9142B F.a.1) SWA JOB ORDER

ONE: Employer Name and Contact Information

Business Name: Wade Shows, Inc.

Physical Address: 4277 E M-36, Pinckney MI 48169

Mailing Address: PO Box 51730, Livonia, MI 48151

FEIN: [redacted]

Employer Job Phone Number: 734-266-1668

Employer Job Email: Joanna@wadeshowsinc.com

Employer Job Web Portal:

TWO: This job opportunity is a temporary, full-time position.

Number of job openings to be filled: 108

THREE: Job Opportunity

Job Title: *Amusement & Recreation Attendants, itinerant carnival.*

Duties: *Perform variety of attending duties at amusement facility. Set-up, tear-down, operate amusement rides, food concessions and/or games.*

Minimum Education Required: *None.*

Minimum Experience Required: *None.*

Work Hours & Days: *Work schedule varies widely, typically 40 H/W Wed-Sun, 1:00PM to 10:00PM.*

Anticipated Start Date of Job Opportunity: 1/1/2022

Anticipated End Date of Job Opportunity: 10/31/2022

Other requirements: Post-employment random drug testing and background checks may be required, at no cost to the worker. The job requires the applicant to be qualified, ready, willing, able, and available to perform during the entire employment at all the designated worksites; and to follow workplace rules.

FOUR: Geographic Area of Intended Employment:

Work starts in Livingston County, MI with additional work to follow in various locations along an itinerary in: Palm Beach, Hillsborough Counties FL; Bexar County TX; Pasco, Orange Counties FL; Harris, Maverick, Atascosa, Nueces Counties TX; Wayne County MI; Cobb County GA; Macomb County MI; Fulton County GA; Gaston County NC; Aransas County TX; Livingston County MI; Boone County MO; Rowan County NC; St Charles County MO; Lucas County OH; Oakland County MI; Saint Louis County MO; New Castle County DE; Jefferson County MO; Kent County DE; Greene County MO; Branch County MI; Wayne County PA; Pettis County MO; Berrien

County MI; Onondaga County NY; Hall County NE; Jackson County MO; Knox County TN; Oklahoma County OK; Lawrence County TN; Colbert County AL; Floyd County GA; Montgomery County AL; Wake County NC; Lee County FL; Jones County MS; Charleston County SC

Must commute from home at prior worksite, to next worksite. Optional transportation offered by the employer at no cost to the worker.

FIVE: Wage that the employer is offering:

Employer will pay the prevailing hourly wage for each work location, ranging from $8.85 to $13.36, weighted average $11.19 per hour.

Merit increases and/or bonuses may be awarded at employer discretion.

(The wage offer will equal or exceed the highest of the prevailing wage or the Federal, State or Local minimum wage in effect during employment).

SIX: Overtime:

Equal Opportunity, FLSA (13)(a)(3) exempt employer not subject to Federal hourly wage, overtime or recordkeeping requirements. No overtime expected. Overtime, if any, calculated and paid as per applicable regulations.

SEVEN: On the Job Training?

On-the-job training will be provided

EIGHT: Wage Computation.

The employer will use a single workweek as its standard for computing wages due.

NINE: Pay Frequency:

Wages will be paid on a weekly basis.

Due to variability of hours, as a convenience to the workers, a prepayment plan based upon 40 hours of work per week may be available.

TEN: Board, Lodging, other facilities, including fringe benefits.

Optional mobile housing (valued at $100.00 per week) and local convenience travel (valued at $25.00 per week) are available for wage credit and/or deduction, or any lesser amount to the maximum extent allowed by law. The employer will pay the cost of lodging to the extent such costs would reduce pay below the legally required minimum wage rate for the areas of intended employment.

ELEVEN: Deductions from Pay:

Employer will make all deductions from the worker's paycheck required by law. In addition, the employer intends to make the following deductions from the worker's paycheck which are not required by law: NONE

TWELVE: Initial transportation and subsistence.

If the worker completes 50% of the work contract period, employer will, consistent with applicable regulatory requirements, arrange and pay directly for transportation and subsistence. Daily subsistence will be provided either at a rate of $13.17 per day during travel without receipts to a maximum of $55.00 per day with receipts or the applicable USDOL mandated fee in effect on the date of travel.

THIRTEEN: Return transportation and subsistence.

Workers will be provided with or reimbursed for outbound transportation and subsistence consistent with applicable regulatory requirements if the employee completes the period of employment or is dismissed from employment before the end of the period of employment. If transportation is provided, it will be by common carrier land or air conveyance at the option of the employer. Daily subsistence will be provided either at a rate of $13.17 per day during travel without receipts to a maximum of $55.00 per day with receipts or the applicable USDOL mandated fee in effect on the date of travel.

FOURTEEN: Daily Transportation to and from Worksite.

If employee housing is not onsite at the worksite, employer will provide daily transportation to and from housing to the worksite at no cost to the worker.

FIFTEEN: Reimbursement to H-2B worker of visa and other related fees.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

SIXTEEN: Tools, Supplies and Equipment

The employer will provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned.

SEVENTEEN: Application Instructions.

Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest local office of Michigan Works! Office:

Michigan Works! Livingston Service Center 1240 Packard Drive Howell MI 48843.
PH: (517) 546-7450; FAX: (517) 552-2145

Applicants can locate their nearest Michigan Works! Office at: https://www.michiganworks.org/michigan-works-network

and can apply for the position here: https://www.mitalent.org

*refer to Job Order Number **(TO BE PROVIDED BY SWA)***

EIGHTEEN:

This job order, including its wage and working terms and conditions, is contingent upon prevailing legal interpretations of federal H-2B immigration and FLSA employment law, including Department of Labor and Department of Homeland Security regulations. If any such prevailing law is rescinded, superseded, vacated, or substantially modified, then any affected portion of this job order will be similarly modified.