	N Ave 204 and E Road 222 Strathmore, California TULARE	A,B,C,D	12/12/2022	6/4/2023	135

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Porterville Citrus: Sotoanto	Ave 212 and Road 256 Strathmore, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus: Spring	Ave 192 and Road 228 Strathmore, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus: Tom Meleo	Ave 184 & Road 224 Strathmore, California TULARE	V, 1W, 1R,1Z,2A,2R,2V,5F,7C	12/12/2022	6/4/2023	135
Porterville Citrus: Gary Greeny	Ave 72 at Road 256 Terra Bella, California TULARE		12/12/2022	6/4/2023	135
Porterville Citrus: Aguilera	Ave 98 and Road 264 Terra Bella, California TULARE	9	12/12/2022	6/4/2023	135
Porterville Citrus: Aguilera Hortencia	Ave 98 & Rd 264 Terra Bella, California TULARE	9	12/12/2022	6/4/2023	135
Porterville Citrus: Alberto Bakalian	Road 236 & Ave 100 Terra Bella, California TULARE	BECK, FISH, BARN	12/12/2022	6/4/2023	135
Porterville Citrus : ASP Farms	Road 240 & Ave 88 Terra Bella, California TULARE	CRNCA	12/12/2022	6/4/2023	135
Porterville Citrus: ASP Farms	HWY 65 & Ave 104 Terra Bella, California TULARE	LOPEZ, LOPCL	12/12/2022	6/4/2023	135
Porterville Citrus: ASP Farms	Road 238 & Ave 80 Terra Bella, California TULARE	80M, 80V, 80MIN	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Porterville Citrus: ASP Farms	Ave 84 & Road 238 Terra Bella, California TULARE	84B, 84	12/12/2022	6/4/2023	135
Porterville Citrus: ASP Farms	Ave 106 & Road 240 Terra Bella, California TULARE	104, 104A	12/12/2022	6/4/2023	135
Porterville Citrus: ASP Farms	Ave 98 & Road 264 Terra Bella, California TULARE	264, 264N1, 264S	12/12/2022	6/4/2023	135
Porterville Citrus: ASP Farms	Ave 104 and Road 236 Terra Bella, California TULARE	LOPCL	12/12/2022	6/4/2023	135
Porterville Citrus: ASP Farms	Ave 98 and Road 264 Terra Bella, California TULARE	264N1	12/12/2022	6/4/2023	135
Porterville Citrus: Avalos, Luis, C	Road 256 & Ave 95 Terra Bella, California TULARE	1-C	12/12/2022	6/4/2023	135
Porterville Citrus: Ave64ent	Ave 78 and Road 268 Terra Bella, California TULARE	Tang	12/12/2022	6/4/2023	135
Porterville Citrus: Avenue 64, Enterprise, LLC	Road 267 & Ave 78 Terra Bella, California TULARE	TANG, CARA	12/12/2022	6/4/2023	135
Porterville Citrus: Bella Ranch	Road 240 & Ave 84 Terra Bella, California TULARE	NORTH, SOUTH	12/12/2022	6/4/2023	135
Porterville Citrus: Beni Panahi	E of Road 240 S of Ave 86 Terra Bella, California TULARE	1,2,3A,3N, 4,5,6	12/12/2022	6/4/2023	135

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Porterville Citrus: Bennbros	Ave 92 and Road 216 Terra Bella, California TULARE	11B	12/12/2022	6/4/2023	135
Porterville Citrus: Bennbros	Ave 92 and Road 216 Terra Bella, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus: Bennett Brothers	Road 216 & Ave 92 Terra Bella, California TULARE	1,10,11,14,15,3,3A,4,7	12/12/2022	6/4/2023	135
Porterville Citrus: BFF2G, LLC	Road 216 & Ave 88 Terra Bella, California TULARE	16,19	12/12/2022	6/4/2023	135
Porterville Citrus: Canella Foorthill Groves Ranch #1	Ave 88 & Old Stagecoach Rd Terra Bella, California TULARE	RAN1B	12/12/2022	6/4/2023	135
Porterville Citrus: Canella Foorthill Groves Ranch #2	Ave 100 & Road 272 Terra Bella, California TULARE	RAN2B, RAN2L	12/12/2022	6/4/2023	135
Porterville Citrus: Carl Allison	Ave 96 & W Road 232 Terra Bella, California TULARE	7W, 7F, 7P, 5P, 6B, 6A, 7V, 1, 2C, 3L, 4L, 3A	12/12/2022	6/4/2023	135
Porterville Citrus: Carl Moreno	S of Ave 88 at Road 238 Terra Bella, California TULARE	1V	12/12/2022	6/4/2023	135
Porterville Citrus: Carranza Brothers Farming	Road 270 & Ave 86 Terra Bella, California TULARE	B, C	12/12/2022	6/4/2023	135
Porterville Citrus: Cfiveran	Ave 88 and MN-109 Terra Bella, California TULARE	5L	12/12/2022	6/4/2023	135



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Porterville Citrus: Cfiveranches	NW of Rd 272 at Ave 88 Terra Bella, California TULARE	2	12/12/2022	6/4/2023	135
Porterville Citrus: Cfiveranches	Ave 100 & Road 272 Terra Bella, California TULARE	4N, 4S	12/12/2022	6/4/2023	135
Porterville Citrus: Cfiveranches	Old Stage Coach Road at Ave 88 Terra Bella, California TULARE	3, 5B, 5L	12/12/2022	6/4/2023	135
Porterville Citrus: Circleg	Ave 104 and Road 236 Terra Bella, California TULARE	107	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Clinton Johnson	E of 236 at Road 238 & S of Ave 88 Terra Bella, California TULARE	VAL	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Day Greg	Ave 104 & Road 255 Terra Bella, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Deep Creek Ranch	Ave 112 & Hwy 65 Terra Bella, California TULARE	1N, 1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): ED Wheaton	Ave 96 7 Rd 272 Terra Bella, California TULARE	1N, 1S	12/12/2022	6/4/2023	135
Porterville Citrus (grower): ED Wheaton	Ave 106 & Road 240 Terra Bella, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Edwin L Wheaton	S of Ave 88 or Old Stage Coach Road Terra Bella, California TULARE	1,2	12/12/2022	6/4/2023	135



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Porterville Citrus (grower): Edwin L Wheaton	Ave 72 & Road 248 Terra Bella, California TULARE	1N, 1V	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Edwin L Wheaton	Road 272 S of Ave 88 Terra Bella, California TULARE	1, PUM	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Edwin L Wheaton	Road 256 at Ave 80 Terra Bella, California TULARE	1M	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Edwin L Wheaton	Ave 76 & Rd 248 Terra Bella, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Edwin L Wheaton	Road 248 Ave 76 Terra Bella, California TULARE	#5	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Fish-L&L	Ave 108 and Road 248 Terra Bella, California TULARE	3G	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Fowlerja	Ave 86 and Road 272 Terra Bella, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Garciaen	Ave 80 and Road 248 Terra Bella, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Galloway	Ave 106 at Road 240 Terra Bella, California TULARE	106.2	12/12/2022	6/4/2023	135
Porterville Citrus (grower): GCG106	Ave 106 and Road 240 Terra Bella, California TULARE	106.2	12/12/2022	6/4/2023	135



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Porterville Citrus (grower): George Burleson	SE of Road 248 at Ave 78 Terra Bella, California TULARE	BF2	12/12/2022	6/4/2023	135
Porterville Citrus (grower): George Burleson	SW of Ave 96 at Old Stage Coach Rd Terra Bella, California TULARE	BF3, 2F4	12/12/2022	6/4/2023	135
Porterville Citrus (grower): George Burleson	NE of Rd 272 at Ave 100 Terra Bella, California TULARE	BG3	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Gerardo Carranza	NE of Rd 272 & Ave 88 Terra Bella, California TULARE	1, 2, V	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Gianetto Ranches	W of Road 252, N of Ave 108 Terra Bella, California TULARE	PUM	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Gianetto Ranches	E of Road 252, at Ave 68 Terra Bella, California TULARE	VAL	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Gianetto Ranches	E of Road 248 at Ave 72 Terra Bella, California TULARE	PUM	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Gianne10	Road 272 and Ave 88 Terra Bella, California TULARE	Tango	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Gianne11	Ave 76 and Road 256 Terra Bella, California TULARE	Mur	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Harley Phillips	E of Road 272 & old Stage Road Terra Bella, California TULARE	1,2,3	12/12/2022	6/4/2023	135



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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Porterville Citrus (grower): Jane Hemenez	S of Ave 88, E of Road 224 Terra Bella, California TULARE	WASH, POWEL	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Jesus R Ramos	Ave 88 & Road 248 Terra Bella, California TULARE	B	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Jesus R Ramos	Ave 76 & Road 244 Terra Bella, California TULARE	A	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Jesus R Ramos	Ave 192 & Hwy 65 Terra Bella, California TULARE	EAST, EASTW, WEST	12/12/2022	6/4/2023	135
Porterville Citrus (grower): John & Davis Menn	Ave 80 & Road 272 Terra Bella, California TULARE	1A,1B,2	12/12/2022	6/4/2023	135
Porterville Citrus (grower): John Fisher Ranches	Ave 80 and Road 264 Terra Bella, California TULARE	Stagecoa 3	12/12/2022	6/4/2023	135
Porterville Citrus (grower): John Fisher Ranches	Ave 80 and Road 264 Terra Bella, California TULARE	3,4	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Karyl Fisher	E of Road 256 at Ave 70 & Ave 68 Terra Bella, California TULARE	1A, 1B, 2, 3, VAL	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Kb-Cit8	Ave 60 and Road 244 Terra Bella, California TULARE	K-8S	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Loren Wheaton	NW of Road 248 at Ave 90 Terra Bella, California TULARE	1	12/12/2022	6/4/2023	135

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Porterville Citrus (grower): Loren Wheaton	N of Ave 82 1/4 Mile W of Rd 248 Terra Bella, California TULARE	1,2,1V	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Loren Wheaton	Rd 248 at Ave 78 Terra Bella, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Macsunny	Ave 196 and Road 212 Terra Bella, California TULARE	Tango	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Malleyva	Ave 64 and Road 192 Terra Bella, California TULARE	1 and 2	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Margaron	Ave 88 and Road 272 Terra Bella, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Neolaran	Ave 80 and Road 268 Terra Bella, California TULARE	1-G	12/12/2022	6/4/2023	135
Porterville Citrus (grower): PadillaG	Ave 72 and Road 224 Terra Bella, California TULARE	M-PIX	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Paternor	Ave 76 and Road 224 Terra Bella, California TULARE	2, 3	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Patricia Morrow	Ave 108 E of Road 252 Terra Bella, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Perry Lau	Road 224 and Ave 80 Terra Bella, California TULARE	1T, 2N, 2P	12/12/2022	6/4/2023	135



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Porterville Citrus (grower): Philip Giannetto	Ave 108 at Road 248 Terra Bella, California TULARE	NAV, LNV-N, SAT	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Pich Co	Road 244 and Ave 84 Terra Bella, California TULARE	6	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Poond160	Ave 60 and Road 248 Terra Bella, California TULARE	Mey	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Poonianj	Ave 88 and Road 268 Terra Bella, California TULARE	5	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Rancho Paloma	E of Road 248 at Ave 108 Terra Bella, California TULARE	6,8,1,3,4,7,1v,8	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Reed Verginia	Ave 88 and Road 256 Terra Bella, California TULARE	01	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Rileymik	Ave 88 and Road 272 Terra Bella, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Stagecoa	Ave 80 an Road 264 Terra Bella, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Stagecoa	Ave 82 and Road 264 Terra Bella, California TULARE	4L	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Terri Porter	S of Ave 78 at Road 248 Terra Bella, California TULARE	1	12/12/2022	6/4/2023	135



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Porterville Citrus (grower): Wheat14	Ave 68 and Road 256 Terra Bella, California TULARE	15	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Wheaton 2	Old Stage Coach Road & Ave 56 Terra Bella, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Wheaton EL	Road 248 and Ave 76 Terra Bella, California TULARE	13	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Wheaton EL	Road 244 and Ave 60 Terra Bella, California TULARE	01	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Wheaton EL	Ave 78 and Road 252 Terra Bella, California TULARE	04	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Wheaton EL	Road 244 and Ave 84 Terra Bella, California TULARE	03	12/12/2022	6/4/2023	135
Porterville Citrus (grower): William L Holve	Road 248 & Ave 82 Terra Bella, California TULARE	1,2,3,4	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Dino Simoni	Road 236 and Kaweah River Tulare, California TULARE	01-MCK	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Guthrie Investment Co	Ave 184 & Road 216 Tulare, California TULARE	19	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Rocky Hill	Ave 320 and Kaweah Tulare, California TULARE	Ranch 17	12/12/2022	6/4/2023	135



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Porterville Citrus (grower): Atkins, Shane M	Ave 336 & Road 148 Visalia, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Atkinspr	Ave 336 and Road 148 Visalia, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Bakersco	Ave 336 and Road 172 Visalia, California TULARE	Home7	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Barbis Ranch	Ave336 & Road 158 Visalia, California TULARE	NAV	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Batchel	Road 172 and Ave 336 Visalia, California TULARE	2	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Batchel	Ave 336 and Road 172 Visalia, California TULARE	4 and 5	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Bridgesb	Ave 336 and Road 158 Visalia, California TULARE	South	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Bronsonc	Ave 336 and Road 148 Visalia, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Brownft5	Ave 224 and Road 216 Visalia, California TULARE	5	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Ceres1	Ave 388 and Road 176 Visalia, California TULARE	7.5	12/12/2022	6/4/2023	135



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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Porterville Citrus (grower): Ceres3	Ave 384 and Road 176 Visalia, California TULARE	9.2	12/12/2022	6/4/2023	135
Porterville Citrus (grower): D&JFarm2	Ave 356 and Road 150 Visalia, California TULARE	2T	12/12/2022	6/4/2023	135
Porterville Citrus (grower): D&JFarm2	Ave 344 and Road 160 Visalia, California TULARE	Tang	12/12/2022	6/4/2023	135
Porterville Citrus (grower): David Cordill	NW of Rd 140 at Ave 272 Visalia, California TULARE	2CC, ATW, CARA, WASH	12/12/2022	6/4/2023	135
Porterville Citrus (grower): David M sorenson	S of Ave 328 at Road 132 Visalia, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Dg Stephens Custom Farming	Ave 128 and Road 260 Visalia, California TULARE	Stephens	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Dustin Shannon	SE of Millwood Drive at Ave 326 Visalia, California TULARE	1C, 2,3LL,3N,3V,4	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Dustygil	Ave 328 and Road 168 Visalia, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Evelyn Roper	1/8 Mi N Ave 128 & E Road 260 Visalia, California TULARE	2	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Fernanra	Ave 336 and Road 144 Visalia, California TULARE	1	12/12/2022	6/4/2023	135



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Porterville Citrus (grower): Frame Christopher	Road 148 and Ave 328 Visalia, California TULARE	4	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Fran&Sch	Ave 336 and Road 168 Visalia, California TULARE	4	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Frank & Sandra Thompson	E of Road 140 at Ave 344 Visalia, California TULARE		12/12/2022	6/4/2023	135
Porterville Citrus (grower): Goldblvd	Ave 224 and Road 216 Visalia, California TULARE	Blvd	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Greg Moisi	S of Ave 356 at Road 180 Visalia, California TULARE	GM-1, GM-2	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Haury Inc	South of Ave 344 & East of Road 148 Visalia, California TULARE	2	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Hauryinc	Ave 344 and Road 148 Visalia, California TULARE	13	12/12/2022	6/4/2023	135
Porterville Citrus (grower): J&Vprop	Ave 340 and Road 168 Visalia, California TULARE	4	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Jack Williams	Ave 388 & Road 176 Visalia, California TULARE	8.1, 8.2, 8.3, 8.5	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Jack Williams	Ave 384 & Road 176 Visalia, California TULARE	9.1, 9.2, 9.3, 9.4	12/12/2022	6/4/2023	135



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Porterville Citrus (grower): James Jordan	S of Ave 340 at Road 168 Visalia, California TULARE	1,2,3A, 5	12/12/2022	6/4/2023	135
Porterville Citrus (grower): James Wells	E of Road 160 & N of Ave 344 Visalia, California TULARE	1,2,1V,GN3	12/12/2022	6/4/2023	135
Porterville Citrus (grower): James Wells	E of Road 140 at Ave 352 Visalia, California TULARE	NORTH, SOUTH,3,4	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Jameson/Deleonardis	Ave 344 & Road 156 Visalia, California TULARE	01, 9 & 11	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Jim Ford	E of Road 180 at Ave 336 Visalia, California TULARE	HOME	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Jim Ford	Ave 344 at Road 182 Visalia, California TULARE	3,4	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Jim Ford	W of Road 180 At Ave 336 Visalia, California TULARE	3,8	12/12/2022	6/4/2023	135
Porterville Citrus (grower): John Matthieson	Road 176 & Ave 390 Visalia, California TULARE	1,2,3,4,5,6,7,8,9,10	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Johnny Jameson	N of Ave 344 at Road 156 Visalia, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Jbranches	Ave 352 & Road 156 Visalia, California TULARE	3-1, 3-2, 3-3, 3-4, 3-5,4-1,4-2,4-3,4-4	12/12/2022	6/4/2023	135



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Porterville Citrus (grower): Larry Peltzer	S of Ave 328 at Ave 326 & 328TH Visalia, California TULARE	REDRK, VHP	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Larry Peltzer	E of Rd 156 at Rd 164 Visalia, California TULARE	TOG90	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Lobfariv	Ave 356 and Road 172 Visalia, California TULARE	Wash, Autgo, Lane, LN15, Chis, Pow	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Lobrac30	Ave 356 and Rd 176 Visalia, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Lobram40	Ave 360 and Road 160 Visalia, California TULARE	1 and 2	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Lvranch	Ave 336 and Road 132 Visalia, California TULARE	A, B, C, D	12/12/2022	6/4/2023	135
Porterville Citrus (grower): M&Kivan	Ave 344 and Road 168 Visalia, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): M&Kivan	Road 168 and Ave 332 Visalia, California TULARE	6	12/12/2022	6/4/2023	135
Porterville Citrus (grower): M&Ktodd	Ave 172 and Ave 328 Visalia, California TULARE	5	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Machills	Road 176 and Ave 390 Visalia, California TULARE	5	12/12/2022	6/4/2023	135



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Porterville Citrus (grower): Margbros	Ave 272 and Road 100 Visalia, California TULARE	Tang	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Mark A Pratt	S of Ave 328 at Road 142 7 Road 144 Visalia, California TULARE	HOME	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Mcmil7xo	Ave 388 and Road 180 Visalia, California TULARE	24	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Mcmil7xo	Ave 388 and Road 180 Visalia, California TULARE	2M	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Mcmil8x0	Ave 384 and Road 184 Visalia, California TULARE	20L	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Mcmil8xo	Ave 388 and Road 180 Visalia, California TULARE	10-11	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Mike McMillan	Road 176 & Ave 386 Visalia, California TULARE	1,2M,3,6,8,9,24	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Mike McMillan	N of Ave 384 & Ave 388 Visalia, California TULARE	16,10-11,23,17,18,19,13,14	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Mike Riley	Ave 68 and Road 272 Visalia, California TULARE	01	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Millerch	Ave 388 and Road 180 Visalia, California TULARE	4	12/12/2022	6/4/2023	135



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Porterville Citrus (grower): Mirizzif	Ave 352 and Road 132 Visalia, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Moddy Boot Ranches	S of Ave 340 at Road 164 Visalia, California TULARE	1B, 2A, 4,5,6	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Moisepau	Ave 352 and Road 180 Visalia, California TULARE	PM-3	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Moisepau	Ave 344 and Road 160 Visalia, California TULARE	PM-1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Moisiran	Ave 352 and Road 170 Visalia, California TULARE	A,B,C,D,E	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Muddyboo	Ave 340 and Road 164 Visalia, California TULARE	1A y 1B	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Nita Mehl	E of Hwy 63 & Ave 352 Visalia, California TULARE	N-NAV, S-NAV	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Peltzar	Diary Ave and Taurusa Rd Visalia, California TULARE	LRP8G	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Pic/Rayo	Ave 362 and Road 172 Visalia, California TULARE	19	12/12/2022	6/4/2023	135
Porterville Citrus (grower): PJ Godsay Ranch	Road 168 and Ave 336 Visalia, California TULARE	1,2,3	12/12/2022	6/4/2023	135



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Porterville Citrus (grower): Pjgodsey	Ave 340 and Road 168 Visalia, California TULARE	2 and 3	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Pjgodsey	Ave 340 and Road 168 Visalia, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Prattmar	Ave 328 and Road 144 Visalia, California TULARE	Home	12/12/2022	6/4/2023	135
Porterville Citrus (grower): S&Sfarm	Ave 336 and Road 144 Visalia, California TULARE	2	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Sam Travioli	Ave 366 & Road 176 Visalia, California TULARE	1,2,3,4,5,6,7	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Scott Baker	Road 172 at Ave 336 Visalia, California TULARE	HOME7	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Scott Baker	Rd 168 at Ave 344 Visalia, California TULARE	H&S4V	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Scott Mehl	Ave 344 & Road 140 Visalia, California TULARE	W-BLO	12/12/2022	6/4/2023	135
Porterville Citrus (grower): SmithJ5	Ave 336 and Road 180 Visalia, California TULARE	1G and 6G	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Travi Love	Hwy 63, Back of Western Store Visalia, California TULARE	EAST, WEST	12/12/2022	6/4/2023	135



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Porterville Citrus (grower): Vcpg	Ave 352 and Road 172 Visalia, California TULARE	1 and 2	12/12/2022	6/4/2023	135
Porterville Citrus (grower): V-Farms	Ave 340 and Road 152 Visalia, California TULARE	1G	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Wellsj#1	Ave 344 and Road 160 Visalia, California TULARE	GN3	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Atkin360	W Cajon Ave and Road 200 Woodlake, California TULARE	1T and 3T	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Bill Ferry	N of Ave 360, W of Road 200 Woodlake, California TULARE	1,2	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Copeland & Gorden	S of Ave 320, 1/4 Mile W of 228 Woodlake, California TULARE	5, BLOOD	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Eric Shannon Jr	NE of Road 228 at Ave 320 Woodlake, California TULARE	1A, 1B	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Feltslea	Ave 360 and Road 200 Woodlake, California TULARE	GNU	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Frame Christopher	Road 196 and Ave 336 Woodlake, California TULARE	2	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Geneva Shannon	E of Road 200 & Lomitas Drive Woodlake, California TULARE	1,3,5,6,7	12/12/2022	6/4/2023	135



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Porterville Citrus (grower): Hengst Farms	N of Ave 376 at Millwood Dr Woodlake, California TULARE	HMATW, HMWAS, HMCAR	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Hengst Farms	S of Ave 376 at Road 194 Woodlake, California TULARE	WDVAL	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Holve Trust	Ave 118 & Road 196 Woodlake, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Hudsoner	St Johns Road and Riverside Dr Woodlake, California TULARE	HM	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Lobuerob	Ave 364 and Millwood Dr Woodlake, California TULARE	Randd	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Michael Mc Clean	Road 188 3/4 Mi S of Ave 336 Woodlake, California TULARE	1,4,7	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Micham Ranch	Ave 384 and Millwood Dr Woodlake, California TULARE	01	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Michamra	Ave 364 and Road 200 Woodlake, California TULARE	1	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Shannong	Lomitas Dr and Road 200 Woodlake, California TULARE	8	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Shannong	Lomitas Dr and Road 200 Woodlake, California TULARE	2L	12/12/2022	6/4/2023	135

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Porterville Citrus (grower): Studsdon	Road 200 & Ave 234 Woodlake, California TULARE	05	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Travisam	Ave 368 and Road 148 Woodlake, California TULARE	1-101	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Uotaran	Seville Ave and Road 188 Woodlake, California TULARE	9	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Vandellu	Ave 360 and Road 200 Woodlake, California TULARE	Millw	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Vassarjo	Ave 380 and Millwood Dr Woodlake, California TULARE	2	12/12/2022	6/4/2023	135
Porterville Citrus (grower): Wilsonfk	Ave 324 and Road 196 Woodlake, California TULARE	RR#4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Acmpc-F5	Burbon St and S Fowler Ave Fresno, California FRESNO	8 and 12	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Robert Bream	SE of Road 38 at Ave 10 Madera, California MADERA	3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : GJ-Sunsh	Neumarkel Road and Bena Road Arvin, California KERN	4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Bennett William	Mountainview Road & General Beale Road Bakersfield, California KERN	2	12/12/2022	6/4/2023	135



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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS (grower) : ECKC	1/2 mile West Quinn Road & Hwy 65 Bakersfield, California KERN	4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Eric Black	Quinn Road & Petrol Road Bakersfield, California KERN	Knuclehead	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : GTS Farms	1/2 mile West Quinn Road & Hwy 65 Bakersfield, California KERN	B112-F-6CC	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Hogan Cr	Quinn Road & Saco Rd Bakersfield, California KERN	Hogan #4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : M Caratan Inc	NE of Pepper Dr at Edison Hwy Bakersfield, California KERN	ATW, BARN, BECK, E/CTI	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Nickelfa	Kern Canyon Road and Rancheria Rd Bakersfield, California KERN	11 and 18	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Orlopp	Quinn Road & Petrol Road Bakersfield, California KERN	ATWOODS	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Travhall	Kern Canyon Road & Alfred Harrel Hwy Bakersfield, California KERN	07	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Ananiang	Ave 388 and Lincoln Road Cutler, California TULARE	1, 2, 3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Bill Ferry	SW of Ave 392 at Road 128 Cutler, California TULARE	1-102	12/12/2022	6/4/2023	135

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
PORTERVILLE CITRUS (grower) : Ebner Ranches, Ic	Ave 384, 1/4 Mi East of Road 100 Cutler, California TULARE	1,2,3,4A,4B,5E, 5W,6	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Ebner Tom	Ave 388 & Road 118 Cutler, California TULARE	1,2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Ebner, Paul	Ave 384 & Road 108 Cutler, California TULARE	1,2	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Eric Shannon	Ave 384, West of Road 124 Cutler, California TULARE	2, 3C, 3P	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower) : Frame Christopher	Road 119 and Ave 392 Cutler, California TULARE	3	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower)	Westwood St At Ave 212 Lindsay, California TULARE	W41W, W41P, W41M, W41L	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower)	Road 203 At Ave 220 Lindsay, California TULARE	WT3W,WT3W	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower)	Road 236 at Ave 224 Lindsay, California TULARE	Wt4	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower):	Ave 247 at Road 216 Lindsay, California TULARE	WTBN,WTBM,WTBF,WTBS	12/12/2022	6/4/2023	135
PORTERVILLE CITRUS (grower)	Ave 244 at Canna Ave & Pansy Ave Lindsay, California TULARE	WTFM, WRFE	12/12/2022	6/4/2023	135

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Porterville Citrus (grower)	Rd 248 at Ave 86 Terra Bella, California TULARE	1N,1S,MIN,1V	12/12/2022	6/4/2023	135

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D. Additional Housing Information

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Applicable Housing Standards *
Motel	Motel 6 Kingsburg, 401 Sierra Street Kingsburg, California 93631 FRESNO	Directions to housing: via CA-99 N; Take CA-99 N to CA-201 W/Sierra St in Kingsburg. Take exit 112 from CA-99 N 18 min (19.2 mi); Follow Sierra St to your destination 53 s (0.2 mi)	15	60	<input checked="" type="checkbox"/> Local <input checked="" type="checkbox"/> State <input checked="" type="checkbox"/> Federal
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H. Additional Material Terms and Conditions of the Job Offer

a. Job Offer Information 1

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>H-2A and corresponding domestic workers must be available to perform each of the following job activities in connection with the harvesting and farming operations:</p> <p>Citrus Worker, Tree Pruning, General Labor, Tractor Driver, Forklift Driver, Prepare freshly harvested crop for shipment, Row Boss, CalVan Driver, General Farm Labor / General Ranch Maintenance, Field Safety/Food Safety activities, Housing Monitor, Sanitization activities, and Health/Wellness Monitor to perform the following duties:</p> <p>Under the direction of the field supervisor, the worker picks up a ladder using his arms and leans it against the citrus tree. The worker carries with him an empty sack around his neck and upper body to place the product he/she is harvesting. The worker also holds a pair of clippers in his/her hand to clip fruit (there is no manual handling / pulling of the citrus fruit as this will severely damage the crop). Climbing up the ladder, the worker grabs the product, clips it and places it in the sack. Full sacks weigh between 50 and 80 lbs. Once the sack is full, the workers descend the ladder and walk for approximately 5-30 feet and dump the sack into a bin. The cycle is repeated until the end of the shift. Prepares freshly harvested crop for shipment.</p> <p>Tree Pruning:</p> <p>Under the direction of the field supervisor, the worker goes into the field and is assigned their own line of trees to prune. They wear leather gloves, and also carry with them a pair pruning shears and a hand saw (can be powered by gas) and uses both to trim the unwanted branches or debris from the tree. As the worker advances from tree to tree, the large pieces falling off from the tree are taken out and are placed to the side next to the irrigation lines, the rest is moved into the road. Cycle repeats until all the trees are cleaned. On a separate process workers using a rake like tool pile up the debris on the road and a machine passes through it to break it down. Cycle repeats. Lastly workers perform weeding of the field, using long hand held hoe.</p> <p>Forklift Driver Specifications: The Forklift driver is responsible for inspecting the forklift. Forklift drivers use knobs and levers to operate the forklift. Duties include the transferring and stacking of bins full of product onto the trailer. The employee works in an area that consists of 300 ft. in radius. Cycle is repeated.</p> <p>Tractor Driver Specifications: The tractor driver is responsible for inspecting the tractor. Duties include getting in and out of the fields. The tractor driver takes empty bins, goes into the lot and sets them throughout the lot for workers to fill with product. The tractor driver gets in and out of the field as bins are set. Once workers fill up the bin, the tractor driver gets into the lot to take out the bins full of product. The tractor driver takes them out of the field and once out the field, a forklift transfers the product into the trailer. Cycle is repeated.</p>			

b. Job Offer Information 2

1. Section/Item Number *	A.11	2. Name of Section or Category of Material Term or Condition *	Deductions from Pay
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>FICA (if applicable); federal income tax withholding (if applicable); state and/or local tax withholding (if applicable); re-issue check policy: after the first loss, mutilation or expiration of a worker's check, the company will charge \$25 dls of processing fee for every check that is lost, mutilated or expired, regardless of the amount of the check, for any reason other than the company's responsibility; The employer will not deduct from the wage or require any reimbursement from an employee for any cash shortage, breakage, or loss of housing, furnishings, tools or equipment, unless it can be shown that such shortage, breakage, or loss is caused by a dishonest or willful act, or by the gross negligence of the employee; medical insurance payments, if applicable; cash advances, if applicable; and deductions expressly authorized by the worker in writing (if any).</p>			



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H. Additional Material Terms and Conditions of the Job Offer

c. Job Offer Information 3

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Additional Information Regarding Job Qualifications/Requirements
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>1-month of experience working with citrus trees/plants required. Written verification of experience is required. Workers must stand, sit, crouch, bend, reach, lift and carry items weighing up to 50-80 pounds in the course of performing required activities. Workers must be able to listen, understand, and follow instructions of company supervisors and managers.</p> <p>The company's Employment Arbitration Agreement is set forth in this Clearance Order outlining the procedures to follow in raising concerns to seek their prompt resolution with an option to arbitrate unresolved matters.</p>			

d. Job Offer Information 4

1. Section/Item Number *	G.1	2. Name of Section or Category of Material Term or Condition *	Referral and Hiring Instructions
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Applicants should thoroughly familiarize themselves with the job specifications and the terms and conditions of employment in this Clearance Order before contacting the employer or seeking a referral. Only workers meeting all the qualifications for Employment, who are able, willing and qualified to perform the work, with or without reasonable accommodations, who are eligible for employment in the United States, and who will be available at the time and place needed, should contact or be referred to the employer.</p> <p>Walk-in applicants whose pre-employment paperwork was completed at the time of hire must have a valid identity document when they report to work. No worker will be considered to have completed the hiring process, nor be permitted to start work, and/or occupy Company-provided housing, without completing (the pertinent sections of) an I-9 Form and presenting required documentation of identity and employment eligibility within the legally required time frames. Although the job holding office is not required to verify employment authorization documentation, the Employer requests that the Employment Service staff apprise applicants that they will be required to provide documentary proof of work authorization to the Employer.</p> <p>Walk-in applications will be accepted at:</p> <p>Address: 101 E. Main Street, Heber, CA 92249 Phone number: (760) 352-5212</p> <p>FHI Referral Contact: Erika Chavez and Salome Ramirez Email address: agdatahr@agdataglobal.com</p> <p>Contact hours are Monday thru Friday between 8:30 a.m. and 12:30 p.m. and 2:00 p.m. to 4:30 p.m. (Regular Business Hours), except on federal holidays. The employer will interview applicants by phone and in-person by appointment. Gate or walk-in traffic during Regular Business Hours may request an application and schedule an appointment for a phone or in person interview. Telephone or in-person interviews will be at no cost to workers. Applicants, State Workforce Agency Personnel, Walk-ins, Gate Hires, etc. may call for an interview during Regular Business Hours or call for an application and submit the completed application to FHI, LLC c/o Erika Chavez, 101 E. Main Street, Heber, CA 92249, Phone number: (760) 352-5212. If a Job Service Office will be referring several applicants at the same time, it is requested that the employer be advised in advance so that sufficient time may be allowed to schedule interviews. Applicants will be interviewed in person or by telephone and job offers will be extended to qualified, eligible applicants. All referrals from State Workforce Agencies must be sent to the employer by telephone or email and must include referral contact name, phone number, and email address if an email address is available.</p> <p>Applicants and referrals will not be considered to have applied until a properly completed and signed application is provided to the employer indicating that the worker has received a copy in writing of the Migrant and Seasonal Agricultural Worker employment disclosures (or Contract containing disclosures) required by law.</p>			

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H. Additional Material Terms and Conditions of the Job Offer

e. Job Offer Information 5

1. Section/Item Number *	F.1	2. Name of Section or Category of Material Term or Condition *	Daily Transportation
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Company will offer transportation at no cost to workers occupying Company-provided housing to the work site and return on a daily basis. The Company may, at its discretion, also offer transportation at no cost to workers who commute to work on a daily basis and workers who elect not to occupy the Company-provided housing from one or more pre-designated pick up points to and from the daily work site. The use of this transportation is voluntary.			

f. Job Offer Information 6

1. Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Throughout this contract, for purposes of inbound and outbound transportation and subsistence reimbursement, for H-2A workers, the place from which the worker came to work for the Employer is the designated place of recruitment: Tamaulipas and Veracruz, Mexico. For U.S. workers who reside outside a reasonable commute distance, the place of recruitment is where the applicant applied for and interviewed for the H-2A job opportunity.			

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H. Additional Material Terms and Conditions of the Job Offer

g. Job Offer Information 7

1. Section/Item Number *	A.11	2. Name of Section or Category of Material Term or Condition *	Pay Deductions - Pay Deductions
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * No deductions except those required or permitted by law will be made which bring the worker's earnings for any pay period below the applicable statutory federal or state minimum wage.			

h. Job Offer Information 8

1. Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation - Inbound/Outbound Transportation
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * The following provisions pertaining to provision or reimbursement for inbound and outbound transportation and subsistence apply only to persons recruited from outside normal commuting distance. Notwithstanding the language in the preceding paragraph (i.e. reimbursement of inbound transportation and subsistence and visa costs at the 50% mark), the employer will reimburse inbound transportation and subsistence and visa costs before the end of the first week, if required by law. If a sufficient number of able, willing qualified and eligible workers are available in a single facility at the same time to come to work for the Company from a location beyond normal commuting distance, the Company may arrange transportation and subsistence at the most economical rate attainable for such workers. Such transportation will be at the workers' expense. The cost of inbound transportation and subsistence will be reimbursed as set forth in this Clearance Order. In the event of the death of a worker during the time the worker is employed under this Clearance order, the workers remains will be returned to the worker's permanent home at no cost to the worker or the worker's family.			

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H. Additional Material Terms and Conditions of the Job Offer

i. Job Offer Information 9

1. Section/Item Number *	F.1	2. Name of Section or Category of Material Term or Condition *	Daily Transportation - Daily Transportation
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * The Employer may utilize the services of a carpool/van service using Calvans, in which vouchers will be provided to the workers who choose to use this voluntary service. Workers who choose to utilize the vanpool will not be charged for such use. No worker will be required, as a condition of employment, to utilize any of the transportation offered by the Company. Such voluntary transportation will include buses, vans, and carpooling using CalVans and will be in accordance with applicable laws and regulations. Workers are free to provide their own transportation to and from the daily work site.			

j. Job Offer Information 10

1. Section/Item Number *	E.1	2. Name of Section or Category of Material Term or Condition *	Meal Provision - Provision of meals (cont'd)
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * If any worker does not wish to receive meals on one or more day(s) of the week, but prefers to voluntarily opt out of receiving and paying for meals on that day or those days every week, and provides a signed written statement to that effect, then they will not be charged the daily meal charge for that day or those days. Workers can opt back in to meals on that day or those days with reasonable notice to the employer, at least two days prior to the next occurrence of that day of the week.			



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H. Additional Material Terms and Conditions of the Job Offer

k. Job Offer Information 11

1. Section/Item Number *	E.1	2. Name of Section or Category of Material Term or Condition *	Meal Provision - Additional Housing Information(1)
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>The employer will offer housing, bedding (mattresses, blankets, sheets, pillows and pillow cases), storage for personal belongings, and utilities at no cost to workers recruited from beyond normal commuting distances who are unable to return to their place of residence on a daily basis.</p> <p>FHI will provide bunk beds for all housing rented; beds per room are based on 50 square feet per person per room per code (bathroom and kitchen not included in square feet calculation). All rooms are provided with solid wood doors, screened windows and first aide kits.</p> <p>Employer-provided housing will be clean and in compliance with applicable housing standards when made available for occupancy, and will be maintained in compliance with applicable standards during the period of occupancy. Workers occupying employer-provided housing will be responsible for maintaining their living areas in a neat, clean manner and in compliance with the employer's "Housing Rules", a copy of which will be provided to each worker on or before the first day of work. Specifically, workers must maintain housing in the same conditions as provided by the employer at the time of initial occupancy (i.e., beds may not be moved closer together; mattresses may not be moved onto the floor). Housing unit will be inspected at least once per week by a housing supervisor or a company representative to ensure it is kept clean and in good condition.</p> <p>Workers eligible for employer-provided housing may elect to provide their own housing at the worker's expense. Such election must be in writing. Workers eligible for employer-provided housing who elect to provide their own housing may withdraw such election at any time during the period of employment, and upon doing so will be provided housing by the employer as set forth in this Clearance Order. A worker who elects to provide his or her own housing and subsequently withdraws such election may not again elect to provide his or her own housing during the same employment season.</p> <p>The Company assumes no responsibility whatsoever for housing arranged by workers on their own. The employer will not provide a housing allowance or assistance to workers eligible for employer-provided housing who elect to provide their own housing. Workers who elect to provide their own housing will not be offered or provided transportation from their elected housing to pre-designated pick-up points (i.e., workers will not be picked up at their elected housing by the employer). Such workers may decide to provide their own transportation to and from the worksite. They may also decide to provide their own transportation to and from their own housing to the pre-designated pick-up points in order to ride free bus transportation to and from the pre-designated pick-up points to the fields where they will be working.</p> <p>Housing is offered to workers only. No housing will be provided to non-workers. Female workers will be offered housing with bedroom and bathroom facilities shared only with other female workers. Common areas of the housing may be shared with male workers.</p> <p>No tenancy in employer-provided housing is created by the offer of employer-provided housing. The employer retains possession and control of the housing premises at all time. Workers housed under the terms of this Clearance Order shall vacate the housing promptly upon termination of employment.</p>			

l. Job Offer Information 12

1. Section/Item Number *	E.1	2. Name of Section or Category of Material Term or Condition *	Meal Provision - Additional Housing Information(2)
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>Reasonable repair costs of damage other than that cause by normal wear and tear will be deducted from the earnings of workers found to have been responsible for willful or negligent damage to housing or furnishings. The employer will not make any deduction from the wage or require any reimbursement from an employee for any cash shortage, breakage, or loss of equipment, unless it can be shown that such shortage, breakage, or loss is caused by a dishonest or willful act, or by the gross negligence of the employee.</p>			



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H. Additional Material Terms and Conditions of the Job Offer

m. Job Offer Information 13

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Job Requirements(1)
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Cannot be color blind due to the need to distinguish colors of the product. Must be able to use shears, clippers and other agricultural tools (i.e., hand saw (can be powered by gas)); no smoking, illegal drugs, alcohol, or weapons of any sort in the housing or work fields. Proficiency in English or Spanish is required for training and safety purposes. Work is performed outdoors in open fields and can involve exposure to sun, wind, mud, dust, heat, cold and other elements of the normal field environment. Temperatures can range from 20 degrees F to over 100 degrees F during the period of employment. Workers should come prepared with appropriate clothing and footwear for the work and working conditions described.</p> <p>This work may entail exposure to plant pollens, insects and noxious plants, and to fields and plant materials which have been treated with insect and/or disease control sprays. The employer will comply with all worker protection standards and re-entry restrictions applicable to pesticides and other chemicals used in the fields. Workers are also required to comply with all applicable worker protection standards and re-entry times.</p> <p>General Specifications: Daily individual and/or crew work assignments will be made by, and at the sole discretion of, the employer as the needs of the business operation dictate. Workers must perform the assigned work and may not switch work assignments without specific authorization of a company supervisor. Workers must be willing, able, available, and qualified to perform the job duties described herein, with reasonable accommodations. Specifically, workers will be expected to perform any and all of the listed tasks assigned to the worker in a professional and efficient manner while maintaining the work pace of the crew. All work must be performed in a manner that exhibits Generally Accepted Practices (GAP) and the utmost in food safety at all times.</p> <p>Instructions and general supervision will be provided by a designated crew leader or company supervisor. However, workers are expected to perform their duties in a timely and proficient manner and to maintain production and quality standards without close direct supervision. This is a very demanding and competitive business in which quality inspections and good agricultural practices must be rigorously adhered to. Sloppy, inconsistent, or improper work will not be tolerated. All workers will be evaluated by their supervisor(s) after seven days of actual harvesting with respect to factors such as ability to maintain sufficient pace, to correctly identify the crop for harvesting and similar factors. Workers whose job performance is sloppy, inconsistent, inefficient, or improper may be terminated for cause.</p>			

n. Job Offer Information 14

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Job Requirements(2)
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>All safety rules and instructions must be meticulously observed throughout the workday. All FHI rules and policies must be followed, to the extent that they do not conflict with the provisions of this Clearance Order and/or the U.S. Department of Labor's H-2A regulations. All Food Safety rules must be adhered to, including the wearing of, but not limited to, hairnets, beard nets, plastic gloves, aprons, sleeves. A copy of the applicable rules and policies will be provided to each worker on or before the first day of work, which includes a Dispute Resolution Agreement/Arbitration Agreement (provided herein) outlining procedures to follow in raising concerns to seek their prompt resolution with an option to arbitrate unresolved matters. Failure to comply with the Company policies and/or meet expectations will result in the applications of disciplinary procedures, up to and including termination.</p> <p>No persons conducting activities prohibited by law are permitted on company premises or in housing. No visitors are allowed, without written request by employee to the designated H-2A housing manager, requests for visitors may be denied for no cause. No members of the opposite sex may be in housing rooms at any times. Visitors are not permitted to remain in the housing overnight. Importantly, no non-working children may be present at or adjacent to the work site or left in vehicles at or adjacent to the work site or in Company provided housing during the workday. Workers arriving to work with non-working children or other non-workers will be sent home.</p> <p>Workers may not report for work, enter the work site, or perform services while under the influence of or having used alcohol or any illegal controlled substance. The possession or use of illegal drugs or any alcohol on any work site, housing site or property of the employer is prohibited and will be cause for termination and/or suspension. Workers must not report for work, or perform services, while under the influence of, or impaired by, prescription drugs, medications or other substances that may in any way adversely affect their alertness, coordination, reaction response or safety. The Company may require the worker to submit to a drug/alcohol test, at the employer's expense, upon the occurrence of a reportable accident, or upon reasonable suspicion, or if the employee's name is randomly drawn in conjunction with the Company's Substance Abuse Policy (e.g., for employees in safety sensitive positions such as forklift and tractor drivers). The company may conduct laboratory exams or any other means of testing or medical evaluations when situations occur during the course of job that require it. The medical exam will be conducted by a designated physician and/or laboratory selected by the employer. All costs associated with the medical evaluation will be paid by the employer. Smoking is not permitted inside the farm.</p>			



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H. Additional Material Terms and Conditions of the Job Offer

o. Job Offer Information 15

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Job Requirements(3)
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Workers may not use or possess alcohol, drugs, cannabis (marihuana), or pornographic materials in the employer housing areas and transportation vehicles. Employees and/or employees' belongings may be subject to inspection by the employer. Inspections or searches for prohibited materials (including but not limited to illegal narcotics, illegal firearms, illegal paraphernalia drug used for drug use) that may be used may be conducted by an independent security service or by Company personnel. Inspections or searches for prohibited materials may be conducted on a regular basis at locations that include Company provided transportation, employee housing, and in the fields. Because even a routine search might result in the discovery of an employee's personal possessions, all employees are encouraged to refrain from bringing into the workplace, housing, or employer-provided transportation any item of personal property that they do not wish to reveal to the Company. Employees who refuse to cooperate during an inspection or search will not be forcibly detained or searched. They will be informed, however, that the Company will base any disciplinary decision on the information that is available, including their refusal to consent to the search as well as the information that gave rise to the reasonable suspicion that the employees were in possession of prohibited materials, if applicable, and that their failure or refusal to cooperate could deprive the Company of information that clear them of suspicion.</p> <p>With the exception of activities involved in labor organization under the NLRA or other applicable laws, authorized persons or invited guests must announce their presence on the premises upon request - check in / check out with the H-2A housing supervisor on site.</p> <p>The employment described in this Clearance Order is not covered by a collective bargaining agreement. The terms of this Clearance Order, and accompanying documents, will govern the employment, including provisions for discipline, discharge and grievances.</p> <p>Tools and equipment: Tools and equipment include knives, hairnets, beard nets, plastic gloves, aprons, sleeves if needed to perform the job. The reasonable repair and or replacement cost of tools or equipment may be deducted from the worker's paycheck for willful damage or loss of such tools or equipment. The employer will not make any deduction from the wage or require any reimbursement from an employee for any cash shortage, breakage, or loss of equipment, unless it can be shown that such shortage, breakage, or loss is caused by a dishonest or willful act, or by the gross negligence of the employee.</p>			

p. Job Offer Information 16

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Job Requirements(4)
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Training and Production Standards: Training will be provided in the field by foreman during the first week of an employee's work. Workers will be provided a 3-day training or break-in period after which they must demonstrate the ability to perform the job duties defined herein. Workers must reach production standards by the fifth day of work, including the 3-day training period. The employer has determined to the best of its ability the following minimum production standard: each worker must keep up with 70% of the average for other members of their crew for each work day. Therefore, workers will be expected to pick a minimum number of bins per day which is determined by comparing a worker's daily productivity to other workers assigned to the same commodity, crop variety, field site and location within a field site and at the time that work is performed. Employer will review workers' productivity on a daily basis. If workers fail to keep up with 70% of the crew average, workers may be offered alternative jobs involving other job duties included in this job order, if available, or, after notice, workers may be terminated for cause. The size of the bins referenced above are 3.5' W x 4' L x 2' H. The minimum productivity standard may range between a minimum of two bins per day per person and a maximum of seven bins per bin per person in a 6 hour work period. During the low peak season, the minimum productivity standard is a minimum of 1 bin per day per person and a maximum of 3 bins per day per person in a 6-hour work period.</p>			



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H. Additional Material Terms and Conditions of the Job Offer

q. Job Offer Information 17

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Job Requirements(5)
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>TERMINATIONS: The employer may terminate the worker with notification to the Employment Service if the worker: (a) refuses without justified cause to perform work for which the worker was recruited and hired or refuses to follow written housing rules (attached herewith); (b) commits serious acts of misconduct; or (c) maligners or otherwise refuses to work in accordance with direction or is otherwise obviously unqualified to perform the job; (d) is physically able but does not demonstrate the willingness to perform the work necessary or is unable to perform at the same level of production as other workers performing the same task; (e) other job-related reasons; and (f) reasons for termination as specified on Exhibit "A" - Company Regulations attached. Three unexcused absences by the worker will be considered a job-related reason for worker termination. Workers who become ill or injured for non-work related reasons and are unable to perform essential functions of the job will be released for cause.</p> <p>COMPANY REGULATIONS-Grounds for Discharge or Disciplinary Action</p> <p>General: The employer may terminate the worker with notifications to the State Workforce Agency (SWA) if the worker: (a) refuses without justified cause to perform work for which the worker was recruited and hired or refuses to follow written housing rules (attached herewith); (b) commits serious acts of misconduct; or (c) maligners or otherwise refuses to work in accordance with direction or is otherwise obviously unqualified to perform the job; (d) is physically able but does not demonstrate the willingness to perform the work necessary or is unable to perform at the same level of production as other workers performing the same task; (e) or other job-related reasons. Three unexcused absences by the worker will be considered a job-related reason for worker termination.</p> <ol style="list-style-type: none">1. Excessive absenteeism or tardiness.a. If you know that you will be absent from work the following day, inform your foreman and give him the reason why you will not be reporting for work. Any reasonable absence will be considered an excused absence. An employee with three unexcused absences will be subject to discharge.b. If you know that you will be late the following day, inform your foreman in advance. If you have trouble getting to work in the morning, call the Company office and ask them to inform your foreman. Being late for work on more than three days without giving prior notice or calling in will be considered grounds for dismissal.2. Failure to meet performance standards: Workers are expected to keep pace with their crew after the fifth day of employment (35 hours).3. Unauthorized use of machinery or equipment.4. Unsafe or careless use of machinery or equipment5. Repeat damage to machinery or equipment.6. Being under the influence of alcohol or illegal drugs.7. Gambling, horseplay, fighting or deliberately injuring another employee on the job.8. Disregard of safety rules.9. Stealing company or employee property.10. Possessing firearms or illegal weapons.11. Leaving the work site without informing the foreman.12. Bringing unauthorized people into the work area.13. Solicitation of money or merchandise at the worksite without the permission of management.14. Taking product without permission of foreman.15. Willfully damaging Company or employee property. Workers will be charged for willful damage or loss to such tools or equipment.			

r. Job Offer Information 18

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Job Requirements(6)
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>16. Providing false information on the employment application.</p> <p>17. Sleeping on the job</p> <p>18. Possession of pornography in company housing, transportation or job site</p> <p>19. Possession of alcoholic beverages, cannabis (marihuana) or illegal substances in company housing, transportation or job site.</p> <p>REQUIRED DEPARTURE: H-2A workers must depart the United States at the completion of the work contract period. If registration upon departure is required, employer will notify such H-2A workers of the required departure registration and the place and manner of such registration.</p>			

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H. Additional Material Terms and Conditions of the Job Offer

s. Job Offer Information 19

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Availability of COVID-19 Vaccine
3. Details of Material Term or Condition (up to 3,500 characters) * During the course of the contract period, COVID-19 vaccines may become available by government agencies such as the Department of Public Health and/or third party health clinics and will be offered to H-2A and corresponding domestic workers strictly on a voluntary basis. The employer is not responsible for obtaining the vaccine. All employees, H-2A as well as corresponding domestic workers, will be given the opportunity to get vaccinated when it becomes available and on a voluntary basis. No worker will be required, as a condition of employment, to get the COVID-19 vaccine; it is not a pre-hire job requirement. No job applicant will be denied an employment opportunity if they do not choose to get vaccinated during the application and/or hiring process. Further, no worker (H-2A or corresponding domestic worker) will be terminated for failure to get vaccinated. There is no charge for the COVID-19 vaccine.			

t. Job Offer Information 20

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Anticipated days and hours of work per week
3. Details of Material Term or Condition (up to 3,500 characters) * The normal work week is 6 hours per day, Monday through Friday, 5 hours on Saturday (35 hours per week). Saturday work is required. Workers may be requested to work on Sundays or Federal Holidays depending on the conditions of the fields, weather, and maturity of the crop. Overtime may be requested. However, Employer does not require overtime or work on Sundays and Federal Holidays. This is regular, full-time work for a temporary period of time requiring the worker to be available for work on a daily basis. This is not "day work". Excessive tardiness and/or absences will not be tolerated and will result in disciplinary action, in accordance to the company's policies. The normal work hours are 6:00 a.m. to 12:30 p.m., but workers may be requested to start earlier or later depending on the time of year, hours of daylight, weather, and production requirements. An unpaid lunch break of 30 minutes (after a work period of not more than 5 hours) and two paid 10-minute work breaks are provided. Workers are notified of any change in the start time. All employees not occupying employer-provided housing must provide the Company with contact information before the worker commences employment. This contact information may be used to notify the worker not to report work due to inclement weather or when work is not available or to notify the workers of any change in the worker's daily schedule, or for any other reason.			



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H. Additional Material Terms and Conditions of the Job Offer

u. Job Offer Information 21

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Additional Pay Information
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Employer will pay the hourly rate of \$17.51 per hour. Higher or different wage rates may apply during contract period based on market conditions and/or crop/job activity, but no less than \$17.51 per hour. Employer assures that the required wage rate will be paid during the entire period of the work contract and at the time that work is performed.</p> <p>If the prevailing wage or AEW (hourly or piece rate) increases during the contract period, the employer will pay any higher rate after written notice is received from the Department of Labor. Notice can be in the form of a written letter or publication in the Federal Register. If such rates decrease, Employer may pay the lower rate as long as such rate remains the highest of the required rates at the time that the work is performed.</p> <p>Bonus: A discretionary production bonus may apply.</p> <p>Overtime and Benefits: The employer will abide by the required Federal or applicable State laws when paying overtime and benefits to employees performing the listed activities herein.</p> <p>First Work Week Guarantee: If the employer fails to notify the order-holding office at least 10 working days prior to the original date of need the employer shall pay eligible workers referred through the clearance system \$17.51 an hour for 35 hours (\$612.85) the first week starting with the originally anticipated date of need. For the purposes of this guarantee, a workday shall mean 6 hours per day Monday through Friday, 5 hours on Saturday, and shall exclude Sunday and Federal holidays. The hourly rate applicable to the first work week guarantee is \$17.51/hr.</p> <p>3/4 Guarantee: The hourly rate for purposes of the 3/4 guarantee is \$17.51/hr.</p>			

v. Job Offer Information 22

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Family Housing
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Family housing: As provided by regulation, housing is to be provided to families who request it and only if it is the prevailing practice in the area of intended employment. It is not the practice in Tulare, Fresno, and Kern Counties, California to provide family housing.</p> <p>Workers may be reached at the following address and phone number:</p> <p>ADDRESS: 101 E. Main Street, Heber, CA 92249 PHONE: (760) 352-5212</p> <p>Mail intended for workers should be addressed to the worker at the housing address above. In case of emergency only, workers occupying employer-provided housing may be contacted by calling the telephone number above.</p>			

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H. Additional Material Terms and Conditions of the Job Offer

w. Job Offer Information 23

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - CA State Tax ID Number
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Fresh Harvest, Inc. CA state tax id number: 515-3816-3			

x. Job Offer Information 24

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Employer Information
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Fresh Harvest, Inc. (also referred to herein as "FHI" "Employer" or "Company") is headquartered in Heber, California (101 East Main Street, Heber, CA 92249), Phone: (760) 352-5212. The employer has designated this office as the Application site. FHI has sole discretion, within the confines of applicable Federal and State laws, to hire Citrus Worker, Tree Pruning, General Labor, Tractor Driver, Forklift Driver, Prepare freshly harvested crop for shipment, Row Boss, CalVan Driver, General Farm Labor / General Ranch Maintenance, Field Safety/Food Safety activities, Housing Monitor, Sanitization activities, and Health/Wellness Monitor in this single site area. This includes hiring the specific number of workers needed to complete the harvest, as well as defining the period of need. In this case, we are hiring temporary, seasonal harvest workers for the period starting on December 12, 2022 through June 4, 2023. This is the typical harvest season for the listed commodities in this region. All Citrus Worker, Tree Pruning, General Labor, Tractor Driver, Forklift Driver, Prepare freshly harvested crop for shipment, Row Boss, CalVan Driver, General Farm Labor / General Ranch Maintenance, Field Safety/Food Safety activities, Housing Monitor, Sanitization activities, and Health/Wellness Monitor assigned by FHI in these locations will work under the direct control of FHI.			



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H. Additional Material Terms and Conditions of the Job Offer

y. Job Offer Information 25

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - FHI POLICY ON COMPANY ARBITRATION AGREEMENT
3. Details of Material Term or Condition (up to 3,500 characters) * POLICY ON COMPANY ARBITRATION AGREEMENT			
<p>In General: The Company's Arbitration Agreement is fully set forth within the Company Handbook and it is also attached to the back of your handbook, as a separate document, acknowledging that you understand and agree to the terms of the Arbitration Agreement. This document explains a number of provisions in the Arbitration Agreement which is required as a condition of employment for all employees.</p> <p>The policies behind the Arbitration Agreement are to:</p> <ul style="list-style-type: none">- Encourage employees to discuss, report, and promptly report to the Company any concerns, issues, controversies, and/or claims which arise from the employment relationship, so that they may be immediately addressed;- Establish open communication and informal problem resolution;- Support an engaged, informed workforce that embraces diversity and discourages adversity;- To protect individual rights and create an open forum for hearing and addressing complaints and concerns;- To eliminate any reluctance to report issues, hazards, and/or conduct or behavior concerns,- To promote prompt arbitration and mediation, as opposed to litigation, of employee claims arising out of their employment relationship or termination of employment. <p>The Arbitration Agreement will:</p> <ul style="list-style-type: none">- Provide a quicker resolution of employee claims such as, employment discrimination, harassment or retaliation; any claims brought by the Employee related to wages and working conditions; breach of employment contract or the implied covenant of good faith and fair dealing; wrongful discharge; or misconduct (whether intentional or negligent) including defamation, misrepresentation, fraud, and infliction of emotional stress.- To verify that the Employee and the Company understand and agree that they are waiving their right to bring such claims in a court, including the right to a trial by jury, and to file class action claims;- Agree that the arbitration proceeding shall be conducted by a neutral arbitrator in accordance with the National Rules for the Resolution of Employment Disputes issued by the American Arbitration Association. The Company will pay the arbitrator's fee for the proceeding, as well as charges for a transcript of the hearing.- The neutral arbitrator shall have the authority to award back wages, interest and applicable damages and attorney's fees, the same as if the case were litigated in court.- The employee continues to have the right to be represented by an attorney of his/her own choice, and at their own cost;- The arbitrator will issue a written decision and his/her decision can only be appealed in accordance with applicable law.			

z. Job Offer Information 26

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - FHI POLICY ON COMPANY ARBITRATION AGREEMENT
3. Details of Material Term or Condition (up to 3,500 characters) * Each party to the Arbitration Agreement understands that the Arbitration Agreement in no way does not change the "at-will" employment relationship between the parties nor should it be interpreted to imply the existence of a contract of employment. The "at-will" employment remains in full force and effect. It dictates that at anytime, for any reason, with or without cause, or with or without notice, either the employee or employer may terminate the employment at their own discretion. <p>I acknowledge receipt of this document on the date below written.</p> <p>_____</p> <p>Employee Name & Employee ID</p> <p>_____</p> <p>Employee Signature & Date</p> <p>_____</p> <p>Location at time of signing</p> <p>_____</p>			



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H. Additional Material Terms and Conditions of the Job Offer

. Job Offer Information 27

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - EMPLOYMENT ARBITRATION AGREEMENT(1)
3. Details of Material Term or Condition (up to 3,500 characters) * OPTIONAL ARBITRATION AGREEMENT Any and all disputes, controversies or claims not settled in accordance with the foregoing procedures and arising out of or relating to this employment handbook, your employment or the termination of your employment may be settled by binding arbitration before an impartial arbitrator, unless otherwise prohibited by applicable law. This provision may apply to any and all such disputes, controversies or claims whether asserted individually by the employee against the Company and/or against any employee, officer, alleged agent, director or affiliate of the Company with regard to any matter arising out of your employment or the termination of your employment (pre-hire through post-termination), including, but not limited to, any enforceability or breach of this employment handbook or any purported employment agreement, and/or any claim or controversy arising out of the relationship (or the nature of the relationship) or the commencement or termination of that relationship, including but not limited to, claims for violation of a state or federal statute and/or for breach of covenant, breach of an implied covenant of good faith and fair dealing, wrongful termination, breach of contract, or intentional infliction of emotional distress, defamation, breach of right of privacy, interference with advantageous or contractual relations, conspiracy or other tort claims of any kind. Claims for discrimination, harassment, and/or retaliation arising under Title VII of the Federal Civil Rights Act of 1964, as amended Section 42 U.S.C. sections 2000(e) et. seq. and the California Fair Employment and Housing Act, California Government Code sections 12940-12950, inclusive, California Labor Code, and the Age Discrimination in Employment Act, 29 U.S.C. section 623, are subject to the provisions of this arbitration procedure. Notwithstanding the foregoing, nothing in this Agreement shall prohibit an Employee alleging conduct constituting a sexual harassment dispute or a sexual assault dispute, or the named representative of a class or in a collective action alleging such conduct, from electing to engage in arbitration or electing to file a case under Federal, Tribal or State law that relates to the sexual assault and sexual harassment claims. This Agreement to arbitrate applies to applicable claims that pre-exist or may pre-exist the date of this Agreement or amendment to this Agreement. The arbitration provisions of this Agreement shall provide the exclusive remedy and, by reading and signing this Agreement, each party expressly waives any they might have to seek redress in any other forum, including a trial by jury. Claims for workers' compensation insurance or unemployment compensation benefits are not covered by this procedure. Employee shall not be precluded from filing an administrative charge with an appropriate State or Federal administrative agency for the purpose, among others, satisfying any requirement of exhaustion of administrative remedies prior to invoking this mandatory process; to seek remedies that are not victim-specific; to otherwise permit an administrative agency to file its own lawsuit seeking statutory remedies not otherwise available in the arbitration proceeding or as otherwise required by law.			

. Job Offer Information 28

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - EMPLOYMENT ARBITRATION AGREEMENT(2)
3. Details of Material Term or Condition (up to 3,500 characters) * Employees are expressly precluded from filing or participating in any joint, class, representative or collective claims addressing their wages, hours or other terms or conditions of their employment against the employer in any forum, whether arbitral or judicial. This waiver includes PAGA claims to the extent permitted by law. Such arbitration shall be conducted in accordance with the rules of the arbitration association or service from which the arbitrator is selected (e.g., American Arbitration Association, JAMS, ARS, etc.) and will be governed by the Federal Arbitration Act [9 U.S.C. Section 2, et seq.] If the employment exists in California, California Code of Civil procedure Sections 1280, et seq. will also govern such arbitration to the extent that California law is not contradictory to or pre-empted by applicable Federal law. The arbitration shall be held in a location to be mutually agreed upon by the parties. In the absence of agreement, the arbitrator shall determine the location. The arbitrator shall provide either party with sufficient time and access to witnesses, documentation, and records of the parties in order to conduct adequate discovery prior to initiation of the proceeding. Any claim which either party has against the other party which could be submitted for resolution pursuant to this paragraph must be presented in writing by the claiming party to the other in accordance with applicable State or Federal statutes of limitation. In the event either party contends that the other party's actions are causing injury for which monetary damages would be inadequate, it may seek an injunctive order by submitting to the Office of the Federal Mediation and Conciliation Service in San Francisco a declaration under penalty of perjury setting forth the facts giving rise to its claim. Said declaration shall be served upon the other party personally or by Express Mail, Federal Express, or other comparable service, return receipt requested. If the parties are not able to agree upon a neutral arbitrator within 10 days, the Federal Mediation and Conciliation Service is authorized to select a neutral arbitrator who shall hold a hearing within 10 days of his/her selection. The burden of proof shall at all times be upon the party seeking relief. In determining any matter, the arbitrator shall apply all applicable federal, state and local statutory and common law, which is applicable to the dispute. The arbitration shall be conducted pursuant to the California Code of Civil Procedure's arbitration rules, commencing at Section 1280, and the California Rules of Evidence shall apply. The arbitrator shall have the exclusive authority to resolve any dispute relating to the interpretation, applicability enforceability or formation of the Employee Handbook and this provision. The parties shall not be precluded from seeking all available remedies that would otherwise be available had the matter been litigated in court, including punitive damages and reasonable attorney's fees.			



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. Job Offer Information 29

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - EMPLOYMENT ARBITRATION AGREEMENT(3)
3. Details of Material Term or Condition (up to 3,500 characters) * The parties shall not be precluded from seeking all available remedies that would otherwise be available had the matter been litigated in court, including punitive damages and reasonable attorney's fees. The Company shall pay the cost of the neutral arbitrator and of a transcript of any arbitration proceeding. Upon Employee's completion of all filing requirements necessary to initiate an arbitration, the arbitrator shall provide an invoice due no less than thirty (30) days for any fees and costs. Each party shall bear the expense of any witnesses it calls. Any decision and award or order of the arbitrator shall be in writing and shall be final and binding between the parties as to all claims, which were or could have been raised in connection with the dispute to the fullest extent permitted by law. The arbitrator's decision shall be final and subject to judicial review only as provided by the California Arbitration Act (Code of Civil Procedure Section 1285, et. seq.). If any litigation is necessary to enforce the terms of this Arbitration Agreement, or if any legal action, even though prohibited, is brought with regard to this Employment Handbook, the prevailing party shall be entitled to reasonable attorneys' fees in addition to any other relief to which it may be entitled. In the event that one or more of the provisions contained herein should for any reason be held to be unlawful or unenforceable, such unlawfulness or unenforceability shall not affect any other provision, and the procedures set forth herein shall be construed as if such unenforceable or unlawful provision had not been contained herein. I have read, understand and agree to the terms of this Agreement. Dated: _____ By: _____ Employer Representative Matt Scaroni, President Employer Printed Name, Title Dated: _____ By: _____ Signature Employee _____ Employee Printed Name _____ Location of Employee at time of signing			

. Job Offer Information 30

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Job duties(1)
3. Details of Material Term or Condition (up to 3,500 characters) * Row Boss: Assist crew foreman with pre-harvest process and audits. Checks product quality. Serves as quality control person. Helps coordinate daily production. General Ranch Maintenance / General Farm Labor includes, but is not limited to, on the farm road maintenance and dust control to farm roadways by means of farm equipment. Housing monitor: Workers will perform work on the farm at the growing and housing locations - lives in company-provided housing; assists with maintenance and upkeep/repairs of worker housing facilities, including housing cleaning detail to provide a high standard for safe and secure living conditions and food service; help set up housing prior to occupancy and move furniture (mainly bunk beds and mattresses) from the housing sites to storage containers after the end of the period of need; monitors food is served accordingly to all workers; reports incidents or complaints; monitor and prepare reports on attendance; must be able to drive and will occasionally drive to other housing sites / fields to check on employees. Field Safety / Food Safety activities: Worker works closely with Row Boss and fills out documentation for Field Safety / Food Safety compliance, including but not limited to, crew training attendance, crew safety tailgates, internal crew audits, updates training packages, maintains roster of crew certifications, weekly review of field safety / food safety compliance. Sanitization Activities: workers will perform sanitization activities at housing facilities to ensure workers' wellness and safety. Cal Van Driver Specifications: 1. Employee may drive CalVan over the road. 2. Employee picks up workers from different housing sites/pick up points and takes them to an assigned work site and at the end of the work day takes them back to the housing site/pick up point. 3. In order to drive a CalVan, Employees must possess valid drivers' license (state issued) and must be able to pass Class B Physical exam and register as an FLCE driver. The employer will be responsible for the cost of the California Driver's License, Class B Physical Exam, and registration as an FLCE driver (if any). All employees in this position (H-2A as well as corresponding domestic workers), will be given the opportunity to obtain a driver's license (DL) and register as an FLCE driver on a voluntary basis. The DL and FLCE Certificate are not a pre-hire job requirement. No job applicant will be denied an employment opportunity due to a lack of a DL or FLCE Certificate at the time of application and/or hiring. Further, no worker (H-2A or corresponding domestic worker) will be terminated for failure to obtain a DL or FLCE Certificate.			



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. Job Offer Information 31

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Job duties(2)
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>CalVan drivers may be H-2A or corresponding domestic workers. The employer assures that employees who drive the CalVans are compensated for their time driving. CalVan drivers perform MSPA and related paperwork (i.e., logging) as required by law which they are compensated for. The CalVan driving job duty is not a different job and the drivers perform harvesting job duties when not driving. Drivers pick up workers from the housing sites/pick up points and drop them off at the worksite. At the end of the workday, the CalVan driver takes the workers back to the housing sites/pick up points. Drivers are also responsible, during the workday, for filling the vehicle with gasoline and keeping it clean. The employer assures that drivers are paid the AEWR for actual driving time and to the extent applicable, processing CalVans paperwork, trips to the gas station, and cleaning the vehicle.</p> <p>Health/Wellness Monitor</p> <p>Provide basic health/wellness monitoring for farmworkers, by recording vital signs, such as temperature checks; Observe or examine workers to detect virus symptoms that may require medical attention; Document or otherwise report observations of worker complaints or physical symptoms to supervisors and management; Record vital statistics or other health information; Monitor farmworkers to detect health problems; May focus on health/wellness goals to avoid virus spread/contamination; Provide farmworkers with information needed to promote health and wellness, reduce risk factors or prevent virus infection (social distancing, water breaks and heat safety measures, proper diet and general health practices). Healthcare will be provided to farmworkers at employer-provided farmworker housing and at field sites, before, during, and after workday, in conjunction with farmworkers' on-farm agricultural activities.</p> <p>Work Activities</p> <ul style="list-style-type: none">-Identifying Objects, Actions, and Events - Identify information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events; contact tracing.-Communicating with Supervisors/Management - Provide information to supervisors and management by telephone, in written form, e-mail, or in person.-Interacting with Computers - Using computers and computer systems to enter data or process information.-Interpreting the Meaning of Information for Others - Translate or explain what information means and how it can be used.-Organizing, Planning, and Prioritizing Work - Develop specific goals and plans to prioritize, organize, and accomplish work.-Processing Information - Compile, categorize, or verify information or data.-Performing Administrative Activities - Perform day-to-day administrative tasks such as maintaining information of temperature/wellness checks.			

. Job Offer Information 32

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Job duties(3)
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>PHYSICAL DEMANDS:</p> <ul style="list-style-type: none">-The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.-While performing the duties of this Job, the employee is regularly required to sit; use hands to handle or feel and talk or hear.-The employee is frequently required to reach with hands and arms.-The employee is occasionally required to stand; walk and stoop, kneel, crouch, or crawl.-The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 80 pounds.-Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. <p>Reasonable Accommodations Statement: To accomplish this job successfully, an individual must be able to perform, with or without reasonable accommodation, each essential function satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.</p> <p>Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.</p>			