

FEI: Texas Coastal Oysters, LLC
Ruzica Jurisich - Owner/Contact Person
Mailing Address- 4020 22nd St. N., Texas City, TX 77590
Physical Work Location- 4020 22nd St. N., Texas City, TX 77590
NAICS- 114112 Oyster Dredging
ETA9141 IS ATTACHED

We could not find a WIT template online to complete.

This job order is placed in connection with a concurrent H-2B labor certification application.

The job opportunity is a bona fide, full time temporary position for 49 Oyster Boat Deckhands from 10/19/2020 to 7/31/2021 with Texas Coastal Oysters, LLC, 4020 22nd St. N., Texas City, TX 77590; (409) 945-9523 or email texascoastaloysters@gmail.com.

Attach apparatus devices to cable, boom & hoist. Load/unload equipment & supplies. Fish/dredge oysters (attach nets & lines, haul in catch), sort, clean catch, culling oysters, transplant oysters, store, and unload oysters. Wash deck, equipment, cooler and cabin. Sort, clean and return undesirables and illegal size oysters to bay. Place PVC pipe and/or oyster markers in private oyster leases. Transplant oysters, shells and rocks. Secure and remove vessels docking lines to and from dock and other vessels. Shipyard work includes cleaning the vessel, grinding, painting, lubricating, adjusting and making minor repairs to engine and equipment. Perform maintenance, repair work and handyman activities on the oyster boats, docks and shipyards. Perform any combination of the following duties aboard the fishing vessel: stands lookout, steer & engine room watches. Load/unload oyster sacks from the vessel to the dock cooler and/or freight trucks. The oyster deckhand must comply with all U.S. Coast Guard safety procedures and all Texas Parks and Wildlife laws. Lift/carry up to 110 pounds.

40 hpw, 7:00am – 3:30pm; Mon–Fri; work extended daily hours and weekends when necessary.

Employer paid drug test is Post-Employment Random.

3 months experience/ no education. Work is supervised.

\$14.73/hr, overtime is not guaranteed but if worked rate is paid at time and a half (\$22.10) per hour above 40 hours per week. Raise/bonus at employer's discretion. Opportunity for higher pay based on experience/performance.

Please note these piece rates are determined by boat price, amount of crew members, public waters versus private leases, sack limits, market value and oyster quality. These piece rates are subject to change.

Piece rate is paid as follows or guaranteed prevailing wage whichever is higher:

Galveston Bay

Private: White Tag (1/2 shell), 1 DK = \$5.25, 2 DK = \$3.25, 3 DK = \$2.50, 4 DK = \$2.00, 5 DK = \$1.75, 6DK = \$1.50

Private: Green Tag (shucking), 2 DK = \$3.00, 3 DK = \$2.30, 4 DK = \$1.85, 5DK = \$1.60

Galveston Bay, San Antonio Bay, Lavaca Bay, Copano Bay, Tre Palacios Bay, Matagorda Bay

Public: 1 DK = \$8.25 to \$10.50, 2 DK = \$5.50 to \$6.50, 3 DK = \$3.90 to \$4.70, 4 DK = \$3.20 to \$3.75

No infectious diseases; seafood allergies may be fatal.

A single workweek will be used in computing the wage due. Frequency of pay is Weekly on Friday.

Shared housing available to only seasonal full-time employees. Housing is not offered to non-employees. Employees may make their own arrangements at their own expense. However, if they opt to live in employer provided housing they will be charged per week.

The employer will make the following deductions from the worker's wages: all deductions required by law, rent (where applicable), cash advances and repayment of loans, repayment of overpayment of wages to the worker, payment for articles which the worker has voluntarily purchased from the employer, long distance telephone charges, recovery of any loss to the employer due to the worker's damage (beyond normal wear and tear) or loss of equipment or housing items where it is shown that the worker is responsible, and any other reasonable

deductions expressly authorized by the worker in writing. No deduction not required by law will be made that brings the workers hourly earnings below the FLSA Federal statutory minimum wage.

Return transportation and daily subsistence will be provided if the worker completes the employment period or is dismissed early by the employer. Outbound transportation will be provided at the most economical and reasonable common carrier transportation rates for the distances involved, where applicable.

Employer provides transportation from office to and from job sites located in Brazoria, Calhoun, Chambers, Galveston, Harris, Matagorda, Refugio and Aransas counties. There is no itinerary involved as there are multiple locations.

Employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker).

The employer will provide workers at no charge all tools, supplies and equipment required to perform the job. Worker will be charged for reasonable costs related to the workers refusal or negligent failure to return property to the employer or due to such worker's willful damage or destruction of such property.

Inquire about the job opportunity or send applications and/or resumes, indicating availability to nearest job service location or directly to the office at the Texas Workforce Solutions, 3549 Palmer Highway, Texas City, TX 77590; (p) 409-949-9055 / 409-949-9050.

For workers eligible for the inbound transportation and subsistence reimbursement benefit, the Employer will reimburse workers who complete 50 percent of the work period (or with the first paycheck if applicable under FLSA) and who are beyond commuting distance the reasonable cost of transportation and subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad to the place of employment. The amount of the reimbursement for transportation cost will be the worker's actual transportation cost from the place from which the worker has come to work for the employer to the employer's place of employment or, by regulation at 655.20(j)(1)(i), the amount not to exceed the most economical and reasonable common carrier transportation cost for the distance involved, whichever is less. The employer reserves the right to assist in coordinating transportation to assure the lowest available inbound transportation cost. Such inbound transportation will be at the worker's expense. Workers who do not avail themselves of such transportation, when available, will be reimbursed only the per worker cost of the employer-arranged transportation or the most economical and reasonable common carrier transportation cost for the distance involved, whichever is less. Workers are always free to choose their own means of inbound transportation at their own liability. Workers who arrange their own transportation understand they assume all liability and hold harmless the employer for any damages, injuries, personal or property losses. Daily subsistence will be provided at a rate of at least \$12.68 per day during travel to a maximum of \$55 per day with receipts.