

Barbara Heilmann

From: Barbara Heilmann
Sent: Sunday, December 22, 2019 12:44 PM
To: flc@jfs.ohio.gov
Cc: Heilmann1139
Subject: H-2B job order initiated for August Corso Sons, Inc. DBA Corso's Flower & Garden Center
Attachments: OH_H2B Job Order Form_August_Corso.pdf

Importance: High

Dear Ohio SWA:

Attached please find the H-2B job order form on behalf of August Corso Sons, Inc. DBA Corso's Flower & Garden Center, sent in anticipation of the upcoming submission of a related U.S. DOL Application for Temporary Employment Certification for H-2B workers. The job order should remain offline/pending until the date of submission to the DOL (1/2/2020), at which time it should remain in Hold status until a Notice of Acceptance is issued by the DOL. Once accepted, the job order must remain active until 21 days prior to the employment start date.

Please contact the employer agent for all matters concerning this H-2B job order:

Employer Agent: MAS Labor H2B, LLC, PO Box 507, Lovington, VA 22949
Phone: (434)263-4300
Fax: (434) 263-4700
E-mail: bheilmann@maslabor.com

Thank you,

Barbara

Barbara J. Heilmann
Senior Supervising Case Manager

TEL: 434.263.4300, x1139
FAX: 434.263.4700
bheilmann@maslabor.com



MAS Labor H-2B, LLC
400 Front Street, P.O. Box 507
Lovington, VA 22949
maslabor.com

Ohio Department of Job and Family Services
FOREIGN LABOR CERTIFICATION REQUEST FOR H-2B JOB ORDER

This job order request is being placed in connection with a future application for H-2B workers

Email all pages of this form to FLC@jfs.ohio.gov
 The ETA Form 9142B must be filed with the Chicago National Processing Center at the same time you submit this request form to Ohio Foreign Labor Certification.

This is an offer of full-time (at least 35 hours per week), temporary employment.

1 EMPLOYER INFORMATION

a Business Name	b FEIN <div style="background-color: black; height: 15px; width: 100%;"></div>	c Employer's E-mail
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c Business Physical Address (<i>Street Address, City, State, Zip Code, County</i>)
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2 JOB ORDER REFERRAL INFORMATION

a Phone	b Fax	c E-mail Address
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3 JOB OPPORTUNITY INFORMATION

a Job Opportunity Title	b # Openings	c Employment Begin Date	d Employment End Date
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e Duties To Be Performed For This Position (<i>Assurances are to be placed in Section 7</i>)
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f Special Requirements (<i>Check all that apply</i>)		
<input type="checkbox"/> Criminal Background Check <input type="checkbox"/> Post-hire <input type="checkbox"/> Pre-employment <input type="checkbox"/> Drug Screen <input type="checkbox"/> Pre-employment <input type="checkbox"/> Random <input type="checkbox"/> Upon Suspicion <input type="checkbox"/> Upon Accident / Incident <input type="checkbox"/> Other (<i>Please Explain</i>) _____	<input type="checkbox"/> Extensive Push / Pull <input type="checkbox"/> Extensive Sitting <input type="checkbox"/> Extensive Walking <input type="checkbox"/> Exposure to Extreme Temperatures <input type="checkbox"/> Frequent Stoopng <input type="checkbox"/> Repetitive Movements	

g Lifting/Carrying Requirement <input type="checkbox"/> None # pounds	h Minimum Education Required	i Minimum Months of Experience
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j Equipment Certifications and / or Licenses Required <input type="checkbox"/> None <input type="checkbox"/> Required <i>(Please List)</i>			
k Driver License Required <input type="checkbox"/> None <input type="checkbox"/> Class D <input type="checkbox"/> CDL Class / Endorsement			
l Employer Provides On-the-Job Training <input type="checkbox"/> No <input type="checkbox"/> Yes Explain:			
m Work Days Per Week <input type="checkbox"/> Sun <input type="checkbox"/> Mon <input type="checkbox"/> Tue <input type="checkbox"/> Wed <input type="checkbox"/> Thurs <input type="checkbox"/> Fri <input type="checkbox"/> Sat / hr			n Total Regular Weekly Hours
o Normal Shift Hours From <input type="checkbox"/> AM To <input type="checkbox"/> AM <input type="checkbox"/> PM <input type="checkbox"/> PM		p Possible Hours to be Worked Over 40	
4 WORKSITE LOCATION(S) Place multiple worksite counties in Item b.			
a Worksite 1 <i>(Street Address, City, State, Zip Code, County)</i> Same as business address?		b Multiple Worksite Counties	
5 WAGE INFORMATION			
a Prevailing Wage Amount \$ / hr /hr	b Wage Offer \$ / hr /hr	c Wage Range <i>(if applicable)</i> \$ /hr / hr	d Overtime Wage \$ / hr /hr
e Frequency of Pay <input type="checkbox"/> Weekly <input type="checkbox"/> Every 2 weeks <input type="checkbox"/> Other <i>(Explain)</i>			
6 PAYROLL DEDUCTIONS			
<input type="checkbox"/> Deductions required by law <input type="checkbox"/> Elective Deductions Deduction Amount \$ per pay			
List and explain elective deductions below			
7 ASSURANCES			
Board/Lodging or Other Facilities <i>The language depends greatly on the unique circumstances of the employer's job opportunity, housing arrangements, and/or business operations</i>	<input type="checkbox"/> If lodging is primarily for the employer's benefit and convenience (e.g. the employer requires a mobile workforce: The employer will pay the cost of lodging to the extent such costs would reduce pay below the offered wage rate for the area of intended employment.		
	OR		
	<input type="checkbox"/> If lodging is not primarily for the employer's benefit and convenience: Shared lodging is available in employer-owned housing at \$ per pay period		
Daily Transportation (Optional)	<input type="checkbox"/> Workers are responsible for daily transportation to and from the designated pick-up location. Employer will then provide each work crew with daily transportation among the worksite locations.		

First Work Week Reimbursement	<input type="checkbox"/> Workers will be reimbursed in the first workweek for all visas, visa processing, border crossing, and other related fees, including those mandated by the government (except passport fees).								
Inbound / Outbound Transportation and Subsistence	<p>If the worker completes 50% of the work contract period, the employer will</p> <input type="checkbox"/> Option A: arrange and pay directly for transportation and subsistence	<input type="checkbox"/> Option B: reimburse the worker for transportation and Subsistence	<input type="checkbox"/> Option C: provide advance payment for transportation and Subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$12.46 per day during travel to a maximum of \$55 per day with receipts.						
Provision of Tools, Supplies, and Equipment	<input type="checkbox"/> The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.								
Three-Fourths Guarantee (Optional)	<input type="checkbox"/> The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 6 week period of the total employment period.			OR			<input type="checkbox"/> The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.		
Single Workweek for Pay	<input type="checkbox"/> The employer will use a single workweek as its standard for computing wages due.								
SWA Contact Information	<input type="checkbox"/> The employer agrees that applications and/or resumes and referrals for qualified applicants will be forwarded by the OhioMeansJobs Center for interviewing.								

**Ohio Department of Job and Family Services
Foreign Labor Certification**

Request for H-2B Job Order

ATTACHMENT FOR August Corso Sons, Inc. DBA Corso's Flower & Garden Center

2. JOB ORDER REFERRAL INFORMATION – continued

State Workforce Agencies (SWAs) may only refer for employment individuals who have been apprised of all the material terms and conditions of employment and who are qualified and will be available for employment. The actual employment offer is at the sole discretion of the employer. Referrals will be accepted from the SWAs, directly from applicants, or from other sources. Applicants must possess documentation required to enable the employer to comply with the employment verification requirements of IRCA.

To apply, fax resume to August Corso Sons, Inc. DBA Corso's Flower & Garden Center at (419) 626-0367 , email work-now@jfs.ohio.gov or contact nearest OhioMeansJobs Center.

5. WAGE INFORMATION – continued

Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including work performance, skill, and tenure. Workers are paid by check on Friday.

6. PAYROLL DEDUCTIONS -

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. The employer offers optional employee health insurance, savings and retirement plans to its workers; participation in any such plan is voluntary and subject to plan eligibility requirements. Employer will deduct for the reasonable replacement cost for any uniforms, tools, or other employer property that is not returned to employer at the end of the contract period or upon termination of employment. Employer will deduct for the reasonable fair market value cost of rent and utilities based on number of occupants for workers who voluntarily elect to live in employer-offered housing.

7. ASSURANCES - continued

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Subsistence reimbursements based on rates specified in the Federal Register (currently \$12.46 per day minimum, or \$55.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on worker's actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on

the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer will provide without charge company-specific uniform and all tools, supplies and equipment necessary to perform duties assigned.