



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

A. Job Offer Information

1. Job Title * Field Laborer/Harvester							
2. Workers Needed *	a. Total	b. H-2A Workers	Period of Intended Employment				
	112	86	3. First Date * 4/10/2024	4. Last Date * 11/20/2024			
5. Will this job generally require the worker to be on-call 24 hours a day and 7 days a week? * If "Yes", proceed to question 8. If "No", complete questions 6 and 7 below.						<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
6. Anticipated days and hours of work per week (an entry is required for each box below) *						7. Hourly Work Schedule *	
35	a. Total Hours	6	c. Monday	6	e. Wednesday	6	g. Friday
0	b. Sunday	6	d. Tuesday	6	f. Thursday	5	h. Saturday
						a. 6 : 30	<input checked="" type="checkbox"/> AM <input type="checkbox"/> PM
						b. 1 : 00	<input type="checkbox"/> AM <input checked="" type="checkbox"/> PM
Temporary Agricultural Services and Wage Offer Information							
8a. Job Duties - Description of the specific services or labor to be performed. * (Please begin response on this form and use Addendum C if additional space is needed.) See Addendum C							
8b. Wage Offer *		8c. Per *	8d. Piece Rate Offer \$		8e. Piece Rate Units / Estimated Hourly Rate / Special Pay Information \$		
\$ 19 . 75		<input checked="" type="checkbox"/> HOUR <input type="checkbox"/> MONTH	\$ 19 . 75		Piece rates apply See Addendum A		
9. Is a completed Addendum A providing additional information on the crops or agricultural activities to be performed and wage offers attached to this job offer? *						<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A	
10. Frequency of Pay: * <input checked="" type="checkbox"/> Weekly <input type="checkbox"/> Biweekly <input type="checkbox"/> Other (specify): <u>N/A</u>							
11. State all deduction(s) from pay and, if known, the amount(s). * (Please begin response on this form and use Addendum C if additional space is needed.) The following deductions will be made from the worker's pay: FICA (if applicable); federal income tax withholding (if applicable); state and/or local tax withholding (if applicable); recovery of any loss to the Company due to damage or loss of equipment; housing or furnishings (beyond normal wear and tear) and any removal of debris caused by the worker (if any).							

H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor



B. Minimum Job Qualifications/Requirements

1. Education: minimum U.S. diploma/degree required. *			
<input checked="" type="checkbox"/> None <input type="checkbox"/> High School/GED <input type="checkbox"/> Associate's <input type="checkbox"/> Bachelor's <input type="checkbox"/> Master's or higher <input type="checkbox"/> Other degree (JD, MD, etc.)			
2. Work Experience: number of <u>months</u> required. *		3. Training: number of <u>months</u> required. *	0
4. Basic Job Requirements (check all that apply) §			
<input type="checkbox"/> a. Certification/license requirements		<input checked="" type="checkbox"/> f. Exposure to extreme temperatures	
<input type="checkbox"/> b. Driver requirements		<input checked="" type="checkbox"/> g. Extensive pushing or pulling	
<input type="checkbox"/> c. Criminal background check		<input checked="" type="checkbox"/> h. Extensive sitting or walking	
<input checked="" type="checkbox"/> d. Drug screen		<input checked="" type="checkbox"/> i. Frequent stooping or bending over	
<input checked="" type="checkbox"/> e. Lifting requirement <u>75</u> lbs.		<input checked="" type="checkbox"/> j. Repetitive movements	
5a. Supervision: does this position supervise the work of other employees? *		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	5b. If "Yes" to question 5a, enter the number of employees worker will supervise. §
6. Additional Information Regarding Job Qualifications/Requirements. * (Please begin response on this form and use Addendum C if additional space is needed. If no additional skills or requirements, enter " NONE " below) See Addendum C			

C. Place of Employment Information

1. Place of Employment Address/Location *			
Alisal 1588 Moffett St. Suite B			
2. City *	3. State *	4. Postal Code *	5. County *
Salinas	California	93905	Monterey
6. Additional Place of Employment Information. (If no additional information, enter " NONE " below) *			
3639'20.1"N 12134'27.7"W			
7. Is a completed Addendum B providing additional information on the places of employment and/or agricultural businesses who will employ workers, or to whom the employer will be providing workers, attached to this job order? *			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A

D. Housing Information

1. Housing Address/Location *			
Best 5 Motel: 1010 Fairview Ave			
2. City *	3. State *	4. Postal Code *	5. County *
Salinas	California	93905	Monterey
6. Type of Housing (check only one) *		7. Total Units *	8. Total Occupancy *
<input type="checkbox"/> Employer-provided (including mobile or range) <input checked="" type="checkbox"/> Rental or public		43	86
9. Identify the entity that determined the housing met all applicable standards: *			
<input checked="" type="checkbox"/> Local authority <input checked="" type="checkbox"/> SWA <input checked="" type="checkbox"/> Other State authority <input type="checkbox"/> Federal authority <input type="checkbox"/> Other (specify): _____			
10. Additional Housing Information. (If no additional information, enter " NONE " below) *			
Best 5 Motel consists of 43 motel rooms that can accommodate 2 workers per room. Total capacity: 86. Workers will be provided with bedding, pillows, and associated linens. Laundry facilities are available on site at no cost to workers. Each worker will be provided their own bed. Catering will be provided by Tacos Viejon.			
11. Is a completed Addendum B providing additional information on housing that will be provided to workers attached to this job order? *			<input type="checkbox"/> Yes <input checked="" type="checkbox"/> N/A

H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor



E. Provision of Meals

1. Describe how the employer will provide each worker with three meals per day or furnish free and convenient cooking and kitchen facilities. *

(Please begin response on this form and use Addendum C if additional space is needed.)

Workers occupying Best 5 Motel in which full kitchen facilities are not available for employees to prepare their own meals, will be provided with three (3) meals a day at a reasonable cost of \$15.46 for three (3) meals per day (or higher when/if the Department of Labor publishes the new maximum meal deduction rate and/or approves a higher meal charge at the employer's request) by Tacos Viejon (Contact: Julio C Espinoza (831) 540-7102). Lunches are provided at breakfast time and put into a cooler or thermos to maintain freshness. The employer will pay directly to the caterer. Tacos Viejon is our caterer that will provide three (3) meals at each housing location, 7 days per week.

2. The employer: *

☐ **WILL NOT** charge workers for meals.

☒ **WILL** charge each worker for meals at \$ 15 . 46 per day, if meals are provided.

F. Transportation and Daily Subsistence

1. Describe the terms and arrangements for daily transportation the employer will provide to workers. *

(Please begin response on this form and use Addendum C if additional space is needed.)

Company will offer transportation at no cost to workers occupying Company-provided housing to the work site and return on a daily basis. The Company will also offer transportation at no cost to workers who commute to work on a daily basis and workers who elect not to occupy the Company-provided housing from one or more pre-designated pick up points to and from the daily work site.

2. Describe the terms and arrangements for providing workers with transportation (a) to the place of employment (i.e., inbound) and (b) from the place of employment (i.e., outbound). *

(Please begin response on this form and use Addendum C if additional space is needed.)

The following provisions pertaining to provision or reimbursement for inbound and return transportation and subsistence apply only to persons recruited from outside normal commuting distance.

3. During the travel described in Item 2, the employer will pay for or reimburse daily meals by providing each worker *

a. no less than

\$ 15 . 88

per day *

b. no more than

\$ 59 . 00

per day with receipts

G. Referral and Hiring Instructions

H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor



1. Explain how prospective applicants may be considered for employment under this job order, including verifiable contact information for the employer (or the employer's authorized hiring representative), methods of contact, and the days and hours applicants will be considered for the job opportunity. *

(Please begin response on this form and use Addendum C if additional space is needed.)

See Addendum C

2. Telephone Number to Apply *
+1 (831) 597-1717

3. Extension §
N/A

4. Email Address to Apply *
etorres@valleypride.com

5. Website Address (URL) to Apply *
N/A

H. Additional Material Terms and Conditions of the Job Offer

1. Is a completed **Addendum C** providing additional information about the material terms, conditions, and benefits (monetary and non-monetary) that will be provided by the employer attached to this job order? *

☒ Yes ☐ No

I. Conditions of Employment and Assurances for H-2A Agricultural Clearance Orders

By virtue of my signature below, I **HEREBY CERTIFY** my knowledge of and compliance with applicable Federal, State, and local employment-related laws and regulations, including employment-related health and safety laws, and certify the following conditions of employment:

- JOB OPPORTUNITY:** Employer assures that the job opportunity identified in this clearance order (hereinafter also referred to as the "job order") is a full-time temporary position being placed with the SWA in connection with an *H-2A Application for Temporary Employment Certification* for H-2A workers and this clearance order satisfies the requirements for agricultural clearance orders in 20 CFR part 653, subpart F and the requirements set forth in 20 CFR 655, subpart B. This job opportunity offers U.S. workers no less than the same benefits, wages, and working conditions that the employer is offering, intends to offer, or will provide to H-2A workers and complies with the requirements at 20 CFR part 655, subpart B. The job opportunity is open to any qualified U.S. worker regardless of race, color, national origin, age, sex, religion, handicap, or citizenship.
- NO STRIKE, LOCKOUT, OR WORK STOPPAGE:** Employer assures that this job opportunity, including all places of employment for which the employer is requesting temporary agricultural labor certification does not currently have workers on strike or being locked out in the course of a labor dispute. 20 CFR 655.135(b).
- HOUSING FOR WORKERS:** Employer agrees to provide or secure housing for the H-2A workers and those workers in corresponding employment who are not reasonably able to return to their residence at the end of the work day. That housing complies with the applicable local, State, and/or Federal standards and is sufficient to house the specified number of workers requested through the clearance system. The employer will provide the housing without charge to the worker. Any charges for rental housing will be paid directly by the employer to the owner or operator of the housing. If public accommodations or public housing are provided to workers, the employer agrees to pay all housing-related charges directly to the housing's management. The employer agrees that charges in the form of deposits for bedding or other similar incidentals related to housing (e.g., utilities) must not be levied upon workers. However, the employer may require workers to reimburse them for damage caused to housing by the individual worker(s) found to have been responsible for damage which is not the result of normal wear and tear related to habitation. When it is the prevailing practice in the area of intended employment and the occupation to provide family housing, the employer agrees to provide family housing at no cost to workers with families who request it. 20 CFR 655.122(d), 653.501(c)(3)(vi).
Request for Conditional Access to Intrastate or Interstate Clearance System: Employer assures that the housing disclosed on this clearance order will be in full compliance with all applicable local, State, and/or Federal standards at least 20 calendar days before the housing is to be occupied. 20 CFR 653.502(a)(3). The Certifying Officer will not certify the application until the employer provides evidence that housing has been inspected and approved or, in the case of rental or public accommodations, is otherwise in full compliance.
- WORKERS' COMPENSATION COVERAGE:** Employer agrees to provide workers' compensation insurance coverage in compliance with State law covering injury and disease arising out of and in the course of the worker's employment. If the type of employment for which the certification is sought is not covered by or is exempt from the State's workers' compensation law, the employer agrees to provide, at no cost to the worker, insurance covering injury and disease arising out of and in the course of the worker's employment that will provide benefits at least equal to those provided under the State workers' compensation law for other comparable employment. 20 CFR 655.122(e).
- EMPLOYER-PROVIDED TOOLS AND EQUIPMENT:** Employer agrees to provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. 20 CFR 655.122(f), .210(d), or .302(c).



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

6. **MEALS:** Employer agrees to provide each worker with three meals a day or furnish free and convenient cooking and kitchen facilities to the workers that will enable the workers to prepare their own meals. Where the employer provides the meals, the job offer will state the charge, if any, to the worker for such meals. The amount of meal charges is governed by 20 CFR 655.122(g). When a charge or deduction for the cost of meals would bring the worker's wage below the minimum wage set by the FLSA at 29 U.S.C. 206, the charge or deduction must meet the requirements of 29 U.S.C. 203(m) of the FLSA, including the recordkeeping requirements found at 29 CFR 516.27.

For workers engaged in the herding or production of livestock on the range, the employer agrees to provide each worker, without charge or deposit charge, (1) either three sufficient meals a day, or free and convenient cooking facilities and adequate provision of food to enable the worker to prepare his own meals. To be sufficient or adequate, the meals or food provided must include a daily source of protein, vitamins, and minerals; and (2) adequate potable water, or water that can be easily rendered potable and the means to do so. 20 CFR 655.210(e).

7. **TRANSPORTATION AND DAILY SUBSISTENCE:** Employer agrees to provide the following transportation and daily subsistence benefits to eligible workers.

A. *Transportation to Place of Employment (Inbound)*

If the worker completes 50 percent of the work contract period, and the employer did not directly provide such transportation or subsistence or otherwise has not yet paid the worker for such transportation or subsistence costs, the employer agrees to reimburse the worker for reasonable costs incurred by the worker for transportation and daily subsistence from the place from which the worker came to work for the employer to the employer's place of employment, whether in the U.S. or abroad. The amount of the transportation payment must be no less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. The amount the employer will pay for daily subsistence expenses are those amounts disclosed in this clearance order, which are at least as much as the employer would charge the worker for providing the worker with three meals a day during employment (if applicable), but in no event will be less than the amount permitted under 20 CFR 655.173(a). The employer understands that the Fair Labor Standards Act applies independently of the H-2A requirements and imposes obligations on employers regarding payment of wages. 20 CFR 655.122(h)(1).

B. *Transportation from Place of Employment (Outbound)*

If the worker completes the work contract period, or is terminated without cause, and the worker has no immediate subsequent H-2A employment, the employer agrees to provide or pay for the worker's transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer. Return transportation will not be provided to workers who voluntarily abandon employment before the end of the work contract period, or who are terminated for cause, if the employer follows the notification requirements in 20 CFR 655.122(n).

If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's place of employment to such subsequent employer's place of employment, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's place of employment to such subsequent employer's place of employment, the subsequent employer must provide or pay for such expenses.

The employer is not relieved of its obligation to provide or pay for return transportation and subsistence if an H-2A worker is displaced as a result of the employer's compliance with the employer's obligation to hire U.S. workers who apply or are referred after the employer's date of need during the recruitment period set out in 20 CFR 655.135(d). 20 CFR 655.122(h)(2).

C. *Daily Transportation*

Employer agrees to provide transportation between housing provided or secured by the employer and the employer's place(s) of employment at no cost to the worker. 20 CFR 655.122(h)(3).

D. *Compliance with Transportation Standards*

Employer assures that all employer-provided transportation will comply with all applicable Federal, State, or local laws and regulations. Employer agrees to provide, at a minimum, the same transportation safety standards, driver licensure, and vehicle insurance as required under 29 U.S.C. 1841 and 29 CFR 500.104 or 500.105 and 29 CFR 500.120 to 500.128. If workers' compensation is used to cover transportation, in lieu of vehicle insurance, the employer will ensure that such workers' compensation covers all travel or that vehicle insurance exists to provide coverage for travel not covered by workers' compensation. Employer agrees to have property damage insurance. 20 CFR 655.122(h)(4).

8. **THREE-FOURTHS GUARANTEE:** Employer agrees to offer the worker employment for a total number of work hours equal to at least three-fourths of the workdays of the total period beginning with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ending on the expiration date specified in the work contract or in its extensions, if any. 20 CFR 655.122(i).

The employer may offer the worker more than the specified hours of work on a single workday. For purposes of meeting the three-fourths guarantee, the worker will not be required to work for more than the number of hours specified in the job order for a workday, or on the worker's Sabbath or Federal holidays. If, during the total work contract period, the employer affords the U.S. or H-2A worker less employment than that required under this guarantee, the employer will pay such worker the amount the worker would have earned had the worker, in fact, worked for the guaranteed number of days. An employer will not be considered to have met the work guarantee if the employer has merely offered work on three-fourths of the workdays if each workday did not consist of a full number of hours of work time as specified in the job order. All hours of work actually performed may be counted by the employer in calculating whether the period of guaranteed employment has been met. Any hours the worker fails to work, up to a maximum of the number of hours specified in the job order for a workday, when the worker has been offered an opportunity to work, and all hours of work actually performed (including voluntary work over 8 hours in a workday or on the worker's Sabbath or Federal holidays), may be counted by the employer in calculating whether the period of guaranteed employment has been met. 20 CFR 655.122(i).

If the worker is paid on a piece rate basis, the employer agrees to use the worker's average hourly piece rate earnings or the required hourly wage rate, whichever is higher, to calculate the amount due under the three-fourths guarantee. 20 CFR 655.122(i).



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

If the worker voluntarily abandons employment before the end of the period of employment set forth in the job order, or is terminated for cause, and the employer follows the notification requirements in 20 CFR 655.122(n), the worker is not entitled to the three-fourths guarantee. The employer is not liable for payment of the three-fourths guarantee to an H-2A worker whom the Department of Labor certifies is displaced due to the employer's requirement to hire qualified and available U.S. workers during the recruitment period set out in 20 CFR 655.135(d), which lasts until 50 percent of the period of the work contract has elapsed (50 percent rule). 20 CFR 655.122(i).

Important Note: In circumstances where the work contract is terminated due to contract impossibility under 20 CFR 655.122(o), the three-fourths guarantee period ends on the date of termination.

9. **EARNINGS RECORDS:** Employer agrees to keep accurate and adequate records with respect to the workers' earnings at the place or places of employment, or at one or more established central recordkeeping offices where such records are customarily maintained. The records must include each worker's permanent address, and, when available, permanent email address, and phone number(s). All records must be available for inspection and transcription by the Department of Labor or a duly authorized and designated representative, and by the worker and representatives designated by the worker as evidenced by appropriate documentation. Where the records are maintained at a central recordkeeping office, other than in the place or places of employment, such records must be made available for inspection and copying within 72 hours following notice from the Department of Labor, or a duly authorized and designated representative, and by the worker and designated representatives. The content of earnings records must meet all regulatory requirements and be retained by the employer for a period of not less than 3 years after the date of certification by the Department of Labor. 20 CFR 655.122(j).

10. **HOURS AND EARNINGS STATEMENTS:** Employer agrees to furnish to the worker on or before each payday in one or more written statements the following information: (1) the worker's total earnings for the pay period; (2) the worker's hourly rate and/or piece rate of pay; (3) the hours of employment offered to the worker (showing offers in accordance with the three-fourths guarantee as determined in 20 CFR 655.122(i), separate from any hours offered over and above the guarantee); (4) the hours actually worked by the worker; (5) an itemization of all deductions made from the worker's wages; (6) if piece rates are used, the units produced daily; (7) beginning and ending dates of the pay period; and (8) the employer's name, address and FEIN. 20 CFR 655.122(k).

For workers engaged in the herding or production of livestock on the range, the employer is exempt from recording and furnishing the hours actually worked each day, the time the worker begins and ends each workday, as well as the nature and amount of work performed, but otherwise must comply with the earnings records and hours and earnings statement requirements set out in 20 CFR 655.122(j) and (k). The employer agrees to keep daily records indicating whether the site of the employee's work was on the range or off the range. If the employer prorates a worker's wage because of the worker's voluntary absence for personal reasons, it must also keep a record of the reason for the worker's absence. 20 CFR 655.210(f).

11. **RATES OF PAY:** The employer agrees that it will offer, advertise in its recruitment, and pay at least the Adverse Effect Wage Rate (AEWR), a prevailing wage rate, the agreed-upon collective bargaining rate, the Federal minimum wage, or the State minimum wage, whichever is highest, for every hour or portion thereof worked during a pay period. If the offered wage(s) disclosed in this clearance order is/are based on commission, bonuses, or other incentives, the employer guarantees the wage paid on a weekly, semi-monthly, or monthly basis will equal or exceed the AEWR, prevailing wage rate, Federal minimum wage, State minimum wage, or any agreed-upon collective bargaining rate, whichever is highest. If the applicable AEWR or prevailing wage is adjusted during the contract period, and that new rate is higher than the highest of the AEWR, the prevailing wage, the collective bargaining rate, the Federal minimum wage, or the State minimum wage, the employer will increase the pay of all employees in the same occupation to the higher rate no later than the effective date of the adjustment. If the new AEWR or prevailing wage is lower than the rate guaranteed on this job order, the employer will continue to pay at least the rate guaranteed on this job order.

If the worker is paid on a piece rate basis, the piece rate must be no less than the prevailing piece rate for the crop activity or agricultural activity and, if applicable, a distinct work task or tasks performed in that activity in the geographic area, if one has been issued. At the end of the pay period, if the piece rate does not result in average hourly piece rate earnings during the pay period at least equal to the amount the worker would have earned had the worker been paid at the appropriate hourly rate, the employer agrees to supplement the worker's pay at that time so that the worker's earnings are at least as much as the worker would have earned during the pay period if the worker had instead been paid at the appropriate hourly wage rate for each hour worked. 20 CFR 655.120, 655.122(l).

For workers engaged in the herding or production of livestock on the range, the employer agrees to pay the worker at least the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, in effect at the time work is performed, whichever is highest, for every month of the job order period or portion thereof. If the offered wage disclosed in this clearance order is based on commissions, bonuses, or other incentives, the employer guarantees that the wage paid will equal or exceed the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, whichever is highest, and will be paid to each worker free and clear without any unauthorized deductions. The employer may prorate the wage for the initial and final pay periods of the job order period if its pay period does not match the beginning or ending dates of the job order. The employer also may prorate the wage if an employee is voluntarily unavailable to work for personal reasons. 20 CFR 655.210(g).

12. **FREQUENCY OF PAY:** Employer agrees to pay workers when due based on the frequency disclosed in this clearance order. 20 CFR 655.122(m).
13. **ABANDONMENT OF EMPLOYMENT OR TERMINATION FOR CAUSE:** If a worker voluntarily abandons employment before the end of the contract period, or is terminated for cause, the employer is not responsible for providing or paying for the subsequent transportation and subsistence expenses of that worker, and that worker is not entitled to the three-fourths guarantee, if the employer notifies the U.S. Department of Labor and, if applicable, the Department of Homeland Security, in writing or by any other method specified by the Department of Labor or the Department of Homeland Security in the *Federal Register*, not later than 2 working days after the abandonment or termination occurs. A worker will be deemed to have abandoned the work contract after the worker fails to show up for work at the regularly scheduled time for 5 consecutive work days without the consent of the employer. 20 CFR 655.122(n).
14. **CONTRACT IMPOSSIBILITY:** The work contract may be terminated before the end date of work specified in the work contract if the services of the workers are no longer required for reasons beyond the control of the employer due to fire, weather, or other Act of God that makes fulfillment of the contract impossible, as determined by the Department of Labor. In the event that the work contract is terminated, the employer agrees to fulfill the three-fourths guarantee for the time that has elapsed from the start date of work specified in the work contract to the date of termination. The employer also agrees that it will make efforts to transfer the worker to other comparable employment acceptable



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

to the worker and consistent with existing immigration laws. In situations where a transfer is not affected, the employer agrees to return the worker at the employer's expense to the place from which the worker, disregarding intervening employment, came to work for the employer, or transport the worker to his/her next certified H-2A employer, whichever the worker prefers. The employer will also reimburse the worker the full amount of any deductions made by the employer from the worker's pay for transportation and subsistence expenses to the place of employment. The employer will also pay the worker for any transportation and subsistence expenses incurred by the worker to that employer's place of employment. The amounts the employer will pay for subsistence expenses per day are those amounts disclosed in this clearance order. The amount of the transportation payment must not be less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. 20 CFR 655.122(o).

The employer is not required to pay for transportation and daily subsistence from the place of employment to a subsequent employer's place of employment if the worker has contracted with a subsequent employer who has agreed to provide or pay for the worker's transportation and subsistence expenses from the present employer's place of employment to the subsequent employer's place of employment. 20 CFR 655.122(h)(2).

15. **DEDUCTIONS FROM WORKER'S PAY:** Employer agrees to make all deductions from the worker's paycheck required by law. This job offer discloses all deductions not required by law which the employer will make from the worker's paycheck and all such deductions are reasonable, in accordance with 20 CFR 655.122(p) and 29 CFR part 531. The wage requirements of 20 CFR 655.120 will not be met where undisclosed or unauthorized deductions, rebates, or refunds reduce the wage payment made to the employee below the minimum amounts required under 20 CFR part 655, subpart B, or where the employee fails to receive such amounts free and clear because the employee kicks back directly or indirectly to the employer or to another person for the employer's benefit the whole or part of the wage delivered to the employee. 20 CFR 655.122(p).
16. **DISCLOSURE OF WORK CONTRACT:** Employer agrees to provide a copy of the work contract to an H-2A worker no later than the time at which the worker applies for the visa, or to a worker in corresponding employment no later than on the day work commences. For an H-2A worker coming to the employer from another H-2A employer or who does not require a visa for entry to the United States, the employer agrees to provide a copy of the work contract no later than the time an offer of employment is made to the H-2A worker. A copy of the work contract will be provided to each worker in a language understood by the worker, as necessary or reasonable. In the absence of a separate, written work contract entered into between the employer and the worker, the work contract at minimum will be the terms of this clearance order, including all Addenda, the certified *H-2A Application for Temporary Employment Certification* and any obligations required under 8 U.S.C. 1188, 29 CFR part 501, or 20 CFR part 655, subpart B. 20 CFR 655.122(q).
17. **ADDITIONAL ASSURANCES FOR CLEARANCE ORDERS:**
- A. Employer agrees to provide to workers referred through the clearance system the number of hours of work disclosed in this clearance order for the week beginning with the anticipated first date of need, unless the employer has amended the first date of need at least 10 business days before the original first date of need by so notifying the Order-Holding Office (OHO) in writing (e.g., email notification). The employer understands that it is the responsibility of the SWA to make a record of all notifications and attempt to inform referred workers of the amended first date of need expeditiously. 20 CFR 653.501(c)(3)(i).
- If there is a change to the anticipated first date of need, and the employer fails to notify the OHO at least 10 business days before the original first date of need, the employer agrees that it will pay eligible workers referred through the clearance system the specified rate of pay disclosed in this clearance order for the first week starting with the originally anticipated first date of need or will provide alternative work if such alternative work is stated on the clearance order. 20 CFR 653.501(c)(3)(5).
- B. Employer agrees that no extension of employment beyond the period of employment specified in the clearance order will relieve it from paying the wages already earned, or if specified in the clearance order as a term of employment, providing transportation from the place of employment, as described in paragraph 7.B above. 20 CFR 653.501(c)(3)(ii).
- C. Employer assures that all working conditions comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration, and other employment-related laws. 20 CFR 653.501(c)(3)(iii).
- D. Employer agrees to expeditiously notify the OHO or SWA by emailing and telephoning immediately upon learning that a crop is maturing earlier or later, or that weather conditions, over-recruitment, or other factors have changed the terms and conditions of employment. 20 CFR 653.501(c)(3)(iv).
- E. If acting as a farm labor contractor (FLC) or farm labor contractor employee (FLCE) on this clearance order, the employer assures that it has a valid Federal FLC certificate or Federal FLCE identification card and when appropriate, any required State FLC certificate. 20 CFR 653.501(c)(3)(v).
- F. Employer assures that outreach workers will have reasonable access to the workers in the conduct of outreach activities pursuant to 20 CFR 653.107. 20 CFR 653.501(c)(3)(vii).

I declare under penalty of perjury that I have read and reviewed this clearance order, including every page of this Form ETA-790A and all supporting addendums, and that to the best of my knowledge, the information contained therein is true and accurate. This clearance order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. 20 CFR 653.501(c)(3)(viii). I understand that to knowingly furnish materially false information in the preparation of this form and/or any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both. 18 U.S.C. §§ 2, 1001.

1. Last (family) name * Torres	2. First (given) name * Eliva	3. Middle initial §
4. Title * Human Resources Manager		

H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor



5. Signature (or digital signature) * Digital Signature Verified and Retained By <i>Certifying Officer</i>	6. Date signed * 2/23/2024
--	-------------------------------

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

H-2A Agricultural Clearance Order
Form ETA-790A Addendum A
U.S. Department of Labor



A.9. Additional Crop or Agricultural Activities and Wage Offer Information

Crop ID	Crop or Agricultural Activity	Wage Offer	Per	Piece Rate Units / Estimated Hourly Rate / Special Pay Information
	Cauliflower Wraps 16	\$ 01 80	Piece Rate	\$1.80 per box 23.625"x19.313"x6.563 12 - 13 boxes to reach estimate piece rate of \$20.00/hour
	Cauliflower Wraps 12	\$ 01 60	Piece Rate	\$1.60 per box 23.625"x19.313"x6.563" 13 - 14 boxes to reach estimate piece rate of \$20/hour
	Cauliflower Wraps 9	\$ 01 40	Piece Rate	\$1.40 per box 23.625"x19.313"x6.563" 15 - 17 boxes to reach estimate piece rate of \$20/hour
	Cauliflower Naked 12	\$ 00 70	Piece Rate	\$.70 per box 23.625"x19.313"x6.563" 30 - 33 boxes to reach estimate piece rate of \$20/box
	Cauliflower Naked 9	\$ 00 70	Piece Rate	\$.70 per box 23.625"x19.313"x6.563" 30 - 33 boxes to reach estimate piece rate of \$20/hour
	Romaine Bins	\$ 00 03	Piece Rate	\$.03 per pound 39 5/8 x 47 5/8 x 45 666.67 lbs to reach estimated piece rate of \$20/hour
	Cauliflower Totes	\$ 00 04	Piece Rate	\$.04 per pound 23.625"x19.313"x6.563" 500 - 550 lbs to reach estimate piece rate of \$20/hour
	Cauliflower Naked 16	\$ 00 70	Piece Rate	\$.70 per box 23.625"x19.313"x6.563 30 - 33 boxes to reach estimate piece rate of \$20.00/hour
	T.F. 2DZ Romaine (dry)	\$ 01 20	Piece Rate	\$1.20 per box Box Inside length, width, and depth: 23.25 X 15.375 X 12 Box Outside length, width, and depth: 23.625 X 15.75 X 12.625?. Cube: 2.719. 16.67 boxes per person boxes to reach estimated piece rate of \$20/hour
	Romaine Totes	\$ 00 03	Piece Rate	\$0.03/lb 15.3/8" x 23.3/8" 11.18" 666.67 lbs per person per hour to reach estimated piece rate of \$20/hour

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

H-2A Agricultural Clearance Order
Form ETA-790A Addendum A
U.S. Department of Labor



A.9. Additional Crop or Agricultural Activities and Wage Offer Information

Crop ID	Crop or Agricultural Activity	Wage Offer	Per	Piece Rate Units / Estimated Hourly Rate / Special Pay Information
	Plain Romaine Hearts 48's	\$ 19 . 75	Piece Rate	Hourly at AEWR
	Plain Romaine 48 CT	\$ 19 . 75	Piece Rate	Hourly at AEWR
		\$.		
		\$.		
		\$.		
		\$.		
		\$.		
		\$.		
		\$.		
		\$.		

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Alisal 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3639'20.1"N 12134'27.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Corey 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3635'54.2"N 12135'26.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Garlinger 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3636'14.9"N 12130'07.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Home 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3644'38.5"N 12139'58.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Mortensen 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3639'51.0"N 12135'10.8"W	4/10/2024	11/20/2024	86
Taylor Farms	San Bernardo 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3603'12.9"N 12056'02.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Abrams 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3636'3.97"N 12132'10.68"W	4/10/2024	11/20/2024	86
Taylor Farms	Balemi 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'38.74"N 12121'24.12"W	4/10/2024	11/20/2024	86
Taylor Farms	Bassi 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3631'34.09"N 12127'14.43"W	4/10/2024	11/20/2024	86
Taylor Farms	Casacca 36819 Foothill Rd. Soledad, California 93960 MONTEREY	3624'6.14"N 12120'39.89"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Daoro 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3631'55.61"N 12127'54.78"W	4/10/2024	11/20/2024	86
Taylor Farms	Ernie Binsacca 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'7.94"N 12121'2.34"W	4/10/2024	11/20/2024	86
Taylor Farms	Fanoe Bros. 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3631'51.43"N 12126'3.72"W	4/10/2024	11/20/2024	86
Taylor Farms	Hidalgo 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'56.36"N 12121'1.80"W	4/10/2024	11/20/2024	86
Taylor Farms	Jensen 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3635'28.06"N 12131'31.80"W	4/10/2024	11/20/2024	86
Taylor Farms	Lanani 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'48.73"N 12122'23.28"W	4/10/2024	11/20/2024	86
Taylor Farms	Luchessa 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'39.07"N 12121'42.27"W	4/10/2024	11/20/2024	86
Taylor Farms	Mann 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3635'45.20"N 12131'59.12"W	4/10/2024	11/20/2024	86
Taylor Farms	Moranda 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'8.17"N 12122'28.81"W	4/10/2024	11/20/2024	86
Taylor Farms	Ravadero 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'20.81"N 12121'16.62"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Roddick 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'48.06"N 12121'50.73"W	4/10/2024	11/20/2024	86
Taylor Farms	Silacci 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3636'35.50"N 12131'23.86"W	4/10/2024	11/20/2024	86
Taylor Farms	Thompson 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'36.72"N 12120'34.60"W	4/10/2024	11/20/2024	86
Taylor Farms	Turri 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3635'35.50"N 12128'25.03"W	4/10/2024	11/20/2024	86
Taylor Farms	Vaughan Home 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'3.23"N 12119'56.88"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 1 21777 Harris Rd. Salinas, California 93908 MONTEREY	3637'5.62"N 12137'43.04"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 3 21777 Harris Rd. Salinas, California 93908 MONTEREY	3630'6.20"N 12127'57.69"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 5 21777 Harris Rd. Salinas, California 93908 MONTEREY	3642'19.66"N 12142'13.95"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 6 S 21777 Harris Rd. Salinas, California 93908 MONTEREY	3630'8.80"N 12130'2.45"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 7 21777 Harris Rd. Salinas, California 93908 MONTEREY	3632'48.36"N 12124'54.49"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Ranch 10 21777 Harris Rd. Salinas, California 93908 MONTEREY	3620'7.93"N 12118'32.19"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 12 21777 Harris Rd. Salinas, California 93908 MONTEREY	3641'6.29"N12142'28.64"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 15 21777 Harris Rd. Salinas, California 93908 MONTEREY	3638'30.32"N 12135'42.98"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 17 21777 Harris Rd. Salinas, California 93908 MONTEREY	3638'12.0"N 12136'38.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 19 21777 Harris Rd. Salinas, California 93908 MONTEREY	3646'53.78"N12147'12.75"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 22 21777 Harris Rd. Salinas, California 93908 MONTEREY	3640'25.57"N 12133'51.32"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 25 21777 Harris Rd. Salinas, California 93908 MONTEREY	3614'40.05"N 1215'26.62"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 28 21777 Harris Rd. Salinas, California 93908 MONTEREY	3643'15.52"N12143'1.07"W	4/10/2024	11/20/2024	86
Taylor Farms	Alamo 700 Airport Rd. King City, California 93930 MONTEREY	36 8'52.98"N 121 0'56.29"W	4/10/2024	11/20/2024	86
Taylor Farms	Blackjack 700 Airport Rd. King City, California 93930 MONTEREY	3610'32.3"N 12102'10.4"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Cherry Orchard 700 Airport Rd. King City, California 93930 MONTEREY	3600'59.3"N 12053'31.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Dudley Grimes 700 Airport Rd. King City, California 93930 MONTEREY	3602'02.4"N 12054'26.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Foletta 700 Airport Rd. King City, California 93930 MONTEREY	3601'30.7"N 12053'59.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Gerolamo 700 Airport Rd. King City, California 93930 MONTEREY	3611'53.7"N 12102'09.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Lombardi 700 Airport Rd. King City, California 93930 MONTEREY	3559'11.9"N 12052'28.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Sorensen 700 Airport Rd. King City, California 93930 MONTEREY	3609'40.4"N 12101'48.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Maggio 700 Airport Rd. King City, California 93930 MONTEREY	3610'34.6"N 12104'15.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Rainbow 700 Airport Rd. King City, California 93930 MONTEREY	3613'06.4"N 12106'14.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Sweetwater 700 Airport Rd. King City, California 93930 MONTEREY	3610'54.1"N 12103'49.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Tognetti 700 Airport Rd. King City, California 93930 MONTEREY	3611'16.6"N 12105'26.8"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Wildhorse 700 Airport Rd. King City, California 93930 MONTEREY	3611'23.6"N 12103'32.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Los Coches Ranch 11 1107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3624'11.4"N 12118'21.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Bacciarini Brothers Home 1107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3611'59.49"N 121 7'19.35"W	4/10/2024	11/20/2024	86
Taylor Farms	Redding 1107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3618'4.69"N 12111'58.77"W	4/10/2024	11/20/2024	86
Taylor Farms	Pura 1107 Harkins Ave. Ste A Salinas Salinas , California 93901 MONTEREY	3631'7.40"N 12128'1.01"W	4/10/2024	11/20/2024	86
Taylor Farms	Allen Gill Ranch 14 1107 Harkins Ave. Ste A Salinas , California 93901 MONTEREY	143613'51.5"N 12110'50.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Herbert Ranch 121107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3613'14.7"N 12110'13.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Old Stage 27 1107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3634'23.95"N 12128'52.18"W	4/10/2024	11/20/2024	86
Taylor Farms	Romie Ranch 21 1107 Harkins Ave. Ste A Salinas , California 93901 MONTEREY	3633'57.0"N 12132'12.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Shrine Ranch 16 1107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3631'28.7"N 12129'25.7"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Upper Turri Ranch 23 1107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3634'59.3"N 12128'00.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Admiral 18900 Portola Dri. Salinas, California 93908 MONTEREY	3639'05.44"N 12141'30.37"W	4/10/2024	11/20/2024	86
Taylor Farms	Airport 18900 Portola Dri. Salinas, California 93908 MONTEREY	3639'03.5"N 12136'34.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Bardin (NEW) 18900 Portola Dri. Salinas, California 93908 MONTEREY	3640'24.64"N 12143'17.05"W	4/10/2024	11/20/2024	86
Taylor Farms	Buena Vista 18900 Portola Dri. Salinas, California 93908 MONTEREY	3636'17.18"N 12135'00.75"W	4/10/2024	11/20/2024	86
Taylor Farms	Davis 18900 Portola Dri. Salinas, California 93908 MONTEREY	3638'18.3"N 12141'14.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Freeway 18900 Portola Dri. Salinas, California 93908 MONTEREY	3645'26.86"N 12145'23.40"W	4/10/2024	11/20/2024	86
Taylor Farms	Home Canyon 18900 Portola Dri. Salinas, California 93908 MONTEREY	3638'07.7"N 12142'35.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Jacks 18900 Portola Dri. Salinas, California 93908 MONTEREY	3638'47.6"N 12142'45.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Lyons 18900 Portola Dri. Salinas, California 93908 MONTEREY	3645'26.20"N 12143'36.92"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	McDougall (NEW) 18900 Portola Dri. Salinas, California 93908 MONTEREY	3635'44.76"N 12136'35.93"W	4/10/2024	11/20/2024	86
Taylor Farms	Nashua 18900 Portola Dri. Salinas, California 93908 MONTEREY	3643'12.6"N 12145'52.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Omo 18900 Portola Dri. Salinas, California 93908 MONTEREY	3628'57.9"N 12128'42.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Potter 18900 Portola Dri. Salinas, California 93908 MONTEREY	3637'07.5"N 12131'55.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Storm 18900 Portola Dri. Salinas, California 93908 MONTEREY	3639'06.1"N 12141'46.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Corda 117 N. First St. King City, California 93930 MONTEREY	3652'18.0"N 12124'17.9"W	4/10/2024	11/20/2024	86
Taylor Farms	McCloskey 117 N. First St. King City, California 93930 MONTEREY	3651'56.0"N 12123'01.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Wright Road 11 117 N. First St. King City, California 93930 MONTEREY	3652'2.11"N 12126'14.37"W	4/10/2024	11/20/2024	86
Taylor Farms	Wright Road 17 117 N. First St. King City, California 93930 MONTEREY	3652'00.9"N 12125'15.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Anzar 117 N. First St. King City, California 93930 MONTEREY	3652'26.4"N 12133'26.7"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Breen 117 N. First St. , CA King City, California 93930 MONTEREY	3651'38.5"N 12131'38.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Brown 117 N. First St. King City, California 93930 MONTEREY	3653'46.3"N 12138'59.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Clement 117 N. First St. King City, California 93930 MONTEREY	3612'50.7"N 12108'47.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Coastal 117 N. First St. King City, California 93930 MONTEREY	3613'40.1"N 12108'51.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Costa 117 N. First St. King City, California 93930 MONTEREY	3655'28.22"N 12127'19.49"W	4/10/2024	11/20/2024	86
Taylor Farms	Dowdy 117 N. First St. King City, California 93930 MONTEREY	3652'00.2"N 12133'07.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Echenique 117 N. First St. King City, California 93930 MONTEREY	36 5'23.61"N 12059'50.22"W	4/10/2024	11/20/2024	86
Taylor Farms	Feeney 117 N. First St. King City, California 93930 MONTEREY	3652'45.1"N 12133'36.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Freyer 117 N. First St. King City, California 93930 MONTEREY	3627'38.9"N 12124'30.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Garin 117 N. First St. King City, California 93930 MONTEREY	3614'36.5"N 12108'24.4"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Hayes 117 N. First St. King City, California 93930 MONTEREY	3653'55.2"N 12143'07.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Home 117 N. First St. King City, California 93930 MONTEREY	3628'03.8"N 12124'45.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Las Colinas 33, 34, 35: 117 N. First St. King City, California 93930 MONTEREY	3606'50.4"N 12100'39.0"W	4/10/2024	11/20/2024	86
Taylor Farms	McCloskey 117 N. First St. King City, California 93930 MONTEREY	3652'25.90"N 12123'3.39"W	4/10/2024	11/20/2024	86
Taylor Farms	Meyer 117 N. First St. King City, California 93930 MONTEREY	3613'29.6"N 12108'23.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Mills 117 N. First St. King City, California 93930 MONTEREY	3613'54.1"N 12108'09.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Pederson 117 N. First St. King City, California 93930 MONTEREY	3657'32.01"N 12128'15.10"W	4/10/2024	11/20/2024	86
Taylor Farms	Santa Ana 117 N. First St. , CA King City, California 93930 MONTEREY	3649'41.1"N 12117'28.3"W	4/10/2024	11/20/2024	86
Taylor Farms	South Lake 117 N. First St. King City, California 93930 MONTEREY	3634'14.11"N 12131'44.57"W	4/10/2024	11/20/2024	86
Taylor Farms	Swenson 117 N. First St. King City, California 93930 MONTEREY	3659'37.3"N 12132'27.8"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Thwaits 117 N. First St. King City, California 93930 MONTEREY	3653'39.4"N 12141'39.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Young 117 N. First St. King City, California 93930 MONTEREY	3657'14.9"N 12132'33.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Botelho 117 N. First St. King City, California 93930 MONTEREY	3653'55.3"N 12125'38.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Garcia 117 N. First St. King City, California 93930 MONTEREY	3651'56.47"N 12121'35.02"W	4/10/2024	11/20/2024	86
Taylor Farms	Santa Ana 117 N. First St. King City, California 93930 MONTEREY	3651'34.4"N 12122'56.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Weatherly 117 N. First St. King City, California 93930 MONTEREY	3652'02.3"N 12123'44.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 1 41715 Espinosa Rd, Greenfield, California 93927 MONTEREY	3618'18.79"N 12112'43.68"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 241715 Espinosa Rd Greenfield, California 93927 MONTEREY	3618'45.95"N 12112'18.82"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 4 41715 Espinosa Rd Greenfield, California 93927 MONTEREY	3617'33.64"N 12115'37.76"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 7 41715 Espinosa Rd Greenfield, California 93927 MONTEREY	3617'29.99"N 12116'4.70"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Ranch 9 41715 Espinosa Rd Greenfield, California 93927 MONTEREY	3619'4.25"N 12112'26.73"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 12 41715 Espinosa Rd Greenfield, California 93927 MONTEREY	3618'20.85"N 12111'13.67"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 14 41715 Espinosa Rd Greenfield, California 93927 MONTEREY	3618'45.98"N 12112'40.80"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 17 41715 Espinosa Rd Greenfield, California 93927 MONTEREY	3618'48.38"N 12113'36.99"W	4/10/2024	11/20/2024	86
Taylor Farms	Bardin 204 San Juan Drive Salinas , California 93901 MONTEREY	3638'25.98"N 12131'56.55"W	4/10/2024	11/20/2024	86
Taylor Farms	Kantro204 San Juan Drive Salinas, California 93901 MONTEREY	3634'2.61"N 12128'26.32"W	4/10/2024	11/20/2024	86
Taylor Farms	Walters 204 San Juan Drive Salinas, California 93901 MONTEREY	3637'56.26"N 12131'51.31"W	4/10/2024	11/20/2024	86
Taylor Farms	Bardin 26769 El Camino Real North Gonzales, California 93926 MONTEREY	3640'6.96"N 12142'41.64"W	4/10/2024	11/20/2024	86
Taylor Farms	Chualar 26769 El Camino Real North Gonzales, California 93926 MONTEREY	3633'23.37"N 12131'20.32"W	4/10/2024	11/20/2024	86
Taylor Farms	Garin 26769 El Camino Real North Gonzales, California 93926 MONTEREY	3641'29.78"N 12141'59.19"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Jacks 26769 El Camino Real North Gonzales, California 93926 MONTEREY	3622'22.48"N 12117'39.24"W	4/10/2024	11/20/2024	86
Taylor Farms	Romie 26769 El Camino Real North Gonzales, California 93926 MONTEREY	3633'44.42"N 12131'6.17"W	4/10/2024	11/20/2024	86
Taylor Farms	Sargenti 26769 El Camino Real North Gonzales, California 93926 MONTEREY	3632'42.64"N 12128'55.55"W	4/10/2024	11/20/2024	86
Taylor Farms	Williams 26769 El Camino Real North Gonzales, California 93926 MONTEREY	3628'40.31"N 12125'51.44"W	4/10/2024	11/20/2024	86
Taylor Farms	Bloomquist 200 86 Monterey Salinas Hwy Salinas, California 93908 MONTEREY	3629'16.5"N 12124'29.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Lanini 1900 86 Monterey Salinas Hwy Salinas, California 93908 MONTEREY	3629'35.0"N 12124'53.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Rianda 300 86 Monterey Salinas Hwy Salinas, California 93908 MONTEREY	3629'44.9"N 12125'07.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Tavernetti 1300 86 Monterey Salinas Hwy Salinas, California 93908 MONTEREY	3628'56.9"N 12124'20.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Borzini Home 387 W Market St. Salinas, California 93901 MONTEREY	3620'19.0"N 12114'51.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Home 387 W Market St. Salinas, California 93901 MONTEREY	3626'32.9"N 12120'28.2"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Manzoni 387 W Market St. Salinas, California 93901 MONTEREY	3622'04.4"N 12115'23.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Guidotti 387 W Market St. Salinas, California 93901 MONTEREY	3650'42.0"N 12128'25.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Meyenberg 387 W Market St. Salinas, California 93901 MONTEREY	3653'08.6"N 12123'17.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Santa Ana 387 W Market St. Salinas, California 93901 MONTEREY	3651'46.5"N 12123'26.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Wright Road 387 W Market St. Salinas, California 93901 MONTEREY	3652'41.1"N 12125'36.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Acquistapace 387 W Market St. Salinas, California 93901 MONTEREY	3655'1.48"N 12122'30.33"W	4/10/2024	11/20/2024	86
Taylor Farms	Bourdet 387 W Market St. Salinas, California 93901 MONTEREY	3656'15.4"N 12121'25.1"W	4/10/2024	11/20/2024	86
Taylor Farms	D&F 387 W Market St. Salinas, California 93901 MONTEREY	3655'34.0"N 12124'04.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Lomanto 387 W Market St. Salinas, California 93901 MONTEREY	3654'20.72"N 12122'46.76"W	4/10/2024	11/20/2024	86
Taylor Farms	Orchard 387 W Market St. Salinas, California 93901 MONTEREY	3656'9.01"N 12123'6.37"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Rohnert 387 W Market St. Salinas, California 93901 MONTEREY	3655'48.1"N 12123'47.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Home 387 W Market St. Salinas, California 93901 MONTEREY	3653'09.0"N 12123'02.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Bertero 387 W Market St. Salinas, California 93901 MONTEREY	3650'48.0"N 12127'26.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Buena Vista 387 W Market St. Salinas, California 93901 MONTEREY	3651'35.2"N 12126'17.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Candlen 387 W Market St. Salinas, California 93901 MONTEREY	3651'02.7"N 12129'00.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Duncan 387 W Market St. Salinas, California 93901 MONTEREY	3651'31.2"N 12130'19.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Fennel 387 W Market St. Salinas, California 93901 MONTEREY	3635'23.26"N 12136'9.85"W	4/10/2024	11/20/2024	86
Taylor Farms	Fink 387 W Market St. Salinas, California 93901 MONTEREY	3651'22.2"N 12129'11.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Fly 387 W Market St. Salinas, California 93901 MONTEREY	3650'48.8"N 12131'51.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Furtado 387 W Market St. Salinas, California 93901 MONTEREY	3650'43.7"N 12127'50.0"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Hurley 387 W Market St. Salinas, California 93901 MONTEREY	3649'42.3"N 12129'05.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Nishita 387 W Market St. Salinas, California 93901 MONTEREY	3650'40.7"N 12131'24.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Pagano 387 W Market St. Salinas, California 93901 MONTEREY	3650'45.4"N 12127'34.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Resetar 387 W Market St. Salinas, California 93901 MONTEREY	3650'37.8"N 12130'49.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Shingai 387 W Market St. Salinas, California 93901 MONTEREY	3650'46.5"N 12131'38.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Thompson 387 W Market St. Salinas, California 93901 MONTEREY	3637'33.9"N 12134'21.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Burnett 387 W Market St. Salinas, California 93901 MONTEREY	3650'49.3"N 12129'18.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Home 387 W Market St. Salinas, California 93901 MONTEREY	3650'43.1"N 12130'01.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Home Ranch 387 W Market St. Salinas, California 93901 MONTEREY	3650'45.04"N 12129'42.65"W	4/10/2024	11/20/2024	86
Taylor Farms	Christopher 9700 Fairview Rd Hollister, California 95023 SAN BENITO	3654'55.44"N 12124'12.60"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Gubser 9700 Fairview Rd Hollister, California 95023 SAN BENITO	3657'56.3"N 12131'07.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Hudner Ranch 9700 Fairview Rd Hollister, California 95023 SAN BENITO	3653'56.97"N 12127'4.43"W	4/10/2024	11/20/2024	86
Taylor Farms	Lemos 9700 Fairview Rd Hollister, California 95023 SAN BENITO	3658'25.0"N 12131'54.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Tiny Hall 9700 Fairview Rd Hollister, California 95023 SAN BENITO	3654'25.2"N 12126'54.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Chualar 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3636'38.8"N 12129'02.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Gularte 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3644'39.6"N 12140'31.2"W	4/10/2024	11/20/2024	86
Taylor Farms	San Ardo East 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	36 2'2.36"N 12055'3.14"W	4/10/2024	11/20/2024	86
Taylor Farms	Anderson 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'23.82"N 12120'43.76"W	4/10/2024	11/20/2024	86
Taylor Farms	Binsacca 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'6.87"N 12120'10.95"W	4/10/2024	11/20/2024	86
Taylor Farms	Dudgeon 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'21.49"N 12120'31.11"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Ferrasci 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'8.75"N 12122'5.28"W	4/10/2024	11/20/2024	86
Taylor Farms	Johnson 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3635'10.86"N 12129'24.82"W	4/10/2024	11/20/2024	86
Taylor Farms	Madonna 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'41.00"N 12120'50.87"W	4/10/2024	11/20/2024	86
Taylor Farms	Nelson 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'26.80"N 12121'2.41"W	4/10/2024	11/20/2024	86
Taylor Farms	Salmina 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'48.94"N 12120'21.19"W	4/10/2024	11/20/2024	86
Taylor Farms	Torrioni 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'26.13"N 12121'8.69"W	4/10/2024	11/20/2024	86
Taylor Farms	Violini Home 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'28.86"N 12121'20.48"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 4 21777 Harris Rd. Salinas, California 93908 MONTEREY	3629'20.95"N 12127'8.39"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 7A 21777 Harris Rd. Salinas, California 93908 MONTEREY	3632'41.92"N 12125'5.10"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 11 21777 Harris Rd. Salinas, California 93908 MONTEREY	3625'15.38"N 12123'14.48"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Ranch 15S21777 Harris Rd. Salinas, California 93908 MONTEREY	3638'9.60"N 12135'6.57"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 20 21777 Harris Rd. Salinas, California 93908 MONTEREY	3646'30.83"N12146'55.20"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 26 21777 Harris Rd. Salinas, California 93908 MONTEREY	3614'11.57"N 1216'59.72"W	4/10/2024	11/20/2024	86
Taylor Farms	Bella Vista 700 Airport Rd. King City, California 93930 MONTEREY	3608'58.6"N 12103'37.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Culver 700 Airport Rd. King City, California 93930 MONTEREY	3613'29.0"N 12106'36.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Gallagher 700 Airport Rd. King City, California 93930 MONTEREY	3558'24.4"N 12052'19.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Lower Rosenberg 700 Airport Rd. King City, California 93930 MONTEREY	3559'4.48"N 12053'16.63"W	4/10/2024	11/20/2024	86
Taylor Farms	Peaslee 700 Airport Rd. King City, California 93930 MONTEREY	3609'29.3"N 12101'05.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Tindall700 Airport Rd. King City, California 93930 MONTEREY	3610'01.2"N 12101'42.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Broome Ranch 1 1107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3632'16.8"N 12130'53.3"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Matthews Ranch 41107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3632'59.16"N 12130'10.91"W	4/10/2024	11/20/2024	86
Taylor Farms	Doud 1107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3612'36.59"N 121 5'31.23"W	4/10/2024	11/20/2024	86
Taylor Farms	Moore Ranch 19 1107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3630'09.9"N 12129'04.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Salanco Ranch 15 1107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3614'49.1"N 12110'22.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Wimer Ranch 17 1107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3633'06.1"N 12129'45.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Baillie 18900 Portola Dri. Salinas, California 93908 MONTEREY	3643'50.39"N 12145'22.66"W	4/10/2024	11/20/2024	86
Taylor Farms	Catellus 18900 Portola Dri. Salinas, California 93908 MONTEREY	3647'13.37"N 12146'33.70"W	4/10/2024	11/20/2024	86
Taylor Farms	Hartnell 18900 Portola Dri. Salinas, California 93908 MONTEREY	3640'1.23"N 12135'56.19"W	4/10/2024	11/20/2024	86
Taylor Farms	Jefferson 18900 Portola Dri. Salinas, California 93908 MONTEREY	3643'5.59"N 12146'37.47"W	4/10/2024	11/20/2024	86
Taylor Farms	Molera 18900 Portola Dri. Salinas, California 93908 MONTEREY	3643'59.41"N 12145'57.00"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Pezzini 18900 Portola Dri. Salinas, California 93908 MONTEREY	3644'34.73"N 12146'12.79"W	4/10/2024	11/20/2024	86
Taylor Farms	Borelli 117 N. First St. King City, California 93930 MONTEREY	3652'22.47"N 12122'19.38"W	4/10/2024	11/20/2024	86
Taylor Farms	Meyenberg 117 N. First St. King City, California 93930 MONTEREY	3653'08.6"N 12123'17.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Ando 117 N. First St. King City, California 93930 MONTEREY	3700'37.4"N 12131'45.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Breen 12 117 N. First St. King City, California 93930 MONTEREY	3651'22.2"N 12132'40.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Clough 117 N. First St. King City, California 93930 MONTEREY	3653'51.3"N 12141'17.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Cranford 117 N. First St. King City, California 93930 MONTEREY	3657'45.19"N 12129'47.74"W	4/10/2024	11/20/2024	86
Taylor Farms	Farris 117 N. First St. King City, California 93930 MONTEREY	3655'55.95"N 12127'30.43"W	4/10/2024	11/20/2024	86
Taylor Farms	Furlong 117 N. First St. King City, California 93930 MONTEREY	3700'51.3"N 12131'49.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Herbert 117 N. First St. King City, California 93930 MONTEREY	3652'3.64"N 12124'33.36"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Lonoak 117 N. First St. King City, California 93930 MONTEREY	3612'10.06"N 121 4'26.58"W	4/10/2024	11/20/2024	86
Taylor Farms	Mid Lake 117 N. First St. King City, California 93930 MONTEREY	3657'51.52"N 12128'35.80"W	4/10/2024	11/20/2024	86
Taylor Farms	Prescott 117 N. First St. King City, California 93930 MONTEREY	3651'36.6"N 12132'52.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Swale 117 N. First St. King City, California 93930 MONTEREY	3634'22.21"N 12130'21.61"W	4/10/2024	11/20/2024	86
Taylor Farms	Wickstrom 117 N. First St. King City, California 93930 MONTEREY	3653'40.1"N 12138'20.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Flynn 117 N. First St. King City, California 93930 MONTEREY	3652'48.2"N 12124'24.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Vosti 117 N. First St. King City, California 93930 MONTEREY	3652'30.5"N 12125'18.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 1 41715 Espinosa Rd Greenfield, California 93927 MONTEREY	3618'18.79"N 12112'43.68"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 6 41715 Espinosa Rd Greenfield, California 93927 MONTEREY	3618'4.53"N 12112'33.32"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 10 41715 Espinosa Rd, Greenfield, California 93927 MONTEREY	3618'29.96"N 12113'1.86"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Ranch 15 41715 Espinosa Rd Greenfield, California 93927 MONTEREY	3618'42.43"N 12111'57.23"W	4/10/2024	11/20/2024	86
Taylor Farms	Home 204 San Juan Drive Salinas, California 93901 MONTEREY	3635'57.80"N 12131'41.75"W	4/10/2024	11/20/2024	86
Taylor Farms	Waters 204 San Juan Drive Salinas , California 93901 MONTEREY	3636'21.26"N 12131'17.30"W	4/10/2024	11/20/2024	86
Taylor Farms	Doud 26769 El Camino Real North Gonzales, California 93926 MONTEREY	3623'36.44"N 12118'54.37"W	4/10/2024	11/20/2024	86
Taylor Farms	McDougall 26769 El Camino Real North Gonzales, California 93926 MONTEREY	3639'45.79"N 12142'31.56"W	4/10/2024	11/20/2024	86
Taylor Farms	Salmina 26769 El Camino Real North Gonzales, California 93926 MONTEREY	3625'31.64"N 12120'10.39"W	4/10/2024	11/20/2024	86
Taylor Farms	Blair 1100 86 Monterey Salinas Hwy Salinas, California 93908 MONTEREY	3622'07.3"N 12117'11.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Nissen 600 86 Monterey Salinas Hwy Salinas, California 93908 MONTEREY	3628'14.2"N 12127'18.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Turri 800 86 Monterey Salinas Hwy Salinas, California 93908 MONTEREY	3633'47.9"N 12129'49.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Kelly 387 W Market St. Salinas, California 93901 MONTEREY	3616'52.0"N 12111'59.8"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Hawkins 387 W Market St. Salinas, California 93901 MONTEREY	3652'34.8"N 12123'51.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Wright Road 387 W Market St. Salinas, California 93901 MONTEREY	3652'42.50"N 12125'30.53"W	4/10/2024	11/20/2024	86
Taylor Farms	Bolsa 387 W Market St. Salinas, California 93901 MONTEREY	3653'01.8"N 12125'22.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Foster 387 W Market St. Salinas, California 93901 MONTEREY	3655'12.9"N 12127'39.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Resetar 387 W Market St. Salinas, California 93901 MONTEREY	3654'01.5"N 12122'50.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Anderson-Fowler 387 W Market St. Salinas, California 93901 MONTEREY	3637'30.6"N 12135'53.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Boronda 387 W Market St. Salinas, California 93901 MONTEREY	3641'41.44"N 12141'0.38"W	4/10/2024	11/20/2024	86
Taylor Farms	Duncan West 387 W Market St. Salinas, California 93901 MONTEREY	3651'30.1"N 12130'27.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Firestone 387 W Market St. Salinas, California 93901 MONTEREY	3636'52.2"N 12135'16.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Halperin 387 W Market St. Salinas, California 93901 MONTEREY	3650'46.33"N 12128'10.93"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	O'Donnell 387 W Market St. Salinas, California 93901 MONTEREY	3651'39.0"N 12130'57.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Sella 387 W Market St. Salinas, California 93901 MONTEREY	3646'28.52"N 12144'54.86"W	4/10/2024	11/20/2024	86
Taylor Farms	Verissimo 387 W Market St. Salinas, California 93901 MONTEREY	3650'46.3"N 12128'29.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Peterson 387 W Market St. Salinas, California 93901 MONTEREY	3650'42.2"N 12129'30.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Gluhaich 9700 Fairview Rd Hollister, California 95023 SAN BENITO	3657'26.76"N 12131'53.96"W	4/10/2024	11/20/2024	86
Taylor Farms	Joe Young 9700 Fairview Rd Hollister, California 95023 SAN BENITO	3655'12.32"N 12124'5.09"W	4/10/2024	11/20/2024	86
Taylor Farms	Ferrasci 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'8.75"N 12122'5.28"W	4/10/2024	11/20/2024	86
Taylor Farms	Salmina 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'48.94"N 12120'21.19"W	4/10/2024	11/20/2024	86
Taylor Farms	Upper Binsacca 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'5.35"N 12120'50.26"W	4/10/2024	11/20/2024	86
Taylor Farms	Barloggi 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'39.87"N 12122'8.15"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Esperanza 925 Johnson Ave. Salinas, California 93902 MONTEREY	3637'24.0"N 12132'10.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Gularte 925 Johnson Ave. Salinas, California 93902 MONTEREY	3625'49.76"N 12120'54.72"W	4/10/2024	11/20/2024	86
Taylor Farms	Hess 925 Johnson Ave. Salinas, California 93902 MONTEREY	3637'58.9"N 12133'45.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Pasco 925 Johnson Ave. Salinas, California 93902 MONTEREY	3637'22.9"N 12137'01.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Schween 925 Johnson Ave. Salinas, California 93902 MONTEREY	3640'54.6"N 12142'49.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Yuki 925 Johnson Ave. Salinas, California 93902 MONTEREY	3631'51.7"N 12129'55.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Davis 925 Johnson Ave. Salinas, California 93902 MONTEREY	3639'31.6"N 12142'04.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Hitchcock 925 Johnson Ave. Salinas, California 93902 MONTEREY	3638'51.3"N 12140'50.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Juhler 925 Johnson Ave. Salinas, California 93902 MONTEREY	3641'06.2"N 12138'22.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Mothershed 925 Johnson Ave. Salinas, California 93902 MONTEREY	3640'27.0"N 12143'45.4"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Sherwood 925 Johnson Ave. Salinas, California 93902 MONTEREY	3641'16.6"N 12138'54.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Vaughn Ranch 925 Johnson Ave. Salinas, California 93902 MONTEREY	3641'23.98"N 12141'20.53"W	4/10/2024	11/20/2024	86
Taylor Farms	Doud 925 Johnson Ave. Salinas, California 93902 MONTEREY	3628'05.2"N 12125'17.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Hibino 925 Johnson Ave. Salinas, California 93902 MONTEREY	3630'00.8"N 12127'17.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Maestri 925 Johnson Ave. Salinas, California 93902 MONTEREY	3619'13.09"N 12111'56.73"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 2 925 Johnson Ave. Salinas, California 93902 MONTEREY	3630'52.7"N 12128'22.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 4 925 Johnson Ave. Salinas, California 93902 MONTEREY	3631'26.8"N 12128'17.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 8 925 Johnson Ave. Salinas, California 93902 MONTEREY	3629'06.6"N 12126'18.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Redding 925 Johnson Ave. Salinas, California 93902 MONTEREY	3618'4.69"N 12111'58.77"W	4/10/2024	11/20/2024	86
Taylor Farms	Albright 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3655'07.6"N 12141'37.8"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Basor 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3654'54.6"N 12140'57.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Bird 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3655'9.53"N12141'2.60"W	4/10/2024	11/20/2024	86
Taylor Farms	Cassin 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3654'41.44"N12140'23.66"W	4/10/2024	11/20/2024	86
Taylor Farms	Curtis 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3652'56.71"N12146'42.51"W	4/10/2024	11/20/2024	86
Taylor Farms	Harden East 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3655'26.3"N 12129'49.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Kett 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3653'51.1"N 12146'27.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Mine 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3653'23.8"N 12146'52.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Molera 2 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3645'04.9"N 12145'37.7"W	4/10/2024	11/20/2024	86
Taylor Farms	O'Connell 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3654'25.13"N 12141'47.89"W	4/10/2024	11/20/2024	86
Taylor Farms	Pavlovich 2 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3655'43.50"N12142'4.32"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Sargent 1 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3656'15.7"N 12131'58.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Sharon 261 Coward Rd Watsonville , California 95076 SANTA CRUZ	3655'24.74"N 12143'5.40"W	4/10/2024	11/20/2024	86
Taylor Farms	Thompson 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3653'36.2"N 12140'38.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Trafton #2 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3652'36.3"N 12148'21.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch #1 (Soledad) 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3627'09.60"N 12119'27.64"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch #4 (La Macchia) 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3630'08.28"N 12122'08.57"W	4/10/2024	11/20/2024	86
Taylor Farms	Abeloe 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3644'21.10"N 12137'34.84"W	4/10/2024	11/20/2024	86
Taylor Farms	Bondesen 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3643'11.13"N 12137'46.38"W	4/10/2024	11/20/2024	86
Taylor Farms	Harden 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3643'2.11"N 12137'48.01"W	4/10/2024	11/20/2024	86
Taylor Farms	Juanita 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3635'03.8"N 12132'32.6"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Marci 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3644'29.83"N12136'33.82"W	4/10/2024	11/20/2024	86
Taylor Farms	Moffit 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3643'10.57"N 12138'36.20"W	4/10/2024	11/20/2024	86
Taylor Farms	Musante 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3636'39.07"N 12134'24.88"W	4/10/2024	11/20/2024	86
Taylor Farms	Oshita 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3624'28.6"N 12117'14.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Sala 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3644.744"N12139.427"W	4/10/2024	11/20/2024	86
Taylor Farms	Smith 1586 Moffett St. Suite F Salinas , California 93905 MONTEREY	3643'36.97"N 12138'11.64"W	4/10/2024	11/20/2024	86
Taylor Farms	Tunnel 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3618'47.5"N 12110'25.6"W	4/10/2024	11/20/2024	86
Taylor Farms	W&S 1586 Moffett St. Suite F Salinas , California 93905 MONTEREY	3643'23.89"N 12138'19.14"W	4/10/2024	11/20/2024	86
Taylor Farms	Barcellos 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3645.579"N 12136'.946"W	4/10/2024	11/20/2024	86
Taylor Farms	Brazil 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3643'25.27"N 12136'18.19"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Schipper 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3621.608'N 12113.262'W	4/10/2024	11/20/2024	86
Taylor Farms	Ferrasci East 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3643.989'N 121 39.075W	4/10/2024	11/20/2024	86
Taylor Farms	Anderson 36817 Foothill Rd. Soledad , California 93960 MONTEREY	3623'23.82"N 12120'43.76"W	4/10/2024	11/20/2024	86
Taylor Farms	Barloggi 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'39.87"N 12122'8.15"W	4/10/2024	11/20/2024	86
Taylor Farms	Binsacca 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'6.87"N 12120'10.95"W	4/10/2024	11/20/2024	86
Taylor Farms	Dudgeon 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'21.49"N 12120'31.11"W	4/10/2024	11/20/2024	86
Taylor Farms	Fanoe 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3632'11.57"N 12126'47.93"W	4/10/2024	11/20/2024	86
Taylor Farms	Ferrasci 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'8.75"N 12122'5.28"W	4/10/2024	11/20/2024	86
Taylor Farms	Jensen 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3635'28.06"N 12131'31.80"W	4/10/2024	11/20/2024	86
Taylor Farms	Lanani 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'48.73"N 12122'23.28"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Luchessa 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'39.07"N 12121'42.27"W	4/10/2024	11/20/2024	86
Taylor Farms	Nelson 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'26.80"N 12121'2.41"W	4/10/2024	11/20/2024	86
Taylor Farms	Roddick 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'48.06"N 12121'50.73"W	4/10/2024	11/20/2024	86
Taylor Farms	Silacci 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3636'35.50"N 12131'23.86"W	4/10/2024	11/20/2024	86
Taylor Farms	Thompson 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'36.72"N 12120'34.60"W	4/10/2024	11/20/2024	86
Taylor Farms	Garlinger (R14)P.O. Box 80090 Salinas, California 93912 MONTEREY	3635'55.0"N 12129'18.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Watson (R18) P.O. Box 80090 Salinas, California 93912 MONTEREY	3637'50.5"N 12133'24.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Corey 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3635'54.2"N 12135'26.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Gularte 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3644'39.6"N 12140'31.2"W	4/10/2024	11/20/2024	86
Taylor Farms	McPherson1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3636'31.3"N 12130'37.4"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Spence 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3637'23.9"N 12133'57.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 2 21777 Harris Rd. Salinas, California 93908 MONTEREY	3630'7.01"N 12128'42.48"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 6 21777 Harris Rd. Salinas, California 93908 MONTEREY	3630'55.39"N 12130'45.51"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 8 21777 Harris Rd. Salinas, California 93908 MONTEREY	3633'40.8"N 12128'55.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 11 21777 Harris Rd. Salinas, California 93908 MONTEREY	3625'15.38"N 12123'14.48"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 14 21777 Harris Rd. Salinas, California 93908 MONTEREY	3636'19.32"N 12132'37.73"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 17 21777 Harris Rd. Salinas, California 93908 MONTEREY	3638'12.0"N 12136'38.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 24 21777 Harris Rd. Salinas, California 93908 MONTEREY	3626'48.71"N 12121'3.96"W	4/10/2024	11/20/2024	86
Taylor Farms	Balich Ranch 305 Industrial Road Watsonville, California 95076 SANTA CRUZ	3653'51.6"N 12141'54.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Kelly Thompson Ranch 305 Industrial Road Watsonville, California 95076 SANTA CRUZ	3655'26.5"N 12141'49.4"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Murphy Ranch 305 Industrial Road Watsonville, California 95076 SANTA CRUZ	3654'07.2"N 12140'24.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Pekoch Ranch 305 Industrial Road Watsonville, California 95076 SANTA CRUZ	3654'44.88"N 12142'6.53"W	4/10/2024	11/20/2024	86
Taylor Farms	Rowe 305 Industrial Road Watsonville, California 95076 SANTA CRUZ	3654'9.84"N 12142'52.46"W	4/10/2024	11/20/2024	86
Taylor Farms	Struve Ranch 305 Industrial Road Watsonville, California 95076 SANTA CRUZ	3653'22.92"N 12147'44.34"W	4/10/2024	11/20/2024	86
Taylor Farms	Bokariza 307 Industrial Road Watsonville, California 95076 SANTA CRUZ	3655'17.26"N 12140'54.87"W	4/10/2024	11/20/2024	86
Taylor Farms	Arnold Ranch P.O. Box 398 Soledad, California 93960 MONTEREY	3626'11.4"N 12121'52.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Pryor Ranch P.O. Box 398 Soledad, California 93960 MONTEREY	3627'25.3"N 12123'41.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Broome 18900 Portola Dri. Salinas, California 93908 MONTEREY	3622'59.9"N 12116'32.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Los Coches 18900 Portola Dri. Salinas, California 93908 MONTEREY	3623'34.8"N 12117'11.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Norton 18900 Portola Dri. Salinas, California 93908 MONTEREY	3639'20.6"N 12135'38.8"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Giacomazzi Ranch 42800 Highway 101 Greenfield, California 93927 MONTEREY	3619'54.9"N 12113'12.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Bolsa-Omar 9700 Fairview Rd Hollister, California 95023 SAN BENITO	3658'16.83"N 12132'17.83"W	4/10/2024	11/20/2024	86
Taylor Farms	Gubser 9700 Fairview Rd Hollister, California 95023 SAN BENITO	3657'56.3"N 12131'07.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Lundy 9700 Fairview Rd Hollister, California 95023 SAN BENITO	3653'47.23"N 12126'21.19"W	4/10/2024	11/20/2024	86
Taylor Farms	Bella Vista 700 Airport Rd. King City, California 93930 MONTEREY	3608'58.6"N 12103'37.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Culver 700 Airport Rd. King City, California 93930 MONTEREY	3613'29.0"N 12106'36.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Sweetwater 700 Airport Rd. King City, California 93930 MONTEREY	3610'54.1"N 12103'49.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Freyer 117 N. First St. King City, California 93930 MONTEREY	3627'38.9"N 12124'30.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Las Colinas 33, 34, 35 117 N. First St. King City, California 93930 MONTEREY	3606'50.4"N 12100'39.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Albright 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3655'07.6"N 12141'37.8"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Basor 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3654'54.6"N 12140'57.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Crossetti 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3653'44.96"N 12144'0.03"W	4/10/2024	11/20/2024	86
Taylor Farms	Harden West 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3655'49.4"N 12131'53.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Lights 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3653'54.6"N 12146'59.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Molera 2 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3645'04.9"N 12145'37.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Pavlovich 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3655'43.2"N 12142'45.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Sargent 1 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3656'15.7"N 12131'58.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Storm 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3653'48.33"N 12143'32.26"W	4/10/2024	11/20/2024	86
Taylor Farms	Trafton #2 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3652'36.3"N 12148'21.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 2 21777 Harris Rd. Salinas, California 93908 MONTEREY	36°30'7.01"N 121°28'42.48"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Ranch 3 21777 Harris Rd. Salinas, California 93908 MONTEREY	36°30'6.20"N 121°27'57.69"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 5 21777 Harris Rd. Salinas, California 93908 MONTEREY	36°42'19.66"N 121°42'13.95"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 6 21777 Harris Rd. Salinas, California 93908 MONTEREY	36°30'55.39"N 121°30'45.51"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 10 21777 Harris Rd. Salinas, California 93908 MONTEREY	36°20'7.93"N 121°18'32.19"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 11 21777 Harris Rd. Salinas, California 93908 MONTEREY	36°25'15.38"N 121°23'14.48"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 12 21777 Harris Rd. Salinas, California 93908 MONTEREY	36°41'6.29"N 121°42'28.64"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 15 21777 Harris Rd. Salinas, California 93908 MONTEREY	36°38'30.32"N 121°35'42.98"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 17 21777 Harris Rd. Salinas, California 93908 MONTEREY	36°38'12.0"N 121°36'38.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 20 21777 Harris Rd. Salinas, California 93908 MONTEREY	36°46'30.83"N 121°46'55.20"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 24 21777 Harris Rd. Salinas, California 93908 MONTEREY	36°26'48.71"N 121°21'3.96"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Ranch 29 21777 Harris Rd. Salinas, California 93908 MONTEREY	36°24'12.6"N 121°21'18.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 1 41715 Espinosa Rd, Greenfield, California 93927 MONTEREY	36°18'18.79"N 121°12'43.68"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 3 41715 Espinosa Rd Greenfield, California 93927 MONTEREY	36°18'50.12"N 121°11'24.11"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 4 41715 Espinosa Rd Greenfield, California 93927 MONTEREY	36°17'33.64"N 121°15'37.76"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 6 41715 Espinosa Rd Greenfield , California 93927 MONTEREY	36°18'4.53"N 121°12'33.32"W	4/10/2024	11/20/2024	86
Taylor Farms	Freyer 117 N. First St. King City, California 93930 MONTEREY	36°27'38.9"N 121°24'30.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Garin 117 N. First St. King City, California 93930 MONTEREY	36°14'36.5"N 121°08'24.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Home 117 N. First St. King City, California 93930 MONTEREY	36°28'03.8"N 121°24'45.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Merrill 117 N. First St. King City, California 93930 MONTEREY	36°14'21.6"N 121°09'19.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Odello 925 Johnson Ave. Salinas, California 93902 MONTEREY	36°43'04.6"N 121°44'12.6"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Pasco 925 Johnson Ave. Salinas, California 93902 MONTEREY	36°37'22.9"N 121°37'01.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Whalebone 925 Johnson Ave. Salinas, California 93902 MONTEREY	36°41'52.1"N 121°44'28.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Yuki 925 Johnson Ave. Salinas, California 93902 MONTEREY	36°31'51.7"N 121°29'55.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Doud 925 Johnson Ave. Salinas, California 93902 MONTEREY	36°28'05.2"N 121°25'17.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 3 925 Johnson Ave. Salinas, California 93902 MONTEREY	36°30'21.8"N 121°28'18.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Hunter Lane 55 E. San Joaquin St. Salinas, California 93901 MONTEREY	36°38'12.83"N 121°38'35.31"W	4/10/2024	11/20/2024	86
Taylor Farms	Agostini 10855 Cara Mia Pkwy Ste B. Castroville, California 95012 MONTEREY	36°42'45.15"N 121°40'13.77"W	4/10/2024	11/20/2024	86
Taylor Farms	Gularte 10856 Cara Mia Pkwy Ste B. Castroville, California 95012 MONTEREY	36°45'3.83"N 121°41'54.98"W	4/10/2024	11/20/2024	86
Taylor Farms	Molera 10857 Cara Mia Pkwy Ste B. Castroville, California 95012 MONTEREY	36°45'6.33"N 121°46'52.15"W	4/10/2024	11/20/2024	86
Taylor Farms	Bardin 26769 El Camino Real North, Gonzales, California 93926 MONTEREY	36°40'6.96"N 121°42'41.64"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Blair 26769 El Camino Real North Gonzales, California 93926 MONTEREY	36°21'55.82"N 121°16'9.37"W	4/10/2024	11/20/2024	86
Taylor Farms	Chualar 26769 El Camino Real North Gonzales, California 93926 MONTEREY	36°33'23.37"N 121°31'20.32"W	4/10/2024	11/20/2024	86
Taylor Farms	Doud 26769 El Camino Real North Gonzales, California 93926 MONTEREY	36°23'36.44"N 121°18'54.37"W	4/10/2024	11/20/2024	86
Taylor Farms	Garin 26769 El Camino Real North Gonzales, California 93926 MONTEREY	36°41'29.78"N 121°41'59.19"W	4/10/2024	11/20/2024	86
Taylor Farms	Home 26769 El Camino Real North Gonzales, California 93926 MONTEREY	36°32'31.46"N 121°28'41.18"W	4/10/2024	11/20/2024	86
Taylor Farms	Jacks 26769 El Camino Real North Gonzales, California 93926 MONTEREY	36°22'22.48"N 121°17'39.24"W	4/10/2024	11/20/2024	86
Taylor Farms	McDougall 26769 El Camino Real North Gonzales, California 93926 MONTEREY	36°39'45.79"N 121°42'31.56"W	4/10/2024	11/20/2024	86
Taylor Farms	Morisoli 26769 El Camino Real North, Gonzales, California 93926 MONTEREY	36°25'11.37"N 121°19'54.54"W	4/10/2024	11/20/2024	86
Taylor Farms	Porto-LCS 26769 El Camino Real North, Gonzales, California 93926 MONTEREY	36°29'40.80"N 121°26'24.06"W	4/10/2024	11/20/2024	86
Taylor Farms	Romie 26769 El Camino Real North Gonzales, California 93926 MONTEREY	36°33'44.42"N 121°31'6.17"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Salmina 26769 El Camino Real North Gonzales, California 93926 MONTEREY	36°25'31.64"N 121°20'10.39"W	4/10/2024	11/20/2024	86
Taylor Farms	Sargenti 26769 El Camino Real North Gonzales, California 93926 MONTEREY	36°32'42.64"N 121°28'55.55"W	4/10/2024	11/20/2024	86
Taylor Farms	Sciaroni 26769 El Camino Real North Gonzales, California 93926 MONTEREY	36°21'36.62"N 121°16'46.85"W	4/10/2024	11/20/2024	86
Taylor Farms	Williams 26769 El Camino Real North Gonzales, California 93926 MONTEREY	36°28'40.31"N 121°25'51.44"W	4/10/2024	11/20/2024	86
Taylor Farms	Cummings 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	36°38'54.2"N 121°34'59.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Spence 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	36°37'23.9"N 121°33'57.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Closter 36820 Foothill Rd. Soledad, California 93960 MONTEREY	36°36'46.89"N 121°31'36.49"W	4/10/2024	11/20/2024	86
Taylor Farms	Home 36817 Foothill Rd. Soledad, California 93960 MONTEREY	36°23'44.66"N 121°21'1.25"W	4/10/2024	11/20/2024	86
Taylor Farms	McClaskey 36817 Foothill Rd. Soledad, California 93960 MONTEREY	36°23'53.97"N 121°21'5.17"W	4/10/2024	11/20/2024	86
Taylor Farms	Silliman 36817 Foothill Rd. Soledad, California 93960 MONTEREY	36°24'28.06"N 121°21'44.04"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Ranch 2 21777 Harris Rd. Salinas, California 93908 MONTEREY	3630'7.01"N 12128'42.48"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 8 21777 Harris Rd. Salinas, California 93908 MONTEREY	3633'40.8"N 12128'55.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 18 21777 Harris Rd. Salinas, California 93908 MONTEREY	3633'56.18"N 12127'40.51"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 29 21777 Harris Rd. Salinas, California 93908 MONTEREY	3624'12.6"N 12121'18.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Ferrini 700 Airport Rd. King City, California 93930 MONTEREY	3600'28.6"N 12053'20.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Lynch 700 Airport Rd. King City, California 93930 MONTEREY	3602'01.8"N 12054'45.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Upper Sorensen 700 Airport Rd. King City, California 93930 MONTEREY	3609'16.9"N 12102'06.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Breschini 1107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3631'10.30"N 12127'10.80"W	4/10/2024	11/20/2024	86
Taylor Farms	Romie Ranch 21 1107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3633'57.0"N 12132'12.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Alisal (NEW) 18900 Portola Dri. Salinas, California 93908 MONTEREY	3638'52.4"N 12132'13.2"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Del Monte 18900 Portola Dri. Salinas, California 93908 MONTEREY	3643'32.51"N12146'23.70"W	4/10/2024	11/20/2024	86
Taylor Farms	Los Coches 18900 Portola Dri. Salinas, California 93908 MONTEREY	3623'34.8"N 12117'11.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Spreckels 18900 Portola Dri. Salinas, California 93908 MONTEREY	3638'09.5"N 12137'53.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Wright Road 14 117 N. First St. King City, California 93930 MONTEREY	3652'03.5"N 12125'41.2"W	4/10/2024	11/20/2024	86
Taylor Farms	By Pass 117 N. First St. King City, California 93930 MONTEREY	3653'30.55"N 12125'46.63"W	4/10/2024	11/20/2024	86
Taylor Farms	Duflock 117 N. First St. King City, California 93930 MONTEREY	36 1'24.93"N 12055'32.83"W	4/10/2024	11/20/2024	86
Taylor Farms	Halperin 117 N. First St. King City, California 93930 MONTEREY	3657'30.16"N 12130'23.86"W	4/10/2024	11/20/2024	86
Taylor Farms	Merrill 117 N. First St. King City, California 93930 MONTEREY	3614'21.6"N 12109'19.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Silva 117 N. First St. King City, California 93930 MONTEREY	3652'02.2"N 12132'21.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Zero 117 N. First St. King City, California 93930 MONTEREY	3651'22.11"N12128'22.70"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Yuste 117 N. First St. King City, California 93930 MONTEREY	3651'52.7"N 12122'39.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 8 41715 Espinosa Rd, Greenfield, California 93927 MONTEREY	3619'27.56"N 12113'15.79"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 25 41715 Espinosa Rd Greenfield, California 93927 MONTEREY	3616'48.61"N 12114'5.33"W	4/10/2024	11/20/2024	86
Taylor Farms	Blair 26769 El Camino Real North Gonzales, California 93926 MONTEREY	3621'55.82"N 12116'9.37"W	4/10/2024	11/20/2024	86
Taylor Farms	Porto-LCS 26769 El Camino Real North Gonzales, California 93926 MONTEREY	3629'40.80"N 12126'24.06"W	4/10/2024	11/20/2024	86
Taylor Farms	Home (Silvio) 100 86 Monterey Salinas Hwy Salinas, California 93908 MONTEREY	3627'48.8"N 12127'00.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Thorp Ranch 2387 W Market St. Salinas, California 93901 MONTEREY	3619'45.2"N 12113'29.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Brook Hollow 387 W Market St. Salinas, California 93901 MONTEREY	3653'56.3"N 12127'34.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Brooke Hallow 387 W Market St. Salinas, California 93901 MONTEREY	3653'54.1"N 12128'11.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Highway 25 387 W Market St. Salinas, California 93901 MONTEREY	3654'32.6"N 12126'40.6"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Desante 387 W Market St. Salinas, California 93901 MONTEREY	3647'3.23"N12145'58.91"W	4/10/2024	11/20/2024	86
Taylor Farms	Freitas 387 W Market St. Salinas, California 93901 MONTEREY	3650'42.6"N 12128'55.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Pereira 387 W Market St. Salinas, California 93901 MONTEREY	3651'10.5"N 12129'14.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Flocken 387 W Market St. Salinas, California 93901 MONTEREY	3650'35.9"N 12129'19.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Henry 9700 Fairview Rd Hollister, California 95023 SAN BENITO	3658'38.95"N 12132'13.52"W	4/10/2024	11/20/2024	86
Taylor Farms	Roddick 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'48.06"N 12121'50.73"W	4/10/2024	11/20/2024	86
Taylor Farms	Moranda 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'8.17"N 12122'28.81"W	4/10/2024	11/20/2024	86
Taylor Farms	Gabilan 925 Johnson Ave. Salinas, California 93902 MONTEREY	3638'09.6"N 12132'16.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Odello 925 Johnson Ave. Salinas, California 93902 MONTEREY	3643'04.6"N 12144'12.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Whalebone 925 Johnson Ave. Salinas, California 93902 MONTEREY	3641'52.1"N 12144'28.5"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Hibino Home 925 Johnson Ave. Salinas, California 93902 MONTEREY	3641'07.1"N 12138'10.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Koue 925 Johnson Ave. Salinas, California 93902 MONTEREY	3640'15.9"N 12141'11.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Toro 925 Johnson Ave. Salinas, California 93902 MONTEREY	3641'13.5"N 12138'32.6"W	4/10/2024	11/20/2024	86
Taylor Farms	G&P 925 Johnson Ave. Salinas, California 93902 MONTEREY	3617'34.6"N 12109'59.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 1 925 Johnson Ave. Salinas, California 93902 MONTEREY	3630'58.1"N 12129'04.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 6 925 Johnson Ave. Salinas, California 93902 MONTEREY	3630'55.9"N 12129'29.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Sommers 925 Johnson Ave. Salinas, California 93902 MONTEREY	3630'40.6"N 12128'46.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Beach 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3653'31.3"N 12146'41.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Cox 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3652'56.71"N 12146'42.51"W	4/10/2024	11/20/2024	86
Taylor Farms	Harden West 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3655'49.4"N 12131'53.8"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Molera 1 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3645'01.9"N 12145'09.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Pavlovich 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3655'43.2"N 12142'45.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Sargent 2 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3656'35.0"N 12132'24.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Trafton #1 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3652'41.8"N 12147'02.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch #2 & #3 (Wilson) 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3606'19.21"N 12102'45.57"W	4/10/2024	11/20/2024	86
Taylor Farms	Andersen 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3644'51.67"N 12136'34.08"W	4/10/2024	11/20/2024	86
Taylor Farms	Jarvis 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3643'58.14"N 12139'57.38"W	4/10/2024	11/20/2024	86
Taylor Farms	McCoy 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3622'01.4"N 12114'17.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Old Stage 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3644'40.39"N 12136'19.90"W	4/10/2024	11/20/2024	86
Taylor Farms	Short 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3635'12.3"N 12128'25.9"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Violini 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3636'2.94"N 12137'6.29"W	4/10/2024	11/20/2024	86
Taylor Farms	Blanco 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3644.893"N 12137'.525"W	4/10/2024	11/20/2024	86
Taylor Farms	Pennycook1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3644.383'N 121 37.980'W	4/10/2024	11/20/2024	86
Taylor Farms	Balemi36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'38.74"N 12121'24.12"W	4/10/2024	11/20/2024	86
Taylor Farms	Daoro 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3631'55.61"N 12127'54.78"W	4/10/2024	11/20/2024	86
Taylor Farms	Fanoe Bros. 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3631'51.43"N 12126'3.72"W	4/10/2024	11/20/2024	86
Taylor Farms	Johnson 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3635'10.86"N 12129'24.82"W	4/10/2024	11/20/2024	86
Taylor Farms	Madonna 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'41.00"N 12120'50.87"W	4/10/2024	11/20/2024	86
Taylor Farms	Salmina 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'48.94"N 12120'21.19"W	4/10/2024	11/20/2024	86
Taylor Farms	Turri 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3635'35.50"N 12128'25.03"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Alisal 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3639'20.1"N 12134'27.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Home 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3644'38.5"N 12139'58.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 1 21777 Harris Rd. Salinas, California 93908 MONTEREY	3637'5.62"N 12137'43.04"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 7 21777 Harris Rd. Salinas, California 93908 MONTEREY	3632'48.36"N 12124'54.49"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 12 21777 Harris Rd. Salinas, California 93908 MONTEREY	3641'6.29"N 12142'28.64"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 22 21777 Harris Rd. Salinas, California 93908 MONTEREY	3640'25.57"N 12133'51.32"W	4/10/2024	11/20/2024	86
Taylor Farms	Crowley Ranch 305 Industrial Road Watsonville, California 95076 SANTA CRUZ	3655'29.5"N 12141'15.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Otteson 305 Industrial Road Watsonville, California 95076 SANTA CRUZ	3653'11.55"N 12147'57.23"W	4/10/2024	11/20/2024	86
Taylor Farms	Silliman Ranch 305 Industrial Road Watsonville, California 95076 SANTA CRUZ	3654'53.3"N 12143'04.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Zupan 308 Industrial Road Watsonville, California 95076 SANTA CRUZ	3655'16.27"N 12141'15.38"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Fanoe Home P. O. Box 7486 Spreckels, California 93962 MONTEREY	3638'34.39"N 12133'02.48"W	4/10/2024	11/20/2024	86
Taylor Farms	McDougall (NEW) 18900 Portola Dri. Salinas, California 93908 MONTEREY	3635'44.76"N 12136'35.93"W	4/10/2024	11/20/2024	86
Taylor Farms	Pasque Ranch 42800 Highway 101 Greenfield, California 93927 MONTEREY	3617'24.9"N 12112'40.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Joe Young 9700 Fairview Rd Hollister, California 95023 SAN BENITO	3655'12.32"N 12124'5.09"W	4/10/2024	11/20/2024	86
Taylor Farms	Blackjack 700 Airport Rd. King City, California 93930 MONTEREY	3610'32.3"N 12102'10.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Wildhorse 700 Airport Rd. King City, California 93930 MONTEREY	3611'23.6"N 12103'32.8"W	4/10/2024	11/20/2024	86
Taylor Farms	G&P 118 N. First St. King City, California 93930 MONTEREY	3617'34.6"N 12109'59.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Bloomfield 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3657'08.4"N 12132'58.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Kett 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3653'51.1"N 12146'27.9"W	4/10/2024	11/20/2024	86
Taylor Farms	O'Connell 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3654'25.13"N 12141'47.89"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Sargent 2 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3656'35.0"N 12132'24.3"W	4/10/2024	11/20/2024	86
Taylor Farms	West Coast 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3653'48.7"N 12145'50.0"W	4/10/2024	11/20/2024	86
Taylor Farms	McPherson 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3636'31.3"N 12130'37.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Fanoe 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3632'11.57"N 12126'47.93"W	4/10/2024	11/20/2024	86
Taylor Farms	Rianda 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'47.10"N 12121'22.29"W	4/10/2024	11/20/2024	86
Taylor Farms	Upper Binsacca 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'5.35"N 12120'50.26"W	4/10/2024	11/20/2024	86
Taylor Farms	Barloggi 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'39.87"N 12122'8.15"W	4/10/2024	11/20/2024	86
Taylor Farms	Lindstrand 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'34.65"N 12120'56.22"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 6 21777 Harris Rd. Salinas, California 93908 MONTEREY	3630'55.39"N 12130'45.51"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 14 21777 Harris Rd. Salinas, California 93908 MONTEREY	3636'19.32"N 12132'37.73"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Ranch 24 21777 Harris Rd. Salinas, California 93908 MONTEREY	3626'48.71"N 12121'3.96"W	4/10/2024	11/20/2024	86
Taylor Farms	Breschini 700 Airport Rd. King City, California 93930 MONTEREY	3601'45.0"N 12054'05.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Glau 700 Airport Rd. King City, California 93930 MONTEREY	3600'16.1"N 12053'05.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Rosenberg 700 Airport Rd. King City, California 93930 MONTEREY	3600'08.8"N 12053'29.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Yuki Ranch 3 1107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3633'16.9"N 12130'32.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Bardin Ranch 20, 1107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3638'48.2"N 12136'04.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Somavia Ranch 221107 Harkins Ave. Ste A Salinas, California 93901 MONTEREY	3635'22.56"N 12134'11.88"W	4/10/2024	11/20/2024	86
Taylor Farms	Broome 18900 Portola Dri. Salinas, California 93908 MONTEREY	3622'59.9"N 12116'32.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Hunter (NEW) 18900 Portola Dri. Salinas, California 93908 MONTEREY	3638'22.72"N 12138'55.50"W	4/10/2024	11/20/2024	86
Taylor Farms	Norton 18900 Portola Dri. Salinas, California 93908 MONTEREY	3639'20.6"N 12135'38.8"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Home 117 N. First St. King City, California 93930 MONTEREY	3653'15.8"N 12122'16.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Botelho 117 N. First St. King City, California 93930 MONTEREY	3652'23.0"N 12133'00.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Coke 117 N. First St. King City, California 93930 MONTEREY	3651'17.4"N 12131'60.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Freitas 117 N. First St. King City, California 93930 MONTEREY	3651'14.1"N 12130'39.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Home Organic 117 N. First St. King City, California 93930 MONTEREY	3657'15.0"N 12132'09.9"W	4/10/2024	11/20/2024	86
Taylor Farms	North Lake 117 N. First St. King City, California 93930 MONTEREY	3658'6.63"N 12128'44.82"W	4/10/2024	11/20/2024	86
Taylor Farms	Taix 117 N. First St. King City, California 93930 MONTEREY	3651'51.4"N 12132'52.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Lomanto 117 N. First St. King City, California 93930 MONTEREY	3652'25.3"N 12125'01.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 3 41715 Espinosa Rd Greenfield, California 93927 MONTEREY	3618'50.12"N 12111'24.11"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 13 41715 Espinosa Rd Greenfield, California 93927 MONTEREY	3619'5.97"N 12113'6.84"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Vineyard 204 San Juan Drive Salinas, California 93901 MONTEREY	3634'38.35"N 12129'5.39"W	4/10/2024	11/20/2024	86
Taylor Farms	Home 26769 El Camino Real North Gonzales, California 93926 MONTEREY	3632'31.46"N 12128'41.18"W	4/10/2024	11/20/2024	86
Taylor Farms	Sciaroni 26769 El Camino Real North Gonzales, California 93926 MONTEREY	3621'36.62"N 12116'46.85"W	4/10/2024	11/20/2024	86
Taylor Farms	Sharpe 1000 86 Monterey Salinas Hwy Salinas, California 93908 MONTEREY	3629'25.7"N 12124'46.3"W	4/10/2024	11/20/2024	86
Taylor Farms	Vineyard 387 W Market St. Salinas, California 93901 MONTEREY	3627'11.0"N 12120'04.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Alves 387 W Market St. Salinas, California 93901 MONTEREY	3621'32.9"N 12113'40.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Okita 387 W Market St. Salinas, California 93901 MONTEREY	3655'43.8"N 12123'12.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Bixby 387 W Market St. Salinas, California 93901 MONTEREY	3651'15.4"N 12129'01.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Ferry Morse 387 W Market St. Salinas, California 93901 MONTEREY	3650'11.3"N 12129'55.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Island 387 W Market St. Salinas, California 93901 MONTEREY	3653'36.1"N 12133'55.6"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Shrine 387 W Market St. Salinas, California 93901 MONTEREY	3632'10.0"N 12129'13.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Bolsa-Omar 9700 Fairview Rd Hollister, California 95023 SAN BENITO	3658'16.83"N 12132'17.83"W	4/10/2024	11/20/2024	86
Taylor Farms	Lundy 9700 Fairview Rd Hollister, California 95023 SAN BENITO	3653'47.23"N 12126'21.19"W	4/10/2024	11/20/2024	86
Taylor Farms	Thompson 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'36.72"N 12120'34.60"W	4/10/2024	11/20/2024	86
Taylor Farms	Clark 925 Johnson Ave. Salinas, California 93902 MONTEREY	3620'53.1"N 12116'09.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Handley 925 Johnson Ave. Salinas, California 93902 MONTEREY	3621'24.8"N 12115'52.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Phillips 925 Johnson Ave. Salinas, California 93902 MONTEREY	3620'34.1"N 12116'32.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Chappel 925 Johnson Ave. Salinas, California 93902 MONTEREY	3639'38.7"N 12141'18.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Ikeda Salinas 925 Johnson Ave. Salinas, California 93902 MONTEREY	3641'20.9"N 12138'35.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Reservation 925 Johnson Ave. Salinas, California 93902 MONTEREY	3639'44.9"N 12143'58.6"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Cicardini 925 Johnson Ave. Salinas, California 93902 MONTEREY	3617'57.0"N 12110'02.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Ikeda 925 Johnson Ave. Salinas, California 93902 MONTEREY	3630'33.7"N 12129'15.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 3 925 Johnson Ave. Salinas, California 93902 MONTEREY	3630'21.8"N 12128'18.7"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 9 925 Johnson Ave. Salinas, California 93902 MONTEREY	3632'55.8"N 12129'13.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Banovac 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3654'26.25"N 12140'55.71"W	4/10/2024	11/20/2024	86
Taylor Farms	Bloomfield 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3657'08.4"N 12132'58.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Crossetti 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3653'44.96"N 12144'0.03"W	4/10/2024	11/20/2024	86
Taylor Farms	Lights 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3653'54.6"N 12146'59.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Moresco 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3655'3.87"N 12140'49.14"W	4/10/2024	11/20/2024	86
Taylor Farms	Riverside 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3655'37.14"N 12143'2.27"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Storm 261 Coward Rd Watsonville , California 95076 SANTA CRUZ	3653'48.33"N 12143'32.26"W	4/10/2024	11/20/2024	86
Taylor Farms	West Coast261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3653'48.7"N 12145'50.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Wilson West 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	36 6'27.22"N 121 1'44.87"W	4/10/2024	11/20/2024	86
Taylor Farms	Hacienda 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3617'16.2"N 12111'12.1"W	4/10/2024	11/20/2024	86
Taylor Farms	Madolora 1586 Moffett St. Suite F Salinas , California 93905 MONTEREY	3643'26.27"N 12137'28.85"W	4/10/2024	11/20/2024	86
Taylor Farms	Mortensen 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3643'39.33"N 12137'20.51"W	4/10/2024	11/20/2024	86
Taylor Farms	River Road 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3637'5.31"N 12141'6.77"W	4/10/2024	11/20/2024	86
Taylor Farms	Struby 1586 Moffett St. Suite F Salinas , California 93905 MONTEREY	3643.063'N 12141'19.76"W	4/10/2024	11/20/2024	86
Taylor Farms	Jacob 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3645.579"N 12136'.946"W	4/10/2024	11/20/2024	86
Taylor Farms	Tholcke 1586 Moffett St. Suite F Salinas, California 93905 MONTEREY	3641.836'N 12134.583"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Abrams 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3636'3.97"N 12132'10.68"W	4/10/2024	11/20/2024	86
Taylor Farms	Bassi 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3631'34.09"N 12127'14.43"W	4/10/2024	11/20/2024	86
Taylor Farms	Ernie Binsacca 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'7.94"N 12121'2.34"W	4/10/2024	11/20/2024	86
Taylor Farms	Home 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'44.66"N 12121'1.25"W	4/10/2024	11/20/2024	86
Taylor Farms	Lindstrand 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'34.65"N 12120'56.22"W	4/10/2024	11/20/2024	86
Taylor Farms	Ravadero 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3623'20.81"N 12121'16.62"W	4/10/2024	11/20/2024	86
Taylor Farms	Silliman 36817 Foothill Rd. Soledad, California 93960 MONTEREY	3624'28.06"N 12121'44.04"W	4/10/2024	11/20/2024	86
Taylor Farms	Upper Patrick (R28) P.O. Box 80090 Salinas, California 93912 MONTEREY	3635'16.65"N 12133'12.57"W	4/10/2024	11/20/2024	86
Taylor Farms	Cummings 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3638'54.2"N 12134'59.2"W	4/10/2024	11/20/2024	86
Taylor Farms	Mortensen 1588 Moffett St. Suite B Salinas, California 93905 MONTEREY	3639'51.0"N 12135'10.8"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Ranch 3 21777 Harris Rd. Salinas, California 93908 MONTEREY	3630'6.20"N 12127'57.69"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 10 21777 Harris Rd. Salinas, California 93908 MONTEREY	3620'7.93"N 12118'32.19"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 15 21777 Harris Rd. Salinas, California 93908 MONTEREY	3638'30.32"N 12135'42.98"W	4/10/2024	11/20/2024	86
Taylor Farms	Ranch 26 21777 Harris Rd. Salinas, California 93908 MONTEREY	3614'11.57"N 1216'59.72"W	4/10/2024	11/20/2024	86
Taylor Farms	Lettunich Ranch 305 Industrial Road Watsonville, California 95076 SANTA CRUZ	3655'02.8"N 12141'27.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Redman Ranch 305 Industrial Road Watsonville, California 95076 SANTA CRUZ	3653'30.82"N 12146'3.99"W	4/10/2024	11/20/2024	86
Taylor Farms	Callaghan Ranch P.O. Box 398 Soledad, California 93960 MONTEREY	3626'41.0"N 12122'45.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Banovac 306 Industrial Road Watsonville, California 95076 SANTA CRUZ	3655'21.45"N 12141'24.19"W	4/10/2024	11/20/2024	86
Taylor Farms	Davis 18900 Portola Dri. Salinas, California 93908 MONTEREY	3638'18.3"N 12141'14.6"W	4/10/2024	11/20/2024	86
Taylor Farms	Cox Ranch 42800 Highway 101 Greenfield, California 93927 MONTEREY	3617'55.3"N 12113'29.1"W	4/10/2024	11/20/2024	86

D. Additional Housing Information

H-2A Agricultural Clearance Order
Form ETA-790A Addendum B
U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Taylor Farms	Christopher 9700 Fairview Rd Hollister, California 95023 SAN BENITO	3654'55.44"N 12124'12.60"W	4/10/2024	11/20/2024	86
Taylor Farms	Lico 9700 Fairview Rd Hollister, California 95023 SAN BENITO	3654'01.0"N 12124'00.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Rainbow 700 Airport Rd. King City, California 93930 MONTEREY	3613'06.4"N 12106'14.0"W	4/10/2024	11/20/2024	86
Taylor Farms	Garin 117 N. First St. King City, California 93930 MONTEREY	3614'36.5"N 12108'24.4"W	4/10/2024	11/20/2024	86
Taylor Farms	Banovac 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3654'26.25"N 12140'55.71"W	4/10/2024	11/20/2024	86
Taylor Farms	Harden East 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3655'26.3"N 12129'49.8"W	4/10/2024	11/20/2024	86
Taylor Farms	Molera 1 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3645'01.9"N 12145'09.5"W	4/10/2024	11/20/2024	86
Taylor Farms	Riverside 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3655'37.14"N 12143'2.27"W	4/10/2024	11/20/2024	86
Taylor Farms	Thompson 261 Coward Rd Watsonville, California 95076 SANTA CRUZ	3653'36.2"N 12140'38.9"W	4/10/2024	11/20/2024	86
Taylor Farms	Morisoli 26769 El Camino Real North Gonzales, California 93926 MONTEREY	3625'11.37"N 12119'54.54"W	4/10/2024	11/20/2024	86

D. Additional Housing Information



H-2A Agricultural Clearance Order
Form ETA-790A Addendum C
U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

a. Job Offer Information 1

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties
3. Details of Material Term or Condition (up to 3,500 characters) * <small>*All packing duties will be performed in the field and on the farm</small> Field Worker Workers will receive specific instructions on required tasks and results expected. Work will be closely monitored by Field Supervisors, Foreperson and/or Customers. Daily work and crew assignments are made by and at the discretion of the Supervisor(s) based on Company need and/or production demand. Workers may be permanently or temporarily moved or assigned to another crew and/or positions within a crew as needed to complete the production demand, worker relief, assistance, or other justified reason. Workers must perform the assigned work, and work at the assigned field site, and may not switch assignments without the specific authorization of a company supervisor. Workers are expected to complete the assigned tasks in a professional and efficient manner while keeping up with the pace of the crew. Workers must be willing, able, qualified and available to complete the assigned job duties, and may be tailored with reasonable modifications if needed. Crew and position changes may not be changed without Foreman/Supervisor consent and/or reasonable cause. Workers may occasionally and/or sporadically perform duties associated with the primary duties. Such work will be temporary and insubstantial agricultural labor. Workers are expected to follow all safety and food safety practices and guidelines to ensure the highest quality product is harvested while protecting food safety and the safety of all crewmembers. ROMAINE Cutting is done by walking in uneven furrows in front of the harvesting platform machine. Workers determine size and quality of the product to be harvested. Then, using a harvesting hand knife and bending at the waist, the worker cuts the lettuce at the roots and trims excess, damaged, or quality compromising leaves, further examining for any defect prior to being placed on the packing table. The packer further examines the product for any defect prior to either or combination of: spot wash, apply a clip, sort, bag, seal and pack and place in a pack style or carton. Selects the correct box for the pack style required and marks the carton with a colored crayon of the crew designation, used to indicate the pack style, and the personal packer identification number. The finished product is then inspected and placed per specification into the carton up to the correct count, closes the carton and then pushes the carton onto a conveyor that transports the carton to box maker. Bagging, sealing, filling the tote, and packing may involve multiple pack styles at once. *Packing is done in the field on the farm using a harvester platform designed for packing. Loading duties, trailer, packing table and conveyor are all completed or located in the fields/on the farm or on the harvester machine.			

b. Job Offer Information 2

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Additional Information Regarding Job Qualifications/Requirements
3. Details of Material Term or Condition (up to 3,500 characters) * Minimum Job Qualifications: Candidates must have a minimum of three (3) months of vegetable harvesting experience to be considered for this work. Specific requirements include lifting up to 75 pounds frequently and ability to use hand tools, including cutting knives. Must be able to work under conditions where skin and clothing become heavily soiled with mud, water, grease, etc. Must be able to work outdoors in inclement weather conditions, including rain, ice, cold, high winds, etc. This highly physical work involves frequent and repetitive pushing and pulling horizontally, lifting and lowering, working in bent, kneeling or in stooped positions. Must be able to walk, stand up, and climb ladders and stairs extensively. Smoking (includes electronic cigarettes), alcohol, or firearms in field and/or employer-provided housing is not permitted.			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.



H-2A Agricultural Clearance Order
Form ETA-790A Addendum C
U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

c. Job Offer Information 3

1. Section/Item Number *	G.1	2. Name of Section or Category of Material Term or Condition *	Referral and Hiring Instructions
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>Applicants should thoroughly familiarize themselves with the job specifications and the terms and conditions of employment in this Clearance Order before contacting the employer or seeking a referral. Only workers meeting all the qualifications for Employment, who are eligible (i.e. work authorized), able, willing, and qualified to perform the work, with or without reasonable accommodations, who are eligible for employment in the United States, and who will be available at the time and place needed, should contact or be referred to the employer.</p> <p>Applicants are interviewed either by telephone or in person before an application is provided. Telephone or in-person interviews will be at no cost to workers. Applications are not emailed, faxed nor mailed out. Applications are given on the first day of employment. Orientation is conducted on the first day of employment either by the Foreperson, Supervisor or Office Personnel. Employees are required to attend the orientation/training session. Workers will be paid their hourly wage for the Orientation.</p> <p>Walk-in applicants should bring with them documentation of identity and employment eligibility, so that if an offer of employment is made the required pre-employment paperwork can be completed. Walk-in applications will be accepted at:</p> <p>Valley Pride Address: 365 Victor Street, Suite P, Salinas, CA 93907 Valley Pride Referral Contact: Elvia Torres Phone number: (831)597-1717 E-mail: etorres@valleypride.com.</p> <p>Contact hours are Monday through Friday, 10 a.m. to 12 p.m. and from 2 p.m. to 4 p.m. Different office hours may be observed during company training, events or company observed holidays, as stated below.</p> <p>Collect telephone calls will not be accepted directly from job applicants and persons inquiring about employment. All referrals from State Workforce Agencies must be sent to the employer by telephone or email and must include referral contact name, phone number, and email address if an email address is available.</p> <p>Applicants and referrals will not be considered to have applied until a properly completed and signed application is provided to the Company indicating that the worker has received a copy in writing of the Migrant and Seasonal Agricultural Worker employment disclosures (or Contract containing disclosures) as required by law.</p> <p>Walk-in applicants whose pre-employment paperwork was completed at the time of hire must have a valid identity document when they report to work. No worker will be considered to have completed the hiring process, nor be permitted to start work, and/or occupy Company-provided housing, without completing an I-9 Form and presenting required documentation of identity and employment eligibility within the legally required time frames. Although the job holding office is not required to verify employment authorization documentation, Employer requests that the referring offices confirm an applicants ability to legally work in the United States and apprise applicants that they will be required to provide documentary proof of work authorization to the Employer.</p> <p>Telephone Number to Apply: +1 (831) 597-1717 Email Address to Apply: etorres@valleypride.com Website address (URL) to Apply: N/A</p>			

d. Job Offer Information 4

1. Section/Item Number *	A.11	2. Name of Section or Category of Material Term or Condition *	Pay Deductions - Pay Deductions continued
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>The employer will not make any deduction from the wage or require any reimbursement from an employee for any cash shortage, breakage, or loss of equipment, unless it can be shown that such shortage, breakage, or loss is caused by a dishonest or willful act, or by the gross negligence of the employee; \$15.46 per day (or higher when/if the Department of Labor publishes the new maximum meal deduction rate and/or approves a higher meal charge at the employer?s request) for workers living in employer-provided housing that receive employer-provided meals; health insurance payments, if applicable; adjustments, CalSavers, Garnishments, United Way, Payroll Adjustments, if applicable.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.



H-2A Agricultural Clearance Order
Form ETA-790A Addendum C
U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

e. Job Offer Information 5

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Job Duties continued
3. Details of Material Term or Condition (up to 3,500 characters) * CAULIFLOWER			
<p>Cutting is done by walking on uneven furrows behind a harvesting machine. The cutter may need to pull away the outer leaves to determine size and quality of the product to be harvested if not visible. If size and quality do not meet expectation or pack style being harvested leaves are closed to protect from damage in the field on the farm. Then, holding gently the head with one hand, and using a harvesting knife with the other hand and bending at the waist, the cutter cuts at its base and cleans the head of excess, damaged, or quality compromising leaves shaping the crown to the required form. The head is then gently placed with the base down on the conveyor belt for washer to handle.</p> <p>The washer receives product and inspects the head once more for any defected or spoiled parts. Defective product is discarded. Rinses the head using a pressurized hose to remove dirt and debris. If needed, removes excessive or missed leaves. Gently returns product on conveyor belt for bagger to handle.</p> <p>The bagger further examines the head for any defect prior to either or combination of; twisting the bag at the closure point then applying tape or other special means to complete the closure, or sort according to desired pack style. Returns product on conveyor belt for packer to handle.</p> <p>The packer selects the correct carton or box for the pack style required and marks the carton with a black crayon and marks the personal packer identification number. The finished product is then placed per specification into the carton or box up to the correct count and then pushes onto a conveyor belt that transports the carton to the trailer to be loaded. Bagging and packing may involve multiple pack styles at once in the field on the farm.</p> <p>* Packing is done in the field on the farm using a harvester platform designed for packing. Loading duties, trailer, packing table and conveyor are all completed or located in the fields/on the farm or on the harvester machine.</p>			

f. Job Offer Information 6

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Job Duties continued 2
3. Details of Material Term or Condition (up to 3,500 characters) * ALL COMMODITIES			
<p>* Packing is done in the field on the farm using a harvester platform designed for packing. Loading duties, trailer, packing table and conveyor are all completed or located in the fields/on the farm or on the harvester machine.</p> <p>At the facility: Workers may be required to travel to a packing cooling facility that is near or adjacent to the farm to perform rework on finished product that did not meet the quality specifications or the customer requested changes.</p> <p>Repacking is done by reworking product to meet customer specification, such as re-weighing, re-packing, re-sticker, re-bag or change to a different requested pack style in the field on the farm. Workers may be required to lift products up to 70 lbs., and be required to bend, lift, twist, push and pull to complete the task. Workers are required to wear appropriate personal protective equipment. This responsibility does not involve regular packing activities, which may have been completed by other workers.</p> <p>In the field: Workers may cut, bag, pack multiple pack styles simultaneously and load fresh product in the field on the farm. May operate, wash, maintain and inspect tractors and harvest machines in the field. Workers are required to stand and walk in uneven furrows in front, behind and to the side of a harvesting platform machine while in a moving or stationary position in order to complete all assigned tasks.</p> <p>Workers may occasionally harvest and/or pack product without harvesting machine assistance (on the ground) in the field on the farm. Such work will be performed during harvesting machine transfer from one end of a field or furrow to another and/or during non-scheduled required maintenance on equipment. Workers may be required to lift products up to 60 lbs., and also be required to bend, lift, twist, push and pull to complete the task(s).</p> <p>Box Maker: Constructs cartons for product by unfolding and bending the material as designed to form a box. The process is repeated. Ensures packers have adequate supply throughout the day. Transfers finished cartons or totes to the loader for palletization.</p> <p>Loader: Stacks finished cartons onto pallets on the deck of the harvester or trailer ensuring the weight is properly distributed and the trace back (PTI) sticker is facing outward. Ensures the load is properly secured with straps once the load reaches the correct number of cartons required before transfer. The loader may be required to repetitively carry and lift cartons with product and lift and move pallets onto the trailer to complete the task. The trailer is located in the field and on the farm. Cartons or totes with product can weigh up to 60 lbs and pallets can weigh up to 75 lbs.</p> <p>Machine Operator: Inspects and prepares harvest machine for immediate field operation or movement to a new location. Enters pack style information in PTI machine and correctly places trace back (PTI) stickers on cartons and apply field ID stickers to packaging prior to harvest. Ensures packaging material supplies for specific packs are available and restocks as needed.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.



H-2A Agricultural Clearance Order
Form ETA-790A Addendum C
U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

g. Job Offer Information 7

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Job Duties continued 4
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Crew Performance: Ensure all crew members complete daily exercises before harvesting commences. Monitor and maintain quality pack and product of individual crews on a daily basis; constantly updates crew members on performance, quality, and safety. Responsible for completion of timesheets including verification and timely submission to Supervisor; ensure proper meal/rest periods are taken. Instruct employees on proper methods of job performance, with an emphasis on quality and safety. Maintain supervisor a float of production and harvest situations and employee relations.</p> <p>Field Monitor: Direct and monitor the work of other farmworkers Reports to: Field Foreman ?The monitor will inspect and prepare the restrooms before the crew commences, throughout the day and after the crew departs. ?Assure restrooms are kept clean throughout the day to avoid potential contamination. ?Assure restroom trash containers are emptied throughout the day. ?Responsible for making sure all the employees are washing their hands after restroom and before entering harvest areas. ?Monitor is responsible for making sure visitor policy is being followed and report any individuals to foreman and/or supervisor. ?Walk outside of harvest areas, including lunch/break areas to ensure trash is not left behind. ?Provide PPE to employees if needed. ?Help update information on restroom sign if needed. ?The monitor will inform the foreman when restroom inventory (such as paper towels, hand soap, water, sanitizer) is low and report any other issues with restrooms.</p> <p>Field Sanitation Work (In the field on the farm): The sanitation worker is responsible for ensuring all harvest equipment is properly cleaned and sanitized daily following standards operating procedures for equipment cleaning. Must be able to read chemical labels or safety data sheets (SDS) to learn how to properly handle chemicals used. Incorporate special or rotational cleaning duties into daily schedules for specialized cleaning or sanitation that might not occur every day. Report any atypical situations in the growing areas to supervisor. This work requires an able-bodied person to lift up to 50 lbs., stand, bend, twist, pull, push, reach, climb, overhead work, kneeling, crawling and walking on uneven ground all day, wear clothes and shoes appropriate for working conditions, ability to take instructions and follow them, use safety equipment correctly. Employee, with proper licensing and accepted driving record, may drive the sanitation truck. Required basic knowledge of driving a tractor, forklift and harvesting machines, must pass a tractor, forklift and machine safety training and demonstrate ability to operate the equipment in a safe manner.</p>			

h. Job Offer Information 8

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - TRAINING
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Training will be provided for 4-5 days from each worker?s initial date of employment.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

H-2A Agricultural Clearance Order
Form ETA-790A Addendum C
U.S. Department of Labor



H. Additional Material Terms and Conditions of the Job Offer

i. Job Offer Information 9

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - TERMINATIONS
3. Details of Material Term or Condition (up to 3,500 characters) *			
<p>The employer may terminate the worker with notification to the Employment Service if the worker: (a) refuses without justified cause to perform work for which the worker was recruited and hired; (b) commits serious acts of misconduct; (c) fails to reach productions standards when production standards are applicable or fails to timely or adequately complete the work as requested at the time work is required to be performed; or (d) violation of company policies as stated in the company handbook.</p> <p>All employees must respect and follow company policies as stated in the company handbook, including any new or changed policies which may be communicated during the course of the season. Employees must work in a safe manner and adhere to all safety training provided by the company. Employees must follow the directions of their supervisors regarding work efficiency and quality?the work must adhere to the quality standards of the grower for which they are working.</p>			

j. Job Offer Information 10

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Replacement of Foreign Passport
3. Details of Material Term or Condition (up to 3,500 characters) *			
<p>In the event that a foreign passport is misplaced, stolen or destroyed for whatever reason, whether voluntary or involuntary, the worker is responsible for the associated costs involved for replacing the passport.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

H-2A Agricultural Clearance Order
Form ETA-790A Addendum C
U.S. Department of Labor



H. Additional Material Terms and Conditions of the Job Offer

k. Job Offer Information 11

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - WORKER'S COMPENSATION
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>All employees are covered by workers' compensation insurance in accordance with California and Arizona laws. This insurance covers injury or disease out of and in the course of the workers' employment. Employer assures that its workers' compensation policy will remain valid throughout the contract period.</p> <p>Valley Pride's insurance coverage is provided by Zenith Insurance Company The policy number is: M1251704 The Policy is effective beginning 05/01/2023 and expires 05/01/2024 and is timely renewed annually.</p> <p>Name and address of policyholder: Valley Pride, Inc. 365 Victor Street, Suite P, Salinas, CA 93907</p> <p>Person(s) and phone numbers(s) of person(s) to be notified to file claim: Elvia Torres, Human Resources Safety Manager 831-597-1717</p> <p>Deadline for filing claim: 24 hours or as soon as possible</p> <p>Employees may be placed on light/modified duty as a result of a work-related injury or illness. Such duties will be in accordance with state law and related advisories.</p>			

l. Job Offer Information 12

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Tools and Equipment
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>The Company will provide tools, equipment and personal protective equipment necessary to perform all required tasks at no cost to the worker. Required tools, equipment and personal protective equipment such as, but not limited to, include knives, hair nets, gloves, anti-cut gloves, knife sheaths, knife files, safety vests and bump cap for tractor drivers; and rain gear will be provided to perform the job and will be replaced as needed. Optional personal protective equipment such as, but not limited to, overshoes, are not required to perform the job but will be provided upon request only. The reasonable repair and or replacement cost of tools, equipment or personal protective equipment may be deducted from the worker's paycheck for willful damage or loss of such tools, equipment or personal protective equipment. The employer will not make any deduction from the wage or require any reimbursement from an employee for any cash shortage, breakage, or loss of equipment, unless it can be shown that such shortage, breakage, or loss is caused by a dishonest or willful act, or by the gross negligence of the employee.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

H-2A Agricultural Clearance Order
Form ETA-790A Addendum C
U.S. Department of Labor



H. Additional Material Terms and Conditions of the Job Offer

m. Job Offer Information 13

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Housing continued
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *			
<p>Valley Pride will provide sufficient housing that meets applicable standards at no cost to H-2A and corresponding domestic workers who are not reasonably able to return to their residence within the same day.</p> <p>Employer-provided housing will be clean and in compliance with applicable housing standards when made available for occupancy, and will be maintained in compliance with applicable standards during the period of occupancy. The Employer assures that all rental and/or public accommodations will be clean and meet local, State or Federal Standards. Workers occupying employer-provided housing will be responsible for maintaining their living areas in a neat, clean manner and in compliance with the employer's "Housing Complex Rules", a copy of which will be provided upon assignment to housing. Specifically, workers must maintain housing in the same conditions as provided by the employer at the time of initial occupancy (i.e., beds may not be moved closer together; mattresses may not be moved onto the floor). Failure to comply with these rules may result in disciplinary action, up to and including removal from housing and termination of employment.</p>			

n. Job Offer Information 14

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - REQUIRED DEPARTURE
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *			
<p>H-2A workers must depart the United States at the completion of the work contract period. H-2A workers must also depart the U.S. immediately, upon termination of employment, either voluntarily or involuntarily. If registration upon departure is required, employer will notify such H-2A workers of the required departure registration and the place and manner of such registration.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

H-2A Agricultural Clearance Order
Form ETA-790A Addendum C
U.S. Department of Labor



H. Additional Material Terms and Conditions of the Job Offer

o. Job Offer Information 15

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - ARRIVAL/DEPARTURE RECORDS
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Employees permit the employer and/or employer's agents to access electronically-issued Arrival/Departure Records (Form I-94) issued by the Customs and Border Protections. During the travel described above (inbound and outbound transportation), the employer will pay for or reimburse daily meals by providing each worker: a.No less than \$15.88 per day b.No more than \$59.00 per day with receipts			

p. Job Offer Information 16

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - PLACE OF EMPLOYMENT INFORMATION
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Harvesting will take place in various fields in and Monterey, San Benito and Santa Cruz Counties, California and consists of one area of intended employment as defined in 20 CFR 655.103(b). Specifically, the harvesting will be completed at the following locations, which are owned or operated by Taylor Farms. Specifically, Valley Pride will work at the following field locations: See Addendum B Taylor Farms contact information: Stephen Botelho Phone Number: 831-676-9302. Itinerary: Employer will be working at all locations simultaneously throughout the contract period: April 10, 2024 through November 20, 2024.			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.



H-2A Agricultural Clearance Order
Form ETA-790A Addendum C
U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

q. Job Offer Information 17

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Family Housing
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>As provided by regulation, housing is to be provided to families who request it and only if it is the prevailing practice in the area of intended employment. It is not the prevailing practice in Monterey County, California to provide family housing.</p> <p>Workers may be reached at the following address and phone number:</p> <p>ADDRESS: 365 VICTOR STREET, SUITE P, SALINAS, CA 93907 PHONE: (831) 597-1717</p> <p>Mail intended for workers should be addressed to the worker at the Valley Pride office. In case of emergency only, workers occupying employer-provided housing may be contacted by calling the above number.</p> <p>Workers eligible for employer-provided housing may elect to provide their own housing at the worker's expense. Such election must be in writing. The Company assumes no responsibility whatsoever for housing arranged by workers on their own. The employer will not provide a housing allowance or assistance to workers eligible for employer-provided housing who elect to provide their own housing. Workers who elect to provide their own housing will not be offered daily transportation to and from the work site, the pre-designated pick-up points, and/or transportation to and from their housing location. Such workers may decide to provide their own transportation to and from the work site. They may also decide to provide their own transportation to and from the pre-designated pick-up points in order to ride free bus transportation to and from the pre-designated pick-up points to the fields where they will be working.</p> <p>Housing is offered to workers only. No housing will be provided to non-workers. Female workers will be offered housing with bedroom and bathroom facilities shared only with other female workers. Common areas of the housing may be shared with male workers.</p> <p>No tenancy in employer-provided housing is created by the offer of employer-provided housing. Workers housed under the terms of this Clearance Order shall vacate the housing promptly upon termination of employment.</p> <p>The employer will not make any deduction from the wage or require any reimbursement from an employee for any cash shortage, breakage, or loss of equipment, unless it can be shown that such shortage, breakage, or loss is caused by a dishonest or willful act, or by the gross negligence of the employee.</p>			

r. Job Offer Information 18

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - EMPLOYER CONTACT INFORMATION
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Valley Pride, Inc.'s (also referred to herein as "Valley Pride" "Employer" or "Company") corporate headquarters is located at 365 Victor Street, Suite P, Salinas, CA 93907. Phone: (831) 633-5883.</p> <p>Valley Pride, Inc. is a registered Farm Labor Contractor.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

H-2A Agricultural Clearance Order
Form ETA-790A Addendum C
U.S. Department of Labor



H. Additional Material Terms and Conditions of the Job Offer

s. Job Offer Information 19

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - JOB ORDER INFORMATION
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Valley Pride seeks certification for 86 H-2A workers and 112 total workers.			

t. Job Offer Information 20

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - COVID-19 PRECAUTIONS
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * All federal, state, and local COVID 19 requirements and guidelines will be implemented and strictly followed, including but not limited to the CDC, OSHA, EEOC guidelines. Moreover, all company COVID 19 policies are subject to change based on federal, state, and/or local requirements and guidelines. Any employee violating these measures will be subject to disciplinary action up to and including termination.			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.



H-2A Agricultural Clearance Order
Form ETA-790A Addendum C
U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

u. Job Offer Information 21

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Job Duties continued 3
<p>3. Details of Material Term or Condition (up to 3,500 characters) * Agricultural Equipment Operator: Ensures completed pallets are properly secured before transporting to the truck driver for distribution to the cooling facility. May cover load with a plastic liner to protect the finished cartons from inclement weather. Transports and replenishes harvester with pallets and/or packaging materials from the truck driver. If necessary, may assist with load transfers, moving toilet/handwashing stations and water trailers.</p> <p>The Agricultural Equipment Operator and Machine Operator may assist in opening and closing the harvest machine before and after crew starts harvest operations, provides worker relief and assistance in other positions within the crew, and may repetitively carry and lift bundles of cartons and pallets at over-head level to complete the task. Bundles of unfolded cartons or totes can weigh up to 50 lbs. and pallets can weigh up to 75 lbs. Tractors have a gross weight capacity under 26,000 pounds. A commercial driver's license is not required.</p> <p>Field Sanitation Work (In the field on the farm): Clean work areas and maintain grounds and clean equipment in the field. The sanitation worker is responsible for ensuring all harvest equipment is properly cleaned and sanitized daily following standards operating procedures for equipment cleaning. Must be able to read chemical labels or safety data sheets (SDS) to learn how to properly handle chemicals used. Incorporate special or rotational cleaning duties into daily schedules for specialized cleaning or sanitation that might not occur every day. Report any atypical situations in the growing areas to supervisor. This work requires an able-bodied person to lift up to 50 lbs., stand, bend, twist, pull, push, reach, climb, overhead work, kneeling, crawling, and walking on uneven ground all day, wear clothes and shoes appropriate for working conditions, ability to take instructions and follow them, use safety equipment correctly. Employee, with proper licensing and accepted driving record, may drive the sanitation truck. Required basic knowledge of driving a tractor, forklift and harvesting machines, must pass a tractor, forklift and machine safety training and demonstrate ability to operate the equipment in a safe manner.</p> <p>Crew Lead: The crew lead is responsible for directing and monitoring the day-to-day production, and harvest operations. Directs and monitors crews of approximately 3-80 field employees. This is a non-supervisory position as the crew lead reports directly to the First-Line Supervisor.</p> <p>General Duties: Direct and monitor the work of other farm workers. ?Direct, monitor, and coordinate assigned crew(s); coordinate the day-to-day harvest operations. ?Coordinates crew to follow good agricultural practices. ?Assist in maintaining an efficient, safe, and respectable work environment; observe surroundings for suspicious activity and take appropriate actions if necessary. ?Monitor and maintain quality pack product daily; ensure all trace back stickers and markings are correct and closely monitored.</p>			

v. Job Offer Information 22

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - PRODUCTION STANDARDS
<p>3. Details of Material Term or Condition (up to 3,500 characters) * Workers must be able to perform the job and meet the job requirements as defined herein, after a reasonable period of on-the job training. Workers will be expected to meet the following production standards after completion of training (4-5 days), if applicable: There is no individual piece rate, thus the average pace of the crew is the standard. Because the average harvesting rate of a worker varies throughout the season based on weather, product quantity, size, and variety, and other factors, there is no constant minimum number of cartons or totes that are required to be harvested throughout the season. However, the employer has determined to the best of its ability the following minimum production standards:</p> <p>Commodity Production Standard Cauliflower 9- 10 Cartons per man hour</p> <p>?Cauliflower tray Inside length, width, and depth: 19? X 23.125? X 6? tray outside length, width, and depth: 19.375? X 23.5? X 6.625?</p> <p>Commodity Production Standard Romaine Lettuce8-10 boxes per person per hour</p> <p>?T.F. 2DZ Romaine (dry) Box Inside length, width, and depth: 23.25? X 15.375? X 12? Box Outside length, width, and depth: 23.625? X 15.75? X 12.625?. Cube: 2.719. Ti: 5. Hi: 7. Total per pallet: 35. ?Plain Romaine Hearts 48's Box Inside length, width, and depth: 19.5? X 15.375? X 9.5? Box Outside length, width, and depth: 19.875? X 15.75? X 10.125?. Cube: 1.834. Ti: 6. Hi: 9. Total per pallet: 54. ?Plain Baby Romaine 48 CT Box Inside length, width, and depth: 19.375? X 15.375? X 9.4375? Box Outside length, width, and depth: 19.875? X 15.75? X 10.125?. Cube: 1.811. Ti: 6. Hi: 9. Total per pallet: 54.</p> <p>The average is calculated by adding the week's pieces and dividing by the total hours, thus obtaining the total. The total is then divided by the average number of employees in the crew, resulting in the number of boxes per employee.</p> <p>Therefore, workers will be expected to keep up with the pace of the crew, which is determined by comparing a worker's hourly productivity to other workers assigned to the same commodity, crop variety, field site and location within a field site and at the time that work is performed. Employer will review workers' productivity at the end of a given pay period and not on a daily basis. If workers fail to keep up with the average minimum standard as defined above, workers may be offered alternate work, if available, or, after notice, workers may be terminated for cause.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

H-2A Agricultural Clearance Order
Form ETA-790A Addendum C
U.S. Department of Labor



H. Additional Material Terms and Conditions of the Job Offer

w. Job Offer Information 23

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Group piece rates:
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Please note that the estimated hourly wage rate equivalent for all piece rates varies and is approximately \$20 per hour. These are estimated hourly rates and vary daily and are not guaranteed. Such rates vary by individual, weather, commodity, and quality, among other factors. These aforementioned group incentive rates are used to calculate the potential income employees may earn depending on the number of boxes the crew will complete each day/week. Group incentive rates may fluctuate during the contract due to changing markets and cost reviews. Employer guarantees to pay no less than the rates guaranteed in the job order. Employer will notify workers of any changes in a timely manner.</p> <p>These aforementioned group incentive rates are used to calculate the potential income employees may earn depending on the number of boxes the crew will complete each day/week.</p> <p>Incentive: An incentive may apply based on company policy.</p>			

x. Job Offer Information 24

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - WAGE OFFER
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Workers will be guaranteed not less than the higher of the AEWR in effect at the time work is performed, the prevailing hourly wage or piece rate, the agreed upon collective bargaining wage, or the Federal or State minimum wage for all hours worked. Employer will guarantee the required wage for work performed in California (\$19.75 per hour). Employer assures that the required wage rate will be paid during the entire period of the work contract and at the time that work is performed. Employer guarantees that if the piece rate results in an average hourly wage rate below the required wage, the employer will pay workers no less than the required hourly wage.</p> <p>If the prevailing wage or AEWR (hourly or piece rate) increases during the contract period, the employer will pay any higher rate after written notice is received from the Department of Labor. Notice can be in the form of a written letter or publication in the Federal Register. The estimated piece rate hours are not guaranteed and varies by individual or crew, commodity, crop, crop quality and harvest conditions, weather, and other factors.</p> <p>Employer assures that they will pay the highest of such rates prevailing hourly wage rate; or federal/state minimum wage rates.</p> <p>Overtime for work performed in California: Workers will be paid overtime after 8 hours per day and or 40 hours per week for work performed in California. The employer will abide by the seventh (7) day of rest rules. One and one-half times the regular rate of pay for work performed in California (\$19.75 per hour) is \$29.63 per hour and \$39.50 for double time: i.e., double the employee's regular rate of pay for all hours worked over eight (8) on the seventh (7th) day of work in the workweek. The regular rate of pay for piece rate pay is determined pursuant to DIR guidelines.</p> <p>If the worker is paid on a piece rate and at the end of the pay period the piece rate does not result in average hourly piece rate earnings during the pay period at least equal to the amount the worker would have earned had the worker been paid at the appropriate hourly rate, (i) The worker's pay must be supplemented at that time so that the worker's earnings are at least as much as the worker would have earned during the pay period if the worker had instead been paid at the appropriate hourly wage rate for each hour worked. Different wage rates (i.e., piece rates) may apply during contract period based on market conditions and/or crop/job activity, but no less than the required wage rate.</p> <p>Frequency of Pay: Weekly</p> <p>Workers will be paid on a weekly basis by check. Payday is Thursdays of the week following the end of the payroll period.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

H-2A Agricultural Clearance Order
Form ETA-790A Addendum C
U.S. Department of Labor



H. Additional Material Terms and Conditions of the Job Offer

y. Job Offer Information 25

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Work Schedule
3. Details of Material Term or Condition (up to 3,500 characters) *			
Work Schedule			
<p>The normal workweek is 6 hours per day Monday through Friday and 5 hours on Saturday (35 hours per week). Saturday work is required and additional work may be offered on Federal holidays. Hours of work may vary based on harvest demands, conditions of the fields, weather, and maturity of the crop.</p> <p>This is regular, full-time work for a temporary period requiring the worker to be available for work on a daily basis. This is not ?day work?. Excessive tardiness and/or absences will not be tolerated and will result in disciplinary action consisting of, but not limited to, warnings, suspension and/or up to termination of employment.</p> <p>The workday start times may vary from 6:30 a.m. to 7:30 a.m. and the workday end times vary from 1:00 p.m. to 2:00 p.m. depending on the start time and inclement weather. An unpaid lunch break of 30 minutes and two paid 10-minute breaks are provided based on state and federal legal guidelines. The second ten-minute break is only provided on workdays of 6 hours or more. Workers are notified of any change in the start time.</p> <p>All employees not occupying employer-provided housing must provide the Company with contact information before the worker commences employment. This contact information may be used to notify the worker not to report to work due to inclement weather, when work is not available, to notify the workers of any change in the worker?s daily schedule, or for any other reason.</p> <p>Modified Work: Workers may perform temporary modified duty work that consists of some type of modification to the original duties, non-agriculture work, or several part-time tasks combined into one job to accommodate the worker?s physical limitations as determined by the treating physician?s work restrictions. If reasonable accommodation is not available, workers may be placed on an alternative accommodation. Temporary, modified duty work is available up to a maximum of 6 hours per day.</p> <p>Employees may experience a temporary reduction in work and/or a temporary work stoppage due to the natural agricultural cycle.</p>			

z. Job Offer Information 26

1. Section/Item Number *	F.1	2. Name of Section or Category of Material Term or Condition *	Daily Transportation - Daily Transportation continued
3. Details of Material Term or Condition (up to 3,500 characters) *			
<p>Transportation will be provided by 3 buses which can each seat 42 workers. Workers will be picked up at the beginning of each day and dropped off at the end of each day. Pick up and drop off times vary based on the start and end times as stated in this contract. All transportation is offered solely for the convenience of the workers and is strictly voluntary. No worker will be required, as a condition of employment, to utilize the transportation offered by the Company. Such transportation will be in accordance with applicable laws and regulations. Workers who choose to utilize transportation will not be charged for such use. Workers are free to provide their own transportation to and from the daily work site.</p> <p>The Employer assures that its FLCE Certificate Registrations for all drivers and all related vehicle registrations will be valid throughout the contract period and timely renewed if necessary.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.



H-2A Agricultural Clearance Order
Form ETA-790A Addendum C
U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

. Job Offer Information 27

1. Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation - Inbound/Outbound Transportation continued
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>For workers who complete 50 percent of the work period, the Employer will reimburse the worker for costs incurred by the worker for transportation and reasonable subsistence from the place from which the worker came to work for the Company which is the place of recruitment, which for the H-2A workers is San Luis Rio Colorado, Mexico. For U.S. workers who come to work for the employer from beyond a reasonable commute distance, the Employer will reimburse such costs or advance such costs if the Employer advanced such costs for H-2A workers.</p> <p>Notwithstanding the language in the preceding paragraph (i.e. reimbursement of inbound transportation and subsistence and visa costs at the 50% mark), the employer will reimburse inbound transportation and subsistence and visa costs before the end of the first week, if required by law. (i.e. If an employee (U.S. or H-2A worker) pays for inbound transportation and/or subsistence and such costs reduces the first work week's wage below the required wage rate, the Employer will reimburse the employee before the end of the first work week.)</p> <p>Outbound transportation: If the worker completes the period of employment, the Company will provide or pay for the worker's transportation and subsistence from the place of employment to the place from which the worker came to work for the Company which is the place of recruitment as defined above. Return transportation will not be provided to workers who voluntarily abandon employment before the end of the employment period, or who are terminated for cause. For the purposes of this paragraph, the ?period of employment? shall be the period from the first workday the worker is at the Company's work site and is ready, willing, able, and eligible to work, until the anticipated ending day of employment, or until the services of the worker are no longer required, whichever come first. The Employer will reimburse the workers for any additional reasonable travel expenses. For U.S. workers who come to work for the Employer from beyond a reasonable commute distance, the Employer will reimburse outbound transportation and subsistence or advance such costs, when required, from the place of employment to the place of recruitment.</p> <p>Inbound transportation: If a sufficient number of able, willing, qualified, and eligible workers are available in a single facility at the same time to come to work for the Company from a location beyond normal commuting distance, the Company may arrange transportation and subsistence at the most economical rate attainable for such workers. Such transportation will NOT be at the workers' expense. The cost of inbound transportation and subsistence will be reimbursed as set forth in this Clearance Order. The Employer will reimburse the workers for any additional reasonable travel expenses. For U.S. workers who come to work for the Employer from beyond a reasonable commute distance, the Employer will reimburse inbound transportation and subsistence or advance such costs, when required, from the place of recruitment to the worksite.</p> <p>The use of Employer-provided transportation is voluntary, and workers may choose to use their own transportation for inbound and outbound travel and may be reimbursed at the most economical rate unless the employer previously paid the bus company for an employee's travel expense.</p> <p>The subsistence rate during inbound and outbound transportation is \$15.88 per day without receipts and \$59.00 with receipts.</p>			

. Job Offer Information 28

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Additional Information Regarding Job Qualifications/Requirements continued
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>Workers must not report for work, enter the work site, or perform service while under the influence of or having used alcohol or any illegal or controlled substance. Workers must not report for work, or perform services, while under the influence of, or impaired by, prescription drugs, medications or other substances that may in any way adversely affect their alertness, coordination, reaction response or safety. The Company may require the worker to submit to a drug/alcohol test, at the employer's expense, upon the occurrence of a reportable accident, or upon reasonable suspicion, or if the employee's name is randomly drawn in conjunction with the Company's Substance Abuse Policy (e.g., for workers in safety sensitive positions such as forklift, machine operators and tractor drivers).</p> <p>Work is performed in open fields or facilities and may involve exposure to mud, dust, wind, heat, cold, and other natural elements. Temperatures can range from 30 degrees Fahrenheit to over 90 degrees Fahrenheit during the period of employment. Workers should come prepared with appropriate clothing and footwear for the environmental and working conditions described.</p> <p>The work may entail exposure to plant pollens, insects, snakes, rodents, noxious plants and/or plant materials that have been treated with insect and/or disease control sprays. The Company will comply with all worker protection standards and restrictions applicable to pesticides and other chemicals. Workers are also required to comply with all applicable worker protection standards as communicated by forepersons, supervisors, and managers.</p> <p>Workers will be expected to comply with all provisions of this Clearance Order and the Company's work rules, policies and procedures, and to perform any and all assigned tasks in a professional and efficient manner. Failure to do so will subject the worker to the employer's disciplinary procedures. This is a demanding, competitive business. High quality product is expected and demanded by our customers. Sloppy or improper work cannot and will not be tolerated.</p> <p>All Valley Pride rules and policies must be followed, to the extent that they do not conflict with the provisions of this Clearance Order and/or the U.S. Department of Labor's H-2A regulations. A copy of the applicable rules and policies will be provided to each worker on or before the first day of work. Failure to comply with the Company policies and/or meet expectations will result in the applications of disciplinary procedures, up to and including termination.</p> <p>No non-workers will be permitted at the worksites or on Company property without permission of the company. Importantly, no non-working children may be present at or adjacent to the work site or left in vehicles at or adjacent to the work site or in Company provided housing during the workday. Workers arriving to work with non-working children or other non-workers will be sent home.</p> <p>Drug Screening is post offer, post hire, random, reasonable suspicion, and at no cost to workers.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.



H-2A Agricultural Clearance Order
Form ETA-790A Addendum C
U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

. Job Offer Information 29

1. Section/Item Number *	A.8	2. Name of Section or Category of Material Term or Condition *	Production Standards- Lettuce
3. Details of Material Term or Condition (up to 3,500 characters) * ROMAINE and HEAD/ICEBERG LETTUCE <p>Cutting is done by walking in uneven furrows in front of the harvesting platform machine. Workers determine size and quality of the product to be harvested. Then, using a harvesting hand knife and bending at the waist, the worker cuts the lettuce at the roots and trims excess, damaged, or quality compromising leaves, further examining for any defect prior to being placed on the packing table.</p> <p>The packer further examines the product for any defect prior to either or combination of: spot wash, apply a clip, sort, bag, seal and pack and place in a pack style or carton. Selects the correct box for the pack style required and marks the carton with a colored crayon of the crew designation, used to indicate the pack style, and the personal packer identification number. The finished product is then inspected and placed per specification into the carton up to the correct count, closes the carton and then pushes the carton onto a conveyor that transports the carton to box maker. Bagging, sealing, filling the tote, and packing may involve multiple pack styles at once.</p> <p>*Packing is done in the field on the farm using a harvester platform designed for packing. Loading duties, trailer, packing table and conveyor are all completed or located in the fields/on the farm or on the harvester machine.</p> <p>Please amend the ETA-790A job order as follows:</p> <p>Addendum C to Section A.8.a.:</p> <p>PRODUCTION STANDARDS: Workers must be able to perform the job and meet the job requirements as defined herein, after a reasonable period of on-the-job training. Workers will be expected to meet the following production standards after completion of training or break-in period (4-5 days).</p> <p>Commodity Production Standard</p> <p>Head Lettuce 24 Liner 8-12.76 cartons per hour</p> <p>Head Lettuce 24 Wrap 5.71 cartons per hour</p> <p>•Head Lettuce Box Inside length, width, and depth: 23.25" X 15.25" X 10.375". Box Outside length, width, and depth: 23.625" X 15.625" X 11". Cube: 2.350. Ti: 5. Hi: 8. Total per pallet: 40.</p> <p>Please amend Section A, 8.d and related Addendum Cs:</p> <p>Piece Rates:</p> <p>T.F. Iceberg Lettuce (palletized) HW \$1.55 Piece rateBox Inside length, width, and depth: 23.25" X 15.25" X 10.375". Box Outside length, width, and depth: 23.625" X 15.625" X 11". Cube: 2.350. Ti: 5. Hi: 8. Total per pallet: 40. Crew of 33 must fill 13 to 13.5 boxes to reach estimate piece rate</p> <p>T.F. Iceberg Lettuce JIB (palletized) HW \$1.55 Piece rateBox Inside length, width, and depth: 23.25" X 15.25" X 10.375". Box Outside length, width, and depth: 23.625" X 15.625" X 11". Cube: 2.350. Ti: 5. Hi: 8. Total per pallet: 40. Crew of 33 must fill 13 to 13.5 boxes to reach estimate piece rate</p>			

. Job Offer Information 30

1. Section/Item Number *		2. Name of Section or Category of Material Term or Condition *	
3. Details of Material Term or Condition (up to 3,500 characters) *			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.