

## **Alaska Glacier Seafoods, Inc.**

### **H-2B Job Order Content**

Alaska Glacier Seafoods, Inc., Juneau, Alaska, needs 25 temporary (06/08/19 – 12/12/20) and full-time fish roe processors. Work in a fish processing facility. Fill brining tanks. Place live fish in brining tanks. Remove fish egg sacs by hand from live fish. Remove fish roe/eggs from live fish by hand. Remove any waste. Remove remaining fish carcass to be processed by other staff. Maintain a clean and sanitized work environment. Must have 1-month experience in fish roe production. No educational requirements. Drug free work environment. Post-employment drug screening may be required at the employer's expense. OJT provided. \$12.19p/h, overtime wage rate of \$18.29, overtime may be available but is not guaranteed, general schedule of 40h/w, 8am-5pm, work days vary Sun-Sat. Overtime availability depends upon fish supply. The length of workdays and amount of overtime greatly varies. Workload depends upon fish sources. Fish roe needs to be urgently processed in order to maintain quality and safety standards. During a strong run workers may be required to work 16-hour days for up to 7 days per week. A general shift is 8:00am to 5:00pm, however, during a strong run a shift may run from 6:00am to 10:00pm. Applicants may be offered higher than the advertised wage rate due to experience or merit. The employer will use a single workweek as its standard for computing wages due. Workers will be paid on a bi-weekly basis. The employer will make all deductions from workers' paychecks that are required by law. The employer will provide optional housing accommodations from a third-party if relocating for the position and not within reasonable transport to jobsite. If employer-arranged housing is utilized the worker will be deducted \$12 per day. If relocating for the position, the cost of transportation and subsistence to the place of employment will be reimbursed, if half of the employment period is completed. This reimbursement will be calculated by the exact cost of the transportation expenses by airplane or bus fare, as well as subsistence expenses calculated at the minimum amount of \$12.46 per 24-hour period of travel and the maximum amount of \$55.00 per day. Return transportation and subsistence will be provided if the employment period is completed, or if dismissed early. The employer will provide daily transportation to and from the jobsite. The employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees that are to the benefit of the employer. All tools, supplies, and equipment required to perform the job will be provided to workers at no charge. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period. Inquire about or apply for the position at the Alaska Job Center Network's Juneau office, 10002 Glacier Hwy #100, Juneau, AK 99801, Tel: 907-465-4562. Alaska Glacier Seafood, Inc. may be contacted via telephone number: 907-790-3599.