Golf Course Maintenance Worker

Job Posting: 4718784   **Posted On:** Jan 01, 2022   **Updated On:** Dec 10, 2021

Job Description

Golf Course Maintenance Worker at Forest Highlands Golf Club

Start Date: April 1, 2022

End Date: October 31, 2022

The Forest Highlands Association d/b/a Forest Highlands Golf Club located in Flagstaff, Arizona, seeks twenty (20) full-time, temporary Golf Course Maintenance Workers who will be responsible for maintaining golf course grounds using hand and power tools and equipment. Will perform any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, and sprinkler installation.

Will report directly to the Golf Course Superintendent at Forest Highlands Golf Club.

Three (3) months of experience maintaining grounds at a high-end hotel, resort, or private club required.

Applicant must complete pre-employment background check. Applicant must complete pre-employment COVID-19 test if required under federal or state guidelines at the time of hire.

Travel is not required.

Daily transportation to and from worksite is provided.

On-the-job training is provided.

Wage: $15.50 - $18.00 per hour, paid bi-weekly. Overtime is available at $23.25 - $27.00 per hour.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 5:00am to 12:00pm, 6:00am to 1:00pm, or 7:00am to 2:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is up to $410.00 per bi-weekly pay period. If used, total cost of housing will be deducted from paycheck.

Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to Dental and Vision insurance. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck. On-site purchases may also be deduced from the employee's paycheck if elected by employee.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of $13.17 per day during travel to a maximum of $55.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to Arizona State Workforce Agency, 1701 N. Fourth St., Flagstaff, AZ 86004, (928) 213-3541. Job Order 4718784.

Mail resume to Robin Ayers, Forest Highlands Golf Club, 2425 William Palmer, Flagstaff, AZ 86005,

(928) 525-9014.

Credentials Needed

Three (3) months of experience maintaining grounds at a high-end hotel, resort, or private club required.

Applicant must complete pre-employment background check. Applicant must complete pre-employment COVID-19 test if required under federal or state guidelines at the time of hire.

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Multiple Shifts Available

Other Shifts

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 5:00am to 12:00pm, 6:00am to 1:00pm, or 7:00am to 2:00pm. Shift hours may vary.

Average Hours Per Week

35

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

Yes

Apprenticeship

No

Remote Available

No

Travel Required

No

Is driving an essential function of this job?

No

Is accessible by public transportation?

No

Pay Type and Salary

Wage Range

Wage: $15.50 to $18.00 dollars per hour

Additional Wage Information

Wage: $15.50 - $18.00 per hour, paid bi-weekly. Overtime is available at $23.25 - $27.00 per hour.

Additional Information

Job Benefits

Dental

Other Benefits

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Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to Dental and Vision insurance. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck. On-site purchases may also be deduced from the employee's paycheck if elected by employee.

Contact Information

Robin Ayers , HR Manager

2425 William Palmer, Flagstaff, Arizona 86005

(928) 525-9014

rayers@fhgc.com