



DEPARTMENT OF
CAREER SERVICES

H-2B Related Job Order Form

MDCS USE ONLY

Job Order Filing Date: 1/1/22

CNPC Case #:

Job Order #:

Close Date:

Job Order Filing: H-2B related job orders are submitted in connection with a concurrently submitted **Application for Temporary Employment Certification for H-2B workers**. The job order must be filed with the MassHire Department of Career Services (MDCS) between 90-75 calendar days before the anticipated date of need. Please Send this Job Order Form to: h2bprograms@detma.org.

I. Employer Information

1. Business Name: NANTUCKET ISLAND MANAGEMENT, LLC

2. Doing Business As (DBA), if applicable: NANTUCKET ISLAND RESORTS

3. Business Address (Street, City, State, and Zip Code):

Street: 10 AMELIA DRIVE

City: NANTUCKET

State: MA

Zip Code: 02554

4. Email: SREMICK@WHITEELEPHANTRESORTS.COM

5. Phone #: 508-638-2429

6. FEIN #:

II. Agent/Representative Information (if applicable)

1. Contact Name: Mark D. Carchidi

2. Contact Job Title: President

3. Address (Street, City, State, and Zip Code):

Street: 86 Willow Street, #4

City: Yarmouth Port

State: MA

Zip Code: 02675

4. Email: staff@antiochassociates.com

5. Phone #: 5083759111

6. Fax #: 5083759123

III. Joint Employer (if applicable)

1. Business Name:

2. Contact:

3. Address (Street, City, State & Zip Code):

IV. Job Opportunity Information

1. Occupational Title: WAITERS AND WAITRESSES

2. O' Net Code: 353031

3. NAICS Code: 721110

4. Job location(s); List if multiple or different from business address above:

LOCATED ON NANTUCKET ISLAND, MA IN NANTUCKET COUNTY OFF THE COAST OF CAPE COD.

5a. Anticipated Start Date: 4/1/22

5b. Anticipated End Date: 11/03/2022

6. ☒ Temporary

☒ Full time

☐ Part time

7. Total Number of Job Openings: 28

8a. Workdays:

☒ S

☒ M

☒ T

☒ W

☒ T

☒ F

☒ S

8b. Provide business necessity if all days are selected:

The employee may be scheduled for up to 6 consecutive days of work. However, after 6 consecutive days of work, the employee will be allowed at least one full day off.

9. Wage Rate: \$ 16.24 /Hr.

10. Hours/week: 40

11. Employer will use a single workweek as its base for computing wages due. ☒

12. Work Hours From: 4PM To: 12AM

13. Frequency of Pay: ☐ Weekly ☒ Bi-weekly ☐ Other:

14. Availability of overtime: ☒ Yes ☐ No

15. Overtime Rate: \$ 24.36

16. On-the-job training available: ☒ Yes ☐ No

17. If multiple wages based on duties/location, include wage range per hour:

From: \$ To: \$ Location:

From: \$ To: \$ Location:

From: \$ To: \$ Location:

From: \$ To: \$ Location:

From: \$ To: \$ Location:

18. Employer will make all deductions from worker's paycheck required by law ☒

19a. Provision of board, lodging, or other facilities? ☒ Yes ☐ No

19b. Cost of lodging that will deducted: \$ 165.00

20. Daily transportation provided to and from worksite? ☒ Yes ☐ No

21. Elective deductions (Savings, health insurance, etc.)

Voluntary, optional meal plan at the rate of \$25/week which will be deducted bi-weekly. Lodging may be available through employer. If housing is provided by employer, employee cost for housing is \$165.00 and up per week depending upon accommodations and is paid directly by employee to employer bi-weekly. Housing is optional.

22. Three-fourths guarantee: the worker will be employed for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period, if the period of employment covered by the job order is 120 or more days, or each 6-week period, if the period of employment covered by the job order is less than 120 days. ☒

V. Job Description

1. Provide a complete description of the job duties and qualifications List minimum education, experience, and specific requirements for the job. (all job duties must be disclosed on this form):

Nantucket Island Management, LLC dba Nantucket Island Resorts/White Elephant Resorts located on Nantucket Island, MA in Nantucket County: Temporary, Full-time, 04/01/2022-11/03/2022, 40 hours p/week, 5 days p/week, days and shifts may vary; 7am-4pm, and/or 4pm-12am. (28) openings. Will train to greet customers, know menu, take orders, serve food and drinks to diners, clean and set tables, replace soiled table linens, replenish supply of clean linens, silverware, glassware, and dishes, maintain sanitary condition in dining area in a hotel restaurant. Comply with local, state, and federal regulations, orders, and mandates related to cleaning and sanitation required to combat COVID 19. No education or prior work experience is required. On the job training is provided. \$16.24 p/hr or \$24.36 p/hr for overtime as it may be available. Transportation (including meals and, to the extent necessary, lodging) to the place of employment will be provided, or its cost to workers reimbursed, if the worker completes half the employment period. Return transportation will be provided if the worker completes the employment period or is dismissed early by the employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$13.17 p/day during travel to a maximum of \$55 p/day with receipts. The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job. Employer will use a single workweek for computing wages starting Thursday at 12:01 am and ending Wednesday at 11:59 pm and the employee will be paid on Tuesday (bi-weekly) by company check. H-2B workers will be provided with reimbursement by company check during the first workweek for visa, visa processing and related costs, except passport costs. All deductions required by law will be deducted bi-weekly. Benefits include: Voluntary, optional meal plan at the rate of \$25 p/week which will be deducted bi-weekly. Lodging may be available through employer. If housing is provided by employer, employee cost for housing is \$165 and up p/week depending upon accommodations and is paid directly by employee.

2. Workers will be provided with the tools, supplies, and equipment required to perform their duties at no charge. ☒ Yes ☐ No

3. Explain in full details, how the workers will be provided or reimbursed for the transportation and subsistence from the place of recruitment to the place of work?

Daily subsistence will be provided at a rate of at least \$13.17 p/day during travel to a maximum of \$55 p/day with receipts. This will be paid by the employer or the cost to workers reimbursed by company check.

4. Applicants will be directed to inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest office of the SWA in the State in which the advertisement appears and include the SWA contact information. ☒

VI. Assurances and Obligations

The employer requesting H-2B workers and employing workers in corresponding employment under an Application for Temporary Employment Certification agrees that it will abide by the assurances listed at **20 CFR 655.20** (Assurances and obligations of H-2B employers.) with respect to terms and conditions of employment of its H-2B workers and any workers in corresponding employment. ☒

Employer/Agent Certification

I hereby certify to the best of my knowledge that the representation of the terms and conditions of employment contained herein is true and accurate. I acknowledge that any false or misleading representations in this job order may result in immediate cancellation of the job order or the initiation of discontinuation of services pursuant to **Title 20, Chapter V, Part 658, Subpart F**. ☒

Employer/Agent Agreement

I hereby designate the agent or representative identified in Section II.1 and VI.2a of this form to represent me in accordance with **20 CFR 655.8** to act on my behalf for the purposes of labor certification. I take full responsibility for the accuracy of any representations made by my agent or representative on this H-2B Job Offer form and any supporting documentation. ☒

1a. Employer's Name: NANTUCKET ISLAND MANAGEMENT, LLC 1b. Date: 1/1/22

2a. Representative's Name: SARAH H. REMICK 2b. Date: 1/1/22

VII. MassHire Department of Career Services Contact Information

State Workforce Agency:	MassHire Department of Career Services	Contact Person:	FLC Unit Supervisor
Address:	19 Staniford Street	Phone:	617-626-5587
City/State / Zip Code:	Boston, MA 02114	Email:	h2bprograms@detma.org

VIII. MDCS Office Use Only

Reviewed By:		Date:		Deficiencies Noted:	<input type="checkbox"/> No <input type="checkbox"/> Yes
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Rev.11/1/21

CLEAR FORM**SAVE FORM**