

# Landscape Laborer

## Job Details

What Is The Job Title?	Landscape Laborer
Job Order Number	1393202
Company Name	Cedera Landscapes, LLC
Created On	November 22, 2020
Updated On	December 12, 2020
What Date Do You Want This Job Made Public?	January 01, 2021
How Many Years Of Experience Are Required For This Job?	0 months
Required Education Level	Some High School or less
What Is The Minimum Educational Functioning Level Required For This Position?	Beginning ABE Literacy
If You Prefer To Only Have Those With A Work Ready! Certificate Referred To Your Job Opening, Please Indicate The Minimum Level Preferred.	
Is this position an Internship/Externship?	No
Day shift?	Yes
Evening shift?	No
Night shift?	No
Rotating shift?	No
Split shift?	No
Multiple shifts available?	No
Are There Other Shift Schedules For This Job?	
Is This Job Part Time Or Full Time?	Full-time
Is This Job Temporary Or Permanent?	Temporary
Average Hours Per Week	40
Is overtime available	Yes
Is overtime required	No
Is this job an Affirmative Action job?	No
Is this a green job?	No
Is there a formal program for training new employees?	Yes
Is your company a Registered Apprenticeship sponsor?	No
Is travel required for this job?	Yes
Is driving an essential function of this job?	No
Does This Job Have Driver's License Requirements?	
If this position requires a commercial driver's license, please indicate any endorsements that are required.	

## Job Description

Mow, weed and water lawns; rake leaves; dig and install plants and trees; mulching and trim plants; landscape maintenance. 6 temporary full time Landscape laborers from 04/01/2021 to 11/10/2021 No experience necessary, Ability lo lift 50lbs; \$13.67/Hr OT \$20.51 if necessary; Mo – Sat 7AM to 4PM Various job sites in Bonneville county Idaho. Daily Transportation to and from the worksite provided by the employer from Swan Valley, ID. \$65.00 Housing deduction per pay per worker but only for workers who choose to live at the employer provided housing. Workers will be paid every 2 weeks. Possible raises, bonuses, or incentives dependent on tenure with company, experience, or job performance. On the job training available.

EMPLOYER ASSURANCES Wages A single workweek will be used to compute wages due; and workers will be paid weekly. The employer will make all deductions from the worker's paycheck required by law. Employer-Provided Items The employer will provide workers all tools, supplies, and equipment required to perform the job at no charge to the worker. Three Fourths Guarantee Period of Employment is 120 days or more The employer guarantees to offer work for hours equal to at least ¾ of the workdays in each 12-week period of the total employment period. First Workweek Guarantee H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and

other related fees, including those mandated by the government (excluding passport fees). Transportation and Subsistence Benefits Transportation and Subsistence Benefits. Transportation (including meals and, to the extent necessary, lodging) from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment will be provided, or its cost to workers will be reimbursed, in full, and subsistence expenses will be reimbursed at \$12.68 per day minimum without receipt to a maximum of \$55.00 per day with receipts when the worker completes half the employment period. Return transportation to the place from which the worker came to work for the employer will be provided if the worker completes the employment period or is dismissed early by the employer. Daily Transportation The employer will provide daily transportation to and from the worksite(s) from the central location to be determined by the employer. Disclosure of Job Order The employer will provide the H-2B worker outside of the U.S. no later than the time at which the worker applies for the visa, or to a worker in corresponding employment no later than on the day work commences, a copy of the job order including any subsequent approved modifications. For an H-2B worker changing employment from an H-2B employer to a subsequent H-2B employer, the copy will be provided no later than the time an offer of employment is made by the subsequent H-2B employer. The disclosure of all documents required will be provided in a language understood by the worker, as necessary or reasonable. Notice of Worker Rights The employer will post and maintain in a conspicuous location at the place of employment a poster provided by the Department of Labor that sets out the rights and protections for H-2B workers and workers in corresponding employment. The employer will post the poster in English. To the extent necessary, the employer will request and post additional posters, as made available by the Department of Labor, in any language common to a significant portion of the workers if they are not fluent in English. Other Transportation and subsistence benefits (continued from above): The employer will reimburse and/or pay workers for transportation and subsistence benefits by separate employer's check. Inbound and Outbound transportation includes subsistence expenses. The employer will provide workers at no charge all tolls, supplies and equipment required to perform the job. Interested applicants should contact ID Dept of Labor, 430 N 5th Ave, PO Box 4087, Pocatello, ID 83205, Tel 208 236-6710 Fax 208 232-0865 pocatellomail@labor.idaho.gov JO# 1393202

## Job Location

Physical Address	State Highway 31 Mile Marker 96 SWAN VALLEY , ID 83449
Company Description	Landscaping Various job sites in Bonneville county Idaho. Daily transportation to and from the worksite(s) provided by the employer.

## Benefits

Medical Insurance	No
Dental Insurance	No
Life Insurance	No
Paid Vacation	No
Retirement Plan	No
Disability	No
Incentive Pay	No
Tuition Reimbursement	No
Company Vehicle	No
401K	No
Child Care	No
Other benefits	

## Contact Information

Company Name	Cedera Landscapes, LLC
Contact Address	State Highway 31 Mile Marker 96 SWAN VALLEY , ID 83449

## Essential Skills

**Are specific credentials required for this job? If so, please list them here.**

**Essential Talents**

**Essential Tools and Technologies**

**Essential Work Activities**

## **How to Apply for this Position**

This employer wants to be contacted as follows:

1. By fax at 208-483-2086
2. By phone at 208-709-1985
3. By mail at:  
Cedera Landscapes, LLC  
State Highway 31 Mile Marker 96  
SWAN VALLEY , ID 83449
4. Special Instructions:

Employers may not consider you if methods other than those listed are used.