



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

A. Job Offer Information

1. Job Title * Farmworker								
2. Workers Needed *	a. Total	b. H-2A Workers	Period of Intended Employment					
	204	200	3. First Date * 6/3/2024	4. Last Date * 8/10/2024				
5. Will this job generally require the worker to be on-call 24 hours a day and 7 days a week? * If "Yes", proceed to question 8. If "No", complete questions 6 and 7 below.							<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
6. Anticipated days and hours of work per week (an entry is required for each box below) *						7. Hourly Work Schedule *		
40	a. Total Hours	7	c. Monday	7	e. Wednesday	7	g. Friday	a. 7 : 00 <input checked="" type="checkbox"/> AM <input type="checkbox"/> PM
0	b. Sunday	7	d. Tuesday	7	f. Thursday	5	h. Saturday	b. 3 : 00 <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM
Temporary Agricultural Services and Wage Offer Information								
8a. Job Duties - Description of the specific services or labor to be performed. * (Please begin response on this form and use Addendum C if additional space is needed.) See Addendum C								
8b. Wage Offer *	8c. Per *	8d. Piece Rate Offer \$	8e. Piece Rate Units / Estimated Hourly Rate / Special Pay Information \$					
\$ 17.79	<input checked="" type="checkbox"/> HOUR <input type="checkbox"/> MONTH	\$ _____						
9. Is a completed Addendum A providing additional information on the crops or agricultural activities to be performed and wage offers attached to this job offer? *							<input type="checkbox"/> Yes <input checked="" type="checkbox"/> N/A	
10. Frequency of Pay: * <input type="checkbox"/> Weekly <input checked="" type="checkbox"/> Biweekly <input type="checkbox"/> Other (specify): <u>N/A</u>								
11. State all deduction(s) from pay and, if known, the amount(s). * (Please begin response on this form and use Addendum C if additional space is needed.) See Addendum C								



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B. Minimum Job Qualifications/Requirements

1. Education: minimum U.S. diploma/degree required. *			
<input checked="" type="checkbox"/> None <input type="checkbox"/> High School/GED <input type="checkbox"/> Associate's <input type="checkbox"/> Bachelor's <input type="checkbox"/> Master's or higher <input type="checkbox"/> Other degree (JD, MD, etc.)			
2. Work Experience: number of <u>months</u> required. *	3	3. Training: number of <u>months</u> required. *	0
4. Basic Job Requirements (check all that apply) §			
<input type="checkbox"/> a. Certification/license requirements <input type="checkbox"/> b. Driver requirements <input type="checkbox"/> c. Criminal background check <input checked="" type="checkbox"/> d. Drug screen <input checked="" type="checkbox"/> e. Lifting requirement <u>50</u> lbs.		<input checked="" type="checkbox"/> f. Exposure to extreme temperatures <input checked="" type="checkbox"/> g. Extensive pushing or pulling <input checked="" type="checkbox"/> h. Extensive sitting or walking <input checked="" type="checkbox"/> i. Frequent stooping or bending over <input checked="" type="checkbox"/> j. Repetitive movements	
5a. Supervision: does this position supervise the work of other employees? *		5b. If "Yes" to question 5a, enter the number of employees worker will supervise. §	
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
6. Additional Information Regarding Job Qualifications/Requirements. *			
<i>(Please begin response on this form and use Addendum C if additional space is needed. If no additional skills or requirements, enter "NONE" below)</i> See Addendum C.			

C. Place of Employment Information

1. Place of Employment Address/Location *				
25501 180th St.				
2. City *	3. State *	4. Postal Code *	5. County *	
Dike	Iowa	50638	Grundy	
6. Additional Place of Employment Information. <i>(If no additional information, enter "NONE" below)</i> *				
Employer reserves the right to move workers between worksites as needed.				
7. Is a completed Addendum B providing additional information on the places of employment and/or agricultural businesses who will employ workers, or to whom the employer will be providing workers, attached to this job order? *				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A

D. Housing Information

1. Housing Address/Location *				
1713 14th Ave.				
2. City *	3. State *	4. Postal Code *	5. County *	
Eldora	Iowa	50627	Hardin	
6. Type of Housing <i>(check only one)</i> *			7. Total Units *	8. Total Occupancy *
<input checked="" type="checkbox"/> Employer-provided <input type="checkbox"/> Rental or public (including mobile or range)			4	13
9. Identify the entity that determined the housing met all applicable standards: *				
<input checked="" type="checkbox"/> Local authority <input checked="" type="checkbox"/> SWA <input checked="" type="checkbox"/> Other State authority <input checked="" type="checkbox"/> Federal authority <input type="checkbox"/> Other (specify): _____				
10. Additional Housing Information. <i>(If no additional information, enter "NONE" below)</i> *				
Housing is only available to workers and is not offered to non-working family members. Employer possesses and controls premises at all times. Female workers will be provided bedroom and bathroom facilities shared only with other female workers. Common areas of the housing may be shared with male workers. Workers must vacate housing promptly at end of contract period or upon termination, in accordance with state law.				
11. Is a completed Addendum B providing additional information on housing that will be provided to workers attached to this job order? *				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A



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E. Provision of Meals

1. Describe how the employer will provide each worker with three meals per day or furnish free and convenient cooking and kitchen facilities. *
 (Please begin response on this form and use Addendum C if additional space is needed.)
 Employer-provided housing includes free and convenient kitchen facilities with appropriate equipment, appliances, cooking accessories, and dishwashing facilities for meal preparation. Workers residing in employer-provided housing will be provided free transportation once per week to/from closest town or city for personal errands (e.g., groceries, banking services). Dining, kitchen/cooking facilities and other common areas are shared by all workers.

In the event that kitchen facilities become unavailable during the contract period, employer will provide three daily meals in accordance with 20 CFR 655.122(g). In such circumstances, employer will deduct the cost of such meals up to the maximum allowable amount published in the Federal Register, or as otherwise approved by the U.S. Department of Labor.

2. The employer: *

<input type="checkbox"/> WILL NOT charge workers for meals.		
<input checked="" type="checkbox"/> WILL charge each worker for meals at	\$ <u>15</u> . <u>88</u>	per day, if meals are provided.

F. Transportation and Daily Subsistence

1. Describe the terms and arrangements for daily transportation the employer will provide to workers. *
 (Please begin response on this form and use Addendum C if additional space is needed.)
 See Addendum C

2. Describe the terms and arrangements for providing workers with transportation (a) to the place of employment (i.e., inbound) and (b) from the place of employment (i.e., outbound). *
 (Please begin response on this form and use Addendum C if additional space is needed.)
 See Addendum C

3. During the travel described in Item 2, the employer will pay for or reimburse daily meals by providing each worker *	a. no less than	\$ <u>15</u> . <u>88</u>	per day *
	b. no more than	\$ <u>59</u> . <u>00</u>	per day with receipts

G. Referral and Hiring Instructions



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1. Explain how prospective applicants may be considered for employment under this job order, including verifiable contact information for the employer (or the employer's authorized hiring representative), methods of contact, and the days and hours applicants will be considered for the job opportunity. *
 (Please begin response on this form and use Addendum C if additional space is needed.)
 Employer accepts referrals/applicants from all sources. Interview required - conducted at no cost to applicant, via phone or in-person. Employer will conduct interview as expeditiously as possible. Contact Jesus Trevino Monday through Friday during the hours of 9:00 AM - 5:00 PM EDT at phone 1956-or email trevinoagservicesllc@gmail.com. Employer will hire those who meet the following conditions: be able, willing, and available to perform the specified job duties for the duration of the contract period; have been apprised of all material terms and conditions of employment; agree to abide by all material terms and conditions of employment; be legally authorized to work in the United States; and satisfy all minimum job requirements.

Referring State Workforce Agency (SWA) is responsible for informing applicants of all terms and conditions of employment, and to notify the employer in advance of any referrals. If appropriate, the SWA should furnish translator services.

2. Telephone Number to Apply * +1 (956) 222-7781	3. Extension § N/A	4. Email Address to Apply * trevinoagservicesllc@gmail.com
5. Website Address (URL) to Apply * N/A		

H. Additional Material Terms and Conditions of the Job Offer

1. Is a completed Addendum C providing additional information about the material terms, conditions, and benefits (monetary and non-monetary) that will be provided by the employer attached to this job order? *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
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I. Conditions of Employment and Assurances for H-2A Agricultural Clearance Orders

By virtue of my signature below, I **HEREBY CERTIFY** my knowledge of and compliance with applicable Federal, State, and local employment-related laws and regulations, including employment-related health and safety laws, and certify the following conditions of employment:

1. **JOB OPPORTUNITY:** Employer assures that the job opportunity identified in this clearance order (hereinafter also referred to as the "job order") is a full-time temporary position being placed with the SWA in connection with an *H-2A Application for Temporary Employment Certification* for H-2A workers and this clearance order satisfies the requirements for agricultural clearance orders in 20 CFR part 653, subpart F and the requirements set forth in 20 CFR 655, subpart B. This job opportunity offers U.S. workers no less than the same benefits, wages, and working conditions that the employer is offering, intends to offer, or will provide to H-2A workers and complies with the requirements at 20 CFR part 655, subpart B. The job opportunity is open to any qualified U.S. worker regardless of race, color, national origin, age, sex, religion, handicap, or citizenship.
2. **NO STRIKE, LOCKOUT, OR WORK STOPPAGE:** Employer assures that this job opportunity, including all places of employment for which the employer is requesting temporary agricultural labor certification does not currently have workers on strike or being locked out in the course of a labor dispute. 20 CFR 655.135(b).
3. **HOUSING FOR WORKERS:** Employer agrees to provide or secure housing for the H-2A workers and those workers in corresponding employment who are not reasonably able to return to their residence at the end of the work day. That housing complies with the applicable local, State, and/or Federal standards and is sufficient to house the specified number of workers requested through the clearance system. The employer will provide the housing without charge to the worker. Any charges for rental housing will be paid directly by the employer to the owner or operator of the housing. If public accommodations or public housing are provided to workers, the employer agrees to pay all housing-related charges directly to the housing's management. The employer agrees that charges in the form of deposits for bedding or other similar incidentals related to housing (e.g., utilities) must not be levied upon workers. However, the employer may require workers to reimburse them for damage caused to housing by the individual worker(s) found to have been responsible for damage which is not the result of normal wear and tear related to habitation. When it is the prevailing practice in the area of intended employment and the occupation to provide family housing, the employer agrees to provide family housing at no cost to workers with families who request it. 20 CFR 655.122(d), 653.501(c)(3)(vi).

Request for Conditional Access to Intrastate or Interstate Clearance System: Employer assures that the housing disclosed on this clearance order will be in full compliance with all applicable local, State, and/or Federal standards at least 20 calendar days before the housing is to be occupied. 20 CFR 653.502(a)(3). The Certifying Officer will not certify the application until the employer provides evidence that housing has been inspected and approved or, in the case of rental or public accommodations, is otherwise in full compliance.
4. **WORKERS' COMPENSATION COVERAGE:** Employer agrees to provide workers' compensation insurance coverage in compliance with State law covering injury and disease arising out of and in the course of the worker's employment. If the type of employment for which the certification is sought is not covered by or is exempt from the State's workers' compensation law, the employer agrees to provide, at no cost to the worker, insurance covering injury and disease arising out of and in the course of the worker's employment that will provide benefits at least equal to those provided under the State workers' compensation law for other comparable employment. 20 CFR 655.122(e).
5. **EMPLOYER-PROVIDED TOOLS AND EQUIPMENT:** Employer agrees to provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. 20 CFR 655.122(f), .210(d), or .302(c).



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6. **MEALS:** Employer agrees to provide each worker with three meals a day or furnish free and convenient cooking and kitchen facilities to the workers that will enable the workers to prepare their own meals. Where the employer provides the meals, the job offer will state the charge, if any, to the worker for such meals. The amount of meal charges is governed by 20 CFR 655.173. 20 CFR 655.122(g). When a charge or deduction for the cost of meals would bring the worker's wage below the minimum wage set by the FLSA at 29 U.S.C. 206, the charge or deduction must meet the requirements of 29 U.S.C. 203(m) of the FLSA, including the recordkeeping requirements found at 29 CFR 516.27.

For workers engaged in the herding or production of livestock on the range, the employer agrees to provide each worker, without charge or deposit charge, (1) either three sufficient meals a day, or free and convenient cooking facilities and adequate provision of food to enable the worker to prepare his own meals. To be sufficient or adequate, the meals or food provided must include a daily source of protein, vitamins, and minerals; and (2) adequate potable water, or water that can be easily rendered potable and the means to do so. 20 CFR 655.210(e).

7. **TRANSPORTATION AND DAILY SUBSISTENCE:** Employer agrees to provide the following transportation and daily subsistence benefits to eligible workers.

A. *Transportation to Place of Employment (Inbound)*

If the worker completes 50 percent of the work contract period, and the employer did not directly provide such transportation or subsistence or otherwise has not yet paid the worker for such transportation or subsistence costs, the employer agrees to reimburse the worker for reasonable costs incurred by the worker for transportation and daily subsistence from the place from which the worker came to work for the employer to the employer's place of employment, whether in the U.S. or abroad. The amount of the transportation payment must be no less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. The amount the employer will pay for daily subsistence expenses are those amounts disclosed in this clearance order, which are at least as much as the employer would charge the worker for providing the worker with three meals a day during employment (if applicable), but in no event will be less than the amount permitted under 20 CFR 655.173(a). The employer understands that the Fair Labor Standards Act applies independently of the H-2A requirements and imposes obligations on employers regarding payment of wages. 20 CFR 655.122(h)(1).

B. *Transportation from Place of Employment (Outbound)*

If the worker completes the work contract period, or is terminated without cause, and the worker has no immediate subsequent H-2A employment, the employer agrees to provide or pay for the worker's transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer. Return transportation will not be provided to workers who voluntarily abandon employment before the end of the work contract period, or who are terminated for cause, if the employer follows the notification requirements in 20 CFR 655.122(n).

If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's place of employment to such subsequent employer's place of employment, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's place of employment to such subsequent employer's place of employment, the subsequent employer must provide or pay for such expenses.

The employer is not relieved of its obligation to provide or pay for return transportation and subsistence if an H-2A worker is displaced as a result of the employer's compliance with the employer's obligation to hire U.S. workers who apply or are referred after the employer's date of need during the recruitment period set out in 20 CFR 655.135(d). 20 CFR 655.122(h)(2).

C. *Daily Transportation*

Employer agrees to provide transportation between housing provided or secured by the employer and the employer's place(s) of employment at no cost to the worker. 20 CFR 655.122(h)(3).

D. *Compliance with Transportation Standards*

Employer assures that all employer-provided transportation will comply with all applicable Federal, State, or local laws and regulations. Employer agrees to provide, at a minimum, the same transportation safety standards, driver licensure, and vehicle insurance as required under 29 U.S.C. 1841 and 29 CFR 500.104 or 500.105 and 29 CFR 500.120 to 500.128. If workers' compensation is used to cover transportation, in lieu of vehicle insurance, the employer will ensure that such workers' compensation covers all travel or that vehicle insurance exists to provide coverage for travel not covered by workers' compensation. Employer agrees to have property damage insurance. 20 CFR 655.122(h)(4).

8. **THREE-FOURTHS GUARANTEE:** Employer agrees to offer the worker employment for a total number of work hours equal to at least three-fourths of the workdays of the total period beginning with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ending on the expiration date specified in the work contract or in its extensions, if any. 20 CFR 655.122(i).

The employer may offer the worker more than the specified hours of work on a single workday. For purposes of meeting the three-fourths guarantee, the worker will not be required to work for more than the number of hours specified in the job order for a workday, or on the worker's Sabbath or Federal holidays. If, during the total work contract period, the employer affords the U.S. or H-2A worker less employment than that required under this guarantee, the employer will pay such worker the amount the worker would have earned had the worker, in fact, worked for the guaranteed number of days. An employer will not be considered to have met the work guarantee if the employer has merely offered work on three-fourths of the workdays if each workday did not consist of a full number of hours of work time as specified in the job order. All hours of work actually performed may be counted by the employer in calculating whether the period of guaranteed employment has been met. Any hours the worker fails to work, up to a maximum of the number of hours specified in the job order for a workday, when the worker has been offered an opportunity to work, and all hours of work actually performed (including voluntary work over 8 hours in a workday or on the worker's Sabbath or Federal holidays), may be counted by the employer in calculating whether the period of guaranteed employment has been met. 20 CFR 655.122(i).

If the worker is paid on a piece rate basis, the employer agrees to use the worker's average hourly piece rate earnings or the required hourly wage rate, whichever is higher, to calculate the amount due under the three-fourths guarantee. 20 CFR 655.122(i).



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If the worker voluntarily abandons employment before the end of the period of employment set forth in the job order, or is terminated for cause, and the employer follows the notification requirements in 20 CFR 655.122(n), the worker is not entitled to the three-fourths guarantee. The employer is not liable for payment of the three-fourths guarantee to an H-2A worker whom the Department of Labor certifies is displaced due to the employer's requirement to hire qualified and available U.S. workers during the recruitment period set out in 20 CFR 655.135(d), which lasts until 50 percent of the period of the work contract has elapsed (50 percent rule). 20 CFR 655.122(i).

Important Note: In circumstances where the work contract is terminated due to contract impossibility under 20 CFR 655.122(o), the three-fourths guarantee period ends on the date of termination.

9. **EARNINGS RECORDS:** Employer agrees to keep accurate and adequate records with respect to the workers' earnings at the place or places of employment, or at one or more established central recordkeeping offices where such records are customarily maintained. The records must include each worker's permanent address, and, when available, permanent email address, and phone number(s). All records must be available for inspection and transcription by the Department of Labor or a duly authorized and designated representative, and by the worker and representatives designated by the worker as evidenced by appropriate documentation. Where the records are maintained at a central recordkeeping office, other than in the place or places of employment, such records must be made available for inspection and copying within 72 hours following notice from the Department of Labor, or a duly authorized and designated representative, and by the worker and designated representatives. The content of earnings records must meet all regulatory requirements and be retained by the employer for a period of not less than 3 years after the date of certification by the Department of Labor. 20 CFR 655.122(j).
10. **HOURS AND EARNINGS STATEMENTS:** Employer agrees to furnish to the worker on or before each payday in one or more written statements the following information: (1) the worker's total earnings for the pay period; (2) the worker's hourly rate and/or piece rate of pay; (3) the hours of employment offered to the worker (showing offers in accordance with the three-fourths guarantee as determined in 20 CFR 655.122(i), separate from any hours offered over and above the guarantee); (4) the hours actually worked by the worker; (5) an itemization of all deductions made from the worker's wages; (6) if piece rates are used, the units produced daily; (7) beginning and ending dates of the pay period; and (8) the employer's name, address and FEIN. 20 CFR 655.122(k).

For workers engaged in the herding or production of livestock on the range, the employer is exempt from recording and furnishing the hours actually worked each day, the time the worker begins and ends each workday, as well as the nature and amount of work performed, but otherwise must comply with the earnings records and hours and earnings statement requirements set out in 20 CFR 655.122(j) and (k). The employer agrees to keep daily records indicating whether the site of the employee's work was on the range or off the range. If the employer prorates a worker's wage because of the worker's voluntary absence for personal reasons, it must also keep a record of the reason for the worker's absence. 20 CFR 655.210(f).

11. **RATES OF PAY:** The employer agrees that it will offer, advertise in its recruitment, and pay at least the Adverse Effect Wage Rate (AEWR), a prevailing wage rate, the agreed-upon collective bargaining rate, the Federal minimum wage, or the State minimum wage, whichever is highest, for every hour or portion thereof worked during a pay period. If the offered wage(s) disclosed in this clearance order is/are based on commission, bonuses, or other incentives, the employer guarantees the wage paid on a weekly, semi-monthly, or monthly basis will equal or exceed the AEWR, prevailing wage rate, Federal minimum wage, State minimum wage, or any agreed-upon collective bargaining rate, whichever is highest. If the applicable AEWR or prevailing wage is adjusted during the contract period, and that new rate is higher than the highest of the AEWR, the prevailing wage, the collective bargaining rate, the Federal minimum wage, or the State minimum wage, the employer will increase the pay of all employees in the same occupation to the higher rate no later than the effective date of the adjustment. If the new AEWR or prevailing wage is lower than the rate guaranteed on this job order, the employer will continue to pay at least the rate guaranteed on this job order.

If the worker is paid on a piece rate basis, the piece rate must be no less than the prevailing piece rate for the crop activity or agricultural activity and, if applicable, a distinct work task or tasks performed in that activity in the geographic area, if one has been issued. At the end of the pay period, if the piece rate does not result in average hourly piece rate earnings during the pay period at least equal to the amount the worker would have earned had the worker been paid at the appropriate hourly rate, the employer agrees to supplement the worker's pay at that time so that the worker's earnings are at least as much as the worker would have earned during the pay period if the worker had instead been paid at the appropriate hourly wage rate for each hour worked. 20 CFR 655.120, 655.122(l).

For workers engaged in the herding or production of livestock on the range, the employer agrees to pay the worker at least the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, in effect at the time work is performed, whichever is highest, for every month of the job order period or portion thereof. If the offered wage disclosed in this clearance order is based on commissions, bonuses, or other incentives, the employer guarantees that the wage paid will equal or exceed the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, whichever is highest, and will be paid to each worker free and clear without any unauthorized deductions. The employer may prorate the wage for the initial and final pay periods of the job order period if its pay period does not match the beginning or ending dates of the job order. The employer also may prorate the wage if an employee is voluntarily unavailable to work for personal reasons. 20 CFR 655.210(g).

12. **FREQUENCY OF PAY:** Employer agrees to pay workers when due based on the frequency disclosed in this clearance order. 20 CFR 655.122(m).
13. **ABANDONMENT OF EMPLOYMENT OR TERMINATION FOR CAUSE:** If a worker voluntarily abandons employment before the end of the contract period, or is terminated for cause, the employer is not responsible for providing or paying for the subsequent transportation and subsistence expenses of that worker, and that worker is not entitled to the three-fourths guarantee, if the employer notifies the U.S. Department of Labor and, if applicable, the Department of Homeland Security, in writing or by any other method specified by the Department of Labor or the Department of Homeland Security in the *Federal Register*, not later than 2 working days after the abandonment or termination occurs. A worker will be deemed to have abandoned the work contract after the worker fails to show up for work at the regularly scheduled time for 5 consecutive work days without the consent of the employer. 20 CFR 655.122(n).
14. **CONTRACT IMPOSSIBILITY:** The work contract may be terminated before the end date of work specified in the work contract if the services of the workers are no longer required for reasons beyond the control of the employer due to fire, weather, or other Act of God that makes fulfillment of the contract impossible, as determined by the Department of Labor. In the event that the work contract is terminated, the employer agrees to fulfill the three-fourths guarantee for the time that has elapsed from the start date of work specified in the work contract to the date of termination. The employer also agrees that it will make efforts to transfer the worker to other comparable employment acceptable



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to the worker and consistent with existing immigration laws. In situations where a transfer is not affected, the employer agrees to return the worker at the employer's expense to the place from which the worker, disregarding intervening employment, came to work for the employer, or transport the worker to his/her next certified H-2A employer, whichever the worker prefers. The employer will also reimburse the worker the full amount of any deductions made by the employer from the worker's pay for transportation and subsistence expenses to the place of employment. The employer will also pay the worker for any transportation and subsistence expenses incurred by the worker to that employer's place of employment. The amounts the employer will pay for subsistence expenses per day are those amounts disclosed in this clearance order. The amount of the transportation payment must not be less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. 20 CFR 655.122(o).

The employer is not required to pay for transportation and daily subsistence from the place of employment to a subsequent employer's place of employment if the worker has contracted with a subsequent employer who has agreed to provide or pay for the worker's transportation and subsistence expenses from the present employer's place of employment to the subsequent employer's place of employment. 20 CFR 655.122(h)(2).

15. **DEDUCTIONS FROM WORKER'S PAY:** Employer agrees to make all deductions from the worker's paycheck required by law. This job offer discloses all deductions not required by law which the employer will make from the worker's paycheck and all such deductions are reasonable, in accordance with 20 CFR 655.122(p) and 29 CFR part 531. The wage requirements of 20 CFR 655.120 will not be met where undisclosed or unauthorized deductions, rebates, or refunds reduce the wage payment made to the employee below the minimum amounts required under 20 CFR part 655, subpart B, or where the employee fails to receive such amounts free and clear because the employee kicks back directly or indirectly to the employer or to another person for the employer's benefit the whole or part of the wage delivered to the employee. 20 CFR 655.122(p).
16. **DISCLOSURE OF WORK CONTRACT:** Employer agrees to provide a copy of the work contract to an H-2A worker no later than the time at which the worker applies for the visa, or to a worker in corresponding employment no later than on the day work commences. For an H-2A worker coming to the employer from another H-2A employer or who does not require a visa for entry to the United States, the employer agrees to provide a copy of the work contract no later than the time an offer of employment is made to the H-2A worker. A copy of the work contract will be provided to each worker in a language understood by the worker, as necessary or reasonable. In the absence of a separate, written work contract entered into between the employer and the worker, the work contract at minimum will be the terms of this clearance order, including all Addenda, the certified *H-2A Application for Temporary Employment Certification* and any obligations required under 8 U.S.C. 1188, 29 CFR part 501, or 20 CFR part 655, subpart B. 20 CFR 655.122(q).
17. **ADDITIONAL ASSURANCES FOR CLEARANCE ORDERS:**
 - A. Employer agrees to provide to workers referred through the clearance system the number of hours of work disclosed in this clearance order for the week beginning with the anticipated first date of need, unless the employer has amended the first date of need at least 10 business days before the original first date of need by so notifying the Order-Holding Office (OHO) in writing (e.g., email notification). The employer understands that it is the responsibility of the SWA to make a record of all notifications and attempt to inform referred workers of the amended first date of need expeditiously. 20 CFR 653.501(c)(3)(i).

If there is a change to the anticipated first date of need, and the employer fails to notify the OHO at least 10 business days before the original first date of need, the employer agrees that it will pay eligible workers referred through the clearance system the specified rate of pay disclosed in this clearance order for the first week starting with the originally anticipated first date of need or will provide alternative work if such alternative work is stated on the clearance order. 20 CFR 653.501(c)(5).
 - B. Employer agrees that no extension of employment beyond the period of employment specified in the clearance order will relieve it from paying the wages already earned, or if specified in the clearance order as a term of employment, providing transportation from the place of employment, as described in paragraph 7.B above. 20 CFR 653.501(c)(3)(ii).
 - C. Employer assures that all working conditions comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration, and other employment-related laws. 20 CFR 653.501(c)(3)(iii).
 - D. Employer agrees to expeditiously notify the OHO or SWA by emailing and telephoning immediately upon learning that a crop is maturing earlier or later, or that weather conditions, over-recruitment, or other factors have changed the terms and conditions of employment. 20 CFR 653.501(c)(3)(iv).
 - E. If acting as a farm labor contractor (FLC) or farm labor contractor employee (FLCE) on this clearance order, the employer assures that it has a valid Federal FLC certificate or Federal FLCE identification card and when appropriate, any required State FLC certificate. 20 CFR 653.501(c)(3)(v).
 - F. Employer assures that outreach workers will have reasonable access to the workers in the conduct of outreach activities pursuant to 20 CFR 653.107. 20 CFR 653.501(c)(3)(vii).

I declare under penalty of perjury that I have read and reviewed this clearance order, including every page of this Form ETA-790A and all supporting addendums, and that to the best of my knowledge, the information contained therein is true and accurate. This clearance order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. 20 CFR 653.501(c)(3)(viii). I understand that to knowingly furnish materially false information in the preparation of this form and/or any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both. 18 U.S.C. §§ 2, 1001.

1. Last (family) name * Trevino	2. First (given) name * Jesus	3. Middle initial §
4. Title * Owner		

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5. Signature (or digital signature) * Digital Signature Verified and Retained By <i>Certifying Officer</i>	6. Date signed * 4/18/2024
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For Public Burden Statement, see the Instructions for Form ETA-790/790A.

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer Crop Science	42.614708, -92.894034 Monroe Township, Iowa 50604 BUTLER	#61703-Brouwer, Steve-Home 7-Sect 18 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.611, -92.89607 Monroe Township, Iowa 50604 BUTLER	#61715-Brouwer, Steve-Home 13-Sect 18 90N 17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.591024, -92.570267 Beaver Township, Iowa 50660 BUTLER	#61960-Garbes, Neal-Home North-Sect 24 T90N R15W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.588067, -92.569522 Beaver Township, Iowa 50660 BUTLER	#61962-Garbes, Neal-Home South-Sect 24 T90N R15W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.57218, -92.55789 Beaver Township, Iowa 50660 BUTLER	#61973-Garbes, Neal-Harts-Sect 25 T90N R15W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.55653, -92.87764 Monroe Township, Iowa 50604 BUTLER	#61834-Sicard, Ryan-Rewerts West-Sect 32 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.58291, -92.97929 Washington Township, Iowa 50601 BUTLER	#61688-Ubben, Pat-Pat's 40-Sect 28 T90N R18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.53882, -92.97067 German Township, Iowa 50604 GRUNDY	#64028-Wiarda, Joe -Home East-Sect 9 T89N R18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.53992, -93.02116 German Township, Iowa 50601 GRUNDY	#64008-Wiarda, Mike-Home North 2-Sect 7 T-89-N R-18-W	6/3/2024	8/10/2024	200
Remington Seeds, LLC	25501 180th St. Dike, Iowa 50638 GRUNDY	#207-DIEKEN-HOME 42.4418, -92.7225	6/3/2024	8/10/2024	200

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Remington Seeds, LLC	18000 Q Ave. Dike, Iowa 50638 GRUNDY	#215-DIEKEN/DEBERG-LINCOLN CENTER 42.4382, -92.7295	6/3/2024	8/10/2024	200
Remington Seeds, LLC	21281 Q Ave. Grundy Center, Iowa 50638 GRUNDY	#354-FOGT- MOORE WEST 42.2408, - 92.4254	6/3/2024	8/10/2024	200
Remington Seeds, LLC	15705 250th St. Grundy Center, Iowa 50638 GRUNDY	#527-SMITH-HOFFA 42.2035, -92.5406	6/3/2024	8/10/2024	200
Remington Seeds, LLC	26032 G Ave. Grundy Center, Iowa 50638 GRUNDY	#612-HESS- HESS SOUTH 42.3251, - 92.9037	6/3/2024	8/10/2024	200
Remington Seeds, LLC	27472 J Ave. Grundy Center, Iowa 50638 GRUNDY	#635-CRAIG-HOME 42.3042, -92.8457	6/3/2024	8/10/2024	200
Remington Seeds, LLC	18615 290th St. Conrad, Iowa 50621 GRUNDY	#648-HOOPER- KLEESPIE FARM 42.1712, - 92.5131	6/3/2024	8/10/2024	200
Remington Seeds, LLC	22430 U Ave. Reinbeck, Iowa 50669 GRUNDY	#663-STROHBEHN- BILLERBECK 42.3786, - 92.631	6/4/2024	8/10/2024	200
Remington Seeds, LLC	30200 Hawk Ave. Conrad, Iowa 50621 GRUNDY	#713-GRAIN FARMS- BOYLES 42.2606, -92.8745	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2823, -92.8628 Clay Township, Iowa 50621 GRUNDY	#718-KAY RAY-NEW FARM	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2911, -92.6303 Grant Township, Iowa 50669 GRUNDY	#722-BOYER-HOME	6/3/2024	8/10/2024	200

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Remington Seeds, LLC	42.2659, -92.8455 Clay Township, Iowa 50609 GRUNDY	#728-HOOPER- HOME	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2824, -92.8178 Clay Township, Iowa 50609 GRUNDY	#729-ROCKING K-HOME	6/3/2024	8/10/2024	200
Remington Seeds, LLC	29302 E Ave. Conrad, Iowa 50621 GRUNDY	#801-HOGLE-BILLS 80 42.1648, -92.562	6/3/2024	8/10/2024	200
Bayer Crop Science	42.43956, -92.63533 Grant Township, Iowa 50624 GRUNDY	#64440-AC Farms-Dike-Sect 18 T-88-N R16W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.654336, -92.926051 Madison Township, Iowa 50649 BUTLER	#61560-Brouwer, Steve-Kesley 1-Sect 36 T91N R18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.650824, -92.924581 Madison Township, Iowa 50604 BUTLER	#61567-Brouwer, Steve-Kesley 7-Sect 36 T91N R18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.649344, -92.924186 Madison Township, Iowa 50604 BUTLER	#61571-Brouwer, Steve-Kesley 11-Sect 36 91N 18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.62088, -92.89254 Monroe Township, Iowa 50604 BUTLER	#61706-Brouwer, Steve-Home 1-Sect 7 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.612429, -92.893154 Monroe Township, Iowa 50604 BUTLER	#61713-Brouwer, Steve-Home11-Sect 18 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.609318, -92.89472 Monroe Township, Iowa 50604 BUTLER	#61753-Brouwer, Steve-Home 17-Sect 18 90N 17W	6/3/2024	8/10/2024	200

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer Crop Science	42.58495, -92.8959 Monroe Township, Iowa 50604 BUTLER	#61730-Eiklenborg, Mike-Aplington-Sect 30 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.467797, -92.744296 Lincoln Township, Iowa 50624 GRUNDY	#64427-Harms, Ryan-Home North-Sect 5 T- 88-N R-16-W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.46385, -92.74446 Lincoln Township, Iowa 50624 GRUNDY	#64429-Harms, Ryan-Home South-Sect 5 T88N R16W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.46791, -92.76533 Lincoln Township, Iowa 50624 GRUNDY	#64407-Henze, Steve-Mill-Sect 6 T-88-N R- 16-W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.57571, -92.88358 Monroe Township, Iowa 50604 BUTLER	#61737-Hook, Curtis-Town West Middle-Sect 29 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.53249, -92.71315 Beaver Township, Iowa 50665 GRUNDY	#64296-Hynds-Stout 3-Sect 10 T89N R16W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.53471, -92.72091 Beaver Township, Iowa 50665 GRUNDY	#64299-Hynds-Stout 6-Sect 10 T89N R16W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.65536, -92.92998 Madison Township, Iowa 50604 BUTLER	#61556-Kampman, Grant-Kesley West-Sect 35 T91N R18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.64935, -92.93004 Madison Township, Iowa 50604 BUTLER	#61559-Kampman, Grant-Kesley SW-Sect 35 T91N R18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.60384, -92.80909 Monroe Township, Iowa 50665 BUTLER	#61725-Karsjens, Prentice-Smokeys Home- Sect 13 T90N R17W	6/3/2024	8/10/2024	200

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer Crop Science	42.597224, -92.673859 Albion Township, Iowa 50660 BUTLER	#61901-Koop, Tom-Home North-Sect 24 T90N R16W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.46488, -92.76587 Lincoln Township, Iowa 50624 GRUNDY	#64408-Mackie, Curt-Truck Stop-Sect 6 T88N R16W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.4763, -92.76556 Beaver Township, Iowa 50624 GRUNDY	#64365-Meester, Owen-Joan's-Sect 32 T89N R16W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.617774, -92.844476 Monroe Township, Iowa 50604 BUTLER	#61635-Ostercamp, Grant-Ostercamp North-Sect 10 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.556944, -92.872206 Monroe Township, Iowa 50604 BUTLER	#61833-Sicard, Ryan-Rewerts East-Sect 32 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.578183, -92.93749 Washington Township, Iowa 50604 BUTLER	#61699-Stockdale, Keith-Home South-Sect 26 T90N 18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.53053, -92.9999 German Township, Iowa 50601 GRUNDY	#64023-Wiarda, Joe-Cobie NE-Sect 8 T-89-N R-18-W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.53991, -93.01849 German Township, Iowa 50601 GRUNDY	#64009-Wiarda, Mike-Home North 3-Sect 7 T-89-N R-18-W	6/3/2024	8/10/2024	200
Remington Seeds, LLC	P Ave Grundy Center, Iowa 50638 GRUNDY	#205-DIEKEN-STEINMEYER EAST 42.4344, -92.7298	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.4121, -92.7488 Lincoln Township, Iowa 50638 GRUNDY	#311-BUSKOHL-SHILDROTH	6/3/2024	8/10/2024	200

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Remington Seeds, LLC	25000 190th St. Grundy Center, Iowa 50638 GRUNDY	#371-BENINGA-CLAUSSEN 42.2526, -92.4302	6/3/2024	8/10/2024	200
Remington Seeds, LLC	13114 260th Eldora, Iowa 50627 GRUNDY	#505-HOGLE-ESSIG SO 42.325, -929562	6/3/2024	8/10/2024	200
Remington Seeds, LLC	25000 H Ave. Grundy Center, Iowa 50638 GRUNDY	#609-SIMMS-GRANDMAS 42.336, -92.8857	6/3/2024	8/10/2024	200
Remington Seeds, LLC	25959 I Ave. Grundy Center, Iowa 50638 GRUNDY	#636-SMITH-ROUW 42.195, -92.5219	6/3/2024	8/10/2024	200
Remington Seeds, LLC	17300 310th St. Conrad, Iowa 50621 GRUNDY	#706-GALLENTINE- ZINK 42.2533, -92.8649	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2851, -92.5917 Grant Township, Iowa 50669 TAMA	#717-PRAIRIE SKY- MITCHELL	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2953, -92.6306 Grant Township, Iowa 50669 GRUNDY	#723-THESING-HOME	6/3/2024	8/10/2024	200
Bayer Crop Science	42.54587, -92.90511 Pleasant Valley Township, Iowa 50604 GRUNDY	#64042-AC Farms-AC Farms West-Sect 6 T89N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.654072, -92.923003 Madison Township, Iowa 50649 BUTLER	#61562-Brouwer, Steve-Kesley 3-Sect 36 T91N R18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.61891, -92.89617 Monroe Township, Iowa 50604 BUTLER	#61708-Brouwer, Steve-Home 3-Sect 7 T90N R17W	6/3/2024	8/10/2024	200

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer Crop Science	42.575052, -92.560542 Beaver Township, Iowa 50660 BUTLER	#61972-Feckers, Brad-Hansen East-Sect 25 T90N R15W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.589495, -92.569407 Beaver Township, Iowa 50660 BUTLER	#61961-Garbes, Neal-Home Middle-Sect 24 T90N R15W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.57405, -92.566552 Beaver Township, Iowa 50660 BUTLER	#61970-Garbes, Neal-Ethel-Sect 25 T90N R15W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.4657, -92.74386 Lincoln Township, Iowa 50624 GRUNDY	#64428-Harms, Ryan-Home East-Sect 5 T88N R16W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.46511, -92.75345 Lincoln Township, Iowa 50624 GRUNDY	#64420-Harms, Ryan-Harms South East-Sect 6 T88N R16W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.5755, -92.87257 Monroe Township, Iowa 50604 BUTLER	#61731-Hook, Curtis-Twn NE-Sect 29 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.57291, -92.87153 Monroe Township, Iowa 50604 BUTLER	#61734-Hook, Curtis-Twn E-Sect 29 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.57742, -92.88345 Monroe Township, Iowa 50604 BUTLER	#61736-Hook, Curtis-Town West North-Sect 29 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.5788, -92.87672 Monroe Township, Iowa 50604 BUTLER	#61765-Hook, Curtis-Stockdale North-Sect 29 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.53525, -92.72541 Beaver Township, Iowa 50665 GRUNDY	#64294-Hynds-Stout 1-Sect 10 T89N R16W	6/3/2024	8/10/2024	200

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer Crop Science	42.5296, -92.71346 Beaver Township, Iowa 50665 GRUNDY	#64298-Hynds-Stout 5-Sect 10 T89N R16W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.65273, -92.94357 Madison Township, Iowa 50604 BUTLER	#61558-Kampman, Grant-Klausen West-Sect 35 T91N R18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.61251, -92.8269 Monroe Township, Iowa 50665 BUTLER	#61721-Karsjens, Prentice-Smokey's N-Sect 14 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.57804, -92.85487 Monroe Township, Iowa 50604 BUTLER	#61729-Karsjens, Prentice-Plant South-Sect 28 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.60444, -92.85088 Monroe Township, Iowa 50665 BUTLER	#61756-Koop Farms, LTD-South-Sect 16 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.64905, -92.85217 Ripley Township, Iowa 50604 BUTLER	#61630-Lupkes, Clark-Home -Sect 33 T91N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.489951, -92.83172 Pleasant Valley Township, Iowa 50665 GRUNDY	#64068-Meester Farms-Leon's Home E-Sect 27 T89N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.490612, -92.837258 Pleasant Valley Township, Iowa 50665 GRUNDY	#64069-Meester Farms-Leon's Home W-Sect 27 T89N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.43252, -92.77331 Colfax Township, Iowa 50638 GRUNDY	#64214-Meester Farms-Bob's Home-Sect 13 T88N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.5693, -92.83745 Monroe Township, Iowa 50665 BUTLER	#61760-Ostercamp, Grant-Ostercamp South-Sect 34 T-90-N R-17-W	6/3/2024	8/10/2024	200

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Remington Seeds, LLC	17333 Q Ave. Dike, Iowa 50624 GRUNDY	#208-DEBERG-HOME 42.4514, -92.7106	6/3/2024	8/10/2024	200
Remington Seeds, LLC	21280 Q Ave. Grundy Center, Iowa 50638 GRUNDY	#353-FOGT- MOORE EAST 42.2406, -92.4222	6/3/2024	8/10/2024	200
Remington Seeds, LLC	25440 G Ave. Grundy Center, Iowa 50638 GRUNDY	#611-PETERSON TRUST/HESS- NORTH 42.329, -92.9049	6/3/2024	8/10/2024	200
Remington Seeds, LLC	Q Ave. Dike, Iowa 50624 GRUNDY	#639-TRIPLE J- AIRPORT 42.4599, -92.7106	6/3/2024	8/10/2024	200
Remington Seeds, LLC	21501 V Ave Reinbeck, Iowa 50669 GRUNDY	#662-STROHBEHN- DACK 42.3858, -92.6118	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2098, -92.8848 Vienna Township, Iowa 50621 GRUNDY	#726-GALLENTINE- 40	6/3/2024	8/10/2024	200
Bayer Crop Science	42.652345, -92.925857 Madison Township, Iowa 50649 BUTLER	#61565-Brouwer, Steve-Kesley 5-Sect 36 T91N R18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.651036, -92.920896 Madison Township, Iowa 50604 BUTLER	#61569-Brouwer, Steve-Kesley 9-Sect 36 T91N R18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.616548, -92.893141 Monroe Township, Iowa 50604 BUTLER	#61701-Brouwer, Steve-Home 5-Sect 7 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.61289, -92.89695 Monroe Township, Iowa 50604 BUTLER	#61711-Brouwer, Steve-Home 9-Sect 18 T90N R17W	6/3/2024	8/10/2024	200

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer Crop Science	42.610983, -92.892973 Monroe Township, Iowa 50604 BUTLER	#61717-Brouwer, Steve-Home 15-Sect 18 90N 17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.609148, -92.892402 Monroe Township, Iowa 50604 BUTLER	#61755-Brouwer, Steve-Home 19-Sect 18 90N 17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.574283, -92.563823 Beaver Township, Iowa 50660 BUTLER	#61971-Feckers, Brad-Hansen West-Sect 25 T90N R15W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.423671, -92.730737 Lincoln Township, Iowa 50638 GRUNDY	#64495-Harms, Ryan-Dad's 80-Sect 20 T88N R16W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.57305, -92.88364 Monroe Township, Iowa 50604 BUTLER	#61733-Hook, Curtis-Twn W-Sect 29 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.52984, -92.71814 Beaver Township, Iowa 50665 GRUNDY	#64297-Hynds-Stout 4-Sect 10 T89N R16W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.64984, -92.92775 Madison Township, Iowa 50604 BUTLER	#61555-Kampman, Grant-Kesley SE-Sect 35 T91N R18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.65179, -92.93857 Madison Township, Iowa 50604 BUTLER	#61557-Kampman, Grant-Klausen East-Sect 35 T91N R18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.60217, -92.84863 Monroe Township, Iowa 50665 BUTLER	#61723-Karsjens, Prentice-Home E-Sect 15 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.61612, -92.84852 Monroe Township, Iowa 50604 BUTLER	#61724-Karsjens, Prentice-Home North-Sect 15 T90N R17W	6/3/2024	8/10/2024	200

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer Crop Science	42.533145, -92.858119 Pleasant Valley Township, Iowa 50604 GRUNDY	#64040-Harken, Derek-Harken 4-Sect 9 T89N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.45616, -92.74872 Lincoln Township, Iowa 50624 GRUNDY	#64419-Harms, Ryan-Home West-Sect 5 T88N R16W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.467285, -92.754858 Lincoln Township, Iowa 50624 GRUNDY	#64418-Harms, Ryan-West-Sect 6 T88N R16W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.46514, -92.75765 Lincoln Township, Iowa 50624 GRUNDY	#64421-Harms, Ryan-Harms South West-Sect 6 T-88-N R-16-W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.576589, -92.87809 Monroe Township, Iowa 50604 BUTLER	#61732-Hook, Curtis-Twn N-Sect 29 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.57294, -92.87656 Monroe Township, Iowa 50604 BUTLER	#61735-Hook, Curtis-Twn M-Sect 29 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.5732, -92.88061 Monroe Township, Iowa 50604 BUTLER	#61738-Hook, Curtis-Town Middle West-Sect 29 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.57742, -92.87193 Monroe Township, Iowa 50604 BUTLER	#61766-Hook, Curtis-Stockdale East-Sect 29 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.53238, -92.71814 Beaver Township, Iowa 50665 GRUNDY	#64295-Hynds-Stout 2-Sect 10 T89N R16W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.59, -92.9822 Washington Township, Iowa 50601 BUTLER	#61677-Janssen, Darren-Dale's-Sect 21 T90N R18W	6/3/2024	8/10/2024	200

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Bayer Crop Science	42.66171, -92.90443 Ripley Township, Iowa 50649 BUTLER	#61615-Kampman, Grant-Kesley East-Sect 30 T91N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.605502, -92.855104 Monroe Township, Iowa 50665 BUTLER	#61722-Koop Farms, LTD-West-Sect 16 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.559896, -92.496203 Union Township, Iowa 50613 BLACK HAWK	#65058-LeBahn, Cody-Davis-Sect 33 T90N R14W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.64848, -92.85567 Ripley Township, Iowa 50604 BUTLER	#61631-Lupkes, Clark-Home West-Sect 33 T91N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.48853, -92.82514 Pleasant Valley Township, Iowa 50665 GRUNDY	#64076-Meester Farms-Russ Middle-Sect 26 T89N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.402468, -92.920129 Shiloh Township, Iowa 50680 GRUNDY	#64501-Meester, Owen-Wellsburg South-Sect 26 T-88-N R-18-W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.54585, -92.633759 Fairfield Township, Iowa 50660 GRUNDY	#64437-Schmitz, Greg-Stewart East-Sect 5 T89N R15W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.566562, -92.959339 Washington Township, Iowa 50604 BUTLER	#61696-Stockdale, Keith-West-Sect 26 T90N 18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.6591, -92.9401 Madison Township, Iowa 50604 BUTLER	#61544-Uhlenhopp, Darrow-Timber-Sect 26 T91N R18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.53978, -93.02384 German Township, Iowa 50601 GRUNDY	#64007-Wiarda, Mike-Home North 1-Sect 7 T- 89-N R-18-W	6/3/2024	8/10/2024	200

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Bayer Crop Science	42.54046, -93.01544 German Township, Iowa 50601 GRUNDY	#64010-Wiarda, Mike-Home North 4-Sect 7 T-89-N R-18-W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.611509, -92.824315 Monroe Township, Iowa 50665 BUTLER	#61726-Karsjens, Prentice-Smokey's Mid-Sect 14 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.608698, -92.84861 Monroe Township, Iowa 50665 BUTLER	#61720-Koop Farms, LTD-East-Sect 15 T90N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.561125, -92.499841 Union Township, Iowa 50613 BLACK HAWK	#65057-LeBahn, Cody-Union-Sect 33 T90N R14W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.48299, -92.82493 Pleasant Valley Township, Iowa 50665 GRUNDY	#64082-Meester Farms-Evans N-Sect 35 T89N R17W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.54793, -92.970023 German Township, Iowa 50601 GRUNDY	#64013-Oelmann, Verlen-Moms SE-Sect 4 T89N R18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.54569, -92.93694 Fairfield Township, Iowa 50604 GRUNDY	#64436-Schmitz, Greg-Stewart West-Sect 5 T89N R15W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.577073, -92.936274 Washington Township, Iowa 50604 BUTLER	#61697-Stockdale, Keith-Home North-Sect 26 T90N 18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.59766, -92.96161 Washington Township, Iowa 50604 BUTLER	#61685-Ubben, Tom-Home E-Sect 22 T90N R18W	6/3/2024	8/10/2024	200
Bayer Crop Science	42.54119, -92.97468 German Township, Iowa 50601 GRUNDY	#64027-Wiarda, Joe-Home West-Sect 9 T89N R18W	6/3/2024	8/10/2024	200

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Bayer Crop Science	42.53944, -93.01227 German Township, Iowa 50601 GRUNDY	#64011-Wiarda, Mike-Home North 5-Sect 7 T-89-N R-18-W	6/3/2024	8/10/2024	200
Remington Seeds, LLC	31432 L Ave. Beaman, Iowa 50609 GRUNDY	#737-Dunn/Kennedy-Medberry 42.1458, -92.4807	6/3/2024	8/10/2024	200
Remington Seeds, LLC	29691 Hawk Ave. Conrad, Iowa 50621 GRUNDY	#738-HOGLE-STUBBS 42.165, -92.525	6/3/2024	8/10/2024	200
Remington Seeds, LLC	1033 Taylor Ave. Conrad, Iowa 50621 MARSHALL	#743-SHARP- JOHNSON 42.1225, -92.5325	6/3/2024	8/10/2024	200
Remington Seeds, LLC	2641 145th St. Marshalltown, Iowa 50158 MARSHALL	#804-Gould 42.0827, -92.5434	6/3/2024	8/10/2024	200
Remington Seeds, LLC	30201 Hawk Ave. Conrad, Iowa 50621 GRUNDY	#727-GALLENTINE- NORTH 42.2642, -92.8748	6/4/2024	8/10/2024	200
Remington Seeds, LLC	29804 Hawk Ave. Conrad, Iowa 50621 GRUNDY	#742-SHARP/LYNCH- LYNCH 42.1622, -92.5241	6/3/2024	8/10/2024	200
Remington Seeds, LLC	5107 330th St. Conrad, Iowa 50621 GRUNDY	#803-ZERN FARM 42.2244, -92.92093	6/3/2024	8/10/2024	200
Remington Seeds, LLC	P Ave Grundy Center, Iowa 50638 GRUNDY	#221-DIEKEN-SOUTH PASTURE 42.2614, -92.4329	6/3/2024	8/10/2024	200
Remington Seeds, LLC	21808 190th St. Holland, Iowa 50642 GRUNDY	#307-DIEKEN-KRUSE 42.2531, -92.4733	6/3/2024	8/10/2024	200

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Remington Seeds, LLC	21280 Q Ave. Grundy Center, Iowa 50638 GRUNDY	#360-FOGT- MOORE SOUTH 42.2343, - 92.4223	6/3/2024	8/10/2024	200
Remington Seeds, LLC	13624 260th St. Eldora, Iowa 50627 GRUNDY	#411-HESS- HESS 80 42.1918, -92.5706	6/3/2024	8/10/2024	200
Remington Seeds, LLC	15088 250th St. Grundy Center, Iowa 50638 GRUNDY	#528-HOGLE-VELMA'S SOUTH 42.3394, - 92.9239	6/3/2024	8/10/2024	200
Remington Seeds, LLC	25000 H Ave. Grundy Center, Iowa 50638 GRUNDY	#610-PALERMO-CHARLIES 42.3361, - 92.8856	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2536, -92.621 Grant Township, Iowa 50635 TAMA	#716-PRAIRIE SKY- GREVE	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2819, -92.8748 Clay Township, Iowa 50621 GRUNDY	#721-ROLSTON-DICK'S 80	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2969, -92.6342 Black Hawk Township, Iowa 50669 GRUNDY	#724-FOGT- HOME	6/3/2024	8/10/2024	200
Remington Seeds, LLC	29001 Hawk Ave. Conrad, Iowa 50621 GRUNDY	#741-SHARP- ROLSTON 42.1622, -92.5241	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.3041, -92.6308 Black Hawk Township, Iowa 50669 GRUNDY	#758-FAIRVIEW	6/3/2024	8/10/2024	200
Remington Seeds, LLC	1460 Sanford Ave. Marshalltown, Iowa 50158 MARSHALL	#807-Gould 42.0855, -92.5405	6/3/2024	8/10/2024	200

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Remington Seeds, LLC	1155 Prairie Ave. Marshalltown, Iowa 50158 MARSHALL	#820-GILMORE-HOME 42.1105, -92.5615	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.1514, -93.0086 Iowa Township, Iowa 50005 MARSHALL	#855-KC FARMS- MCNEESE	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2759, -92.5147 Buckingham Township, Iowa 50669 GRUNDY	#C23H110-ALBERS-TESKE	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2616, -92.5007 Buckingham Township, Iowa 50675 GRUNDY	#C23H304-MEYER-JOES-KRUSE 160	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2556, -92.5106 Buckingham Township, Iowa 50675 GRUNDY	#C23H401-MEYER-HAATS KNOCK	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2558, -92.5055 Buckingham Township, Iowa 50675 GRUNDY	#C23H410-ALBERS-HOME	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2543, -92.5137 Buckingham Township, Iowa 50675 GRUNDY	#C23H412-MEYER-RUTER	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.252, -92.5324 Buckingham Township, Iowa 50669 GRUNDY	#C23H429-PETERS-NEESEN	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2059, -93.0101 Liscomb Township, Iowa 50148 HARDIN	#C23H441-DOUBLE B- BAKER BRIDGEONS	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2016, -92.5549 Crystal Township, Iowa 50675 GRUNDY	#C23H448-PRIMUS-SOUTH FARM	6/3/2024	8/10/2024	200

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Remington Seeds, LLC	42.2004, -92.5551 Crystal Township, Iowa 50675 GRUNDY	#C23H460-SENTS-MINNICH	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2308, -92.5439 Grant Township, Iowa 50675 GRUNDY	#C23H465-BUNGER-EAST OF BETTY	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.3685, -93.0071 Eldora Township, Iowa 50627 HARDIN	#C23H476-BALVANZ-ANDY'S WEST	6/3/2024	8/10/2024	200
Remington Seeds, LLC	43.3891, -92.9151 St Ansgar Township, Iowa 50472 GRUNDY	#C23H487-Primus-Doonan	6/3/2024	8/10/2024	200
Remington Seeds, LLC	2318 160th St. Albion, Iowa 50005 MARSHALL	#813-Gould 42.0705, -92.5759	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.1231, -92.9619 Iowa Township, Iowa 50005 MARSHALL	#814-GALLENTINE- ALBION	6/3/2024	8/10/2024	200
Remington Seeds, LLC	2446 170th St. Marshalltown, Iowa 50158 MARSHALL	#846-KUHL- WEST 42.106, -92.9483	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.4557, -92.8693 Colfax Township, Iowa 50642 GRUNDY	#C23H103-MEYER-HARRENSTEIN	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2647, -92.5148 Buckingham Township, Iowa 50675 GRUNDY	#C23H131-EITEN-EITEN 80	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2645, -92.4807 Buckingham Township, Iowa 50675 GRUNDY	#C23H231-GRAVES-SHARONS	6/3/2024	8/10/2024	200

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Remington Seeds, LLC	42.4149, -92.7683 Lincoln Township, Iowa 50638 GRUNDY	#C23H312-MENNENGA-CONRAD	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.255, -92.4958 Buckingham Township, Iowa 50675 GRUNDY	#C23H374-MEYER-GUMMERTS	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2514, -92.5239 Buckingham Township, Iowa 50675 GRUNDY	#C23H434-ALBERS-WILLIS HOME	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.201, -92.5213 Perry Township, Iowa 50675 GRUNDY	#C23H447-SENTS-LORENS	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	436'4.32", -948'26.52" Plum Creek, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	436'5.04", -948'10.32" Plum Creek, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	436'54", -947'26.04" Plum Creek, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4255'34.68", -9414'59.64" Riverdale, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4255'49.08", -9415'10.44" Riverdale, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4256'44.52", -9414'32.64" Riverdale, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48

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Pioneer Hi-Bred International	435'14.64", -9423'8.52" Lotts Creek, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	436'31.68", -946'51.12" Plum Creek, Iowa 50598 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4258'21.72", -9412'38.16" Riverdale, Iowa 50539 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	22588 140th St. Parkersburg, Iowa 50665 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	15998 Cole Dike Dike, Iowa 50624 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	26766 Forest Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	30313 Hickory Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	30313 Hickory Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	4253'54.24", -9415'32.4" Delana, Iowa 50536 HUMBOLDT	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4253'50.64", -9415'15.84" Delana, Iowa 50536 HUMBOLDT	NONE	6/3/2024	8/10/2024	48

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Pioneer Hi-Bred International	4257'16.2", -9416'44.04" Riverdale, Iowa 50531 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	432'36.96", -949'12.96" Irvington, Iowa 50542 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	436'25.92", -949'56.16" Plum Creek, Iowa 50510 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	436'28.8", -948'17.88" Plum Creek, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	436'53.28", -947'55.56" Plum Creek, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4255'35.4", -9415'33.12" Riverdale, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4255'53.76", -9415'41.4" Riverdale, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4257'43.92", -9412'44.64" Riverdale, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	435'13.2", -9422'26.04" Lotts Creek, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	435'37.32", -9421'14.76" Lotts Creek, Iowa 50597 KOSSUTH	NONE	6/3/2024	8/10/2024	48

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Pioneer Hi-Bred International	432°57.84", -948°40.56" Irvington, Iowa 50598 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	432°31.92", -9426°58.92" Fern Valley, Iowa 50598 PALO ALTO	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4259°28.68", -9422°18.12" Garfield, Iowa 50538 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4257°12.6", -9415°43.92" Riverdale, Iowa 50531 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	435°44.52", -948°33.72" Plum Creek, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	436°23.4", -949°36.36" Plum Creek, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	436°29.88", -947°33.24" Plum Creek, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4255°35.4", -9415°48.6" Riverdale, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4256°55.68", -9414°30.12" Riverdale, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4257°19.08", -9412°44.28" Riverdale, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48

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Pioneer Hi-Bred International	434'43.32", -9421'0" Whittemore, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	435'39.48", -9422'13.08" Lotts Creek, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	433'23.04", -948'38.04" Irvington, Iowa 50598 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	433'47.16", -948'35.16" Irvington, Iowa 50598 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	430'17.64", -9417'28.32" Cresco, Iowa 50597 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	16602 130th St, Aplington Aplington, Iowa 50539 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	16421 P Ave Dike Dike, Iowa 50624 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	1200 Gray St. Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	26766 Forest Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	434'39", -9421'43.92" Whittemore, Iowa 50598 KOSSUTH	NONE	6/3/2024	8/10/2024	48

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Pioneer Hi-Bred International	434'22.8", -942'40.56" Prairie, Iowa 50548 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	436'20.52", -949'6.48" Plum Creek, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4255'9.84", -9415'7.2" Riverdale, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4255'14.52", -9415'40.68" Riverdale, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4257'44.28", -9412'9.72" Sherman, Iowa 50576 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4258'17.76", -9412'3.96" Sherman, Iowa 50542 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4256'54.24", -9412'10.8" Sherman, Iowa 50598 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	434'45.48", -9429'9.24" Fern Valley, Iowa 50598 PALO ALTO	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	26766 Forest Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	26766 Forest Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	18392 330th St. Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	18181 Westbrook St. Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	18392 330th St. Aplington, Iowa 50665 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	11163 P Ave. Parkersburg, Iowa 50665 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	30778 Cedar Ave Ackley, Iowa 50601 FRANKLIN	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	26269 Elm Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	17586 270th St Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	21035 Westbrook Parkersburg, Iowa 50665 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	29049 310th St. Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	30666 310th St. Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	15353 L Ave Holland Holland, Iowa 50642 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	19745 150th St Parkersburg, Iowa 50665 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	31300 310th St Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	33734 Forest Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	434'46.92", -9429'30.84" Fern Valley, Iowa 50576 PALO ALTO	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	4259'57.84", -9417'27.96" Cresco, Iowa 50580 KOSSUTH	NONE	6/3/2024	8/10/2024	48
Pioneer Hi-Bred International	12835 335th St. Aplington, Iowa 50598 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	16810 130th St Aplington Aplington, Iowa 50539 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	26495 130th St Dike Dike, Iowa 50624 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	22588 140th St. Parkersburg, Iowa 50665 BUTLER	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	16421 P Ave Dike Dike, Iowa 50624 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	15998 Cole Dike Dike, Iowa 50624 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	26766 Forest Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	26766 Forest Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	30313 Hickory Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	30313 Hickory Ave, Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	30313 Hickory Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	30313 Hickory Ave, Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	30313 Hickory Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	30313 Hickory Ave, Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	18392 330th St. Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	18181 Westbrook St. Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	18181 Westbrook St. Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	18181 Westbrook St. Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	18181 Westbrook St. Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	24698 110th St. Parkersburg, Iowa 50665 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	24698 110th St. Parkersburg, Iowa 50665 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	10614 120th ST Ackley, Iowa 50601 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	10614 120th ST Ackley, Iowa 50601 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	10614 120th ST Ackley, Iowa 50601 GRUNDY	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	31723 Vail Ave. Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	10614 120th ST Ackley, Iowa 50601 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.476000, -92.579000 Fairfield, Iowa 52556 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.471900, -92.587800 Fairfield, Iowa 52556 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.471600, -92.579100 Fairfield, Iowa 50847 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	30313 Hickory Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	18392 330th St. Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	18644 140th St Parkersburg, Iowa 50665 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	25726 Grand Ave Aplington, Iowa 50665 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	27129 Ivy Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	31604 Vail Ave. Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	31305 155th St. Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	26536 Birch Ave. Ackley, Iowa 50601 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	28828 Cedar Ave. Ackley, Iowa 50601 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	19745 150th St. Parkersburg, Iowa 50665 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	19745 150th St Parkersburg, Iowa 50665 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	19745 150th St Parkersburg, Iowa 50665 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	16077 L Ave Holland, Iowa 50642 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	31723 Vail Ave. Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	31723 Vail Ave. Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	11694 N Ave Parkersburg, Iowa 50665 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	33734 Forest Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	10614 120th ST Ackley, Iowa 50601 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	31723 Vail Ave. Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	31723 Vail Ave. Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.431400, -92.585700 Grant, Iowa 50847 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.401700, -92.607000 Grant, Iowa 52561 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.285600, -92.879500 Clay, Iowa 50259 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.358400, -92.624500 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.359800, -92.518700 Lincoln, Iowa 50651 BLACK HAWK	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	42.357500, -92.510000 Lincoln, Iowa 50651 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.351500, -92.624000 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.334700, -92.538200 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.336900, -92.519800 Lincoln, Iowa 50652 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.314800, -92.576700 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.313200, -92.570400 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.313500, -92.541000 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.323000, -92.468300 Lincoln, Iowa 50847 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.323000, -92.461000 Lincoln, Iowa 50847 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.288900, -92.596600 Grant, Iowa 50612 TAMA	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	42.182500, -92.977000 Liscomb, Iowa 50148 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.201400, -92.947700 Liscomb, Iowa 50256 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.184700, -92.930700 Liscomb, Iowa 50256 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.191200, -92.850900 Vienna, Iowa 50256 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.192100, -92.812300 Vienna, Iowa 50148 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.173900, -92.968500 Liscomb, Iowa 50158 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.155000, -92.986400 Liscomb, Iowa 50220 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.176300, -92.899200 Liscomb, Iowa 50220 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	18181 Westbrook St. Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	24998 110th St. Parkersburg, Iowa 50665 BUTLER	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	31786 Jay Ave Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	22398 120th St Parkersburg, Iowa 50665 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	31723 Vail Ave. Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	28903 305th St. Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	31305 155th St. Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	15076 L Ave Holland Holland, Iowa 50642 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	19745 150th St. Parkersburg, Iowa 50665 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	19745 150th St Parkersburg, Iowa 50665 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	20552 150th St. Parkersburg, Iowa 50665 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	15087 205th Wellsburg, Iowa 50680 GRUNDY	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	15100 N Ave Hwy 14 Holland, Iowa 50642 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	31300 310th St Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.170400, -92.812600 Vienna, Iowa 51401 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.117900, -93.002800 Marietta, Iowa 50423 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	19745 150th St. Parkersburg, Iowa 50665 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	17697 270th St Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	2476 80th St. Ackley, Iowa 50601 FRANKLIN	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	17448 300th St Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	11694 N Ave Parkersburg, Iowa 50665 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	25800 310th St Parkersburg, Iowa 50665 BUTLER	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	25726 Grand Ave, Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	17586 270th St Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	22398 120th St Parkersburg, Iowa 506665 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	22398 120th St Parkersburg, Iowa 50665 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	22398 120th St Parkersburg, Iowa 50665 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	29049 310th St. Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	31604 Vail Ave. Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	31604 Vail Ave. Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	U Ave Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	31723 Vail Ave. Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	31837 Westbrook St Hartford, Iowa 50613 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	28828 Cedar Ave. Ackley, Iowa 50601 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	28828 Cedar Ave Ackley, Iowa 50601 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	14258 J Avenue Wellsburg, Iowa 50680 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	14258 140th St Parkersburg, Iowa 50665 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	19745 150th St. Parkersburg, Iowa 50665 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	10614 120th ST Ackley, Iowa 50601 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.494800, -92.640800 Fairfield, Iowa 52556 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.493900, -92.586900 Fairfield, Iowa 52556 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.431200, -92.622900 Grant, Iowa 50847 GRUNDY	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	42.433000, -92.596500 Grant, Iowa 50847 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.431300, -92.559400 Grant, Iowa 50847 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.336200, -92.782400 Palermo, Iowa 52586 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.353200, -92.519600 Lincoln, Iowa 50652 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.347900, -92.519800 Lincoln, Iowa 50652 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.330000, -92.459000 Lincoln, Iowa 50652 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	19745 150th St. Parkersburg, Iowa 50665 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.308100, -92.576800 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.316600, -92.480800 Lincoln, Iowa 50847 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.272300, -92.714500 Lincoln, Iowa 50612 TAMA	NONE	6/3/2024	8/10/2024	200

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	42.291600, -92.586800 Grant, Iowa 50612 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.300600, -92.401700 Eagle, Iowa 50148 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.480900, -92.579500 Fairfield, Iowa 52556 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.476000, -92.587500 Fairfield, Iowa 52556 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.430800, -92.616300 Grant, Iowa 50847 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.416300, -92.646400 Grant, Iowa 50847 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.415700, -92.607100 Grant, Iowa 50847 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	17697 270th St Aplington, Iowa 50604 BUTLER	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	10614 120th ST Ackley, Iowa 50601 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	31336 Spring Ave Hartford, Iowa 50660 BUTLER	NONE	6/3/2024	8/10/2024	200

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	16077 L Ave Holland, Iowa 50642 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.466800, -92.803300 Colfax, Iowa 50054 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.409100, -92.607000 Grant, Iowa 50847 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.256400, -93.025800 Union, Iowa 50651 HARDIN	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.358300, -92.604600 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.342400, -92.545700 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.327800, -92.541400 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.408600, -92.782500 Colfax, Iowa 50054 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.515100, -92.529600 Cedar Falls, Iowa 50613 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.510100, -92.531800 Cedar Falls, Iowa 50613 BLACK HAWK	NONE	6/3/2024	8/10/2024	200

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	42.509400, -92.520200 Cedar Falls, Iowa 50613 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.495200, -92.647600 Fairfield, Iowa 52556 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.488200, -92.590400 Fairfield, Iowa 52556 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.481400, -92.587600 Fairfield, Iowa 52556 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.330500, -92.519400 Lincoln, Iowa 50652 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.330000, -92.465600 Lincoln, Iowa 50652 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.337100, -92.448000 Lincoln, Iowa 50652 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.322100, -92.570900 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.313300, -92.559500 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.308000, -92.570800 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	42.300500, -92.538900 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.323700, -92.492300 Lincoln, Iowa 50847 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.319600, -92.486500 Lincoln, Iowa 50847 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.309700, -92.489700 Lincoln, Iowa 50612 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.308500, -92.480800 Lincoln, Iowa 50612 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.431500, -92.580200 Grant, Iowa 50847 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.431300, -92.575400 Grant, Iowa 50847 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.426000, -92.575700 Grant, Iowa 50847 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.396000, -92.606900 Grant, Iowa 52557 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.271500, -92.886800 Felix, Iowa 50259 GRUNDY	NONE	6/3/2024	8/10/2024	200

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	42.266200, -93.010100 Union, Iowa 52557 HARDIN	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.256700, -92.907300 Felix, Iowa 50651 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.363300, -92.626400 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.365100, -92.606500 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.351500, -92.606300 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.347500, -92.545700 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.346000, -92.540800 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.333800, -92.548300 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.337000, -92.531400 Lincoln, Iowa 50652 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.336800, -92.526800 Lincoln, Iowa 50652 BLACK HAWK	NONE	6/3/2024	8/10/2024	200

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	42.321700, -92.574300 Black Hawk, Iowa 50669 GRUNDY	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.295100, -92.586800 Grant, Iowa 50612 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.284400, -92.597000 Grant, Iowa 50612 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.294300, -92.537800 Grant, Iowa 50612 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.272200, -92.511700 Buckingham, Iowa 50148 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.288400, -92.421700 Buckingham, Iowa 50148 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.271000, -92.451200 Buckingham, Iowa 50148 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.256700, -92.356500 Geneseo, Iowa 50148 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.206000, -92.919500 Liscomb, Iowa 50256 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.188900, -92.895100 Liscomb, Iowa 50256 MARSHALL	NONE	6/3/2024	8/10/2024	200

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	42.184900, -92.901700 Liscomb, Iowa 50256 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.196900, -92.879400 Vienna, Iowa 50256 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.184700, -92.849300 Vienna, Iowa 50256 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.202400, -92.823000 Vienna, Iowa 50256 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.202200, -92.812600 Vienna, Iowa 50173 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.186200, -92.840400 Vienna, Iowa 50148 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.183000, -92.840700 Vienna, Iowa 50148 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.177000, -93.013500 Bangor, Iowa 50148 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.171600, -92.967900 Liscomb, Iowa 50158 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.162000, -92.996000 Liscomb, Iowa 50426 MARSHALL	NONE	6/3/2024	8/10/2024	200

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	42.155900, -92.858700 Vienna, Iowa 50426 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.177900, -92.810000 Vienna, Iowa 51401 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.178800, -92.802200 Vienna, Iowa 51401 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.111400, -92.926400 Taylor, Iowa 50423 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.127200, -92.546600 Crystal, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.102400, -92.502500 Carroll, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.228600, -92.377600 Geneseo, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.214700, -92.383200 Geneseo, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.278800, -92.518800 Buckingham, Iowa 50423 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.279400, -92.509600 Buckingham, Iowa 50423 TAMA	NONE	6/3/2024	8/10/2024	200

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	42.272400, -92.516100 Buckingham, Iowa 50148 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.272300, -92.481000 Buckingham, Iowa 50148 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.272000, -92.440200 Buckingham, Iowa 50148 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.298400, -92.390900 Eagle, Iowa 50148 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.183200, -93.008100 Bangor, Iowa 50148 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.204300, -92.947900 Liscomb, Iowa 50256 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.199200, -92.928100 Liscomb, Iowa 50256 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.192000, -92.879800 Vienna, Iowa 50256 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.307200, -92.459100 Lincoln, Iowa 50612 BLACK HAWK	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.322600, -92.451400 Lincoln, Iowa 50612 BLACK HAWK	NONE	6/3/2024	8/10/2024	200

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	42.284500, -92.509000 Buckingham, Iowa 51560 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.284700, -92.500200 Buckingham, Iowa 51560 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.198300, -92.830600 Vienna, Iowa 50423 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.190200, -92.826100 Vienna, Iowa 50423 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.185100, -92.826900 Vienna, Iowa 50148 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.183200, -92.820700 Vienna, Iowa 50148 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.206900, -92.760300 Spring, Iowa 50148 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.177200, -93.004200 Bangor, Iowa 50148 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.177100, -92.837600 Vienna, Iowa 50220 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.177700, -92.814400 Vienna, Iowa 52501 MARSHALL	NONE	6/3/2024	8/10/2024	200

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	42.163000, -92.801100 Vienna, Iowa 50423 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.149000, -92.859700 Vienna, Iowa 50423 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.089900, -92.941100 Taylor, Iowa 50423 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.156500, -92.557400 Crystal, Iowa 50423 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.126900, -92.535400 Crystal, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.118900, -92.547500 Howard, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.214800, -92.378300 Geneseo, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.191500, -92.389900 Clark, Iowa 50170 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.194800, -92.400000 Clark, Iowa 50170 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.206400, -92.351600 Clark, Iowa 50170 TAMA	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	42.198200, -92.359700 Clark, Iowa 50170 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.199100, -92.331100 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.197800, -92.254100 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.177400, -92.380200 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.164800, -92.381100 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.185800, -92.977400 Liscomb, Iowa 50148 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.192200, -92.928000 Liscomb, Iowa 50256 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.191600, -92.890300 Liscomb, Iowa 50256 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.201400, -92.799200 Vienna, Iowa 50148 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.173400, -92.976800 Liscomb, Iowa 50157 MARSHALL	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	42.168200, -92.967400 Liscomb, Iowa 50158 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.179300, -92.899300 Liscomb, Iowa 50220 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.177500, -92.842300 Vienna, Iowa 50426 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.176900, -92.516700 Perry, Iowa 50423 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.119300, -92.528000 Carroll, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.095800, -92.507400 Carroll, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.217700, -92.359700 Geneseo, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.214700, -92.370900 Geneseo, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.197700, -92.394100 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.191400, -92.384400 Clark, Iowa 50170 TAMA	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	42.191600, -92.296400 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.198800, -92.297000 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.197800, -92.258200 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.162700, -92.412300 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.163000, -92.355100 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.088700, -92.295500 Homer, Iowa 52208 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.055300, -92.191200 Homer, Iowa 52208 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.095800, -92.937900 Taylor, Iowa 50423 MARSHALL	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.170500, -92.527300 Perry, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.170900, -92.520100 Perry, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	42.125800, -92.528300 Perry, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.221500, -92.379500 Geneseo, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.197600, -92.384500 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.199900, -92.349200 Clark, Iowa 50170 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.190700, -92.313800 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.197100, -92.312800 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.177400, -92.385700 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.169900, -92.378500 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.162900, -92.343700 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.163300, -92.258400 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200

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C. Additional Place of Employment Information

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Pioneer Hi-Bred International	42.148200, -92.391800 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.149000, -92.356000 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.143100, -92.323800 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.138900, -92.278200 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.133200, -92.265500 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.140500, -92.199200 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.221800, -92.367800 Geneseo, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.221200, -92.352000 Geneseo, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.200900, -92.391200 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.133800, -92.204400 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	42.139600, -92.178700 Jackson, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.134200, -92.198800 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.162900, -92.371900 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.156500, -92.361900 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.177500, -92.292700 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.163300, -92.249200 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.150100, -92.401500 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.149000, -92.362100 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.131100, -92.303900 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.141600, -92.266500 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	42.141900, -92.275300 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.133800, -92.289800 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.127300, -92.195100 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.127500, -92.190400 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.115000, -92.390200 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.091900, -92.382100 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.111100, -92.404700 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.111900, -92.335800 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.110800, -92.311600 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.104600, -92.333200 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	42.096600, -92.311600 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.089800, -92.302400 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.100200, -92.332800 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.199400, -92.354100 Clark, Iowa 50170 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.199800, -92.226000 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.170500, -92.384500 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.155800, -92.404400 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.155800, -92.355000 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.163100, -92.276400 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.163300, -92.255300 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	42.138400, -92.392200 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.133900, -92.312200 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.148100, -92.282900 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.140000, -92.187500 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.194000, -92.343200 Clark, Iowa 50170 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.191900, -92.352600 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.199800, -92.343000 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.192700, -92.333400 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.184000, -92.285600 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.185500, -92.297000 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	42.199900, -92.289900 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.192400, -92.255800 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.192700, -92.360200 Clark, Iowa 50170 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.190300, -92.303000 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.199000, -92.306300 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.150000, -92.301900 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.143100, -92.313800 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.134400, -92.323200 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.145200, -92.293500 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.127300, -92.275700 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200

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C. Additional Place of Employment Information

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Pioneer Hi-Bred International	42.126800, -92.207100 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.133900, -92.178300 Jackson, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.091500, -92.401300 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.117500, -92.313400 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.100000, -92.312500 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.104700, -92.313800 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.112500, -92.295200 Homer, Iowa 52208 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.119000, -92.298100 Homer, Iowa 52208 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.106400, -92.255900 Homer, Iowa 52208 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.170100, -92.353900 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	42.155900, -92.345700 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.170300, -92.374800 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.105100, -92.246900 Homer, Iowa 52208 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.090700, -92.188000 Homer, Iowa 52208 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.085300, -92.187800 Homer, Iowa 52208 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.111900, -92.188500 Homer, Iowa 52208 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.169500, -92.291500 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.173200, -92.291900 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.154400, -92.294900 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.163300, -92.252300 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Pioneer Hi-Bred International	42.143500, -92.382600 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.134600, -92.392400 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.126100, -92.371200 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.141200, -92.372400 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.150200, -92.315200 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.141500, -92.304300 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.126500, -92.312500 Clark, Iowa 50028 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.127000, -92.285500 Monroe, Iowa 50028 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.102800, -92.382400 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.088800, -92.381800 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	42.099500, -92.389200 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.095600, -92.382600 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.111900, -92.382700 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.088500, -92.401300 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.121200, -92.369700 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.097800, -92.325400 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.090500, -92.322700 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.117600, -92.304200 Oneida, Iowa 52224 TAMA	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.097300, -92.295500 Homer, Iowa 52208 BENTON	NONE	6/3/2024	8/10/2024	200
Pioneer Hi-Bred International	42.099100, -92.246100 Homer, Iowa 52208 BENTON	NONE	6/3/2024	8/10/2024	200

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Pioneer Hi-Bred International	42.105400, -92.212400 Homer, Iowa 52208 BENTON	NONE	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2331, -92.5521 Grant Township, Iowa 50675 GRUNDY	#C23H452-BUNGER-MEYER/BLYTHE	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2432, -92.5229 Buckingham Township, Iowa 50675 GRUNDY	#C23H457-GRAVES-HOGSITE	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.3589, -92.9443 Melrose Township, Iowa 50638 GRUNDY	#C23H462-SENTS-REEDER	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.336, -92.9438 Melrose Township, Iowa 50638 GRUNDY	#485-LEGACY-IVESTOR	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2217, -93.0227 Union Township, Iowa 50258 HARDIN	#C23H499-PRIMUS-WEATHERLY NORTH	6/3/2024	8/10/2024	200
Remington Seeds, LLC	1203 Prairie Ave. Marshalltown, Iowa 50158 MARSHALL	#821-ENGLE-GARY HOME 42.1042, - 92.5617	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.103, -92.9377 Taylor Township, Iowa 50158 MARSHALL	#848-Mann	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.4626, -92.9168 Shiloh Township, Iowa 50680 GRUNDY	#C23H114-MENNENGA-ALEXANDER	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.4143, -92.8462 Colfax Township, Iowa 50642 GRUNDY	#C23H302-MOELLER-GRANDMA	6/3/2024	8/10/2024	200

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Remington Seeds, LLC	42.2519, -92.4734 Buckingham Township, Iowa 50675 GRUNDY	#C23H306-DIAMOND-EAST FARM	6/4/2024	8/10/2024	200
Remington Seeds, LLC	42.2225, -92.4511 Buckingham Township, Iowa 50675 GRUNDY	#C23H323-FREESE-KAYS SOUTH	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.3683, -92.9831 Melrose Township, Iowa 50627 GRUNDY	#C23H480-PRIMUS-MARCELLES	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.3721, -92.9056 Melrose Township, Iowa 50638 GRUNDY	#488-DIEHL-SHOP	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.1056, -92.9382 Taylor Township, Iowa 50158 MARSHALL	#847-KUHL- NORTH	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.4444, -92.866 Colfax Township, Iowa 50680 GRUNDY	#C23H101-MEYER-MD HOME	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2649, -92.5444 Grant Township, Iowa 50669 GRUNDY	#105-MCMARTIN-JIM'S	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2731, -92.57 Grant Township, Iowa 50669 GRUNDY	#136-G&E-WEST FARM	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2607, -92.504 Buckingham Township, Iowa 50675 GRUNDY	#C23H305-DIAMOND-LORRAINES	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.4102, -92.749 Lincoln Township, Iowa 50638 GRUNDY	#308-MCMARTIN-DELANGE	6/3/2024	8/10/2024	200

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Remington Seeds, LLC	42.1826, -92.5819 Crystal Township, Iowa 50675 GRUNDY	#C23H422-DIAMOND-TRI FARMS	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.3108, -92.9511 Melrose Township, Iowa 50627 GRUNDY	#C23H456-BALVANZ-YORDY'S	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.3396, -92.9159 Melrose Township, Iowa 50638 GRUNDY	#C23H497-PRIMUS-SELLERS	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2627, -92.5209 Buckingham Township, Iowa 50675 GRUNDY	#C23H405-MEYER-NDG	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2059, -93.0026 Liscomb Township, Iowa 50148 HARDIN	#C23H446-SENTS-FARLEY	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2103, -92.57 Crystal Township, Iowa 50675 GRUNDY	#C23H449-BALVANZ-SHELLERS	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2307, -92.5513 Grant Township, Iowa 50675 GRUNDY	#C23H450-BUNGER-BETTY'S	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.232, -92.5551 Grant Township, Iowa 50675 GRUNDY	#C23H472-SIMMS-SOUTH OF WELLSBURG	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.2157, -93.0308 Union Township, Iowa 50258 HARDIN	#C23H496-PRIMUS-WEATHERLY SOUTH	6/3/2024	8/10/2024	200
Remington Seeds, LLC	42.1859, -93.0026 Liscomb Township, Iowa 50148 HARDIN	#C23H442-LISTON-TWISTER	6/3/2024	8/10/2024	200

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Remington Seeds, LLC	42.3753, -93.0074 Eldora Township, Iowa 50672 HARDIN	#C23H479-DOUBLE B- NANCE	6/3/2024	8/10/2024	200

D. Additional Housing Information



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1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<input checked="" type="checkbox"/> Employer-provided <input type="checkbox"/> Rental or public accommodations	1910 11th Ave Eldora, Iowa 50627 HARDIN		5	14	<input checked="" type="checkbox"/> Local authority <input checked="" type="checkbox"/> SWA <input checked="" type="checkbox"/> Other State authority <input checked="" type="checkbox"/> Federal authority <input checked="" type="checkbox"/> Other _____
<input checked="" type="checkbox"/> Employer-provided <input type="checkbox"/> Rental or public accommodations	1107 12th Ave. Eldora, Iowa 50627 HARDIN		6	22	<input checked="" type="checkbox"/> Local authority <input checked="" type="checkbox"/> SWA <input checked="" type="checkbox"/> Other State authority <input checked="" type="checkbox"/> Federal authority <input type="checkbox"/> Other _____
<input type="checkbox"/> Employer-provided <input checked="" type="checkbox"/> Rental or public accommodations	600 Hwy 18 Algona, Iowa 50511 KOSSUTH		16	48	<input checked="" type="checkbox"/> Local authority <input checked="" type="checkbox"/> SWA <input checked="" type="checkbox"/> Other State authority <input checked="" type="checkbox"/> Federal authority <input type="checkbox"/> Other _____
<input type="checkbox"/> Employer-provided <input checked="" type="checkbox"/> Rental or public accommodations	300 Viking Rd Cedar Falls, Iowa 50613 BLACK HAWK		35	105	<input checked="" type="checkbox"/> Local authority <input checked="" type="checkbox"/> SWA <input checked="" type="checkbox"/> Other State authority <input checked="" type="checkbox"/> Federal authority <input type="checkbox"/> Other _____
<input type="checkbox"/> Employer-provided <input type="checkbox"/> Rental or public accommodations					<input type="checkbox"/> Local authority <input type="checkbox"/> SWA <input type="checkbox"/> Other State authority <input type="checkbox"/> Federal authority <input type="checkbox"/> Other _____

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H. Additional Material Terms and Conditions of the Job Offer

a. Job Offer Information 1

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties
<p>3. Details of Material Term or Condition (up to 3,500 characters) * Corn Detasseling: Workers will walk along assigned row of seed corn and remove remaining tassels from stalks on both sides of row. Care must be taken to remove tassel completely without damaging stalks. Perform any other duties involved in detasseling and roguing of seed corn and maintenance of fields and production areas. Workers may use shovels, provided by employer at no cost to the worker to perform this task. Workers will perform assigned duties as instructed by their supervisor. The worker will walk down the aisles between the plants in the corn fields, for the purpose of detasseling seed corn, remove rogue plants, weeds and volunteer corn plants from seed corn production fields. The worker will also be sorting corn on conveyer belts, load silage on trucks, control machines being used in the process of sorting, storing and shipping seed corn. Corn/Soybean Roguing & Weeding: Workers will walk seed fields to identify and remove rogue plants and discard them as directed. The worker in order to perform this kind of work must be able to work outside in all kinds of weather and be in a possession of the requisite physical strength and endurance, working quickly and skillfully with their hands repeatedly. The employer will provides the tools necessary to perform the described job duties without charge to the worker. The employer will charge the worker for reasonable costs related to the workers refusal or negligent failure to return the tools or due such workers willful damage or destruction of the tools. Workers that qualify may be required to operate Agriculture Machinery and farm vehicles to haul corn from the field to the indoor pack house. Workers must operate all equipment properly and in a manner that protects operator, others, the employers products and property. Failure to comply with safety requirements and operating instructions may result in disciplinary action up to and including immediate termination. Work may be performed during light rain and in high humidity and in temperatures up to 110 degrees. Worker may be required to work in field when plants are wet with dew/rain and should have suitable clothing for variable weather conditions. Work is to be done for long periods of time. Workers are expected to perform duties including loading of product. Allergies to varieties of ragweed, goldenrod, insecticides, related agricultural chemicals, etc., may affect workers ability to perform the work described herein. Workers with a valid drivers license may be asked to operate company vehicles. Not all workers are requested to drive. Sanitation Requirements: For food and general personal safety purposes, all workers will be required and expected to follow common sanitary and GAP practices at all times. This is particularly critical when hand harvesting crops for human consumption. Employees are required to cleanse their hands by washing them thoroughly with soap and water after using the bathroom and before entering fields or for harvest activities of the packing facility for packing operations. Workers will perform various duties all associated with cultivation and harvesting corn. Workers will also clean, grade, sort pack and load harvested crops. Worker will place, not drop, product into harvest container and when full carry container to the designated area and either exchange for empty container or empty container then return to row and repeat process. May occasionally operate agricultural equipment.</p>			

b. Job Offer Information 2

1. Section/Item Number *	A.11	2. Name of Section or Category of Material Term or Condition *	Deductions from Pay
<p>3. Details of Material Term or Condition (up to 3,500 characters) * Worker must authorize in writing all voluntary deductions, such as cash advances/loans, health insurance payments, cell phones, and other services to benefit the worker. Employer will make all deductions required by state/federal law, if applicable, such as: FICA, federal, state and/or local income tax withholding. Employer may deduct reasonable repair or replacement costs if worker is found to have been responsible for damage to or loss of equipment, tools, vehicles, housing or furnishings - beyond normal wear and tear - caused by the worker through willful, dishonest, or grossly negligent actions.</p>			

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H. Additional Material Terms and Conditions of the Job Offer

c. Job Offer Information 3

1. Section/Item Number *	F.1	2. Name of Section or Category of Material Term or Condition *	Daily Transportation
3. Details of Material Term or Condition (up to 3,500 characters) *			
Employer will provide free daily transportation via the following vehicles authorized to transport workers: 2000 International 3800 (50 passengers) 2004 IC Corp 3000 (50 passengers) 2004 IC Corp 3000 (50 passengers) 2007 IC Corp 3000 (50 passengers) 2006 Ford Econoline (15 passengers) 2007 Ford Econoline (15 passengers) Continued on Addendum C.			

d. Job Offer Information 4

1. Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation
3. Details of Material Term or Condition (up to 3,500 characters) *			
Employer will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier (van or bus) transportation charges for the distances involved for both inbound and outbound transportation. Inbound and return transportation provided from the foreign worker's home city to the U.S. consulate and from the U.S. Consulate to the work site. (Continued on Addendum C)			

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H. Additional Material Terms and Conditions of the Job Offer

e. Job Offer Information 5

1. Section/Item Number *	A.11	2. Name of Section or Category of Material Term or Condition *	Pay Deductions - Pay Deductions- Continued
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Employer will pay each worker by check, pay card, or direct deposit (employer pays any associated fees). Work performed under the contract is exempt from federal overtime pay requirements under the FLSA, but may be subject to state overtime requirements, if applicable.</p> <p>Raises and/or bonuses may be offered to any seasonal worker employed under this job order, at the company's sole discretion, based on individual factors including but not limited to work performance, skill, and tenure.</p> <p>Employer expressly prohibits the solicitation and payment of recruitment fees by workers. Workers who pay or are solicited to pay must inform the employer immediately. Employer will investigate all claims of illegal fees and take immediate remedial action as appropriate. The employer attests they will not seek or receive payment of any kind from workers for anything related to obtaining the H-2A labor certification, including the employer's attorney or agent fees, application fees, or recruitment costs.</p>			

f. Job Offer Information 6

1. Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation - Inbound/Outbound Transportation Continued
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Employer pays/reimburses foreign workers for all visa-related costs (excluding passport fees) in accordance with H-2A regulations and FLSA wage requirements. For non-commuting domestic workers, employer pays/reimburses reasonable travel costs (transportation, daily subsistence, and lodging if applicable) from the place the worker departed from to the employer's place of employment.</p> <p>Employer pays/reimburses outbound travel costs to workers who complete the contract or are dismissed early. Employer does not pay or reimburse travel costs to any worker who voluntarily resigns, abandons employment, or is terminated for cause.</p> <p>Arrival/Departure Records - Employees permit the employer and/or employer's agents to access electronically-issued Arrival/Departure Records (Form I-94) issued by the Customs and Border Protections.</p>			

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H. Additional Material Terms and Conditions of the Job Offer

g. Job Offer Information 7

1. Section/Item Number *	F.1	2. Name of Section or Category of Material Term or Condition *	Daily Transportation - Daily Transportation Continued
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Vehicles utilized to transport workers are covered under a valid insurance policy which includes property damage insurance. Workers will be picked up at the employer-provided housing address(es) on work days approximately 30 minutes before the day's scheduled start time. Workers will be picked up from the worksite(s) at the end of the work day and returned to the designated employer-provided housing location. Local workers and workers who decline employer-provided housing are responsible for their own daily transportation.</p> <p>The above-referenced vehicles will be used to make multiple trips to transport the total number of requested workers to the worksites as outlined in Clearance Order.</p> <p>Daily transportation to and between worksites provided at no cost to workers living in employer- provided housing. Local workers and workers who decline employer-provided housing are responsible for their own daily transportation.</p>			

h. Job Offer Information 8

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Additional Disclosures
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Work is to be done for long periods of time in the field, when plants may be wet with dew and rain, and may be required during light rain, snow, moderate winds, direct sun, high humidity and extreme temperatures. Allergies to ragweed, goldenrod, insect spray, related chemicals, etc. may affect workers ability to perform the job. Workers must be able to perform the required work with or without reasonable accommodations. Must wear assigned personal protective equipment when required. Must report for work daily wearing appropriate work clothing and boots or other durable foot wear. Casual clothing not permitted. Workers wearing inappropriate clothing will not be permitted to start work.</p> <p>Workers will have an unpaid lunch break when working more than 5 hours. Must report to work at the designated time and place each day. Daily or weekly work schedules may vary due to weather, sunlight, temperature, crop conditions, and other factors. Employer will notify workers of any change to start/end times. Employer may request, but not require that workers work more than the stated daily hours, on the worker's Sabbath, or on federal holidays.</p> <p>Workers may not report for work under the influence of alcohol or drugs. Possession or use of illegal drugs or alcohol on company worksites or vehicles is prohibited and will be cause for immediate termination.</p> <p>Out of concern for the safety of other workers, staff or the public at large, the employer reserves the right to terminate for cause, in accordance with applicable laws and regulations, any worker found during the period of employment to have a criminal conviction record or status as a registered sex offender.</p> <p>The work described herein is regular, seasonal full-time work requiring all workers to be available as stated on the standard work schedule, throughout the entire contract period. Employees may experience a temporary reduction in work and/or a temporary work stoppage due to the natural agricultural cycle.</p> <p>Employer also retains the right to terminate workers for lawful job-related reasons, including but not limited to workers who: are regularly absent or tardy; malingers or otherwise refuses to work in accordance with direction, or is otherwise obviously unqualified to perform the job; is physically able but does not demonstrate the willingness to perform the work necessary.</p> <p>Non-U.S. workers may be terminated if one or more U.S. workers becomes available for the job during the employer's recruitment period. Job abandonment will be deemed to occur after five consecutive workdays of unexcused absences.</p> <p>Foreign workers will be advised of their responsibility to depart the U.S. when employment comes to an end. Employer will request and maintain records of each worker's permanent home address, e-mail address (when available) and phone number.</p> <p>Workers may be subject to random employer paid drug testing. Any worker who declines to take or fails a mandatory drug test will be terminated.</p>			

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H. Additional Material Terms and Conditions of the Job Offer

i. Job Offer Information 9

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Workers Compensation
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *			
<p>Employer will provide workers' compensation insurance coverage in accordance with 20 CFR 655.122(e). Employer attests that the policy will be renewed as necessary to cover the entire certified contract period, and any extension of employment.</p> <p>Name of insurance carrier: AG Risk Insurance Inc Name of policyholder: Trevino Ag Servicces LLC Name of person to be notified of claim: Jesus Trevino Telephone number for point-of-contact: 956-222-7781 Deadline for filing a claim: 24 Hours</p>			

j. Job Offer Information 10

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Addtl Job Duties
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *			
<p>The worker will also be sorting corn on conveyer belts, load silage on trucks, control machines being used in the process of sorting, storing and shipping seed corn. General Conditions: On the first workday, the employer will provide specific instructions and/or training (up to 1 hour) in the proper way to perform the crop activity.</p>			

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