

**FAX IT!**  
**Send your Job Posting to your local Workforce Career Center**



Workforce Office serving your area:  
 Office E-Mail:

Date: \_\_\_\_\_  
 Office Fax No.:

<b>Tell us about this position...</b> (please complete ALL sections, as we will not be able to post incomplete orders)		
Company Name: Chesapeake Containment Systems, Inc. - NC		Federal I.D.: [REDACTED]
Job Title: Geosynthetics Installation Helper		
Is this a new job posting? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Has a similar/identical job order previously been submitted for this occupation? <input checked="" type="checkbox"/> Yes* <input type="checkbox"/> No
* If yes, may a staff member contact you regarding an expedited means of posting similar positions? Please indicate your contact information below and fax this form back to the Workforce Office. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (The remaining form need then only indicate CHANGES from the previous order.)		
<b>Main/Corporate Contact Information</b>		
Contact Person: Ryan Kamp		Title: President
Mailing Address: 2690-D Salisbury Hwy		
City: Statesville		State: NC Zip: 28677
Phone: (410) 335-5886		Alternate Phone: n/a
Fax: (704) 252-5366		Email: rkamp@ccsliners.com
<b>Job Location Information</b> (if different from above)		
Job Location Contact Person:		Title:
Physical Address:		
City:		State: Zip:
Phone:		Alternate Phone:
Fax:		Email:
Display online to job seekers? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No - Please note that this job will not be displayed in online job search results and job seekers will NOT be able to apply directly online to this job. Only staff will be able to view the job and make referrals.	Display your company name? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Have our staff screen your applicants? <input type="checkbox"/> Yes - If yes, require the applicant to meet the staff member that is screening? <input type="checkbox"/> Yes; <input type="checkbox"/> No <input checked="" type="checkbox"/> No
Career Readiness Certification Required: <input type="checkbox"/> Bronze <input type="checkbox"/> Silver <input type="checkbox"/> Gold <input type="checkbox"/> Platinum <input checked="" type="checkbox"/> N/A		
Occupational Licenses/Certifications Specify: N/A <input type="checkbox"/> Required <input type="checkbox"/> Preferred		
<b>Complete the following section only if this is your first time posting a job with NCWorks Online or information has changed.</b>		
<b>How would you like DWS to contact you?</b>		
<input checked="" type="checkbox"/> Internal Message (through NCWorks Online) <input checked="" type="checkbox"/> Email <input type="checkbox"/> Text Message (If Available) <input type="checkbox"/> Text Message Notification (If Available) <input type="checkbox"/> Mass Mail <input type="checkbox"/> Fax		
<b>Company Information:</b>		
Industry Title: 238990 All Other Specialty Trade Contractors		No. of Employees: 80
<b>Type of Employer:</b> <input checked="" type="checkbox"/> Private Sector <input type="checkbox"/> State Government <input type="checkbox"/> Local Government <input type="checkbox"/> Federal Government <input type="checkbox"/> International/Foreign Gov. <input type="checkbox"/> Non-Profit <input type="checkbox"/> Education (Higher) <input type="checkbox"/> Education (K-12)		
<b>Job Details</b>		
Number of Positions: 54	Keep Job Order Open Until: 9/10/20 <i>(Cannot exceed 60 days without notifying Workforce Office)</i>	Number of Referrals Desired: 200
<b>Type of Job:</b>		
<input type="checkbox"/> Regular <input checked="" type="checkbox"/> Temporary <input type="checkbox"/> Seasonal <input type="checkbox"/> Volunteer <input type="checkbox"/> Contract [Length: month(s)/year(s)] <input checked="" type="checkbox"/> Full-Time (30+ hours) <input type="checkbox"/> Part-Time (<30 hours) <input type="checkbox"/> Full and Part-Time Positions <input type="checkbox"/> As Needed (PRN)		

<p style="text-align: center;"><b>Job Summary</b></p> <p>Please provide a <b>detailed</b> job description of the position (including any specialized skills required).</p> <p style="text-align: center;"><b>(PLEASE PRINT)</b></p>	<p>Geosynthetics Installation Helper. 54 temporary/full-time positions with Chesapeake Containment Systems, Inc. - NC from 10/1/2020 - 12/31/2020. General labor for installation of geosynthetic materials to include pulling liners into place for welding, repeatedly moving sand bags weighing 50-75 pounds, and cleaning up scraps/trash from job sites. Must lift/carry 75 lbs., when necessary. The standard work schedule is from 7:00 AM until 3:30 PM, Monday through Friday. Saturday and Sunday work required, when necessary. Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours. Employer-paid drug testing required of foreign and domestic workers prior to commencing work and post-hire at random, upon suspicion of use, and post-accident. Post-hire background check and employment eligibility (e-Verify) check required of foreign and domestic workers. Requires three months of prior experience with the installation of geosynthetic materials. continued on attachment.</p>
<b>Hiring Requirements</b>	
<b>Check hiring requirements for this job, if any:</b> <input checked="" type="checkbox"/> Drug Test <input checked="" type="checkbox"/> Background Check <input type="checkbox"/> Credit Check <input type="checkbox"/> Reference Check <input type="checkbox"/> Motor Vehicle Record Check <input checked="" type="checkbox"/> Other - specify: E-verify	
<b>Testing Requirement:</b> <input type="checkbox"/> Employer will perform <input checked="" type="checkbox"/> Other Source will perform testing	
Provide a brief description of the testing being performed and the collection method(s): Employer-paid drug testing required of foreign and domestic workers prior to commencing work and post-hire at random, upon suspicion of use, and post-accident. Post-hire background check and employment eligibility (e-Verify) check required of foreign and domestic workers.	
<b>Education, Licenses, and Certifications</b>	
Minimum age of applicants to this position, if any? 18	
This minimum age is due to the following:	
<input type="checkbox"/> Alcohol <input type="checkbox"/> Hazardous work/materials involved <input type="checkbox"/> Hours of Work <input type="checkbox"/> Insurance <input type="checkbox"/> Other (Specified in Job Summary) <input checked="" type="checkbox"/> Special Program/Category <input type="checkbox"/> Bonding	
Minimum education required, if any: n/a	
Minimum months of prior experience required, if any? 3	
Is job accessible by public transportation: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Driver's License Required: <input type="checkbox"/> Yes (operator) <input type="checkbox"/> Yes (CDL) <input checked="" type="checkbox"/> No	
Driver's License Type Required: <input type="checkbox"/> Class A <input type="checkbox"/> Class B <input type="checkbox"/> Class C <input checked="" type="checkbox"/> N/A	
Endorsements: <input type="checkbox"/> Class H <input type="checkbox"/> Class N <input type="checkbox"/> Class P <input type="checkbox"/> Class S <input type="checkbox"/> Class T <input type="checkbox"/> No Endorsements Required	
<b>Compensation and Hours</b>	
<b>Hiring range (required)? Minimum Pay:</b> 14.68 <b>Maximum Pay:</b> 14.68 <b>Display to Jobseekers?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Basis of salary/pay:</b> <input checked="" type="checkbox"/> Hour <input type="checkbox"/> Day <input type="checkbox"/> Week <input type="checkbox"/> Month <input type="checkbox"/> Year <input type="checkbox"/> Quarter <input type="checkbox"/> Other - specify:	
<b>Pay comments:</b> <input type="checkbox"/> Depends upon Experience <input type="checkbox"/> Commission only <input type="checkbox"/> Salary + Commission <input type="checkbox"/> Piece rate <input type="checkbox"/> Salary + Tips <input type="checkbox"/> Salary + Bonus <input type="checkbox"/> Per Diem only <input checked="" type="checkbox"/> Will discuss with applicant	
<b>Hours per week?</b> <input type="checkbox"/> Not specified <input checked="" type="checkbox"/> Vary <input type="checkbox"/> Are Specific (# per week = )	
<b>Shift:</b> <input checked="" type="checkbox"/> Day <input type="checkbox"/> Evening/Swing <input type="checkbox"/> Night/Graveyard <input type="checkbox"/> Rotating <input type="checkbox"/> Split <input type="checkbox"/> Other (Specified in Job Summary)	
<b>Benefits Offered</b>	
Please list benefits that you plan to offer to the incumbent, if any: . Optional lodging facilities are equally available to foreign and non-local workers from outside normal commuting distance at no charge to the workers.	
<b>Job Application Methods Accepted</b>	
Check the methods that individuals may use to apply for this job:	
<input checked="" type="checkbox"/> Provide a NCWORKS Online Resume (recommended) <input type="checkbox"/> Provide a NCWORKS Online Application <input checked="" type="checkbox"/> At nearest Workforce Office <input checked="" type="checkbox"/> Directly to employer via: <input type="checkbox"/> Phone <input type="checkbox"/> In Person <input checked="" type="checkbox"/> Email Resume <input type="checkbox"/> Mail Resume <input type="checkbox"/> Via Company Website    http://                      E-mail resume to hr@ccsliners.com	

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<b>Additional Information</b>
Is this a Green Job? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are you a Federal Contractor? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Does a court ordered affirmative action plan require posting this job order? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Does this job order require security clearance? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Is this a mandatory job order being filed in connection with an application to the Department of Labor to employ H-2B, temporary non-agricultural, guest workers in the United States? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Specified
Are there any fees, upfront cost or out-of-pocket expenses associated with this job listing for an applicant seeking to fill this position? <b>In order for an employer to use NCWorks Online, no fee may be charged to a job applicant.</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

**NC Dep't of Commerce  
Division of Workforce Solutions**

**Request for H-2B Job Order**

**ATTACHMENT FOR Chesapeake Containment Systems, Inc. - NC**

**UI #-** [REDACTED]

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer arranges and pays directly for inbound travel costs no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Subsistence reimbursements based on rates specified in the Federal Register (currently \$12.68 per day minimum, or \$55.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on worker's actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 6-week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer will provide without charge company-specific uniform and all tools, supplies and equipment necessary to perform duties assigned. Optional lodging facilities are equally available to foreign and non-local workers from outside normal commuting distance at no charge to the workers. Optional lodging facilities are equally available to foreign and non-local workers from outside normal commuting distance at no charge to the workers.

**JOB LOCATION:**

2690-D Salisbury Hwy, Statesville, NC 28677 and multiple worksites within Alleghany(NC), Ashe(NC), Cabarrus(NC), Cleveland(NC), Gaston(NC), Iredell(NC), Lincoln(NC), Mecklenburg(NC), Montgomery(NC), Rowan(NC), Rutherford(NC), Stanly(NC), Surry(NC), Union(NC), Watauga(NC), Wilkes(NC) and Carroll(VA) counties.

Employer will offer daily transportation to and from the worksite from a centralized designated pick-up place at no cost to workers. Use of this transportation is voluntary. Employer provides incidental transport between job sites.

**WAGE INFORMATION:**

Wage rate is no less than \$14.68 per Hour. Overtime hours vary at: \$22.02 per Hour.

Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including work performance, skill, and tenure. A single workweek will be used to compute

wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is from 7:00 AM until 3:30 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. The employer offers optional employee health insurance and retirement plans to its workers; participation in any such plan is voluntary.

**REFERRAL INSTRUCTIONS:**

State Workforce Agencies (SWAs) may only refer for employment individuals who have been apprised of all the material terms and conditions of employment and who are qualified and will be available for employment. The actual employment offer is at the sole discretion of the employer. Referrals will be accepted from the SWAs, directly from applicants, or from other sources. Applicants must possess documentation required to enable the employer to comply with the employment verification requirements of IRCA.

To apply, e-mail resume to [hr@ccsliners.com](mailto:hr@ccsliners.com), inquire at nearest Career/Workforce Cntr, or send resume to NCWorks Career Center - Iredell County - Statesville, 133 Island Ford Road Statesville, NC 28625, phone (704) 878-4241.