

H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor



A. Job Offer Information

1. Job Title * Crew Leader/Farm Equipment Mechanic							
2. Workers Needed *	a. Total	b. H-2A Workers	Period of Intended Employment				
	10	10	3. First Date * 10/1/2023	4. Last Date * 5/26/2024			
5. Will this job generally require the worker to be on-call 24 hours a day and 7 days a week? * If "Yes", proceed to question 8. If "No", complete questions 6 and 7 below.						<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
6. Anticipated days and hours of work per week (an entry is required for each box below) *						7. Hourly Work Schedule *	
60	a. Total Hours	10	c. Monday	10	e. Wednesday	10	g. Friday
0	b. Sunday	10	d. Tuesday	10	f. Thursday	10	h. Saturday
						a. 7 : 00	<input checked="" type="checkbox"/> AM <input type="checkbox"/> PM
						b. 5 : 00	<input type="checkbox"/> AM <input checked="" type="checkbox"/> PM
Temporary Agricultural Services and Wage Offer Information							
8a. Job Duties - Description of the specific services or labor to be performed. * (Please begin response on this form and use Addendum C if additional space is needed.) See Addendum C							
8b. Wage Offer *		8c. Per *		8d. Piece Rate Offer \$		8e. Piece Rate Units / Estimated Hourly Rate / Special Pay Information \$	
\$ 26 . 59		<input checked="" type="checkbox"/> HOUR <input type="checkbox"/> MONTH		\$ _____			
9. Is a completed Addendum A providing additional information on the crops or agricultural activities to be performed and wage offers attached to this job offer? *						<input type="checkbox"/> Yes <input checked="" type="checkbox"/> N/A	
10. Frequency of Pay: * <input checked="" type="checkbox"/> Weekly <input type="checkbox"/> Biweekly <input type="checkbox"/> Other (specify): <u>N/A</u>							
11. State all deduction(s) from pay and, if known, the amount(s). * (Please begin response on this form and use Addendum C if additional space is needed.) See Addendum C							

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B. Minimum Job Qualifications/Requirements

1. Education: minimum U.S. diploma/degree required. *			
<input checked="" type="checkbox"/> None <input type="checkbox"/> High School/GED <input type="checkbox"/> Associate's <input type="checkbox"/> Bachelor's <input type="checkbox"/> Master's or higher <input type="checkbox"/> Other degree (JD, MD, etc.)			
2. Work Experience: number of <u>months</u> required. *		3. Training: number of <u>months</u> required. *	0
4. Basic Job Requirements (check all that apply) §			
<input type="checkbox"/> a. Certification/license requirements		<input checked="" type="checkbox"/> f. Exposure to extreme temperatures	
<input type="checkbox"/> b. Driver requirements		<input checked="" type="checkbox"/> g. Extensive pushing or pulling	
<input type="checkbox"/> c. Criminal background check		<input checked="" type="checkbox"/> h. Extensive sitting or walking	
<input checked="" type="checkbox"/> d. Drug screen		<input checked="" type="checkbox"/> i. Frequent stooping or bending over	
<input checked="" type="checkbox"/> e. Lifting requirement <u>60</u> lbs.		<input checked="" type="checkbox"/> j. Repetitive movements	
5a. Supervision: does this position supervise the work of other employees? *		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	5b. If "Yes" to question 5a, enter the number of employees worker will supervise. § 130
6. Additional Information Regarding Job Qualifications/Requirements. * (Please begin response on this form and use Addendum C if additional space is needed. If no additional skills or requirements, enter " NONE " below) See Addendum C			

C. Place of Employment Information

1. Place of Employment Address/Location *			
26.53339014, -80.7378545			
2. City *	3. State *	4. Postal Code *	5. County *
Belle Glade	Florida	33430	Palm Beach
6. Additional Place of Employment Information. (If no additional information, enter " NONE " below) *			
All work is performed on the farm			
7. Is a completed Addendum B providing additional information on the places of employment and/or agricultural businesses who will employ workers, or to whom the employer will be providing workers, attached to this job order? *			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A

D. Housing Information

1. Housing Address/Location *			
701 SE 1st Street			
2. City *	3. State *	4. Postal Code *	5. County *
Belle Glade	Florida	33430	Palm Beach
6. Type of Housing (check only one) *		7. Total Units *	8. Total Occupancy *
<input checked="" type="checkbox"/> Employer-provided (including mobile or range) <input type="checkbox"/> Rental or public		1	5
9. Identify the entity that determined the housing met all applicable standards: *			
<input checked="" type="checkbox"/> Local authority <input type="checkbox"/> SWA <input checked="" type="checkbox"/> Other State authority <input type="checkbox"/> Federal authority <input type="checkbox"/> Other (specify): _____			
10. Additional Housing Information. (If no additional information, enter " NONE " below) *			
See Addendum C			
11. Is a completed Addendum B providing additional information on housing that will be provided to workers attached to this job order? *			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A

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E. Provision of Meals

1. Describe how the employer will provide each worker with three meals per day or furnish free and convenient cooking and kitchen facilities. *

(Please begin response on this form and use Addendum C if additional space is needed.)

Employer does not provide meals. Employer-provided housing includes free and convenient kitchen facilities with appropriate equipment, appliances, cooking accessories, and dishwashing facilities for meal preparation. For workers residing in employer-provided housing, employer also provides free transportation once per week to/from closest town or city for personal errands (e.g., groceries, banking services). Dining, kitchen/cooking facilities and other common areas are shared by all workers. In the event that kitchen facilities become unavailable during the contract period, employer will provide three daily meals in accordance with 20 CFR 655.122(g). In such circumstances, employer will deduct the cost of such meals up to the maximum allowable amount published in the Federal Register, or as otherwise approved by the U.S. Department of Labor.

2. The employer: *

☐ **WILL NOT** charge workers for meals.

☒ **WILL** charge each worker for meals at \$ 15 . 46 per day, if meals are provided.

F. Transportation and Daily Subsistence

1. Describe the terms and arrangements for daily transportation the employer will provide to workers. *

(Please begin response on this form and use Addendum C if additional space is needed.)

Employer provides incidental transportation between worksites at no cost to workers. For workers residing in employer-provided housing, employer also provides free daily transportation to and from the worksite, and weekly transportation to closest town/city for personal errands (e.g., groceries, banking services).

2. Describe the terms and arrangements for providing workers with transportation (a) to the place of employment (i.e., inbound) and (b) from the place of employment (i.e., outbound). *

(Please begin response on this form and use Addendum C if additional space is needed.)

Employer pays/reimburses foreign workers for all visa-related costs (excluding passport fees) in the first workweek. For non-local workers, employer arranges/provides inbound transportation via common carrier mode of transportation (e.g., bus or plane) and reimburses workers for daily subsistence and reasonable lodging costs, if applicable. Use of employer-offered transportation is voluntary.

3. During the travel described in Item 2, the employer will pay for or reimburse daily meals by providing each worker *

a. no less than

\$ 15 . 46

per day *

b. no more than

\$ 59 . 00

per day with receipts

G. Referral and Hiring Instructions



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1. Explain how prospective applicants may be considered for employment under this job order, including verifiable contact information for the employer (or the employer's authorized hiring representative), methods of contact, and the days and hours applicants will be considered for the job opportunity. *

(Please begin response on this form and use Addendum C if additional space is needed.)

Employer accepts referrals and applicants from all sources. Interview required. Employer conducts interviews by phone at time of inquiry or within a reasonable time thereafter. Interviews conducted at no cost to applicants, whether via phone or in-person. Contact Employer Monday through Friday during the hours of 9:00 AM - 5:00 PM ET. If unavailable, contact employer's agent during the hours of 9:00 AM - 5:00 PM ET.

Employer Agent:

MAS Labor H2A, LLC

(434) 260-8833

referrals@maslabor.com

Referring State Workforce Agency (SWA) responsible for informing applicants of terms and conditions of employment. After coordinating referral with local order holding office, referring SWA should contact employer or employers agent to provide notice of the referral. When possible, SWA should furnish translator services as needed. Employer requests advance notice by the SWA if holding office intends to refer multiple applicants concurrently.

To be eligible for employment, applicants must:

1. Be able, willing, and available to perform the specified job duties for the duration of the contract period;
2. Have been apprised of all material terms and conditions of employment;
3. Agree to abide by all material terms and conditions of employment;
4. Be legally authorized to work in the United States; AND
5. Satisfy all minimum job requirements.

2. Telephone Number to Apply *

+1 (561) 996-1148

3. Extension §

N/A

4. Email Address to Apply *

h2ainfo@mcneilllabor.com

5. Website Address (URL) to Apply *

N/A

H. Additional Material Terms and Conditions of the Job Offer

1. Is a completed **Addendum C** providing additional information about the material terms, conditions, and benefits (monetary and non-monetary) that will be provided by the employer attached to this job order? *

☒ Yes ☐ No

I. Conditions of Employment and Assurances for H-2A Agricultural Clearance Orders

By virtue of my signature below, I **HEREBY CERTIFY** my knowledge of and compliance with applicable Federal, State, and local employment-related laws and regulations, including employment-related health and safety laws, and certify the following conditions of employment:

1. **JOB OPPORTUNITY:** Employer assures that the job opportunity identified in this clearance order (hereinafter also referred to as the "job order") is a full-time temporary position being placed with the SWA in connection with an *H-2A Application for Temporary Employment Certification* for H-2A workers and this clearance order satisfies the requirements for agricultural clearance orders in 20 CFR part 653, subpart F and the requirements set forth in 20 CFR 655, subpart B. This job opportunity offers U.S. workers no less than the same benefits, wages, and working conditions that the employer is offering, intends to offer, or will provide to H-2A workers and complies with the requirements at 20 CFR part 655, subpart B. The job opportunity is open to any qualified U.S. worker regardless of race, color, national origin, age, sex, religion, handicap, or citizenship.
2. **NO STRIKE, LOCKOUT, OR WORK STOPPAGE:** Employer assures that this job opportunity, including all places of employment for which the employer is requesting temporary agricultural labor certification does not currently have workers on strike or being locked out in the course of a labor dispute. 20 CFR 655.135(b).
3. **HOUSING FOR WORKERS:** Employer agrees to provide or secure housing for the H-2A workers and those workers in corresponding employment who are not reasonably able to return to their residence at the end of the work day. That housing complies with the applicable local, State, and/or Federal standards and is sufficient to house the specified number of workers requested through the clearance system. The employer will provide the housing without charge to the worker. Any charges for rental housing will be paid directly by the employer to the owner or operator of the housing. If public accommodations or public housing are provided to workers, the employer agrees to pay all housing-related charges directly to the housing's management. The employer agrees that charges in the form of deposits for bedding or other similar incidentals related to housing (e.g., utilities) must not be levied upon workers. However, the employer may require workers to reimburse them for damage caused to housing by the individual worker(s) found to have been responsible for damage which is not the result of normal wear and tear related to habitation. When it is the prevailing practice in the area of intended employment and the occupation to provide family housing, the employer agrees to provide family housing at no cost to workers with families who request it. 20 CFR 655.122(d), 653.501(c)(3)(vi).
Request for Conditional Access to Intrastate or Interstate Clearance System: Employer assures that the housing disclosed on this clearance order will be in full compliance with all applicable local, State, and/or Federal standards at least 20 calendar days before the housing is to be occupied. 20 CFR 653.502(a)(3). The Certifying Officer will not certify the application until the employer provides evidence that housing has been inspected and approved or, in the case of rental or public accommodations, is otherwise in full compliance.
4. **WORKERS' COMPENSATION COVERAGE:** Employer agrees to provide workers' compensation insurance coverage in compliance with State law covering injury and disease arising out of and in the course of the worker's employment. If the type of employment for which the certification is sought is not covered by or is exempt from the State's workers' compensation law, the employer agrees to provide, at no cost to the worker, insurance covering injury and disease arising out of and in the course of the worker's employment that will provide benefits at least equal to those provided under the State workers' compensation law for other comparable employment. 20 CFR 655.122(e).
5. **EMPLOYER-PROVIDED TOOLS AND EQUIPMENT:** Employer agrees to provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. 20 CFR 655.122(f), .210(d), or .302(c).



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6. **MEALS:** Employer agrees to provide each worker with three meals a day or furnish free and convenient cooking and kitchen facilities to the workers that will enable the workers to prepare their own meals. Where the employer provides the meals, the job offer will state the charge, if any, to the worker for such meals. The amount of meal charges is governed by 20 CFR 655.122(g). When a charge or deduction for the cost of meals would bring the worker's wage below the minimum wage set by the FLSA at 29 U.S.C. 206, the charge or deduction must meet the requirements of 29 U.S.C. 203(m) of the FLSA, including the recordkeeping requirements found at 29 CFR 516.27.

For workers engaged in the herding or production of livestock on the range, the employer agrees to provide each worker, without charge or deposit charge, (1) either three sufficient meals a day, or free and convenient cooking facilities and adequate provision of food to enable the worker to prepare his own meals. To be sufficient or adequate, the meals or food provided must include a daily source of protein, vitamins, and minerals; and (2) adequate potable water, or water that can be easily rendered potable and the means to do so. 20 CFR 655.210(e).

7. **TRANSPORTATION AND DAILY SUBSISTENCE:** Employer agrees to provide the following transportation and daily subsistence benefits to eligible workers.

A. *Transportation to Place of Employment (Inbound)*

If the worker completes 50 percent of the work contract period, and the employer did not directly provide such transportation or subsistence or otherwise has not yet paid the worker for such transportation or subsistence costs, the employer agrees to reimburse the worker for reasonable costs incurred by the worker for transportation and daily subsistence from the place from which the worker came to work for the employer to the employer's place of employment, whether in the U.S. or abroad. The amount of the transportation payment must be no less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. The amount the employer will pay for daily subsistence expenses are those amounts disclosed in this clearance order, which are at least as much as the employer would charge the worker for providing the worker with three meals a day during employment (if applicable), but in no event will be less than the amount permitted under 20 CFR 655.173(a). The employer understands that the Fair Labor Standards Act applies independently of the H-2A requirements and imposes obligations on employers regarding payment of wages. 20 CFR 655.122(h)(1).

B. *Transportation from Place of Employment (Outbound)*

If the worker completes the work contract period, or is terminated without cause, and the worker has no immediate subsequent H-2A employment, the employer agrees to provide or pay for the worker's transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer. Return transportation will not be provided to workers who voluntarily abandon employment before the end of the work contract period, or who are terminated for cause, if the employer follows the notification requirements in 20 CFR 655.122(n).

If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's place of employment to such subsequent employer's place of employment, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's place of employment to such subsequent employer's place of employment, the subsequent employer must provide or pay for such expenses.

The employer is not relieved of its obligation to provide or pay for return transportation and subsistence if an H-2A worker is displaced as a result of the employer's compliance with the employer's obligation to hire U.S. workers who apply or are referred after the employer's date of need during the recruitment period set out in 20 CFR 655.135(d). 20 CFR 655.122(h)(2).

C. *Daily Transportation*

Employer agrees to provide transportation between housing provided or secured by the employer and the employer's place(s) of employment at no cost to the worker. 20 CFR 655.122(h)(3).

D. *Compliance with Transportation Standards*

Employer assures that all employer-provided transportation will comply with all applicable Federal, State, or local laws and regulations. Employer agrees to provide, at a minimum, the same transportation safety standards, driver licensure, and vehicle insurance as required under 29 U.S.C. 1841 and 29 CFR 500.104 or 500.105 and 29 CFR 500.120 to 500.128. If workers' compensation is used to cover transportation, in lieu of vehicle insurance, the employer will ensure that such workers' compensation covers all travel or that vehicle insurance exists to provide coverage for travel not covered by workers' compensation. Employer agrees to have property damage insurance. 20 CFR 655.122(h)(4).

8. **THREE-FOURTHS GUARANTEE:** Employer agrees to offer the worker employment for a total number of work hours equal to at least three-fourths of the workdays of the total period beginning with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ending on the expiration date specified in the work contract or in its extensions, if any. 20 CFR 655.122(i).

The employer may offer the worker more than the specified hours of work on a single workday. For purposes of meeting the three-fourths guarantee, the worker will not be required to work for more than the number of hours specified in the job order for a workday, or on the worker's Sabbath or Federal holidays. If, during the total work contract period, the employer affords the U.S. or H-2A worker less employment than that required under this guarantee, the employer will pay such worker the amount the worker would have earned had the worker, in fact, worked for the guaranteed number of days. An employer will not be considered to have met the work guarantee if the employer has merely offered work on three-fourths of the workdays if each workday did not consist of a full number of hours of work time as specified in the job order. All hours of work actually performed may be counted by the employer in calculating whether the period of guaranteed employment has been met. Any hours the worker fails to work, up to a maximum of the number of hours specified in the job order for a workday, when the worker has been offered an opportunity to work, and all hours of work actually performed (including voluntary work over 8 hours in a workday or on the worker's Sabbath or Federal holidays), may be counted by the employer in calculating whether the period of guaranteed employment has been met. 20 CFR 655.122(i).

If the worker is paid on a piece rate basis, the employer agrees to use the worker's average hourly piece rate earnings or the required hourly wage rate, whichever is higher, to calculate the amount due under the three-fourths guarantee. 20 CFR 655.122(i).



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If the worker voluntarily abandons employment before the end of the period of employment set forth in the job order, or is terminated for cause, and the employer follows the notification requirements in 20 CFR 655.122(n), the worker is not entitled to the three-fourths guarantee. The employer is not liable for payment of the three-fourths guarantee to an H-2A worker whom the Department of Labor certifies is displaced due to the employer's requirement to hire qualified and available U.S. workers during the recruitment period set out in 20 CFR 655.135(d), which lasts until 50 percent of the period of the work contract has elapsed (50 percent rule). 20 CFR 655.122(i).

Important Note: In circumstances where the work contract is terminated due to contract impossibility under 20 CFR 655.122(o), the three-fourths guarantee period ends on the date of termination.

9. **EARNINGS RECORDS:** Employer agrees to keep accurate and adequate records with respect to the workers' earnings at the place or places of employment, or at one or more established central recordkeeping offices where such records are customarily maintained. The records must include each worker's permanent address, and, when available, permanent email address, and phone number(s). All records must be available for inspection and transcription by the Department of Labor or a duly authorized and designated representative, and by the worker and representatives designated by the worker as evidenced by appropriate documentation. Where the records are maintained at a central recordkeeping office, other than in the place or places of employment, such records must be made available for inspection and copying within 72 hours following notice from the Department of Labor, or a duly authorized and designated representative, and by the worker and designated representatives. The content of earnings records must meet all regulatory requirements and be retained by the employer for a period of not less than 3 years after the date of certification by the Department of Labor. 20 CFR 655.122(j).

10. **HOURS AND EARNINGS STATEMENTS:** Employer agrees to furnish to the worker on or before each payday in one or more written statements the following information: (1) the worker's total earnings for the pay period; (2) the worker's hourly rate and/or piece rate of pay; (3) the hours of employment offered to the worker (showing offers in accordance with the three-fourths guarantee as determined in 20 CFR 655.122(i), separate from any hours offered over and above the guarantee); (4) the hours actually worked by the worker; (5) an itemization of all deductions made from the worker's wages; (6) if piece rates are used, the units produced daily; (7) beginning and ending dates of the pay period; and (8) the employer's name, address and FEIN. 20 CFR 655.122(k).

For workers engaged in the herding or production of livestock on the range, the employer is exempt from recording and furnishing the hours actually worked each day, the time the worker begins and ends each workday, as well as the nature and amount of work performed, but otherwise must comply with the earnings records and hours and earnings statement requirements set out in 20 CFR 655.122(j) and (k). The employer agrees to keep daily records indicating whether the site of the employee's work was on the range or off the range. If the employer prorates a worker's wage because of the worker's voluntary absence for personal reasons, it must also keep a record of the reason for the worker's absence. 20 CFR 655.210(f).

11. **RATES OF PAY:** The employer agrees that it will offer, advertise in its recruitment, and pay at least the Adverse Effect Wage Rate (AEWR), a prevailing wage rate, the agreed-upon collective bargaining rate, the Federal minimum wage, or the State minimum wage, whichever is highest, for every hour or portion thereof worked during a pay period. If the offered wage(s) disclosed in this clearance order is/are based on commission, bonuses, or other incentives, the employer guarantees the wage paid on a weekly, semi-monthly, or monthly basis will equal or exceed the AEWR, prevailing wage rate, Federal minimum wage, State minimum wage, or any agreed-upon collective bargaining rate, whichever is highest. If the applicable AEWR or prevailing wage is adjusted during the contract period, and that new rate is higher than the highest of the AEWR, the prevailing wage, the collective bargaining rate, the Federal minimum wage, or the State minimum wage, the employer will increase the pay of all employees in the same occupation to the higher rate no later than the effective date of the adjustment. If the new AEWR or prevailing wage is lower than the rate guaranteed on this job order, the employer will continue to pay at least the rate guaranteed on this job order.

If the worker is paid on a piece rate basis, the piece rate must be no less than the prevailing piece rate for the crop activity or agricultural activity and, if applicable, a distinct work task or tasks performed in that activity in the geographic area, if one has been issued. At the end of the pay period, if the piece rate does not result in average hourly piece rate earnings during the pay period at least equal to the amount the worker would have earned had the worker been paid at the appropriate hourly rate, the employer agrees to supplement the worker's pay at that time so that the worker's earnings are at least as much as the worker would have earned during the pay period if the worker had instead been paid at the appropriate hourly wage rate for each hour worked. 20 CFR 655.120, 655.122(l).

For workers engaged in the herding or production of livestock on the range, the employer agrees to pay the worker at least the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, in effect at the time work is performed, whichever is highest, for every month of the job order period or portion thereof. If the offered wage disclosed in this clearance order is based on commissions, bonuses, or other incentives, the employer guarantees that the wage paid will equal or exceed the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, whichever is highest, and will be paid to each worker free and clear without any unauthorized deductions. The employer may prorate the wage for the initial and final pay periods of the job order period if its pay period does not match the beginning or ending dates of the job order. The employer also may prorate the wage if an employee is voluntarily unavailable to work for personal reasons. 20 CFR 655.210(g).

12. **FREQUENCY OF PAY:** Employer agrees to pay workers when due based on the frequency disclosed in this clearance order. 20 CFR 655.122(m).
13. **ABANDONMENT OF EMPLOYMENT OR TERMINATION FOR CAUSE:** If a worker voluntarily abandons employment before the end of the contract period, or is terminated for cause, the employer is not responsible for providing or paying for the subsequent transportation and subsistence expenses of that worker, and that worker is not entitled to the three-fourths guarantee, if the employer notifies the U.S. Department of Labor and, if applicable, the Department of Homeland Security, in writing or by any other method specified by the Department of Labor or the Department of Homeland Security in the *Federal Register*, not later than 2 working days after the abandonment or termination occurs. A worker will be deemed to have abandoned the work contract after the worker fails to show up for work at the regularly scheduled time for 5 consecutive work days without the consent of the employer. 20 CFR 655.122(n).
14. **CONTRACT IMPOSSIBILITY:** The work contract may be terminated before the end date of work specified in the work contract if the services of the workers are no longer required for reasons beyond the control of the employer due to fire, weather, or other Act of God that makes fulfillment of the contract impossible, as determined by the Department of Labor. In the event that the work contract is terminated, the employer agrees to fulfill the three-fourths guarantee for the time that has elapsed from the start date of work specified in the work contract to the date of termination. The employer also agrees that it will make efforts to transfer the worker to other comparable employment acceptable



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to the worker and consistent with existing immigration laws. In situations where a transfer is not affected, the employer agrees to return the worker at the employer's expense to the place from which the worker, disregarding intervening employment, came to work for the employer, or transport the worker to his/her next certified H-2A employer, whichever the worker prefers. The employer will also reimburse the worker the full amount of any deductions made by the employer from the worker's pay for transportation and subsistence expenses to the place of employment. The employer will also pay the worker for any transportation and subsistence expenses incurred by the worker to that employer's place of employment. The amounts the employer will pay for subsistence expenses per day are those amounts disclosed in this clearance order. The amount of the transportation payment must not be less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. 20 CFR 655.122(o).

The employer is not required to pay for transportation and daily subsistence from the place of employment to a subsequent employer's place of employment if the worker has contracted with a subsequent employer who has agreed to provide or pay for the worker's transportation and subsistence expenses from the present employer's place of employment to the subsequent employer's place of employment. 20 CFR 655.122(h)(2).

15. **DEDUCTIONS FROM WORKER'S PAY:** Employer agrees to make all deductions from the worker's paycheck required by law. This job offer discloses all deductions not required by law which the employer will make from the worker's paycheck and all such deductions are reasonable, in accordance with 20 CFR 655.122(p) and 29 CFR part 531. The wage requirements of 20 CFR 655.120 will not be met where undisclosed or unauthorized deductions, rebates, or refunds reduce the wage payment made to the employee below the minimum amounts required under 20 CFR part 655, subpart B, or where the employee fails to receive such amounts free and clear because the employee kicks back directly or indirectly to the employer or to another person for the employer's benefit the whole or part of the wage delivered to the employee. 20 CFR 655.122(p).
16. **DISCLOSURE OF WORK CONTRACT:** Employer agrees to provide a copy of the work contract to an H-2A worker no later than the time at which the worker applies for the visa, or to a worker in corresponding employment no later than on the day work commences. For an H-2A worker coming to the employer from another H-2A employer or who does not require a visa for entry to the United States, the employer agrees to provide a copy of the work contract no later than the time an offer of employment is made to the H-2A worker. A copy of the work contract will be provided to each worker in a language understood by the worker, as necessary or reasonable. In the absence of a separate, written work contract entered into between the employer and the worker, the work contract at minimum will be the terms of this clearance order, including all Addenda, the certified *H-2A Application for Temporary Employment Certification* and any obligations required under 8 U.S.C. 1188, 29 CFR part 501, or 20 CFR part 655, subpart B. 20 CFR 655.122(q).
17. **ADDITIONAL ASSURANCES FOR CLEARANCE ORDERS:**
- A. Employer agrees to provide to workers referred through the clearance system the number of hours of work disclosed in this clearance order for the week beginning with the anticipated first date of need, unless the employer has amended the first date of need at least 10 business days before the original first date of need by so notifying the Order-Holding Office (OHO) in writing (e.g., email notification). The employer understands that it is the responsibility of the SWA to make a record of all notifications and attempt to inform referred workers of the amended first date of need expeditiously. 20 CFR 653.501(c)(3)(i).
- If there is a change to the anticipated first date of need, and the employer fails to notify the OHO at least 10 business days before the original first date of need, the employer agrees that it will pay eligible workers referred through the clearance system the specified rate of pay disclosed in this clearance order for the first week starting with the originally anticipated first date of need or will provide alternative work if such alternative work is stated on the clearance order. 20 CFR 653.501(c)(3)(5).
- B. Employer agrees that no extension of employment beyond the period of employment specified in the clearance order will relieve it from paying the wages already earned, or if specified in the clearance order as a term of employment, providing transportation from the place of employment, as described in paragraph 7.B above. 20 CFR 653.501(c)(3)(ii).
- C. Employer assures that all working conditions comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration, and other employment-related laws. 20 CFR 653.501(c)(3)(iii).
- D. Employer agrees to expeditiously notify the OHO or SWA by emailing and telephoning immediately upon learning that a crop is maturing earlier or later, or that weather conditions, over-recruitment, or other factors have changed the terms and conditions of employment. 20 CFR 653.501(c)(3)(iv).
- E. If acting as a farm labor contractor (FLC) or farm labor contractor employee (FLCE) on this clearance order, the employer assures that it has a valid Federal FLC certificate or Federal FLCE identification card and when appropriate, any required State FLC certificate. 20 CFR 653.501(c)(3)(v).
- F. Employer assures that outreach workers will have reasonable access to the workers in the conduct of outreach activities pursuant to 20 CFR 653.107. 20 CFR 653.501(c)(3)(vii).

I declare under penalty of perjury that I have read and reviewed this clearance order, including every page of this Form ETA-790A and all supporting addendums, and that to the best of my knowledge, the information contained therein is true and accurate. This clearance order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. 20 CFR 653.501(c)(3)(viii). I understand that to knowingly furnish materially false information in the preparation of this form and/or any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both. 18 U.S.C. §§ 2, 1001.

1. Last (family) name * McNeill	2. First (given) name * James	3. Middle initial § S.
4. Title * Owner		

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5. Signature (or digital signature) * Digital Signature Verified and Retained By <i>Certifying Officer</i>	6. Date signed * 7/25/2023
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For Public Burden Statement, see the Instructions for Form ETA-790/790A.

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Closter Farms, Inc.	26.53339014,-80.7378545 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.51894068,-80.72361196 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.5259853,-80.72566084 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.52609012,-80.72969063 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.52616173,-80.7337051 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.53341715,-80.73590658 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.54864578,-80.53150807 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.55219941,-80.53935968 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.55397908,-80.53941078 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.55582638,-80.53934189 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Closter Farms, Inc.	26.55766067,-80.53149358 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.55935558,-80.53928865 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.56098636,-80.53156719 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.58039493,-80.54244141 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.58578167,-80.53638619 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.58737124,-80.53876235 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.66846978,-80.57766321 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.67200938,-80.57752537 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.68026431,-80.5834396 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.68103517,-80.57644299 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Closter Farms, Inc.	26.68419323,-80.70914473 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.68785866,-80.70596977 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.68800394,-80.70194774 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.69134336,-80.70382358 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.69896605,-80.71060803 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.7410526,-80.59123195 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.7501138,-80.59098772 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.76037118,-80.68460644 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.77005916,-80.68814372 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.77015332,-80.66726389 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Closter Farms, Inc.	26.77298286,-80.52692313 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.77301516,-80.52887678 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.77302097,-80.53062942 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.77569623,-80.68649361 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.77626352,-80.69083368 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.78191536,-80.68271228 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.85807716,-80.50409605 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
Closter Farms, Inc.	26.9254679,-80.57348217 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.72673316,-80.55048033 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.73172,-80.55037035 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Farm, Inc.	26.73351319,-80.55035267 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.7353707,-80.55036065 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.73719892,-80.55036132 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.74085808,-80.50177522 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.74279321,-80.51792742 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.74372477,-80.54722957 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.74442,-80.5018171 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.74621167,-80.49383202 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.74809388,-80.4938153 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.74990182,-80.50172327 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Farm, Inc.	26.75001287,-80.51794814 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.75168555,-80.50176516 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.75342932,-80.49388453 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.75557333,-80.56656187 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.75610449,-80.49112107 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.75811641,-80.5028195 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.75882547,-80.5746857 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.76061208,-80.56660048 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.7642953,-80.5746792 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.76616629,-80.56662022 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Farm, Inc.	26.76620258,-80.57473191 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.77544879,-80.51007417 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.77720375,-80.50374756 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.78271039,-80.51144702 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.78278723,-80.51868644 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.78630613,-80.50371599 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.78819789,-80.5195476 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.78994758,-80.5036943 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.79359615,-80.5116012 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.83534984,-80.51996973 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Farm, Inc.	26.8452853,-80.51266519 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Farm, Inc.	26.8524024,-80.50473796 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.42277984,-80.53172848 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.44000885,-80.70077179 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.45003212,-80.46868397 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.46069855,-80.51559644 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.47051628,-80.73352368 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.48008259,-80.69349136 South Bay, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.49020589,-80.61265451 South Bay, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.51051674,-80.61239044 South Bay, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Hope Sugar Company	26.51140695,-80.7979817 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.53757399,-80.53158257 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.54144708,-80.53156686 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.57047744,-80.51119842 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.57209538,-80.51124756 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.57395881,-80.47088182 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.59057034,-80.65238995 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.60112134,-80.6443139 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.60312423,-80.65190331 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.61225193,-80.64429457 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Hope Sugar Company	26.61401973,-80.64425053 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.67943222,-80.5429066 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.67943985,-80.48317788 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.6795627,-80.43853121 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.68108144,-80.55062268 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.68231631,-80.43736985 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.68231994,-80.42940326 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.68282524,-80.54168965 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.68422057,-80.48584287 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.6859029,-80.43732471 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Hope Sugar Company	26.68591851,-80.47787447 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.68713563,-80.39173856 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.68767992,-80.47796388 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.68769663,-80.43737005 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.68776103,-80.48585029 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.68814627,-80.3941912 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.68960661,-80.47803731 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.69046578,-80.3985288 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.6912599,-80.3832469 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.6913414,-80.42940147 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Hope Sugar Company	26.691482,-80.48582497 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.69197371,-80.39003272 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.692819,-80.39962721 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.69311896,-80.3832156 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.69317812,-80.48587481 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.69494447,-80.48586237 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.69506867,-80.38323529 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.69507957,-80.42938284 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.69578097,-80.40458465 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.696355,-80.39127639 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Hope Sugar Company	26.6969422,-80.46159049 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.69714321,-80.40657874 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.69760238,-80.39087007 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.69854363,-80.39094361 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.69865841,-80.4084634 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.69870644,-80.48600995 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.6995404,-80.44233748 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.69985933,-80.42840434 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.70011541,-80.41054494 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.70051725,-80.48604364 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Hope Sugar Company	26.70157821,-80.41241668 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.70208675,-80.40450009 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.70387669,-80.41646246 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.70401719,-80.46173588 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.70596288,-80.40502647 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.70615388,-80.4112841 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.70782888,-80.41232405 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.70912672,-80.39045585 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.71172407,-80.4323622 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.71228998,-80.56663811 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Hope Sugar Company	26.71389601,-80.4382129 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.71400237,-80.45854724 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.71500215,-80.39045718 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.71682405,-80.48603481 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.7178171,-80.56655877 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.71841999,-80.39015387 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.71963442,-80.56666519 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.72014287,-80.41299923 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.72015461,-80.39013599 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.72133188,-80.56668975 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Hope Sugar Company	26.72394707,-80.48605168 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.72401303,-80.40494707 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.7258422,-80.40489617 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.72611445,-80.41291553 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.72968631,-80.42092101 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.73006643,-80.56656198 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.73189662,-80.5586513 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.73202478,-80.56655703 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.73332865,-80.41283362 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.74029386,-80.39714816 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Hope Sugar Company	26.74384199,-80.39712114 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.74414241,-80.42920981 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.75107868,-80.41313136 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.76730969,-80.41330424 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.77007243,-80.50855586 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.78911267,-80.65087073 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.80745065,-80.5671019 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.8164247,-80.52835863 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.82088015,-80.53563179 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.8307183,-80.51073722 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Hope Sugar Company	26.84065806,-80.48739114 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.85003953,-80.52765508 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.85163891,-80.52760882 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.85240991,-80.49550251 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.85255647,-80.54909802 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.85526424,-80.49549218 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.85810979,-80.54460728 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.86163756,-80.55268148 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.86527167,-80.55268609 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.86884092,-80.54461319 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Hope Sugar Company	26.87249324,-80.52027376 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.87605315,-80.53649391 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.87984797,-80.55268516 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.87991817,-80.53647826 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.88336664,-80.54459332 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.88739342,-80.52190664 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.89062987,-80.52837142 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.8942692,-80.54457048 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.89429618,-80.55265546 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.8946299,-80.52989747 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Hope Sugar Company	26.89785392,-80.54457049 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.90453619,-80.55994749 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.90821003,-80.55181401 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.91177063,-80.55177932 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.99085283,-80.61487342 Port Mayaca, Florida 34956 MARTIN		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.99301626,-80.61548808 Port Mayaca, Florida 34956 MARTIN		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.99375139,-80.61000603 Port Mayaca, Florida 34956 MARTIN		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.99519666,-80.61609153 Port Mayaca, Florida 34956 MARTIN		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.99562904,-80.60949857 Port Mayaca, Florida 34956 MARTIN		10/1/2023	5/26/2024	1
New Hope Sugar Company	26.99721098,-80.61001026 Port Mayaca, Florida 34956 MARTIN		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
New Hope Sugar Company	26.99931172,-80.61065684 Port Mayaca, Florida 34956 MARTIN		10/1/2023	5/26/2024	1
New Hope Sugar Company	27.00156437,-80.61829197 Port Mayaca, Florida 34956 MARTIN		10/1/2023	5/26/2024	1
New Hope Sugar Company	27.00352016,-80.61232377 Port Mayaca, Florida 34956 MARTIN		10/1/2023	5/26/2024	1
St. Lucie River Company	26.96048609,-80.46411632 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.9611418,-80.47603929 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.9612941,-80.46604023 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.96620005,-80.46414399 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.96720576,-80.45518372 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.96796786,-80.47089661 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.96802654,-80.47989104 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
St. Lucie River Company	26.96814624,-80.48174729 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.96910598,-80.43690983 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.96926863,-80.44925818 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.96946177,-80.43538009 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.97305265,-80.46410069 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.97445631,-80.4484824 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.97557848,-80.46589124 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.97565104,-80.47187676 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.97571992,-80.47785178 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.97591552,-80.48005966 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
St. Lucie River Company	26.97601085,-80.48178261 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.97976916,-80.45816351 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.97988955,-80.46417335 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.97990204,-80.45367279 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.97999501,-80.44667227 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.9800047,-80.43537816 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.98324156,-80.4657024 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.98334619,-80.47100143 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.98346901,-80.47313568 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.98351026,-80.47977076 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
St. Lucie River Company	26.98518683,-80.46348482 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.98520916,-80.46016161 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.98537522,-80.43602122 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.98899251,-80.44039356 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.99002288,-80.43542262 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.99013302,-80.45487905 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.99024692,-80.45300837 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.99051576,-80.45142274 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.99184197,-80.44862207 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.9953171,-80.43538301 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
St. Lucie River Company	26.99550893,-80.46058076 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.99578906,-80.44909522 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.99583526,-80.44219771 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	26.9959986,-80.43758859 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	27.00051626,-80.44200284 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	27.00132762,-80.44452645 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
St. Lucie River Company	27.00241071,-80.44714175 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	2
Stofin Co., Inc.	26.443109,-80.220764 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.444997,-80.222487 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.54859908,-80.47097408 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Stofin Co., Inc.	26.5504431,-80.46293556 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.55217259,-80.4628495 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.55409022,-80.45479889 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.55578551,-80.47080347 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.5611834,-80.45474221 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.56310666,-80.46288264 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.56479748,-80.45462789 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.56670191,-80.47080027 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.56833599,-80.47881814 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.67326453,-80.45721223 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1

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Stofin Co., Inc.	26.67502842,-80.45497065 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.67768822,-80.45607766 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.68106277,-80.39901696 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.68427669,-80.39926278 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.68772801,-80.41301631 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.68783504,-80.40621664 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.68934428,-80.40197283 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.69934831,-80.41828694 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.70001053,-80.42020885 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.70374834,-80.42234542 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Stofin Co., Inc.	26.74995361,-80.38886191 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.75172091,-80.38880322 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.75780651,-80.39160176 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.76212083,-80.38351301 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.78938551,-80.44662121 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.79399955,-80.4172891 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.7954804,-80.44657628 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.79683527,-80.44659469 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.79818862,-80.44658003 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.79947105,-80.41994857 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Stofin Co., Inc.	26.79966875,-80.44663276 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.80008173,-80.42123897 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Stofin Co., Inc.	26.80847919,-80.44165281 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Vandegrift-Williams Farms, Inc.	26.72923271,-80.49092866 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Vandegrift-Williams Farms, Inc.	26.73625173,-80.49280747 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Vandegrift-Williams Farms, Inc.	26.73632112,-80.50705624 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Vandegrift-Williams Farms, Inc.	26.74855139,-80.6231619 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Vandegrift-Williams Farms, Inc.	26.75033859,-80.63132374 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Vandegrift-Williams Farms, Inc.	26.77849383,-80.63914465 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Vandegrift-Williams Farms, Inc.	26.78941752,-80.65433003 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Vandegrift-Williams Farms, Inc.	26.81382921,-80.58436576 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Vandegrift-Williams Farms, Inc.	26.82097343,-80.58430591 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
Vandegrift-Williams Farms, Inc.	26.82278379,-80.58424284 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
Vandegrift-Williams Farms, Inc.	26.82348869,-80.58938981 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
Vandegrift-Williams Farms, Inc.	26.82499066,-80.58153583 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
Vandegrift-Williams Farms, Inc.	26.82522311,-80.58722059 Canal Point, Florida 33438 PALM BEACH		10/1/2023	5/26/2024	1
Vandegrift-Williams Farms, Inc.	26.83549764,-80.56814191 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Vandegrift-Williams Farms, Inc.	26.83731242,-80.5681504 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Vandegrift-Williams Farms, Inc.	26.84072634,-80.56811938 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.46148138,-80.87968013 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Okeelanta Corporation	26.46878798,-80.86310892 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.47035897,-80.86282001 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.47995821,-80.8628863 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.48044745,-80.9084735 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.48165984,-80.86298469 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.48203995,-80.8238714 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.48275872,-80.82562422 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.4831342,-80.87111141 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.48497171,-80.87105158 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.48526864,-80.863054 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Okeelanta Corporation	26.48679761,-80.87110199 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.48717594,-80.86319119 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.48857969,-80.871163 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.48896185,-80.86311771 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.49042549,-80.87105918 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.49535455,-80.89866634 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.495782,-80.87134743 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.49692003,-80.83209214 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.49755758,-80.87139808 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.49945982,-80.87128843 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Okeelanta Corporation	26.49966707,-80.87938785 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.50113262,-80.8794427 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.50259337,-80.90284329 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.50311286,-80.87141857 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.50495923,-80.8634385 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.50663999,-80.87950765 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.50873535,-80.83242228 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.5098463,-80.91310036 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.50990441,-80.90501716 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.509908,-80.90299342 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Okeelanta Corporation	26.50993084,-80.90705585 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.51036726,-80.87163667 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.51762866,-80.83350663 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.51940497,-80.87175129 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.5212128,-80.87178556 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.52305386,-80.86409901 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.53022977,-80.8800657 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.5318716,-80.88899497 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.53199747,-80.89926547 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.5320033,-80.89748346 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Okeelanta Corporation	26.5339597,-80.83074847 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.53570176,-80.88015843 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.53926933,-80.90355569 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.53926995,-80.91361926 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.53928892,-80.91159972 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.53930952,-80.90756308 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.53931415,-80.90560373 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.53936679,-80.90155143 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.53941796,-80.86441516 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.54112801,-80.86442884 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Okeelanta Corporation	26.54266211,-80.8644244 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.54855623,-80.86461064 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.55023374,-80.86462174 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.55399314,-80.91391536 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.55414008,-80.90388519 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.55417306,-80.90197959 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.55558368,-80.86475558 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.55843567,-80.90499536 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.55941253,-80.86456384 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.5595521,-80.90514269 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Okeelanta Corporation	26.56068458,-80.90507143 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.56112679,-80.8645772 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.56127621,-80.91411816 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.56183057,-80.90507784 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.56272378,-80.86459102 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.56299009,-80.90522915 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.56417125,-80.90546831 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.56718092,-80.88586407 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.56830917,-80.87282045 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.56876613,-80.92638521 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Okeelanta Corporation	26.57037545,-80.85488899 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.57931973,-80.8810922 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.58018973,-80.93145942 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.58294999,-80.88120846 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.58602381,-80.93159908 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.58645198,-80.88121508 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.59015004,-80.8812659 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.59196568,-80.88123475 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.59238011,-80.93176851 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.59303804,-80.93177269 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Okeelanta Corporation	26.59358992,-80.92791052 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.59618642,-80.91933552 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.59663248,-80.8583595 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.59671938,-80.86033327 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.59681107,-80.86840044 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.59979378,-80.92948204 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.59980214,-80.92746573 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.59992341,-80.92540021 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.60190144,-80.86650919 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.60216187,-80.85448137 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1

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Okeelanta Corporation	26.60736742,-80.86842218 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.62379568,-80.46851042 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.62549867,-80.94664923 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.62653472,-80.92272889 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.62895597,-80.94663845 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.62914543,-80.92560327 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.62969076,-80.91930069 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.63180628,-80.93279831 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.63260868,-80.94028956 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.6331974,-80.93277754 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1

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Okeelanta Corporation	26.6340558,-80.93274771 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.63504254,-80.93263411 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.63606135,-80.94374396 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.63610665,-80.94023435 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.6361263,-80.93564442 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.63723429,-80.93261679 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.64253832,-80.71027781 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.64834262,-80.70967321 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.64968225,-80.70094902 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1
Okeelanta Corporation	26.64982124,-80.70688341 South Bay, Florida 33493 PALM BEACH		10/1/2023	5/26/2024	1

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Trucane Sugar Corporation	26.383235,-80.564573 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.384603,-80.554873 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.385253,-80.555018 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.425162,-80.33054 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.56487687,-80.51325557 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.56659802,-80.51324079 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.56840996,-80.50914375 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.575108,-80.36317 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.58079244,-80.46272657 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.581402,-80.363304 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Trucane Sugar Corporation	26.58256143,-80.46272175 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.590093,-80.36304 Wellington, Florida 33414 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.61096157,-80.92406199 Montura, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.61759093,-80.68424908 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.61889098,-80.93224734 Montura, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.61913184,-80.92822555 Montura, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.62050444,-80.93226128 Montura, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.6209531,-80.92419999 Montura, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.62121984,-80.68413347 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.62209915,-80.93226034 Montura, Florida 33440 HENDRY		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Trucane Sugar Corporation	26.62301758,-80.68413475 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.62484063,-80.68390139 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.62656128,-80.6838596 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.6385019,-80.94612537 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.63922518,-80.92393652 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.63940945,-80.94605883 Montura, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.64035642,-80.94614001 Montura, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.64093201,-80.92353166 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.64118674,-80.94616298 Montura, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.64254441,-80.93052138 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Trucane Sugar Corporation	26.64423565,-80.94632792 Montura, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.64435171,-80.93053673 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.64613707,-80.94617984 Montura, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.64616043,-80.93873781 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.64794203,-80.94621967 Montura, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.64799663,-80.9386951 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.64967425,-80.9462035 Montura, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.64980264,-80.9387544 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.65142894,-80.94799143 Montura, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.65147539,-80.94457017 Montura, Florida 33440 HENDRY		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Trucane Sugar Corporation	26.65391716,-80.92293239 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.65435045,-80.94149004 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.65557067,-80.920656 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.65703676,-80.93080308 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.65808119,-80.92364566 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.65811035,-80.91967403 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.65882623,-80.93070195 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.66063336,-80.94642873 Harlem, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.66173999,-80.92357798 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.66249329,-80.93893928 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Trucane Sugar Corporation	26.6642631,-80.94638983 Harlem, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.66600042,-80.92252282 Clewiston, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.66611885,-80.93075174 Harlem, Florida 33440 HENDRY		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.79924634,-80.53598945 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.80104057,-80.53599612 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.80275356,-80.53600706 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.80453922,-80.53597372 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.81380729,-80.49528922 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.81557466,-80.495281 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.81731767,-80.4953315 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1

D. Additional Housing Information

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Trucane Sugar Corporation	26.8191018,-80.4952929 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.82085292,-80.49526855 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.82263664,-80.49534657 Pahokee, Florida 33476 PALM BEACH		10/1/2023	5/26/2024	1
Trucane Sugar Corporation	26.97762617,-80.45655991 Indian Town, Florida 34956 MARTIN		10/1/2023	5/26/2024	1
Crili Real Estates	26.424903,-80.325007 Belle Glade, Florida 33430 PALM BEACH		10/1/2023	5/26/2024	1

D. Additional Housing Information



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1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<input checked="" type="checkbox"/> Employer-provided <input type="checkbox"/> Rental or public accommodations	2576 SW 14th Terrace Pahokee, Florida 33476 PALM BEACH		1	5	<input checked="" type="checkbox"/> Local authority <input type="checkbox"/> SWA <input checked="" type="checkbox"/> Other State authority <input type="checkbox"/> Federal authority <input type="checkbox"/> Other _____
<input type="checkbox"/> Employer-provided <input type="checkbox"/> Rental or public accommodations					<input type="checkbox"/> Local authority <input type="checkbox"/> SWA <input type="checkbox"/> Other State authority <input type="checkbox"/> Federal authority <input type="checkbox"/> Other _____
<input type="checkbox"/> Employer-provided <input type="checkbox"/> Rental or public accommodations					<input type="checkbox"/> Local authority <input type="checkbox"/> SWA <input type="checkbox"/> Other State authority <input type="checkbox"/> Federal authority <input type="checkbox"/> Other _____
<input type="checkbox"/> Employer-provided <input type="checkbox"/> Rental or public accommodations					<input type="checkbox"/> Local authority <input type="checkbox"/> SWA <input type="checkbox"/> Other State authority <input type="checkbox"/> Federal authority <input type="checkbox"/> Other _____
<input type="checkbox"/> Employer-provided <input type="checkbox"/> Rental or public accommodations					<input type="checkbox"/> Local authority <input type="checkbox"/> SWA <input type="checkbox"/> Other State authority <input type="checkbox"/> Federal authority <input type="checkbox"/> Other _____

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

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H. Additional Material Terms and Conditions of the Job Offer

a. Job Offer Information 1

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Crops/Commodities: sugar cane. Mechanic:</p> <p>Drive and repair cane harvesters, dump wagons and other mechanized, electrically powered or motor-driven equipment on farms or in farm equipment repair shops. Workers will operate the farm machinery, equipment and vehicles. Workers will be instructed in the safety and operation of the equipment before driving the equipment. Workers will be expected to be able to operate equipment, with or without direction, in a manner that protects the operator, visitors, other employees, crops, trees, facilities and equipment. Failure to comply with operating and safety standards may result in termination. This is a very demanding and competitive business in which quality specifications must be rigorously adhered to. The equipment workers will be operating and maintaining is expensive and dangerous. Workers are expected to follow the employer's requests to not only prevent damage to the equipment, but to also prevent injuries to workers. Any equipment damaged by a worker's failure to follow instructions or damaged due to malice will be charged to the worker. Failure to comply with safety requirements and operating instructions may result in disciplinary action up to and including immediate termination.</p> <p>Perform routine maintenance on the farm equipment. Examine and listen to machines, motors, gasoline and diesel engines and equipment for operational defects and dismantles defective units, using hand-tools. Repairs or replaces defective parts, using hand tools and shop tools.</p> <p>Replace components, such as carburetors, fuel pumps, generators, ignition points and spark plugs. Reassemble, adjust and lubricate machines and equipment to ensure efficient operation. May install and repair wiring and motors to maintain farm electrical system. May assist other workers in more complex maintenance tasks, such as overhaul of machinery and equipment. May assemble and erect new farm machinery and equipment.</p> <p>Must wear assigned personal protective equipment when required. Must report for work daily wearing work clothing and boots or other durable foot wear. Workers wearing clothing inappropriate for work will not be permitted to start work.</p> <p>Supervisor:</p> <p>Some workers may be requested to work as supervisors. These workers are chosen at the employer's discretion. Supervisors will be paid at an hourly rate. During certain duties, workers may be required to work in teams to accomplish a certain task. When engage in teamwork activities workers must coordinate with supervisors of the team to accomplish the task.</p> <p>The farm owner/supervisor or a designated employee will provide specific instructions and close supervision. Supervisor will be expected to perform their duties in a timely and proficient manner and will have close supervision to insure adherence to instruction. Work will be closely monitored and reviewed for quality.</p> <p>Supervise agricultural workers performing crop production and machine operation activities. Assign daily work duties, train workers in planting, cultivating, or harvesting techniques. Train workers on safety protocols and safe equipment handling/operation. Perform quality control inspections on products. Observe workers to detect inefficient or unsafe work procedures. Review work to evaluate timeliness and proficiency. Direct or assist with repair of farm equipment or machinery. Prepare reports on production and crop yield. Supervise chemical application and other work activities associated with crop production.</p> <p>Supervisor(s) will provide instructions and directions to workers. Workers must be able to comprehend and follow instructions and communicate effectively to supervisors. Unusual, complex or non-routine activities will be supervised. Workers expected to perform basic duties in a proficient manner without close supervision.</p> <p>Employer requires all newly-hired employees to take and pass an employer-paid drug test before starting work.</p>			

b. Job Offer Information 2

1. Section/Item Number *	A.11	2. Name of Section or Category of Material Term or Condition *	Deductions from Pay
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>DEDUCTIONS. Employer makes all deductions required by law (e.g., FICA, federal/state tax withholdings, court-ordered child support, etc.). Workers must pre-authorize voluntary deductions, which may include repayment of wage advances and/or loans, health insurance premiums, retirement plan contributions, and/or third-party payments or wage assignments for products or services furnished for the worker's benefit or convenience. All deductions comply with the Fair Labor Standards Act (FLSA) and applicable state law. Employer may deduct reasonable repair costs if the worker is found to be responsible for damage to housing beyond normal wear and tear. Employer may charge worker for reasonable cost of damages to property and/or replacement of tools and/or equipment if such damage is found to have been the result of worker's willful misconduct or gross negligence.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

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H. Additional Material Terms and Conditions of the Job Offer

c. Job Offer Information 3

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Additional Information Regarding Job Qualifications/Requirements
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * This job requires a minimum of 3 months of verifiable prior experience performing duties associated with operating and performing routine maintenance on agricultural equipment. Applicants must be able to furnish verifiable job reference(s) or comparable third party documentation from recent employer(s) establishing acceptable prior experience. Saturday work required. Must be able to lift/carry 60 lbs. Employer-paid drug and alcohol testing required.			

d. Job Offer Information 4

1. Section/Item Number *	D.10	2. Name of Section or Category of Material Term or Condition *	Additional Housing Information
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Housing provided only to non-local workers (i.e. permanent residence outside normal commuting distance). Only workers may occupy housing. Employer provides separate sleeping and bathroom facilities for each gender. Employer possesses and controls premises at all times. Workers must vacate housing promptly at the completion of tenancy (i.e. contract end date). Tenancy terminates immediately if employment terminates prior to end date. Family housing not available.			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

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H. Additional Material Terms and Conditions of the Job Offer

e. Job Offer Information 5

1. Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation - Add Material Terms and Conditions Continued 1
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Employer arranges/provides outbound travel via common carrier mode of transportation (e.g., bus or plane) to workers who complete the contract or are dismissed early without cause. Use of employer-provided transportation is voluntary. No outbound travel provided to workers who resign voluntarily, abandon employment, or are terminated for cause.			

f. Job Offer Information 6

1. Section/Item Number *	F.1	2. Name of Section or Category of Material Term or Condition *	Daily Transportation - Add Material Terms and Conditions Continued 1
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Exact transportation schedule varies depending on work location, work/weather conditions, and other factors, but shall occur within a reasonable time before/after workday begins/ends. Use of employer-provided transportation is voluntary. Workers who decline or are ineligible for employer-provided housing are responsible for own transportation. Employer attests that it will have enough vehicles, with appropriate seating capacity, to transport all workers eligible for employer-provided transportation. Vehicle type, quantity, and seating capacity are TBD and may vary, but may include any combination of the following: bus (quantity: 3, seats per: 52). Pick-up time is approximately 5:00am, and drop-off time is approximately 5:00pm. All vehicles are/will be authorized for use under employer's FLC Certificate of Registration. Round-trip travel for employer-provided transportation is equal to or less than 75 miles. Vehicle safety standards at 29 CFR § 500.104 will apply.			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.



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H. Additional Material Terms and Conditions of the Job Offer

g. Job Offer Information 7

1. Section/Item Number *	A.11	2. Name of Section or Category of Material Term or Condition *	Pay Deductions - Deductions Continued 1
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>If the employer receives a fine for acts committed by a worker on the road while driving an employer provided vehicle or equipment and he or she is at fault, the fine amount will be deducted from the employees' wages when expressly authorized by the worker in writing.</p> <p>No arrangements have been made with establishment owners or agents for the payment of a commission or other benefits for sales made to workers. In accordance with 8 CFR § 214.2(h)(5)(xi)(A) and 20 CFR § 655.135(j)-(k), employer prohibits the solicitation and payment of recruitment fees by workers. Workers who pay or are solicited to pay such a fee must inform the employer immediately. Employer will investigate all claims of illegal fees and take immediate remedial action as appropriate.</p> <p>FIRST WEEK'S PAY. If an applicant fails to verify the start date of need between 9 and 5 business days prior to the original date of need, then they are disqualified from the first weeks' pay obligations listed in 20 C.F.R. § 653.501(c)(3)(i).</p> <p>RAISES/BONUSES. Raises and/or bonuses may be offered to any seasonal worker employed pursuant to this job order, at the company's sole discretion, based on non-discriminatory individualized factors.</p> <p>Employer will pay each worker by cash, check, pay card, and/or direct deposit (employer pays any associated fees). The payroll period is weekly.</p> <p>Work performed under the contract is exempt from federal overtime pay requirements under the Fair Labor Standards Act (FLSA).</p> <p>ADDITIONAL TERMS, CONDITIONS, AND ASSURANCES.</p> <p>SCHEDULING CHANGES. Workers should expect occasional periods of little or no work because of weather, crop or other conditions beyond the employer's control. These periods may occur anytime throughout the season. Workers may be assigned a variety of duties in any given day and different tasks on different days.</p> <p>REASONABLE ACCOMMODATIONS. Qualified workers with disabilities must notify the employer of any accommodations needed to perform the job. Workers must be able to perform the work required, with or without reasonable accommodations. A worker is not eligible for the job if the worker is not able to perform the job duties even with the requested accommodation, or if the employer is not reasonably able to provide the accommodation (i.e., because the accommodation would cause undue hardship on the operation of the business).</p> <p>NONDISCRIMINATION. All terms and conditions included in the job order will apply equally to all seasonal workers (U.S. and foreign H-2A), employed in the occupation described in this job order.</p> <p>DEPARTURE ACKNOWLEDGEMENT. Employer will advise all foreign H-2A workers of their responsibility to depart the United States upon separation of employment or completion of the H-2A contract period, unless the workers obtains an extension of status.</p>			

h. Job Offer Information 8

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Job Duties Continued 1
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>Drug test not required for prospective applicants prior to hiring decision. All testing is conducted uniformly after an initial job offer has been extended and accepted by the new hire. Workers testing positive will be immediately terminated and paid for all hours worked between the first date of employment and the date of termination, if any. In the case of a non-local or foreign worker who is terminated for failure to pass a drug test, the employer will arrange least-cost transportation to the worker's place of recruitment, at the worker's expense. The employer will also test at random for both drugs and alcohol.</p> <p>Persons seeking employment in this position must be available for the entire period requested by the employer. All workers will be subject to a trial period of up to five days during which the employer will evaluate workers' performance of required tasks.</p> <p>Employer reserves the right to terminate a worker if the employer reasonably finds worker's performance during the trial period to be unacceptable. Employer reserves the right to pay higher than the stated wage rate to any worker, foreign or domestic. This is not promised or guaranteed. The decision to pay above the stated rates will be made by the employer, at their sole discretion, based on factors including the recipients' performance and tenure, including team leaders and drivers.</p> <p>Employer attests that it has sent (or will promptly send) original surety bond to CNPC.</p> <p>Employer may request, but not require, workers to work more than the stated daily hours and/or on a worker's Sabbath or federal holidays. Worker must report to work at designated time and place each day. Daily or weekly work schedule may vary due to weather, sunlight, temperature, crop conditions, and other factors. Employer will notify workers of any change to start time. Workers will have an unpaid lunch break.</p> <p>The employer will offer 2 shifts per 24 hours with a paid 15-minute lunch break Monday through Saturday during certain times of the year. Start and end times will change due to weather and crop conditions. Workers may be required to work the night shift during certain times of the season. Workers will be given as much notice as possible when changing shifts are required.</p> <p>(Shift 1) 5:00 a.m. to 5:00 p.m.</p> <p>(Shift 2) 5:00 p.m. to 5:00 a.m.</p> <p>Each worker will be assigned to a shift.</p> <p>Based on our staggered schedule, only 60 hours is anticipated to be worked by any given worker during the week. The worker may be requested, but not required, to work as much as 12 hours per day or night and/or on the worker's Sabbath, depending on weather and other conditions. Extreme heat, cold or drought may affect working hours. Worker will report to work at designated time and place as directed by their supervisor.</p> <p>TERMINATION. All workers will be subject to a five-day trial period, during which the employer will evaluate workers' performance of required tasks. Employer reserves the right to terminate a worker at the conclusion of the trial period if the worker's performance fails to satisfy the employer's reasonable expectations, or is otherwise unacceptable.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.



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H. Additional Material Terms and Conditions of the Job Offer

i. Job Offer Information 9

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Job Duties Continued 2
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>Employer may terminate a worker for lawful job-related reasons, including but not limited to situations in which the worker: (1) Is repeatedly absent or tardy; (2) malingers or otherwise refuses, without cause, to perform the work as directed; (3) commits act(s) of misconduct or repeatedly violates the Work Rules; and/or (4) fails, after completing the trial period, to perform work in a competent and skillful manner, consistent with the employer's reasonable expectations. Non-U.S. workers may be displaced as a result of one or more U.S. workers becoming available for the job during the employer's recruitment period. Job abandonment will be deemed to occur after five consecutive workdays of unexcused absences. Workers may not report for work under the influence of alcohol or drugs. Possession or use of illegal drugs or alcohol on company premises is prohibited and will be cause for immediate termination. Regardless of whether the employer requires a background check as a condition of employment, the employer may terminate for cause, in accordance with applicable laws and regulations, any worker found during the period of employment to have a criminal conviction record or status as a registered sex offender that the employer reasonably believes will endanger the safety or welfare of other workers, company staff, customers, or the public at large. These Work Rules provide guidance to workers regarding acceptable conduct standards and general expectations. This document is not intended to be comprehensive. Repeat or severe violations of the Work Rules may result in immediate termination. Other policies and/or disciplinary measures may apply at employer's discretion.</p> <p>1.Workers must comply with all rules relating to discipline, attendance, work quality and effort, and the care and maintenance of all employer-provided property.</p> <p>2.Workers must perform work carefully and in accordance with employer's instructions. Workers performing sloppy work may be suspended without pay for the remainder of a workday or for up to three days, depending on the degree of infraction, the worker's prior record, and other relevant factors. Employer may discharge worker for subsequent offenses.</p> <p>3.Workers may not use or possess alcohol or illegal drugs during work time or during any workday before work is completed for the day (e.g., during meals). Workers may not report for work under the influence of alcohol or illegal drugs. Employer may terminate workers for excessive alcohol use or drunk/disorderly conduct in housing after hours. Workers may not use, possess, sell, or manufacture illegal drugs on any employer premises, including housing.</p> <p>4.Workers must be present, able, and willing to perform every scheduled workday at the scheduled time unless excused by employer. Employer does not permit excessive absences and/or tardiness. Workers must report any absence from work by 7:00 AM. Employer may terminate any worker who abandons employment (five consecutive workdays of unexcused absence).</p> <p>5.Workers must keep employer-provided living quarters and common areas neat, clean, and in good repair, except for normal wear and tear. Workers must cooperate in maintaining common kitchen and living areas. Employer does not permit pets of any kind. Workers must occupy housing that employer assigns to them.</p> <p>6.Workers may not remove, deface, or alter any employer notices or posters required by federal and state law. Workers may request copies of posters.</p> <p>7.</p>			

j. Job Offer Information 10

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Job Duties Continued 3
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>Workers living in employer-provided housing must lock the housing and turn off all lights, electronics, and unnecessary heat before leaving for work each morning. Workers must close all doors and windows while using heat and during adverse weather conditions.</p> <p>8.Workers assigned to bunk beds in employer-provided housing may not separate bunk beds.</p> <p>9.Workers may not cook in living quarters or any other non-kitchen areas in employer-provided housing. Employer furnishes cooking facilities and equipment.</p> <p>10.Workers may not leave paper, cans, bottles and other trash in fields, work areas, or on housing premises. Workers must properly use trash and waste receptacles.</p> <p>11.Workers may not take unauthorized breaks from work, except for reasonable breaks to use field sanitation, toilet, or hand-washing facilities, or to obtain drinking water.</p> <p>12.Workers may not sleep, waste time, or loiter during working hours.</p> <p>13.Workers may not leave the field or other assigned work area without permission of employer or supervisor.</p> <p>14.Workers may not enter employer's premises without authorization.</p> <p>15.Workers must be present at their assigned worksite at the scheduled start time. Workers may not begin work prior to scheduled starting time or continue working after stopping time.</p> <p>16.Workers may not entertain guests in employer-provided housing premises after 10:30 PM, except on Saturdays when guest hours end at 12:00 midnight. No persons, other than workers assigned by employer, may sleep in housing.</p> <p>17.Workers may not deliberately restrict production or damage products/commodities.</p> <p>18.Workers may not physically threaten other workers, the employer, supervisors, or members of the public with any tool or weapon. Workers who violate this rule may be subject to immediate termination.</p> <p>19.Workers are prohibited from harassing others in abusive behavior of any kind. Workers who physically, sexually, or verbally harass other workers, the employer, supervisors, or members of the public may be subject to immediate termination.</p> <p>20.Workers may not fight on employer's premises, including housing, at any time. Workers who violate this rule may be subject to immediate termination.</p> <p>21.Workers may not carry, possess, or use any dangerous or deadly weapon. Workers who violate this rule may be subject to immediate termination.</p> <p>22.Workers may not steal from other workers or the employer. Workers who violate this rule may be subject to immediate termination.</p> <p>23.Workers may not falsify identification, personnel, medical, production or other work-related records.</p> <p>24.Workers may not drive any vehicles on employer's property without proper licensing, if required.</p> <p>25.Workers may not abuse or destroy any machinery, truck or other vehicle, equipment, tools, or other property belonging to the employer or to other workers.</p> <p>26.Workers must report any damage or breakdown to equipment, tools, or other property belonging to the employer.</p> <p>27.Workers may not use or operate trucks or other vehicles, machines, tools or other equipment and property that has not been specifically assigned to worker by the employer or supervisor. Workers may not use or operate trucks or other vehicles, tools or other equipment or property for personal use unless expressly authorized by the employer.</p> <p>28.Workers may not misuse or remove from the farm premises without authorization any employer-owned property.</p> <p>29.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

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H. Additional Material Terms and Conditions of the Job Offer

k. Job Offer Information 11

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Job Duties Continued 4
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Workers may not accept personal gifts from employer's vendors or customers without employer's authorization. 30.Workers must obey all safety rules and common safety practices. Workers must report any injuries or accidents promptly to the employer or immediate supervisor. 31.Workers must follow supervisor's instructions. Insubordination is cause for termination. 32.Workers may not reveal confidential or proprietary business information to any third-party. Confidential information includes, but is not limited to, worker lists, customer lists, financial information, or other business records. 33.Workers may not make long distance phone calls on the employer's phone without employer's explicit permission. 34.Except as otherwise noted above, employees who violate any of these Work Rules will be disciplined according to the following schedule: First Offense: Oral warning and correction. Second Offense: Written warning and unpaid leave for balance of day. Third Offense: Immediate termination. Worker will be asked to sign written fact statement.			

l. Job Offer Information 12

1. Section/Item Number *		2. Name of Section or Category of Material Term or Condition *	
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.