# H-2A Agricultural Clearance Order Form ETA-790A U.S. Department of Labor



# A. Job Offer Information

1. Jo	Job Title * Agricultural Equipment Operators											
2. W	orkers	a. Total	b. H-2A	Workers	Period of Intended Employment							
Needed *		331	331	(	3. First [	Date * <b>4/1</b>	15/2	024	4.	Last Date * 1	1/31/20	25
		generally require sceed to question							a week? *	□ Y	es 🛭 1	No
6. Ar	nticipated	days and hours o	f work per	week (an e	ntry is requ	ired for each	box b	elow) *		7. Hourly	Work Sch	nedule *
	40	a. Total Hours	8	c. Monday	8	e. Wedne	esday	8	g. Friday	a. <u>8</u> :	00 🖸	AM PM
	0	b. Sunday	8	d. Tuesday	8	f. Thursd	lay	0	h. Saturd	ay b. <u>5</u> :	_	AM PM
0-	ah Dutias	Description of t		oorary Agric					Informatio	n		
Work Work and a vehicle performs who charge not rework failur	8a. Job Duties - Description of the specific services or labor to be performed.* ((Please begin response on this form and use Addendum C if additional space is needed.)  Work hours are from Monday to Friday, from 8:00 am 5:00 pm, with a one-hour, un-paid, lunch break. Workers will clean, maintain, and repair harvesting machinery and perform other planting, harvesting, and agricultural duties and manual labor incidental to farming operations. Repair and maintain farm vehicles, implements, and mechanical equipment. Workers must be able to lift 50 pounds and perform physical activities that require considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping, and handling materials. All tools, supplies, and equipment required to perform the duties assigned are provided to the worker, without charge or deposit. Hours may fluctuate due to weather conditions or mechanical breakdowns but will not reduce the 3/4 guarantee over the life of the contract. Housing is provided at no cost for workers who cannot reasonably return to permanent residence at end of workday. Once hired, workers may be required to take a random drug test (at no cost to the worker), as part of fitness for duty and workers safety. Drug testing relates to safety assurance in a working environment. Testing positive or failure to comply with the random drug testing may result in immediate termination from employment. Possibility of work breakdown will not reduce workers guarantee over the life of the contract.											
8b. W	Vage Offe	3	Per * HOUR MONTH	8d. Pie	ece Rate	Offer §			ate Units / Pay Inform	Estimated Ho ation <b>§</b>	urly Rate	/
		ted <b>Addendum A</b> and wage offers a	providing			ion on the	crops	s or agri	cultural ad	tivities to be	☐ Yes	☑ N/A
10. F	requency	of Pay: *	] Weekly	☑ Biwee	ekly [	☐ Other (s	specif	y): <u>N</u> /A	<b>.</b>			
Fed	10. Frequency of Pay: *											

# H-2A Agricultural Clearance Order



☑ Yes □ N/A

L	Form El	ΓA-790A nent of Labor		WATES OF HE
B. Minimum Job Qualifications/Requirements				
Education: minimum U.S. diploma/degree requir     None □ High School/GED □ Associate's		s ☐ Master's or high	ner	ee (JD, MD, etc.)
2. Work Experience: number of months required.	0	3. Training: numbe	r of months require	ed. * 0
4. Basic Job Requirements (check all that apply) §				<u> </u>
☑ a. Certification/license requirements		☑ f. Exposure to ext		
<ul><li>□ b. Driver requirements</li><li>□ c. Criminal background check</li></ul>		<ul><li>☑ g. Extensive push</li><li>☑ h. Extensive sittir</li></ul>		
☐ c. Chiminal background check ☐ d. Drug screen		<ul><li>☑ i. Frequent stoop</li></ul>	•	•
e. Lifting requirement 50 lbs.		☑ j. Repetitive move	-	
5a. Supervision: does this position supervise the work of other employees? *	′es ☑ No	5b. If "Yes" to quest of employees w	ion 5a, enter the n orker will supervise	
6. Additional Information Regarding Job Qualificat				<u> </u>
(Please begin response on this form and use Addendum C if Once hired, workers may be required				
part of fitness for duty and workers sat			•	•
environment. Testing positive or failure				
immediate termination from employme		.,		,,
, ,				
C. Place of Employment Information				
Place of Employment Address/Location *     6092 Resweber Highway				
2. City *	3. State *	4. Postal Code *	5. County *	
St. Martinville 6. Additional Place of Employment Information. (#	Louisiana		St Martin	
SEE ADDENDUM B	no additional ini	formation, enter <u>NONE</u> bei	ow)	
OLL / ISBLINDOM S				
7. Is a completed <b>Addendum B</b> providing addition	al informatio	n on the places of em	ployment and/or	
agricultural businesses who will employ workers				☑ Yes □ N/A
attached to this job order? *				
D. Housing Information				
Housing Address/Location *     6078 Resweber Highway				
2. City *	3. State *	4. Postal Code *	5. County *	
St. Martinville	Louisiana	a   70582	St Martin	To 7.10
6. Type of Housing (check only one) *  ☑ Employer-provided  ☐ Renta (including mobile or range)	al or public		7. Total Units *	8. Total Occupancy 1
Identify the entity that determined the housing n	net all applica	able standards: *	1	1
☑ Local authority ☑ SWA ☐ Other State a			Other (specify): _	
10. Additional Housing Information. (If no additional in	nformation, enter	r " <u>NONE</u> " below) *		

Form ETA-790A FOR DEPARTMENT OF LABOR USE ONLY Page 2 of 8 Case Status: Full Certification H-2A Case Number: H-300-24047-723825 Determination Date: 03/18/2024 \_\_ Validity Period: \_\_\_\_

11. Is a completed **Addendum B** providing additional information on housing that will be provided to workers attached to this job order? \*

# H-2A Agricultural Clearance Order Form ETA-790A U.S. Department of Labor



#### E. Provision of Meals

kitchen facilities. *		ill provide each worker with three n	-	er day or furi	nish fre	e and conv	enient cooking and
kitchen facilities.* (Please begin response on this form and use Addendum C if additional space is needed.)  Employer will furnish free and convenient cooking and kitchen facilities to the workers that will enable the workers to prepare their own meals. Once a week, the employer will provide, on a voluntary basis, transportation to assure workers access to stores where they can purchase goods and groceries using 4 pick-up trucks with 3-person seating, 6 pick-up trucks with 6-person seating, 7 vans with 14-person seating, and 1 bus with 21-person seating. These provisions apply only to workers who do not live within commuting distance of worksite.							
2. The complexes *	<b>V</b>	WILL NOT charge workers for me	als.				
2. The employer: *		WILL charge each worker for mea	als at	\$		per day, if	meals are provided.
F. Transportation and Daily	Sub	osistence					
See Addendum C		nd use Addendum C if additional space is ne		ortation (a) to	o the nice	ace of emp	<b>I</b> nvment
(i.e., inbound) and (b) from	m the	e place of employment (i.e., outbound use Addendum C if additional space is ne	ınd). *	ortalion (a) i			io y mont
		Item 2, the employer will pay for	a. no	less than	\$ <u>15</u>		per day *
or reimburse daily meals	b. no	more than	\$ <u>59</u>	00	per day with receipts		

#### H-2A Agricultural Clearance Order Form ETA-790A U.S. Department of Labor



Explain <u>how</u> prospective applicants may be considered for employment under this job order, including verifiable contact information for the employer (or the employer's authorized hiring representative), methods of contact, and the days and hours applicants will be considered for the job opportunity. *  (Please begin response on this form and use Addendum C if additional space is needed.)							
In person or via mail at:							
6092 Resweber Highway							
St. Martinville, LA 70582							
By Telephone: 337-339-2851							
By Fax: 337-394-3787							
by 1 ax. 667 661 6767							
Or, at the nearest SWA office.							
or, at the hearest own office.							
Jaha I Jahant will intension complian		- from 0.000 m. F.00 mm					
John Hebert will interview applica	nts via telephor	ie irom 9:00am - 5:00 pm					
2. Telephone Number to Apply *	3. Extension §	4. Email Address to Apply *					
+1 (337) 339-2851	N/A	jhebert@lasuca.com					
,		•					
5. Website Address (URL) to Apply * NI/Δ							

#### H. Additional Material Terms and Conditions of the Job Offer

1.	Is a completed <b>Addendum C</b> providing additional information about the material terms, conditions,		
	and benefits (monetary and non-monetary) that will be provided by the employer attached to this job	✓ Yes	No
	order? *		

#### I. Conditions of Employment and Assurances for H-2A Agricultural Clearance Orders

By virtue of my signature below, I **HEREBY CERTIFY** my knowledge of and compliance with applicable Federal, State, and local employment-related laws and regulations, including employment-related health and safety laws, and certify the following conditions of employment:

- 1. <u>JOB OPPORTUNITY</u>: Employer assures that the job opportunity identified in this clearance order (hereinafter also referred to as the "job order") is a full-time temporary position being placed with the SWA in connection with an *H-2A Application for Temporary Employment Certification* for H-2A workers and this clearance order satisfies the requirements for agricultural clearance orders in 20 CFR part 653, subpart F and the requirements set forth in 20 CFR 655, subpart B. This job opportunity offers U.S. workers no less than the same benefits, wages, and working conditions that the employer is offering, intends to offer, or will provide to H-2A workers and complies with the requirements at 20 CFR part 655, subpart B. The job opportunity is open to any qualified U.S. worker regardless of race, color, national origin, age, sex, religion, handicap, or citizenship.
- 2. NO STRIKE, LOCKOUT, OR WORK STOPPAGE: Employer assures that this job opportunity, including all places of employment for which the employer is requesting temporary agricultural labor certification does not currently have workers on strike or being locked out in the course of a labor dispute. 20 CFR 655.135(b).
- BOUSING FOR WORKERS: Employer agrees to provide or secure housing for the H-2A workers and those workers in corresponding employment who are not reasonably able to return to their residence at the end of the work day. That housing complies with the applicable local, State, and/or Federal standards and is sufficient to house the specified number of workers requested through the clearance system. The employer will provide the housing without charge to the worker. Any charges for rental housing will be paid directly by the employer to the owner or operator of the housing. If public accommodations or public housing are provided to workers, the employer agrees to pay all housing-related charges directly to the housing's management. The employer agrees that charges in the form of deposits for bedding or other similar incidentals related to housing (e.g., utilities) must not be levied upon workers. However, the employer may require workers to reimburse them for damage caused to housing by the individual worker(s) found to have been responsible for damage which is not the result of normal wear and tear related to habitation. When it is the prevailing practice in the area of intended employment and the occupation to provide family housing, the employer agrees to provide family housing at no cost to workers with families who request it. 20 CFR 655.122(d), 653.501(c)(3)(vi).

Request for Conditional Access to Intrastate or Interstate Clearance System: Employer assures that the housing disclosed on this clearance order will be in full compliance with all applicable local, State, and/or Federal standards at least 20 calendar days before the housing is to be occupied. 20 CFR 653.502(a)(3). The Certifying Officer will not certify the application until the employer provides evidence that housing has been inspected and approved or, in the case of rental or public accommodations, is otherwise in full compliance.

- 4. WORKERS' COMPENSATION COVERAGE: Employer agrees to provide workers' compensation insurance coverage in compliance with State law covering injury and disease arising out of and in the course of the worker's employment. If the type of employment for which the certification is sought is not covered by or is exempt from the State's workers' compensation law, the employer agrees to provide, at no cost to the worker, insurance covering injury and disease arising out of and in the course of the worker's employment that will provide benefits at least equal to those provided under the State workers' compensation law for other comparable employment. 20 CFR 655.122(e).
- 5. <u>EMPLOYER-PROVIDED TOOLS AND EQUIPMENT</u>: Employer agrees to provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. 20 CFR 655.122(f), .210(d), or .302(c).

Form ETA-790A	FOR DEPARTMENT OF	F LABOR USE ONLY		Page 4 of 8
H-2A Case Number: H-300-24047-723825	Case Status: Full Certification	Determination Date: 03/18/2024	Validity Period:	to

# H-2A Agricultural Clearance Order Form ETA-790A



#### U.S. Department of Labor

MEALS: Employer agrees to provide each worker with three meals a day or furnish free and convenient cooking and kitchen facilities to the workers that will enable the workers to prepare their own meals. Where the employer provides the meals, the job offer will state the charge, if any, to the worker for such meals. The amount of meal charges is governed by 20 CFR 655.173. 20 CFR 655.122(g). When a charge or deduction for the cost of meals would bring the worker's wage below the minimum wage set by the FLSA at 29 U.S.C. 206, the charge or deduction must meet the requirements of 29 U.S.C. 203(m) of the FLSA, including the recordkeeping requirements found at 29 CFR 516.27.

For workers engaged in the herding or production of livestock on the range, the employer agrees to provide each worker, without charge or deposit charge, (1) either three sufficient meals a day, or free and convenient cooking facilities and adequate provision of food to enable the worker to prepare his own meals. To be sufficient or adequate, the meals or food provided must include a daily source of protein, vitamins, and minerals; and (2) adequate potable water, or water that can be easily rendered potable and the means to do so. 20 CFR 655.210(e).

- TRANSPORTATION AND DAILY SUBSISTENCE: Employer agrees to provide the following transportation and daily subsistence benefits 7 to eligible workers.
  - Transportation to Place of Employment (Inbound)

If the worker completes 50 percent of the work contract period, and the employer did not directly provide such transportation or subsistence or otherwise has not yet paid the worker for such transportation or subsistence costs, the employer agrees to reimburse the worker for reasonable costs incurred by the worker for transportation and daily subsistence from the place from which the worker came to work for the employer to the employer's place of employment, whether in the U.S. or abroad. The amount of the transportation payment must be no less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. The amount the employer will pay for daily subsistence expenses are those amounts disclosed in this clearance order, which are at least as much as the employer would charge the worker for providing the worker with three meals a day during employment (if applicable), but in no event will be less than the amount permitted under 20 CFR 655.173(a). The employer understands that the Fair Labor Standards Act applies independently of the H-2A requirements and imposes obligations on employers regarding payment of wages. 20 CFR 655.122(h)(1).

Transportation from Place of Employment (Outbound)

If the worker completes the work contract period, or is terminated without cause, and the worker has no immediate subsequent H-2A employment, the employer agrees to provide or pay for the worker's transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer. Return transportation will not be provided to workers who voluntarily abandon employment before the end of the work contract period, or who are terminated for cause, if the employer follows the notification requirements in 20 CFR 655.122(n).

If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's place of employment to such subsequent employer's place of employment, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's place of employment to such subsequent employer's place of employment, the subsequent employer must provide or pay for such expenses.

The employer is not relieved of its obligation to provide or pay for return transportation and subsistence if an H-2A worker is displaced as a result of the employer's compliance with the employer's obligation to hire U.S. workers who apply or are referred after the employer's date of need during the recruitment period set out in 20 CFR 655.135(d). 20 CFR 655.122(h)(2).

Daily Transportation

Employer agrees to provide transportation between housing provided or secured by the employer and the employer's place(s) of employment at no cost to the worker. 20 CFR 655.122(h)(3).

Compliance with Transportation Standards

Employer assures that all employer-provided transportation will comply with all applicable Federal, State, or local laws and regulations. Employer agrees to provide, at a minimum, the same transportation safety standards, driver licensure, and vehicle insurance as required under 29 U.S.C. 1841 and 29 CFR 500.104 or 500.105 and 29 CFR 500.120 to 500.128. If workers' compensation is used to cover transportation, in lieu of vehicle insurance, the employer will ensure that such workers' compensation covers all travel or that vehicle insurance exists to provide coverage for travel not covered by workers' compensation. Employer agrees to have property damage insurance. 20 CFR 655.122(h)(4).

THREE-FOURTHS GUARANTEE: Employer agrees to offer the worker employment for a total number of work hours equal to at least threefourths of the workdays of the total period beginning with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ending on the expiration date specified in the work contract or in its extensions, if any. 20 CFR 655.122(i).

The employer may offer the worker more than the specified hours of work on a single workday. For purposes of meeting the three-fourths guarantee, the worker will not be required to work for more than the number of hours specified in the job order for a workday, or on the worker's Sabbath or Federal holidays. If, during the total work contract period, the employer affords the U.S. or H-2A worker less employment than that required under this guarantee, the employer will pay such worker the amount the worker would have earned had the worker, in fact, worked for the guaranteed number of days. An employer will not be considered to have met the work guarantee if the employer has merely offered work on three-fourths of the workdays if each workday did not consist of a full number of hours of work time as specified in the job order. All hours of work actually performed may be counted by the employer in calculating whether the period of guaranteed employment has been met. Any hours the worker fails to work, up to a maximum of the number of hours specified in the job order for a workday, when the worker has been offered an opportunity to work, and all hours of work actually performed (including voluntary work over 8 hours in a workday or on the worker's Sabbath or Federal holidays), may be counted by the employer in calculating whether the period of guaranteed employment has been met. 20 CFR 655.122(i).

If the worker is paid on a piece rate basis, the employer agrees to use the worker's average hourly piece rate earnings or the required hourly wage rate, whichever is higher, to calculate the amount due under the three-fourths guarantee. 20 CFR 655.122(i).

Form ETA-790A FOR DEPARTMENT OF LABOR USE ONLY Page 5 of 8 H-2A Case Number: H-300-24047-723825 Determination Date: \_03/18/2024 Case Status: Full Certification \_\_ Validity Period: \_\_\_

# H-2A Agricultural Clearance Order Form ETA-790A



U.S. Department of Labor

If the worker voluntarily abandons employment before the end of the period of employment set forth in the job order, or is terminated for cause, and the employer follows the notification requirements in 20 CFR 655.122(n), the worker is not entitled to the three-fourths guarantee. The employer is not liable for payment of the three-fourths guarantee to an H-2A worker whom the Department of Labor certifies is displaced due to the employer's requirement to hire qualified and available U.S. workers during the recruitment period set out in 20 CFR 655.135(d), which lasts until 50 percent of the period of the work contract has elapsed (50 percent rule). 20 CFR 655.122(i).

Important Note: In circumstances where the work contract is terminated due to contract impossibility under 20 CFR 655.122(o), the threefourths guarantee period ends on the date of termination.

- EARNINGS RECORDS: Employer agrees to keep accurate and adequate records with respect to the workers' earnings at the place or places of employment, or at one or more established central recordkeeping offices where such records are customarily maintained. The records must include each worker's permanent address, and, when available, permanent email address, and phone number(s). All records must be available for inspection and transcription by the Department of Labor or a duly authorized and designated representative, and by the worker and representatives designated by the worker as evidenced by appropriate documentation. Where the records are maintained at a central recordkeeping office, other than in the place or places of employment, such records must be made available for inspection and copying within 72 hours following notice from the Department of Labor, or a duly authorized and designated representative, and by the worker and designated representatives. The content of earnings records must meet all regulatory requirements and be retained by the employer for a period of not less than 3 years after the date of certification by the Department of Labor. 20 CFR 655.122(j).
- 10. HOURS AND EARNINGS STATEMENTS: Employer agrees to furnish to the worker on or before each payday in one or more written statements the following information: (1) the worker's total earnings for the pay period; (2) the worker's hourly rate and/or piece rate of pay; (3) the hours of employment offered to the worker (showing offers in accordance with the three-fourths guarantee as determined in 20 CFR 655.122(i), separate from any hours offered over and above the guarantee); (4) the hours actually worked by the worker; (5) an itemization of all deductions made from the worker's wages; (6) if piece rates are used, the units produced daily; (7) beginning and ending dates of the pay period; and (8) the employer's name, address and FEIN. 20 CFR 655.122(k).
  - For workers engaged in the herding or production of livestock on the range, the employer is exempt from recording and furnishing the hours actually worked each day, the time the worker begins and ends each workday, as well as the nature and amount of work performed, but otherwise must comply with the earnings records and hours and earnings statement requirements set out in 20 CFR 655.122(j) and (k). The employer agrees to keep daily records indicating whether the site of the employee's work was on the range or off the range. If the employer prorates a worker's wage because of the worker's voluntary absence for personal reasons, it must also keep a record of the reason for the worker's absence. 20 CFR 655.210(f).
- RATES OF PAY: The employer agrees that it will offer, advertise in its recruitment, and pay at least the Adverse Effect Wage Rate (AEWR), a prevailing wage rate, the agreed-upon collective bargaining rate, the Federal minimum wage, or the State minimum wage, whichever is highest, for every hour or portion thereof worked during a pay period. If the offered wage(s) disclosed in this clearance order is/are based on commission, bonuses, or other incentives, the employer guarantees the wage paid on a weekly, semi-monthly, or monthly basis will equal or exceed the AEWR, prevailing wage rate, Federal minimum wage, State minimum wage, or any agreed-upon collective bargaining rate, whichever is highest. If the applicable AEWR or prevailing wage is adjusted during the contract period, and that new rate is higher than the highest of the AEWR, the prevailing wage, the collective bargaining rate, the Federal minimum wage, or the State minimum wage, the employer will increase the pay of all employees in the same occupation to the higher rate no later than the effective date of the adjustment. If the new AEWR or prevailing wage is lower than the rate guaranteed on this job order, the employer will continue to pay at least the rate guaranteed on this job order.

If the worker is paid on a piece rate basis, the piece rate must be no less than the prevailing piece rate for the crop activity or agricultural activity and, if applicable, a distinct work task or tasks performed in that activity in the geographic area, if one has been issued. At the end of the pay period, if the piece rate does not result in average hourly piece rate earnings during the pay period at least equal to the amount the worker would have earned had the worker been paid at the appropriate hourly rate, the employer agrees to supplement the worker's pay at that time so that the worker's earnings are at least as much as the worker would have earned during the pay period if the worker had instead been paid at the appropriate hourly wage rate for each hour worked. 20 CFR 655.120, 655.122(I).

For workers engaged in the herding or production of livestock on the range, the employer agrees to pay the worker at least the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, in effect at the time work is performed, whichever is highest, for every month of the job order period or portion thereof. If the offered wage disclosed in this clearance order is based on commissions, bonuses, or other incentives, the employer guarantees that the wage paid will equal or exceed the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, whichever is highest, and will be paid to each worker free and clear without any unauthorized deductions. The employer may prorate the wage for the initial and final pay periods of the job order period if its pay period does not match the beginning or ending dates of the job order. The employer also may prorate the wage if an employee is voluntarily unavailable to work for personal reasons. 20 CFR 655.210(g).

- 12. FREQUENCY OF PAY: Employer agrees to pay workers when due based on the frequency disclosed in this clearance order. 20 CFR 655.122(m).
- 13. ABANDONMENT OF EMPLOYMENT OR TERMINATION FOR CAUSE: If a worker voluntarily abandons employment before the end of the contract period, or is terminated for cause, the employer is not responsible for providing or paying for the subsequent transportation and subsistence expenses of that worker, and that worker is not entitled to the three-fourths guarantee, if the employer notifies the U.S. Department of Labor and, if applicable, the Department of Homeland Security, in writing or by any other method specified by the Department of Labor or the Department of Homeland Security in the Federal Register, not later than 2 working days after the abandonment or termination occurs. A worker will be deemed to have abandoned the work contract after the worker fails to show up for work at the regularly scheduled time for 5 consecutive work days without the consent of the employer. 20 CFR 655.122(n).
- 14. CONTRACT IMPOSSIBILITY: The work contract may be terminated before the end date of work specified in the work contract if the services of the workers are no longer required for reasons beyond the control of the employer due to fire, weather, or other Act of God that makes fulfillment of the contract impossible, as determined by the Department of Labor. In the event that the work contract is terminated, the employer agrees to fulfill the three-fourths guarantee for the time that has elapsed from the start date of work specified in the work contract to the date of termination. The employer also agrees that it will make efforts to transfer the worker to other comparable employment acceptable

Form ETA-790A	FOR DEPARTMENT	FOR DEPARTMENT OF LABOR USE ONLY				
H-2A Case Number: H-300-24047-723825	Case Status: Full Certification	Determination Date: 03/18/2024	Validity Period:	to		

# H-2A Agricultural Clearance Order Form ETA-790A



U.S. Department of Labor

to the worker and consistent with existing immigration laws. In situations where a transfer is not affected, the employer agrees to return the worker at the employer's expense to the place from which the worker, disregarding intervening employment, came to work for the employer, or transport the worker to his/her next certified H-2A employer, whichever the worker prefers. The employer will also reimburse the worker the full amount of any deductions made by the employer from the worker's pay for transportation and subsistence expenses to the place of employment. The employer will also pay the worker for any transportation and subsistence expenses incurred by the worker to that employer's place of employment. The amounts the employer will pay for subsistence expenses per day are those amounts disclosed in this clearance order. The amount of the transportation payment must not be less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. 20 CFR 655.122(o).

The employer is not required to pay for transportation and daily subsistence from the place of employment to a subsequent employer's place of employment if the worker has contracted with a subsequent employer who has agreed to provide or pay for the worker's transportation and subsistence expenses from the present employer's place of employment to the subsequent employer's place of employment. 20 CFR 655.122(h)(2).

- 15. DEDUCTIONS FROM WORKER'S PAY: Employer agrees to make all deductions from the worker's paycheck required by law. This job offer discloses all deductions not required by law which the employer will make from the worker's paycheck and all such deductions are reasonable, in accordance with 20 CFR 655.122(p) and 29 CFR part 531. The wage requirements of 20 CFR 655.120 will not be met where undisclosed or unauthorized deductions, rebates, or refunds reduce the wage payment made to the employee below the minimum amounts required under 20 CFR part 655, subpart B, or where the employee fails to receive such amounts free and clear because the employee kicks back directly or indirectly to the employer or to another person for the employer's benefit the whole or part of the wage delivered to the employee. 20 CFR 655.122(p).
- 16. DISCLOSURE OF WORK CONTRACT: Employer agrees to provide a copy of the work contract to an H-2A worker no later than the time at which the worker applies for the visa, or to a worker in corresponding employment no later than on the day work commences. For an H-2A worker coming to the employer from another H-2A employer or who does not require a visa for entry to the United States, the employer agrees to provide a copy of the work contract no later than the time an offer of employment is made to the H-2A worker. A copy of the work contract will be provided to each worker in a language understood by the worker, as necessary or reasonable. In the absence of a separate, written work contract entered into between the employer and the worker, the work contract at minimum will be the terms of this clearance order, including all Addenda, the certified H-2A Application for Temporary Employment Certification and any obligations required under 8 U.S.C. 1188, 29 CFR part 501, or 20 CFR part 655, subpart B. 20 CFR 655.122(q).

#### 17. ADDITIONAL ASSURANCES FOR CLEARANCE ORDERS:

- Employer agrees to provide to workers referred through the clearance system the number of hours of work disclosed in this clearance order for the week beginning with the anticipated first date of need, unless the employer has amended the first date of need at least 10 business days before the original first date of need by so notifying the Order-Holding Office (OHO) in writing (e.g., email notification). The employer understands that it is the responsibility of the SWA to make a record of all notifications and attempt to inform referred workers of the amended first date of need expeditiously. 20 CFR 653.501(c)(3)(i).
  - If there is a change to the anticipated first date of need, and the employer fails to notify the OHO at least 10 business days before the original first date of need, the employer agrees that it will pay eligible workers referred through the clearance system the specified rate of pay disclosed in this clearance order for the first week starting with the originally anticipated first date of need or will provide alternative work if such alternative work is stated on the clearance order. 20 CFR 653.501(c)(5).
- Employer agrees that no extension of employment beyond the period of employment specified in the clearance order will relieve it from paying the wages already earned, or if specified in the clearance order as a term of employment, providing transportation from the place of employment, as described in paragraph 7.B above. 20 CFR 653.501(c)(3)(ii).
- Employer assures that all working conditions comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration, and other employment-related laws. 20 CFR 653.501(c)(3)(iii).
- Employer agrees to expeditiously notify the OHO or SWA by emailing and telephoning immediately upon learning that a crop is maturing earlier or later, or that weather conditions, over-recruitment, or other factors have changed the terms and conditions of employment. 20 CFR 653.501(c)(3)(iv).
- If acting as a farm labor contractor (FLC) or farm labor contractor employee (FLCE) on this clearance order, the employer assures that it has a valid Federal FLC certificate or Federal FLCE identification card and when appropriate, any required State FLC certificate. 20 CFR 653.501(c)(3)(v).
- Employer assures that outreach workers will have reasonable access to the workers in the conduct of outreach activities pursuant to 20 CFR 653.107. 20 CFR 653.501(c)(3)(vii).

I declare under penalty of perjury that I have read and reviewed this clearance order, including every page of this Form ETA-790A and all supporting addendums, and that to the best of my knowledge, the information contained therein is true and accurate. This clearance order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. 20 CFR 653.501(c)(3)(viii). I understand that to knowingly furnish materially false information in the preparation of this form and/or any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both. 18 U.S.C. §§ 2, 1001.

Last (family) name * Hebert	2. First (given) name * John	3. Middle initial §
4. Title * General Manager		

Form ETA-790A FOR DEPARTMENT OF LABOR USE ONLY Page 7 of 8 H-2A Case Number: H-300-24047-723825 Case Status: Full Certification Determination Date: \_ 03/18/2024 Validity Period: \_\_\_\_

### H-2A Agricultural Clearance Order Form ETA-790A U.S. Department of Labor



5. Signature (or digital signature) *			6. Date signed *
Digital Signature Verified and Retained	Parti.	All.	2/20/2024
Ву	Certifying	John	

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



# C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Michael G. Melancon Farms	1003 Martha Hebert Road Breaux Bridge, Louisiana 70517 ST MARTIN	Go northwest on Rees St/LA 328 toward LA 336-2 Refinery St, merge onto I-10 E toward Baton Rouge, take Exit 115, LA 347 toward Henderson/Cecilia. Merge onto Grand Point Hwy/LA 347 toward Henderson/Breaux Bridge. Turn left on Henderson Hwy/LA 352. Take 1st right onto Martha Hebert Rd. Location is on the right.	4/15/2024	1/31/2025	2
Knott Farms	1759 Bushville Hwy. Arnaudville, Louisiana 70512 ST LANDRY	Head northwest on LA 328 N/Rees St toward E Refinery St - continue on LA 328,turn left onto Cecilia Sr. High School Hwy (LA 347), take the first right onto Cecilia Sr. High School Hwy (LA 347) - continue to follow LA 347 to Bushville Hwy on right - the location is .2 miles past Blake Genelle Rd.	4/15/2024	1/31/2025	6
Rusty Boudreaux Farms	4277 Catahoula Hwy. St. Martinville, Louisiana 70582 ST MARTIN	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn right onto Bridge Street/Hwy LA 347. Take first left onto Bridge Street Hwy/LA 347? continue to follow LA 347. Stay straight to go onto S. Poydras St/LA 328. Take first left onto E. Bridge Street/LA 328. Take first right onto Rees Street/LA 328. Merge onto I-10 E toward Baton Rouge. Take Exit 115 the LA-347 exit toward Henderson/Cecilia. Merge onto Grand Point Hwy/LA-347 toward Henderson/Breaux Bridge. Turn left onto Henderso	4/15/2024	1/31/2025	2
Huey Dugas & Sons, Inc.	7034-A Cemetery Road St. Martinville, Louisiana 70582 ST MARTIN	Head south on LA-347 towad O Neal Boudreaux Rd. Turn right onto E Bridge St. Turn left onto LA- 347/Cemetery Rd. Turn right. 0.3 miles down on left	4/15/2024	1/31/2025	2
Mixon Farms	203 Balsa Road Bunkie, Louisiana 71322 AVOYELLES	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn right onto Bridge Street/Hwy LA 347. Take first left onto Bridge Street Hwy/LA 347? continue to follow LA 347. Stay straight to go onto S. Poydras St/LA 328. Take first left onto E. Bridge Street/LA 328. Take first right onto Rees Street/LA 328., merge onto I-10 W via the ramp on left toward Lafayette. Merge onto I-49N to LA-106 E. Take Exit 46 from I-49 N. Take LA-29 East to Balsa Street.	4/15/2024	1/31/2025	12
B & A Cane	114 LA 1177 Bunkie, Louisiana 71322 AVOYELLES	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn right onto Bridge Street/Hwy LA 347. Take first left onto Bridge Street Hwy/LA 347? Continue to follow LA 347. Stay straight to go onto S. Poydras St/LA 328. Take first left onto E. Bridge Street/LA 328. Take first left onto Rees Street/LA 328. Take first left onto Research Street/LA 328. Take Grant	4/15/2024	1/31/2025	12
Gene Paul Gremillion	1586 Hwy. 29 East Bunkie, Louisiana 71322 AVOYELLES	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn right onto Bridge Street/Hwy LA 347. Take first left onto Bridge Street Hwy/LA 347? continue to follow LA 347. Stay straight to go onto S. Poydras SVLA 328. Take first left onto E. Bridge Street/LA 328. Take first right onto Rees Street/LA 328., merge onto I-10 W via the ramp on left toward Lafayette. Merge onto I-49N to LA 106E. Take Exit 46 from I-49N. Drive to LA 115 N/LA-29/Evergreen Street to the location.	4/15/2024	1/31/2025	3
Leverton Farms, LLC	1261 Bayou Rd. Cheneyville, Louisiana 71325 RAPIDES	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn left onto E Bridge Street. Turn right onto Rees Street. Continue on the Rees Street Ext. Turn left to merge onto I-10 W toward Lafayette. Take exit 103B to merge onto I-49 N/US 167 N toward Opelousas.	4/15/2024	1/31/2025	12
Lance Hebert Farms	5262 Hwy. 31 Opelousas, Louisiana 70570 ST LANDRY	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn right onto Bridge Street/Hwy LA 347. Take first left onto Bridge Street Hwy/LA 347? continue to follow LA 347.Turn right onto Grand Pointe Ave/LA-347. Stay straight to go onto Coteau Rodaire Hwy/LA-686. Turn left onto Coteau Rodaire Hwy/LA-686. Continue to follow LA-686. LA-686 becomes LA-347. Turn right onto Oscar Rivette Rd/LA-347. Take the 3rd left onto Guidroz St/LA-347. Continue to follow LA-347. Turn left onto Hwy 31/LA	4/15/2024	1/31/2025	12
Carlos Polotzola, Inc.	421 Atwin Bayou Rd. Melville, Louisiana 71353 ST LANDRY	Go north on Resweber Hwy/LA-347 toward Saint John Field Rd. Continue to follow LA-347. Turnleft onto Bridge Street Hwy/LA-347. Continue to follow LA-347. Staystraight to go onto S Poydras St/LA-328. Take the 1 stleft onto E Bridge St/LA-328. Take the 1 stleft onto E Bridge St/LA-328. Herge onto I-10 W via the ramp on the left toward Lafayette. Merge onto I-49 N/US-167 N via EXIT103B toward Opelousas.8. Merge onto US-190 E/Highway 190 via EXIT 19A toward Baton Rouge. Take the ramp toward Teche Vermilion Pu	4/15/2024	1/31/2025	12

# D. Additional Housing Information

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.1 of B.12

 H-2A Case Number:
 H-300-24047-723825
 Case Status:
 Full Certification
 Determination Date:
 03/18/2024
 Validity Period:
 to

# H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



# C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Cannatella Outdoors Farms	13803 Hwy. 105 Melville, Louisiana 71353 ST LANDRY	Go north on Resweber Hwy/LA-347 toward Saint John Field Rd. Continue to follow LA-347. Turniert onto Bridge Street Hwy/LA-347. Continue to follow LA-347. Staystraight to go onto S Poydras St/LA-328. Take the 1stelft onto E Bridge St/LA-328. Take the 1stright onto Rees St/LA-328. Merge onto I-10 W via the ramp on the left toward Lafayette. Merge onto I-49 N/US-167 N via EXIT1038 toward Opelousas. Merge onto US-190 E/Highway 190 via EXIT 19A toward Baton Rouge. Take the ramp toward Teche Vermilion Pump	4/15/2024	1/31/2025	12
Linzay Farm Partnership	574 Bayou Rd. Cheneyville, Louisiana 71325 RAPIDES	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn left onto E Bridge Street. Turn right onto Rees Street Continue on the Rees Street Ext. Turn left to merge onto I-10 W toward Lafayette. Take exit 103B to merge onto I-49 N/US 167 N toward Opelousas. Take exit 56 for LA 181 toward Cheneyville. Turn right onto LA 181. Turn right onto Front Street. Turn left onto Klock Street. Turn left onto Bayou Road, location is approx. 3.1 miles on the left.	4/15/2024	1/31/2025	12
Squaw Bayou Farms, LLC	3618 Hwy. 360 Melville, Louisiana 71353 ST LANDRY	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn left onto E Bridge Street. Turn right onto Rees Street; continue on Rees Street Ext. Turn left to merge onto I-10 W toward Lafayette. Take exit 103B to merge onto I-49N/ US 167 N toward Opelousas. Take exit 27 for LA 10 toward Lebeau. Turn right onto LA 10 E/ LA 182 N. Turn right onto US 71 S. Turn left onto LA 10 E. Turn left onto LA 360, location is approx. 3.6 miles.	4/15/2024	1/31/2025	12
Bayou Current Farms, LLC	3706 Hwy. 360 Melville, Louisiana 71353 ST LANDRY	Go north on Resweber Hwy/LA 347 toward St. John Field Road. Turn left onto E Bridge Street. Turn right onto Rees Street; continue onto Rees Street Ext. Turn left to merge onto I 10 W toward Lafayette. Take exit 103B to merge onto I 49 N/US 167 N toward Opelousas. Take exit 27 for LA 10 toward Lebeau. Turn right onto LA 10 E/ LA 182 N. Turn right US 71 S. Turn left onto LA 10 E. Turn left onto LA 360, location is approx. 6.7 miles on the right.	4/15/2024	1/31/2025	12
T & K Farms, LLC	1231 Hwy. 1183 Simmesport, Louisiana 71369 AVOYELLES	Go north on Resweber Hwy/ LA 347 toward St. John Field Road. Turn left onto E Bridge Street. Turn right onto Rees Street; continue onto Rees Street Ext. Turn left to merge onto I 10 W toward Lafayette. Take exit 103B to merge onto I 49 N/US 167 N toward Opelousas. Take exit 27 for LA 10 toward Lebeau. Turn right onto LA 10 E/ LA 182 N. Turn right onto US 71 S. Turn left onto LA 10 E. Turn left onto LA 360. Turn left onto LA 105 N. Turn left onto LA 1183 N. Turn right onto Alfred Dr. Turn right o	4/15/2024	1/31/2025	12
St. Isidore Planters, Partnership	8976 LA Hwy. 1 Lettsworth, Louisiana 70753 POINTE COUPEE	Go north onto Resweber Hwy/ LA 347 toward St. John Field Road. Take left to stay on LA 347. Turn right onto Doyle Melancon Rd. Turn right onto LA 347. Turn right to merge onto I 10 E. Take exit 135 for LA 3000 toward Ramah/Maringouin. Turn right onto Ramah Rd. Continue onto LA 000. Continue onto LA 76 W. Continue onto LA 77 N. Continue onto LA 10 E. Turn left onto LA 1 N / Gayden Road, location will be approx. 15.6 miles.	4/15/2024	1/31/2025	12
Graham Farms	2645 Swayze Lake Rd. Palmetto, Louisiana 71358 ST LANDRY	Go north on Resweber Hwy/ LA 347 toward St. John Field Road. Turn left to stay on LA 347. Turn right onto Doyle Melancon Road. Turn right to stay on Doyle Melancon Road. Turn left onto LA 747. Turn left onto Bordelon Road/ Par road 36. Turn right onto LA 328 N. Turn left onto LA 347. Turn left to stay on LA 347. Turn right onto LA 31/Market Street. Turn right onto LA 741. Turn right onto US 190 E. Turn right onto US 71 N. Drive to par road 4-50-1, location is approx. 6.9 miles.	4/15/2024	1/31/2025	12
J & P Farms	1629 Bayou Rd. Cheneyville, Louisiana 71325 RAPIDES	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn left onto E Bridge Street. Turn right onto Rees Street. Continue on the Rees Street Ext. Turn left to merge onto I-10 W toward Lafayette. Take exit 103B to merge onto I-49 N/US 167 N toward Opelousas.	4/15/2024	1/31/2025	12
Spillway Crop & Cattle	7645 LA-105 Krotz Springs, Louisiana 70750 ST LANDRY	Start out going north on Resweber Hwy/LA-347 toward Saint John Field Rd. Continue to follow LA- 347. Turn left onto Bridge Street Hwy/LA-347. Continue to follow LA-347. Stay straight to go onto S Poydras St/LA-328. Take the 1st left onto E Bridge St/LA-328. Take the 1st right onto Rees St/LA- 328. Merge onto I-10 W via the ramp on the left toward Lafayette. Merge onto I-49 N/US-167 N via EXIT 103B toward Opelousas. 8. Merge onto US-190 E/Highway 190 via EXIT 19A toward Baton Rouge. Take the ramp t	4/15/2024	1/31/2025	10
Domingues Farms	17237 LA-331 Erath, Louisiana 70533 VERMILION	Head south on LA-347. Turn Right onto E Bridge St. Turn left onto LA-347/Cemetery Rd. Turn right onto LA-92-1. Turn left onto LA-182 S. Turn right onto Captain Cade Rd/Par Rd 108. Turn left onto LA-18 Rd/Par Rd 505. Turn right onto LA-88. Continue onto LA-89. Turn right onto LA-14 W/Veterans Memorial Dr. Turn left onto State Rte 14. Turn left onto LA-331/S Kibbe St. Location is approx. 4.0 miles down Kibbe St. on left.	4/15/2024	1/31/2025	2

# D. Additional Housing Information

Form ETA-790A Addendum B	FOR DEPARTME	FOR DEPARTMENT OF LABOR USE ONLY			
H-2A Case Number: H-300-24047-723825	Case Status: Full Certification	Determination Date: 03/18/2024	Validity Period:	to	

### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



# C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Honey Cross Farms Partnership	782 Coon Road South Batchelor, Louisiana 70715 POINTE COUPEE	Start out going North on Resweber Hwy/LA-347. Toward Saint John Field Rd. Continue to follow LA-347. Turn left onto Bridge Street Hwy/LA-347. Continue to follow LA-347. Stay straight to go onto S Poydras St/LA-328. Take the 1st left onto E Bridge St/LA-328. Take the 1st right onto Rees St/LA-328. Merge onto I-10 E via the ramp on the right toward Baton Rouge. Take exit 135 for LA-3000 toward Ramah/Maringouin. Continue onto LA-3000. Continue onto LA-76 W. Continue onto LA-77 N. Continue onto L	4/15/2024	1/31/2025	12
Raymond Hebert Farms, LLC	7319 Daspit Road New Iberia, Louisiana 70563 IBERIA	Head south on LA-347 toward Par Rd 16. Turn left onto Par Rd 12. Turn right onto LA-96 W. Turn left onto LA-345. Turn right onto Par Rd 423/Van Brocklin Dr. Turn left onto LA-86. Location is approx. 0.8 miles down LA-86 on left.	4/15/2024	1/31/2025	7
Bushville Plantation	1453 Bushville Highway Arnaudville, Louisiana 70512 ST MARTIN	Head north on LA-347. Turn left to stay on LA-347. Turn right onto Doyle Melancon Rd. Turn right to stay on Doyle Melancon Rd. Turn right onto LA-347. Turn left onto Bordelon Rd/Par Rd 36. Turn right onto LA-328 N. Turn left onto LA-347. Location is approx. 3.6 miles down LA-347 on left.	4/15/2024	1/31/2025	7
Walet Planting	4405 Lake Dauterive Road Loreauville, Louisiana 70552 ST MARTIN	Head south on LA-347 toward Par Rd 16. Turn left onto Par Rd 12. Turn right onto LA-96 W. Turn left onto LA-679. Turn left onto Harold Landry Rd. Turn left onto LA-3242. Destination will be 3.1 miles down LA-3242 on left.	4/15/2024	1/31/2025	8
DPA Acres, LLC	10394 Bayou Fordoche Rd. Morganza, Louisiana 70759 POINTE COUPEE	Head north on LA-347 toward S Parks Dr. Turn left to stay on LA-347. Turn right onto Doyle Melancon Rd. Turn right to stay on Doyle Melancon Rd. Turn right onto LA-347. At the traffic circle, take the 2nd exit and stay on LA-347. Turn right to merge onto I-10 E. Take exit 135 for LA-3000 toward Ramah/Maringouin. Turn right onto Ramah Rd. Continue onto LA-3000. Continue onto LA-77 N. Turn left onto LA-10 W. Turn right at the 1st cross street onto Levee Rd.	4/15/2024	1/31/2025	12
Justin Turner Farms	1759 Bushville Hwy. Arnaudville, Louisiana 70512 ST LANDRY	Head northwest on LA 328 N/Rees St toward E Refinery St - continue on LA 328,turn left onto Cecilia Sr. High School Hwy (LA 347), take the first right onto Cecilia Sr. High School Hwy (LA 347) - continue to follow LA 347 to Bushville Hwy on right - the location is .2 miles past Blake Genelle Rd.	4/15/2024	1/31/2025	7
Bruno Habetz, Jr.	1162 Leed Champagne Rd. St. Martinville, Louisiana 70582 ST MARTIN		4/15/2024	1/31/2025	7
Brady Chautin	2540 Hwy. 31 Arnaudville, Louisiana 70512 ST LANDRY		4/15/2024	1/31/2025	12
Loreauville Harvesting	6412 Gondron Road New Iberia, Louisiana 70563 IBERIA		4/15/2024	1/31/2025	7
Melancon Sugarcane Farms, Inc.	1090 Banker Road St. Martinville, Louisiana 70582 ST MARTIN		4/15/2024	1/31/2025	7

# D. Additional Housing Information

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.3 of B.12

 H-2A Case Number:
 H-300-24047-723825
 Case Status:
 Full Certification
 Determination Date:
 03/18/2024
 Validity Period:
 to

### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



# C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Ross Hebert	5202 Hwy. 31 Opelousas, Louisiana 70570 ST LANDRY		4/15/2024	1/31/2025	12
Harper Planting Partnership	1689 Bayou Road Cheneyville, Louisiana 71325 RAPIDES	Head northwest on LA 328 N/Rees St toward E. Refinery St., turn left and merge onto I-10 W toward Lafayette, Take exit 103B to merge onto I-49N/US 167N toward Opelousas, take Exit 56 for LA 181 N toward Cheneyville, turn right onto LA 181 (Cheneyville), turn right onto Front Street (US 71 S), Turn left onto Klock St., turn right onto Bayou Rd.	4/15/2024	1/31/2025	16
Boone Farms, LLC	514 Chikamaw Rd. Lecompte, Louisiana 71346 RAPIDES	Start out going north on Resweber Hwy/LA 347 toward Saint John Field Rd. Turn left onto E Bridge Street. Turn right onto Rees Street; continue onto Rees Street Ext. Turn left to merge onto I-10 W toward Lafayette. Take exit 103B to merge onto I-49 N/US 167 N toward Opelousas. Take exit 66 for LA 112 toward Forest Hill/ Lecompte. Turn right onto LA 112. Turn left onto Chikamaw Road, location will be approx. 3.7 miles on the left.		1/31/2025	12
Lasuca Farm	1098 Lot 4 Colonel Jeff Deblanc Parkway St. Martinville, Louisiana 70582 ST MARTIN	Head north on Resweber Hwy/LA 347; take left on Colonel Jeff DeBlanc Parkway to location.		1/31/2025	42
Lasuca Farm	5978 Main Hwy. St. Martinville, Louisiana 70582 ST MARTIN	Head north on LA-347. Slight left to stay on LA-347. Turn left onto Colonel Jeff de Blanc Pkwy. Turn right onto LA-31.		1/31/2025	42
LASUCA Farm, LLC	435 Live Oak Street Simmesport, Louisiana 71369 AVOYELLES	Take I-10 west toward Lafayette. Take exit 27 for LA-10 toward Lebeau. Turn right onto LA-10 east/LA-182 north (signs for Lebeau). Turn right onto US-71 south. Turn left onto LA-10 east. Turn left onto LA-360. Turn left onto LA-105 north. Turn left onto College Drive. Turn right onto S Carver Street. S Carver Street becomes Live Oak Street.		1/31/2025	42
Justin Frederick Farms	1062 Thibodeaux Rd. Breaux Bridge, Louisiana 70517 ST MARTIN	Head northwest on LA 328 N/Rees St toward E Refinery St -continue on LA 328, turn left onto Poche Bridge Rd., Turn right onto Main Hwy - LA-31, take first left onto Declouet Hwy (LA 341N), Take the third right onto Thibodeaux Rd.		1/31/2025	4
Levert St. John Farms	6142 Resweber Hwy. St. Martinville, Louisiana 70582 ST MARTIN	Go southeast on Rees (LA 328) toward Gaston Street, turn left onto E. Bridge St. (LA 328), take first right onto S. Poydras St. which becomes LA 347, turn right on Bridge Street Hwy (LA 347), take first left onto Resweber Hwy (LA 347).		1/31/2025	2
Aldes Boudreaux IV Farms	1007 Yu Blanchard Street St. Martinville, Louisiana 70582 ST MARTIN	Go southeast on Rees St/LA 328 toward Gaston Street. Turn left on E. Bridge St/LA 328. Take the 1st right onto S. Poydras St./LA 328 and continue to follow S Poydras St which becomes LA 347. Turn right onto Bridge St Hwy/LA-347. Take the 1st left onto Resweber Hwy/LA 347 and continue to follow LA 347. Turn left onto E Bridge St/LA 96. Turn right onto Bernis Rd. Turn right onto Yu Blanchard Rd. Location is on left.	4/15/2024	1/31/2025	2
Jordan Newton, Inc.	161 Clyde Smith Road Bunkie, Louisiana 71322 AVOYELLES	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn right onto Bridge Street/Hwy LA 347. Take first left onto Bridge Street Hwy/LA 347 continue to follow LA 347. Stay straight to go onto S. Poydras St/LA 328. Take first left onto E. Bridge Street/LA 328. Take first left onto Rees Street/LA 328. Merge onto I-49N via Exit 103B toward Opelousas. Take Exit 46 - LA 106 exit toward St. Landry. Merge onto St. Landry Hwy/LA 106 toward Bunkie. Turn left onto Hwy 29 S/LA 29. Turn le		1/31/2025	3

# D. Additional Housing Information

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.4 of B.12

 H-2A Case Number:
 H-300-24047-723825
 Case Status:
 Full Certification
 Determination Date:
 03/18/2024
 Validity Period:
 to

# H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



# C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Michael G. Melancon Farms	1003 Martha Hebert Road Breaux Bridge, Louisiana 70517 ST MARTIN	Go northwest on Rees St/LA 328 toward LA 336-2 Refinery St, merge onto I-10 E toward Baton Rouge, take Exit 115, LA 347 toward Henderson/Cecilia. Merge onto Grand Point Hwy/LA 347 toward Henderson/Breaux Bridge. Turn left on Henderson Hwy/LA 352. Take 1st right onto Martha Hebert Rd. Location is on the right.	4/15/2024	1/31/2025	2
Knott Farms	1759 Bushville Hwy. Arnaudville, Louisiana 70512 ST LANDRY	Head northwest on LA 328 N/Rees St toward E Refinery St - continue on LA 328,turn left onto Cecilia Sr. High School Hwy (LA 347), take the first right onto Cecilia Sr. High School Hwy (LA 347) - continue to follow LA 347 to Bushville Hwy on right - the location is .2 miles past Blake Genelle Rd.	4/15/2024	1/31/2025	6
Rusty Boudreaux Farms	4277 Catahoula Hwy. St. Martinville, Louisiana 70582 ST MARTIN	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn right onto Bridge Street/Hwy LA 347. Take first left onto Bridge Street Hwy/LA 347? continue to follow LA 347. Stay straight to go onto S. Poydras St/LA 328. Take first left onto E. Bridge Street/LA 328. Take first right onto Rees Street/LA 328. Merge onto I-10 E toward Baton Rouge. Take Exit 115 the LA-347 exit toward Henderson/Cecilia. Merge onto Grand Point Hwy/LA-347 toward Henderson/Breaux Bridge. Turn left onto Henderso	4/15/2024	1/31/2025	2
Huey Dugas & Sons, Inc.	7034-A Cemetery Road St. Martinville, Louisiana 70582 ST MARTIN	Head south on LA-347 towad O Neal Boudreaux Rd. Turn right onto E Bridge St. Turn left onto LA- 347/Cemetery Rd. Turn right. 0.3 miles down on left	4/15/2024	1/31/2025	2
Mixon Farms	203 Balsa Road Bunkie, Louisiana 71322 AVOYELLES	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn right onto Bridge Street/Hwy LA 347. Take first left onto Bridge Street Hwy/LA 347? continue to follow LA 347. Stay straight to go onto S. Poydras St/LA 328. Take first left onto E. Bridge Street/LA 328. Take first right onto Rees Street/LA 328., merge onto I-10 W via the ramp on left toward Lafayette. Merge onto I-49N to LA-106 E. Take Exit 46 from I-49 N. Take LA-29 East to Balsa Street.		1/31/2025	12
B & A Cane	114 LA 1177 Bunkie, Louisiana 71322 AVOYELLES	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn right onto Bridge Street/Hwy LA 347. Take first left onto Bridge Street Hwy/LA 347? continue to follow LA 347. Stay straight to go onto S. Poydras St/LA 328. Take first left onto E. Bridge Street/LA 328. Take first left onto E. Bridge Street/LA 328. In regreg onto 1-10 W via the ramp on left toward Lafayette. Merge onto I-49N to LA-115 N. Take exit 53 from I-49 and continue on LA 115 to LA 1177, location is approx. 5.3 miles down LA		1/31/2025	12
Gene Paul Gremillion	1586 Hwy. 29 East Bunkie, Louisiana 71322 AVOYELLES	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn right onto Bridge Street/Hwy LA 347. Take first left onto Bridge Street Hwy/LA 347? continue to follow LA 347. Stay straight to go onto S. Poydras St/LA 328. Take first left onto E. Bridge Street/LA 328. Take first right onto Rees Street/LA 328. merge onto I-10 W via the ramp on left toward Lafayette. Merge onto I-49N to LA 106E. Take Exit 46 from I-49N. Drive to LA 115 N/LA-29/Evergreen Street to the location.		1/31/2025	3
Leverton Farms, LLC	1261 Bayou Rd. Cheneyville, Louisiana 71325 RAPIDES	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn left onto E Bridge Street. Turn right onto Rees Street. Continue on the Rees Street Ext. Turn left to merge onto I-10 W toward Lafayette.  Take exit 103B to merge onto I-49 N/US 167 N toward Opelousas.		1/31/2025	12
Lance Hebert Farms	5262 Hwy. 31 Opelousas, Louisiana 70570 ST LANDRY	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn right onto Bridge Street/Hwy LA 347. Take first left onto Bridge Street Hwy/LA 347? continue to follow LA 347.Turn right onto Grand Pointe Ave/LA-347. Stay straight to go onto Coteau Rodaire Hwy/LA-686. Turn left onto Coteau Rodaire Hwy/LA-686. Continue to follow LA-686. LA-686 becomes LA-347. Turn right onto Oscar Rivette Rd/LA-347. Take the 3rd left onto Guidroz St/LA-347. Continue to follow LA-347. Turn left onto Hwy 31/LA	4/15/2024	1/31/2025	12
Carlos Polotzola, Inc.	421 Atwin Bayou Rd. Melville, Louisiana 71353 ST LANDRY	Go north on Resweber Hwy/LA-347 toward Saint John Field Rd. Continue to follow LA-347. Turnleft onto Bridge Street Hwy/LA-347. Continue to follow LA-347. Staystraight to go onto S Poydras St/LA-328. Take the 1 stleft onto E Bridge St/LA-328. Take the 1 stleft onto E Bridge St/LA-328. Herge onto I-10 W via the ramp on the left toward Lafayette. Merge onto I-49 N/US-167 N via EXIT103B toward Opelousas.8. Merge onto US-190 E/Highway 190 via EXIT 19A toward Baton Rouge. Take the ramp toward Teche Vermilion Pu	4/15/2024	1/31/2025	12

# D. Additional Housing Information

Form ETA-790A Addendum B	FOR DEPARTMENT OF LABOR USE O	ONLY		Page B.5 of B.12
H-2A Case Number: H-300-24047-723825	Case Status: Full Certification	Determination Date: 03/18/2024	Validity Period:	to

### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



# C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Cannatella Outdoors Farms	13803 Hwy. 105 Melville, Louisiana 71353 ST LANDRY	Go north on Resweber Hwy/LA-347 toward Saint John Field Rd. Continue to follow LA-347. Turniert onto Bridge Street Hwy/LA-347. Continue to follow LA-347. Staystraight to go onto S Poydras St/LA-328. Take the 1stelft onto E Bridge St/LA-328. Take the 1stright onto Rees St/LA-328. Merge onto I-10 W via the ramp on the left toward Lafayette. Merge onto I-49 N/US-167 N via EXIT1038 toward Opelousas. Merge onto US-190 E/Highway 190 via EXIT 19A toward Baton Rouge. Take the ramp toward Teche Vermilion Pump	4/15/2024	1/31/2025	12
Linzay Farm Partnership	574 Bayou Rd. Cheneyville, Louisiana 71325 RAPIDES	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn left onto E Bridge Street. Turn right onto Rees Street Continue on the Rees Street Ext. Turn left to merge onto I-10 W toward Lafayette. Take exit 103B to merge onto I-49 N/US 167 N toward Opelousas. Take exit 56 for LA 181 toward Cheneyville. Turn right onto LA 181. Turn right onto Front Street. Turn left onto Klock Street. Turn left onto Bayou Road, location is approx. 3.1 miles on the left.	4/15/2024	1/31/2025	12
Squaw Bayou Farms, LLC	3618 Hwy. 360 Melville, Louisiana 71353 ST LANDRY	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn left onto E Bridge Street. Turn right onto Rees Street; continue on Rees Street Ext. Turn left to merge onto I-10 W toward Lafayette. Take exit 103B to merge onto I-49N/ US 167 N toward Opelousas. Take exit 27 for LA 10 toward Lebeau. Turn right onto LA 10 E/ LA 182 N. Turn right onto US 71 S. Turn left onto LA 10 E. Turn left onto LA 360, location is approx. 3.6 miles.	4/15/2024	1/31/2025	12
Bayou Current Farms, LLC	3706 Hwy. 360 Melville, Louisiana 71353 ST LANDRY	Go north on Resweber Hwy/LA 347 toward St. John Field Road. Turn left onto E Bridge Street. Turn right onto Rees Street; continue onto Rees Street Ext. Turn left to merge onto I 10 W toward Lafayette. Take exit 103B to merge onto I 49 N/US 167 N toward Opelousas. Take exit 27 for LA 10 toward Lebeau. Turn right onto LA 10 E/ LA 182 N. Turn right US 71 S. Turn left onto LA 10 E. Turn left onto LA 360, location is approx. 6.7 miles on the right.	4/15/2024	1/31/2025	12
T & K Farms, LLC	1231 Hwy. 1183 Simmesport, Louisiana 71369 AVOYELLES	Go north on Resweber Hwy/ LA 347 toward St. John Field Road. Turn left onto E Bridge Street. Turn right onto Rees Street; continue onto Rees Street Ext. Turn left to merge onto I 10 W toward Lafayette. Take exit 103B to merge onto I 49 NUS 167 N toward Opelousas. Take exit 27 for LA 10 toward Lebeau. Turn right onto LA 10 E/ LA 182 N. Turn right onto US 71 S. Turn left onto LA 360. Turn left onto LA 105 N. Turn left onto LA 183 N. Turn right onto Alfred Dr. Turn right o		1/31/2025	12
St. Isidore Planters, Partnership	8976 LA Hwy. 1 Lettsworth, Louisiana 70753 POINTE COUPEE	Go north onto Resweber Hwy/ LA 347 toward St. John Field Road. Take left to stay on LA 347. Turn right onto Doyle Melancon Rd. Turn right onto LA 347. Turn right to merge onto I 10 E. Take exit 135 for LA 3000 toward Ramah/Maringouin. Turn right onto Ramah Rd. Continue onto LA 3000. Continue onto LA 76 W. Continue onto LA 77 N. Continue onto LA 10 E. Turn left onto LA 1 N / Gayden Road, location will be approx. 15.6 miles.		1/31/2025	12
Graham Farms	2645 Swayze Lake Rd. Palmetto, Louisiana 71358 ST LANDRY	Go north on Resweber Hwy/ LA 347 toward St. John Field Road. Turn left to stay on LA 347. Turn right onto Doyle Melancon Road. Turn right to stay on Doyle Melancon Road. Turn left onto LA 347. Turn left onto Bordelon Road/ Par road 36. Turn right onto LA 328 N. Turn left onto LA 347. Turn left to stay on LA 347. Turn right onto LA 31/Market Street. Turn right onto LA 741. Turn right onto US 190 E. Turn right onto US 71 N. Drive to par road 4-50-1, location is approx. 6.9 miles.		1/31/2025	12
J & P Farms	1629 Bayou Rd. Cheneyville, Louisiana 71325 RAPIDES	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn left onto E Bridge Street. Turn right onto Rees Street. Continue on the Rees Street Ext. Turn left to merge onto I-10 W toward Lafayette. Take exit 103B to merge onto I-49 N/US 167 N toward Opelousas.		1/31/2025	12
Spillway Crop & Cattle	7645 LA-105 Krotz Springs, Louisiana 70750 ST LANDRY	Start out going north on Resweber Hwy/LA-347 toward Saint John Field Rd. Continue to follow LA- 347. Turn left onto Bridge Street Hwy/LA-347. Continue to follow LA-347. Stay straight to go onto S Poydras St/LA-328. Take the 1st left onto E Bridge St/LA-328. Take the 1st right onto Rees St/LA- 328. Merge onto I-10 W via the ramp on the left toward Lafayette. Merge onto I-49 N/US-167 N via EXIT 103B toward Opelousas. 8. Merge onto US-190 E/Highway 190 via EXIT 19A toward Baton Rouge. Take the ramp t	4/15/2024	1/31/2025	10
Domingues Farms	17237 LA-331 Erath, Louisiana 70533 VERMILION	Head south on LA-347. Turn Right onto E Bridge St. Turn left onto LA-347/Cemetery Rd. Turn right onto LA-92-1. Turn left onto LA-182 S. Turn right onto Captain Cade Rd/Par Rd 108. Turn left onto LA-18 Rd/Par Rd 505. Turn right onto LA-88. Continue onto LA-89. Turn right onto LA-14 W/Veterans Memorial Dr. Turn left onto State Rte 14. Turn left onto LA-331/S Kibbe St. Location is approx. 4.0 miles down Kibbe St. on left.	4/15/2024	1/31/2025	2

# D. Additional Housing Information

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.6 of B.12

 H-2A Case Number:
 H-300-24047-723825
 Case Status:
 Full Certification
 Determination Date:
 03/18/2024
 Validity Period:
 to

### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



# C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Honey Cross Farms Partnership	782 Coon Road South Batchelor, Louisiana 70715 POINTE COUPEE	Starr out going North on Resweber Hwy/LA-347. Toward Saint John Field Rd. Continue to follow LA-347. Turn left onto Bridge Street Hwy/LA-347. Continue to follow LA-347. Stay straight to go onto S Poydras St/LA-328. Take the 1st right onto Rees St/LA-328. Merge onto I-10 E via the ramp on the right toward Baton Rouge. Take exit 135 for LA-3000 toward Ramah/Maringouin. Continue onto LA-3000. Continue onto LA-76 W. Continue onto LA-77 N. Continue onto L	4/15/2024	1/31/2025	12
Raymond Hebert Farms, LLC	7319 Daspit Road New Iberia, Louisiana 70563 IBERIA	Head south on LA-347 toward Par Rd 16. Turn left onto Par Rd 12. Turn right onto LA-96 W. Turn left onto LA-345. Turn right onto Par Rd 423/Van Brocklin Dr. Turn left onto LA-86. Location is approx. 0.8 miles down LA-86 on left.	4/15/2024	1/31/2025	7
Bushville Plantation	1453 Bushville Highway Arnaudville, Louisiana 70512 ST MARTIN	Head north on LA-347. Turn left to stay on LA-347. Turn right onto Doyle Melancon Rd. Turn right to stay on Doyle Melancon Rd. Turn right onto LA-347. Turn left onto Bordelon Rd/Par Rd 36. Turn right onto LA-328 N. Turn left onto LA-347. Location is approx. 3.6 miles down LA-347 on left.		1/31/2025	7
Walet Planting	4405 Lake Dauterive Road Loreauville, Louisiana 70552 ST MARTIN	Head south on LA-34/ toward Par Rd 16. Turn left onto Par Rd 12. Turn right onto LA-96 W. Turn left onto LA-679. Turn left onto Harold Landry Rd. Turn left onto LA-3242. Destination will be 3.1 miles down LA-3242 on left.		1/31/2025	8
DPA Acres, LLC	10394 Bayou Fordoche Rd. Morganza, Louisiana 70759 POINTE COUPEE	Head north on LA-347 toward S Parks Dr. Turn left to stay on LA-347. Turn right onto Doyle Melancon Rd. Turn right to stay on Doyle Melancon Rd. Turn right onto LA-347. At the traffic circle, take the 2nd exit and stay on LA-347. Turn right to merge onto I-10 E. Take exit 135 for LA-3000 toward Ramah/Maringouin. Turn right onto Ramah Rd. Continue onto LA-3000. Continue onto LA-77 N. Turn left onto LA-10 W. Turn right at the 1st cross street onto Levee Rd.		1/31/2025	12
Justin Turner Farms	1759 Bushville Hwy. Arnaudville, Louisiana 70512 ST LANDRY	Head northwest on LA 328 N/Rees St toward E Refinery St - continue on LA 328,turn left onto Cecilia Sr. High School Hwy (LA 347), take the first right onto Cecilia Sr. High School Hwy (LA 347) - continue to follow LA 347 to Bushville Hwy on right - the location is .2 miles past Blake Genelle Rd.		1/31/2025	7
Bruno Habetz, Jr.	1162 Leed Champagne Rd. St. Martinville, Louisiana 70582 ST MARTIN			1/31/2025	7
Brady Chautin	2540 Hwy. 31 Arnaudville, Louisiana 70512 ST LANDRY		4/15/2024	1/31/2025	12
Loreauville Harvesting	6412 Gondron Road New Iberia, Louisiana 70563 IBERIA		4/15/2024	1/31/2025	7
Melancon Sugarcane Farms, Inc.	1090 Banker Road St. Martinville, Louisiana 70582 ST MARTIN		4/15/2024	1/31/2025	7

# D. Additional Housing Information

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.7 of B.12

 H-2A Case Number:
 H-300-24047-723825
 Case Status:
 Full Certification
 Determination Date:
 03/18/2024
 Validity Period:
 to

### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



# C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Ross Hebert	5202 Hwy. 31 Opelousas, Louisiana 70570 ST LANDRY		4/15/2024	1/31/2025	12
Harper Planting Partnership	1689 Bayou Road Cheneyville, Louisiana 71325 RAPIDES	Head northwest on LA 328 N/Rees St toward E. Refinery St., turn left and merge onto I-10 W toward Lafayette, Take exit 103B to merge onto I-49N/US 167N toward Opelousas, take Exit 56 for LA 181 N toward Cheneyville, turn right onto LA 181 (Cheneyville), turn right onto Front Street (US 71 S), Turn left onto Klock St., turn right onto Bayou Rd.	4/15/2024	1/31/2025	16
Boone Farms, LLC	514 Chikamaw Rd. Lecompte, Louisiana 71346 RAPIDES	Start out going north on Resweber Hwy/LA 347 toward Saint John Field Rd. Turn left onto E Bridge Street. Turn right onto Rees Street; continue onto Rees Street Ext. Turn left to merge onto I-10 W toward Lafayette. Take exit 103B to merge onto I-49 N/US 167 N toward Opelousas. Take exit 66 for LA 112 toward Forest Hill/ Lecompte. Turn right onto LA 112. Turn left onto Chikamaw Road, location will be approx. 3.7 miles on the left.		1/31/2025	12
Lasuca Farm	1098 Lot 4 Colonel Jeff Deblanc Parkway St. Martinville, Louisiana 70582 ST MARTIN	Head north on Resweber Hwy/LA 347; take left on Colonel Jeff DeBlanc Parkway to location.		1/31/2025	42
Lasuca Farm	5978 Main Hwy. St. Martinville, Louisiana 70582 ST MARTIN	Head north on LA-347. Slight left to stay on LA-347. Turn left onto Colonel Jeff de Blanc Pkwy. Turn right onto LA-31.		1/31/2025	42
LASUCA Farm, LLC	435 Live Oak Street Simmesport, Louisiana 71369 AVOYELLES	Take I-10 west toward Lafayette. Take exit 27 for LA-10 toward Lebeau. Turn right onto LA-10 east/LA-182 north (signs for Lebeau). Turn right onto US-71 south. Turn left onto LA-10 east. Turn left onto LA-360. Turn left onto LA-105 north. Turn left onto College Drive. Turn right onto S Carver Street. S Carver Street becomes Live Oak Street.		1/31/2025	42
Justin Frederick Farms	1062 Thibodeaux Rd. Breaux Bridge, Louisiana 70517 ST MARTIN	Head northwest on LA 328 N/Rees St toward E Refinery St -continue on LA 328, turn left onto Poche Bridge Rd., Turn right onto Main Hwy - LA-31, take first left onto Declouet Hwy (LA 341N), Take the third right onto Thibodeaux Rd.		1/31/2025	4
Levert St. John Farms	6142 Resweber Hwy. St. Martinville, Louisiana 70582 ST MARTIN	Go southeast on Rees (LA 328) toward Gaston Street, turn left onto E. Bridge St. (LA 328), take first right onto S. Poydras St. which becomes LA 347, turn right on Bridge Street Hwy (LA 347), take first left onto Resweber Hwy (LA 347).		1/31/2025	2
Aldes Boudreaux IV Farms	1007 Yu Blanchard Street St. Martinville, Louisiana 70582 ST MARTIN	Go southeast on Rees St/LA 328 toward Gaston Street. Turn left on E. Bridge St/LA 328. Take the 1st right onto S. Poydras St./LA 328 and continue to follow S Poydras St which becomes LA 347. Turn right onto Bridge St Hwy/LA-347. Take the 1st left onto Resweber Hwy/LA 347 and continue to follow LA 347. Turn left onto E Bridge St/LA 96. Turn right onto Bernis Rd. Turn right onto Yu Blanchard Rd. Location is on left.	4/15/2024	1/31/2025	2
Jordan Newton, Inc.	161 Clyde Smith Road Bunkie, Louisiana 71322 AVOYELLES	Go north on Resweber Hwy/LA 347 toward St. John Field Rd. Turn right onto Bridge Street/Hwy LA 347. Take first left onto Bridge Street Hwy/LA 347 continue to follow LA 347. Stay straight to go onto S. Poydras St/LA 328. Take first left onto E. Bridge Street/LA 328. Take first left onto Rees Street/LA 328. Merge onto I-49N via Exit 103B toward Opelousas. Take Exit 46 - LA 106 exit toward St. Landry. Merge onto St. Landry Hwy/LA 106 toward Bunkie. Turn left onto Hwy 29 S/LA 29. Turn le		1/31/2025	3

# D. Additional Housing Information

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.8 of B.12

 H-2A Case Number:
 H-300-24047-723825
 Case Status:
 Full Certification
 Determination Date:
 03/18/2024
 Validity Period:
 to

# WENT OF THE STATE OF THE STATE

# H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	6076 Resweber Highway St. Martinville, Louisiana 70582 ST MARTIN		1	22	□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	6056 Resweber Highway St. Martinville, Louisiana 70582 ST MARTIN		1	17	□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
<ul><li>☑ Employer-provided</li><li>☐ Rental or public</li><li>accommodations</li></ul>	1041 Colonel Jeff DeBlanc Parkway St. Martinville, Louisiana 70582 ST MARTIN		1	18	□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	6142 I Resweber Highway St. Martinville, Louisiana 70582 ST MARTIN		1	16	□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	6085 F Resweber Highway St. Martinville, Louisiana 70582 ST MARTIN		1	12	□ Local authority □ SWA □ Other State authority □ Federal authority □ Other

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

# WENT OF THE STATE OF THE STATE

# H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
☑ Employer-provided ☐ Rental or public accommodations	6142 Resweber Highway, Apt. F St Martinville, Louisiana 70582 ST MARTIN		1	8	□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
☑ Employer-provided ☐ Rental or public accommodations	6085 Resweber Highway, Apt. B St Martinville, Louisiana 70582 ST MARTIN		1	16	□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
☑ Employer-provided ☐ Rental or public accommodations	6085 Resweber Highway, Apt. C St Martinville, Louisiana 70582 ST MARTIN		1	16	□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
☑ Employer-provided ☐ Rental or public accommodations	6085 Resweber Highway, Apt. A St Martinville, Louisiana 70582 ST MARTIN		1	12	□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
☑ Employer-provided ☐ Rental or public accommodations	267 D Rees Street Beaux Bridge, Louisiana 70517 ST MARTIN		1	36	<ul> <li>□ Local authority</li> <li>☑ SWA</li> <li>□ Other State authority</li> <li>☑ Federal authority</li> <li>□ Other</li> </ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.10 of B.12

 H-2A Case Number:
 H-300-24047-723825
 Case Status:
 Full Certification
 Determination Date:
 03/18/2024
 Validity Period:
 to

# THE OF THE STATE O

# H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	5964 Resweber Highway St. Martinville, Louisiana 70582 ST MARTIN		1	21	<ul> <li>□ Local authority</li> <li>☑ SWA</li> <li>□ Other State authority</li> <li>☑ Federal authority</li> <li>□ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	6142 B Resweber Highway St Martinville, Louisiana 70582 ST MARTIN		1	9	□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
<ul><li>☑ Employer-provided</li><li>☐ Rental or public</li><li>accommodations</li></ul>	1714 Banker Road St Martinville, Louisiana 70582 ST MARTIN		1	20	□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	2136 Main Highway Arnaudville, Louisiana 70512 ST LANDRY		1	26	□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	1098 Colonel Jeff DeBlanc Parkway, Lot #4 ST Martinville, Louisiana 70582 ST MARTIN		1	168	□ Local authority □ SWA □ Other State authority □ Federal authority □ Other

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

# WENT OF THE STATE OF THE STATE

# H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	511 Vine Street Bunkie, Louisiana 71366 AVOYELLES		1	26	□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
☐ Employer-provided☐ Rental or public accommodations					□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
□ Employer-provided □ Rental or public accommodations					□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
☐ Employer-provided☐ Rental or public accommodations					□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
☐ Employer-provided☐ Rental or public accommodations					□ Local authority □ SWA □ Other State authority □ Federal authority □ Other

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

#### H-2A Agricultural Clearance Order Form ETA-790A Addendum C U.S. Department of Labor



#### H. Additional Material Terms and Conditions of the Job Offer

a. Job Offer Information 1			
Section/Item Number *	F.1	2. Name of Section or Category of Material Term or Condition *	Daily Transportation
employment at no cowith 6-person seating	rovide d ost to th ig, 7 var	aily transportation between housing provided be worker at the start and end of the workday	or secured by the employer and the employees place of using 4 pick-up trucks with 3-person seating, 6 pick-up trucks person seating. Provisions apply only to workers who do not is that don't exceed capacity.
b. Job Offer Information 2			
1. Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation
costs to the worker of completes 50 percent	ion to pl or other nt of the	ace of employment: If the employer has not pwise provided such transportation or subsiste	previously advanced such transportation and subsistence ence directly to the worker by other means and if the worker the worker for reasonable costs incurred by the worker for er has come to work SEE ADDENDUM C
For Public Burden Sta	itement, s	ee the Instructions for Form ETA-790/790A.	

 Form ETA-790A Addendum C
 FOR DEPARTMENT OF LABOR USE ONLY
 Page C.1 of C.2

 H-2A Case Number:
 H-300-24047-723825
 Case Status: Full Certification
 Determination Date: 03/18/2024
 Validity Period:
 to

# H-2A Agricultural Clearance Order Form ETA-790A Addendum C U.S. Department of Labor



# H. Additional Material Terms and Conditions of the Job Offer

c. Job Offer Information 3	ins and C	onditions of the Job Otter	
Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation - Inbound/Outbound Transportation
benefits to similarly situated H-2A employees worksite. The amount Inbound transportation from the p carriers. Employees are collected utilize personal vehicles to travel Outbound transportation from pla employer will provide or pay for the utilizing commercial airlines and/cand 1 bus with 21-person seating employees worksite to such subs pay for the worker's transportation personal vehicles  to travel from the place of employ reasonable amount for the distant	workers, the of the transpolace from what from bus de from point of ice of employne worker's transpolace, if the worke equent employn and daily surment to the pices involved.	e employer will advance the required transportation and subsistence costs ( portation payment will be no less (and is not required to be more) than the n ich the worker has come to work for the employer, to the place of employm pot or airport using 4 pick-up trucks with 3-person seating, 6 pick-up trucks departure to the place of employment are reimbursed for transportation co- ment: If the worker completes the work contract period, or if the employee i ansportation and daily subsistence from the place of employment to the pla if bus carriers. Workers are delivered to bus depot or airport using 4 pick-up thas contracted with a subsequent employer who has not agreed in such or poyees worksite, the employer will provide or pay for such expenses. If the w subsistence expenses from the employer's worksite to such subsequent employer polace from which the worker, disregarding intervening employment, departe Employer acknowledges it is not relieved of its obligation to provide or pay	A agricultural employers in the occupation in the area to do so, or when the employer extends such or otherwise provide them) to workers in corresponding employment who are traveling to the nost economical and reasonable common carrier transportation charges for the distances involved. It is provided and paid for by the employer utilizing commercial airlines and/or commercial bus with 6-person seating, 7 vans with 14-person seating, and 1 bus with 21-person seating. Workers who sits per the most economical and reasonable transportation amount for the distances involved. It is terminated without cause, and the worker has no immediate subsequent H-2A employment, the ace from which the worker, disregarding intervening employment, departed to work for the employer, or trucks with 3-person seating, 6 pick-up trucks with 6-person seating, 7 vans with 14-person seating, work contract to provide or pay for the worker's transportation and daily subsistence expenses from the vorker has contracted with a subsequent employer who has agreed in such work contract to provide or ployer's worksite, the subsequent employer must provide or pay for such expenses. Workers who utilize do to work for the employer will be reimbursed for transportation costs per the most economical and the for return transportation and subsistence of \$15.88 per day during travel periods and up to \$59.00 per
		ts obligation to provide or pay for return transportation and subsistence if an eferrals made after the employees date of need.	n H-2A worker is displaced as a result of the employees compliance with the 50 percent rule as
d. Job Offer Information 4			
1. Section/Item Number *		2. Name of Section or Category of Material Term or Condition *	
3. Details of Material Term of	r Condition	(up to 3,500 characters) *	

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

Form ETA-790A Addendum C		FOR DEPARTMENT OF LABOR USE ONLY		Page C.2 of C.2
H-2A Case Number: H-300-24047-723825	Case Status: Full Certification	Determination Date: 03/18/2024	Validity Period:	to