

Ad needs to run with the State Job Service, and they need to be notified that it is an H2B job posting.

ONE: Employer Name and Contact Information

Business Name: Merion Landscape Services, LLC

Physical Address: 2708 E. Louisiana Ave., Tampa, FL 33610

Mailing Address: 2708 E. Louisiana Ave., Tampa, FL 33610

FEIN: [REDACTED]

Employer Job Phone Number: 813-530-6637

Employer Job Email: bsimms@merionls.com

Employer Job Web Portal: NONE

TWO: This job opportunity is a temporary, peakload, full-time position.

Number of job openings to be filled: 12

THREE: Job Opportunity

Job Title: Tree Trimmers and Pruners.

OES Code/OES Title: 37-3013, Tree Trimmers and Pruners

Duties: Entry level, no experience required, work under close supervision.

Using trimming tools from ground, cut away dead or excess branches from trees or shrubs to maintain right of way for roads, sidewalks, or utilities, or to improve appearance, health and value of tree. Prune or treat trees or shrubs using handsaws, hand pruners, clippers, and power pruners.

May assist in routine maintenance and cleaning of equipment used each day.

Minimum Education Required: None.

Minimum Experience Required: None.

Work Hours & Days:

Typically, 40 hours per week, Monday through Friday, 7:00 am to 4:00 pm with breaks.

Due to weather and workload may vary from 35 to 55 hours per week.

Extended hours and/or work on Saturdays and/or Sundays may be offered.

Anticipated Start Date of Job Opportunity: December 26, 2021

Anticipated End Date of Job Opportunity: February 15, 2022

Other requirements: Post-employment random drug testing and background checks may be required, at no cost to the worker. The job requires the applicant to be qualified, ready, willing, able, and available to perform during the entire employment at all the designated worksites; and to follow workplace rules.

FOUR: Geographic Area of Intended Employment:

Various job sites in Hillsborough, Pasco, Pinellas and Polk Counties, FL.

FIVE: Wage that the employer is offering:

\$19.91 hour / \$29.86 hour overtime

Pay raises are based on merit, length of time on job, quantity and quality of work produced, dependability and adherence to procedures and policies.

(The wage offer will equal or exceed the highest of the prevailing wage or the Federal, State or Local minimum wage in effect during employment).

SIX: Overtime:

Overtime available, optional.

SEVEN: On the Job Training?

On-the-job training will be provided. Position is entry level, no experience required.

EIGHT: Wage Computation.

The employer will use a single workweek as its standard for computing wages due.

NINE: Pay Frequency:

Wages will be paid on a weekly basis.

TEN: Board, Lodging, other facilities, including fringe benefits.

Uniform shirts are provided at no cost to the worker.

On an optional basis, full uniforms are available, with shirts and pants, complete with cleaning and maintenance service. If employee opts for this service, there is a weekly fee of approximately \$10.00 that would be deducted from workers' pay.

On an optional basis, employer will assist those employees who opt in, in securing housing. Payment for this housing and any included utilities will be deducted from the workers' pay. This deduction is estimated to be \$75.00 per week.

ELEVEN: Deductions from Pay:

Employer will make all deductions from the worker's paycheck required by law.

In addition, the employer intends to make the following deductions from the worker's paycheck which are not required by law:

If worker opts in for the uniform service, there will be a \$10.00 (approximate) per week cleaning and maintenance deduction.

If worker opts in for the housing, there will be a \$75.00 (approximate) per week rent and utilities deduction.

TWELVE: Initial transportation and subsistence.

If the worker completes 50% of the work contract period, employer will, consistent with applicable regulatory requirements, arrange and pay directly for transportation and

subsistence. Daily subsistence will be provided either at a rate of \$13.17 per day during travel without receipts to a maximum of \$55.00 per day with receipts or the applicable USDOL mandated fee in effect on the date of travel.

THIRTEEN: Return transportation and subsistence.

Workers will be provided with or reimbursed for outbound transportation and subsistence consistent with applicable regulatory requirements if the employee completes the period of employment or is dismissed from employment before the end of the period of employment. If transportation is provided, it will be by common carrier land or air conveyance at the option of the employer. Daily subsistence will be provided either at a rate of \$13.17 per day during travel without receipts to a maximum of \$55.00 per day with receipts or the applicable USDOL mandated fee in effect on the date of travel.

FOURTEEN: Daily Transportation to and from Worksite.

Round trip transportation from business address to the job sites daily at no cost to the worker.

FIFTEEN: Reimbursement to H-2B worker of visa and other related fees.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

SIXTEEN: Tools, Supplies and Equipment

The employer will provide to the worker, without charge or deposit charge, all uniforms, tools, supplies, and equipment required to perform the duties assigned.

SEVENTEEN: Application Instructions.

Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest local office of the Florida Department of Economic Opportunity Office of Workforce Services, Career Source, CareerSouuce Tampa Bay. 9215 North Florida Ave. Ste. 101, Tampa, FL 33613, Phone: (813) 930-7400. <https://www.employflorida.com> , refer to Job Order Number: (PENDING)

EIGHTEEN:

This job order, including its wage and working terms and conditions, is contingent upon prevailing legal interpretations of federal H-2B immigration and FLSA employment law, including Department of Labor and Department of Homeland Security regulations. If any such prevailing law is rescinded, superseded, vacated, or substantially modified, then any affected portion of this job order will be similarly modified.