

**Job Order Submitted to Alaska State Workforce Agency  
Pursuant to 20 CFR 655.18(b)**

1. **Employer Name and Contact Information:** Nippon Suisan (U.S.A.), Inc., Naoto Yoshida, Secretary and Treasurer, (425) 869-1703, [naoto.yoshida@unisea.com](mailto:naoto.yoshida@unisea.com).
2. **Job Opportunity:** 2 temporary, full-time, seasonal Seafood Processing Technicians (Pollock Roe) during Pollock A season from 1/1/2022 to 4/20/2022.
3. **Job Description:** Independently conduct all aspects of seafood processing regarding pollock roe. Remove the pollock roe from the fish with special roe separator machines to avoid damaging the roe. Clean and separate the roe and sort the roe into multiple grades based on size, color, freshness, maturity and other factors. Freeze and pack the roe according to special requirements for export to Japan, Korea and other countries. Ensure compliance with food safety and sanitation rules. Responsible for quality control, ongoing product improvement measures, and instructing or training other pollock roe processing workers as needed. Must possess 24 months of pollock roe processing experience with technical knowledge of pollock roe processing and ability to work independently. Must be able to grade pollock roe products according to established grading rules and must be able to quickly identify and resolve any problems that arise during pollock roe processing operations. Applications and/or resumes must include required work experience and information must be verifiable. Must be willing to work 10 or more hours per day, 7 days per week, depending on fish availability.
4. **Geographic Area.** At Unisea plant in Dutch Harbor or on board F/T Starbound vessel in North Pacific and Bering Sea.
5. **Offered Wage.** \$20.50 to \$21.50 per hour, depending on experience, plus health insurance and potential for bonus.
6. **Hours of Work:** Up to 72 hours per week with minimum guarantee of 35 hours per week.
7. **Overtime.** Overtime hours will be paid at \$30.75 to \$32.25 per hour depending on experience.
8. **On-the-Job-Training.** N/A
9. **Computation of Wages.** Employer will use a single workweek as its standard for computing wages due.
10. **Frequency of Pay.** Wages will be paid every 2 weeks by check.
11. **Room and Board.** Employer will provide room and board at the Unisea plant or on the F/T Starbound at no cost to the worker. Employer-provided housing is optional.
12. **Deductions from Paycheck.** Employer will make all deductions from the worker's paycheck required by law, including applicable state or federal taxes. No other deductions will be made except as requested, approved by worker for health insurance or other employee benefits.
13. **Transportation to Place of Work.** If the worker completes 50 percent of the work contract period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work
14. **Return Transportation.** Upon completion of the work contract or where worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate of \$13.17 per day during travel to a maximum of \$55 per day with receipts.
15. **Daily Transportation to and from Worksite.** N/A
16. **First Work Week Reimbursement.** Employer will reimburse worker in the first workweek for visa, visa processing, border crossing, and related fees incurred by the worker, including those mandated by the government, excluding passport expenses or other charges primarily for the benefit of the worker.
17. **Tools, Supplies and Equipment.** Employer will provide worker, without charge or deposit charge, all tools, supplies and equipment required to perform the duties assigned.
18. **Guarantee of Work.** Employer will offer worker employment for a total number of work hours equal to at least three-fourths of the workdays of each 6-week period during the entire employment period.
19. **How to Apply:** Refer to Job Order No. .... in the AlaskaJobs system at [www.jobs.alaska.gov](http://www.jobs.alaska.gov) and submit your resume or general application indicating availability to [dol.flc@alaska.gov](mailto:dol.flc@alaska.gov). For more information contact your nearest Alaska Job Center. Information is also available from Naoto Yoshida at [naoto.yoshida@unisea.com](mailto:naoto.yoshida@unisea.com).