

Complete Landsculpture of Texas, L.P., 2000 Sandy Lane, Dallas, TX 75220 PH: (214) 358-5296

45 temporary, full-time Landscape Laborers from 12/31/2021 to 10/30/22. Work will be performed within the Dallas-Fort Worth-Arlington, TX Metropolitan Division. No minimum education or experience required. On the job training provided.

Job Duties: Install and plant landscape materials, lay sod, till, add soil amendments, spread mulch and fertilizer, mow, trim, edge, weed, blow leaves, dig holes with shovel, scraping/sweeping, load and unload trucks. Must be able to lift 80 lbs.

Minimum 35 up to 40 hours per week. Normal workdays Monday-Friday from 6:45am-3:45pm with 1 hour unpaid relief period. Workdays and shift time may vary with weather. Work on Saturdays and holidays may be required.

Rate of pay: \$16.49 per hour. Employer may increase wage based on experience and/or provide additional pay for performance and tenure. Overtime rate of pay: \$24.74 per hour. Overtime hours may be available, but not guaranteed.

A single workweek will be used to compute wages due. Pay received weekly.

Employer will make all deductions from the worker's paycheck required by law. Optional health, dental, and vision insurance available, approximate cost \$1-\$17 per week, payroll deducted if worker elects. Employer will assist worker in finding appropriate and affordable housing.

Transportation provided from main worksite in Dallas County to multiple worksites in Dallas, Johnson, Tarrant, Rockwall, Kaufman, Ellis, Denton, Collin, and Hunt Counties, Texas.

Employer will provide worker at no charge all tools, supplies, equipment and uniform required to perform job. Optional work boots available for purchase from approved vendor, cost can be payroll deducted if worker elects.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

If worker completes half the employment period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the employment period or where the worker is dismissed early, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$13.17 per day during travel to a maximum of \$55 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

Post-employment criminal background check required, cost paid by employer. Workers are subject to random and project specific post-employment drug testing, cost paid by employer. Applicants must complete an employment application.

Inquire about the job opportunity or send an application and/or resume, indicating availability, to Texas Workforce Solutions, 2520 W. Irving Blvd, Suite 100, Irving, TX 75061 (972) 573-3500 www.workintexas.com EOE/M/F/D/V