

Virginia Job Order Print Document

Job Order: **2860715**

Print Date: **6/3/2022 11:57:23 AM**

Office: **VEC-Fredericksburg**

LWDB: **Bay Consortium**

Employer Information:

Employer Name: **W. Ellery Kellum, Inc.**

How to Apply: **Provide a VWC Resumé Online or uploaded Resumé (recommended), Provide a VWC Application Online, Via Email, By Phone**

Company Website: **NA**

Application Comments: **Inquire about the job opportunity or send applications and/or resumes, indicating availability to the nearest job service location or directly to the office at the Virginia Employment Commission (VEC), 10304 Spotsylvania Ave, Ste. 100, Fredericksburg, VA 22408; (p) 540-322-5768.**

Location:

Main Address:

**W. Ellery Kellum, Inc.
96 SHIPYARD LANE
WEEMS, VA 22576**

Mailing Address:

**P. O. BOX 249
WEEMS, VA 22576**

Contact:

Contact: **Thomas E. Kellum**

Title: **President**

Phone: **(804) 438-5476 x**

Email: **hannah@kellumseafood.com**

Fax: **(804) 438-5591**

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Job Details:

Occupational Code: **51302200 Meat, Poultry, and Fish Cutters and Trimmers**

Job Title: **Oyster Shucker**

Industry Code: **311712 - Fresh and Frozen Seafood Processing**

Number of Positions: **6**

Referrals: **999**

Earliest Date to Display: **06/03/2022**

Last Date Job Order Will Display: **08/11/2022**

Job Order Followup: **06/13/2022**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description: **This job order is placed in connection with a concurrent H-2B labor certification application.**

The job opportunity is a bona fide, full time temporary position for 6 Oyster Shuckers from 9/1/2022 to 3/31/2023 with W. Ellery Kellum, Inc, 96 Shipyard Lane, Weems, Virginia 22576; (804) 438-5476 or email hannah@kellumseafood.com.

Obtain & distribute product; use knife to cut oyster from shell; discard shell; inspect meat for blemishes & remove/discard; separate processed meat by size or quality & place oysters in containers; assist with cleaning work station at end of shift. Lift/carry up to 75lbs.

35 hpw, 6am to 1pm; Mon–Fri; work extended daily hours and weekends when necessary.

Employer paid drug test is Post-Employment Random.

No education/ no experience. Work is supervised. Employer provides 7 days on the job training.

\$14.23/hr; Overtime is not guaranteed but if worked rate is paid at time and a half (\$21.35) per hour above 40 hours per week. Raise/bonus at employer's discretion. Opportunity for higher pay based on experience/performance.

Piece rate is paid at \$1.35/lb quality (unblemished) shucked meat or guaranteed prevailing wage whichever is higher. Production standard is one-gallon quality (unblemished) shucked meat per hour after 7 days training period. Piece work is at the option of the worker. No infectious diseases; seafood allergies may be fatal.

A single workweek will be used in computing the wage due. Frequency of pay is weekly on Friday.

Shared housing available to only seasonal full-time employees. Housing is not offered to non-employees. Employees may make their own arrangements at their own expense. Employees are not required to live in employer-arranged housing, however, if they opt to do so they will be charged a utility fee of \$20.00/week.

The employer will make the following deductions from the worker's wages: all deductions required by law, cash advances and repayment of loans, repayment of overpayment of wages to the worker, payment for articles which the worker has voluntarily purchased from the employer, long distance telephone charges, recovery of any loss to the employer due to the worker's damage (beyond normal wear and tear) or loss of equipment or housing items where it is shown that the worker is responsible, and any other reasonable deductions expressly authorized by the worker in writing. No deduction not required by law will be made that brings the workers hourly earnings below the FLSA Federal statutory minimum wage.

Return transportation and daily subsistence will be provided if the worker completes the employment period or is dismissed early by the employer. Outbound transportation will be provided at the most economical and reasonable common carrier transportation rates for the distances involved, where applicable.

Employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker).

The employer will provide workers at no charge all tools, supplies and equipment required to perform the job.

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For workers eligible for the inbound transportation and subsistence reimbursement benefit, the Employer will reimburse workers who complete 50 percent of the work period (or with the first paycheck if applicable under FLSA) and who are beyond commuting distance the reasonable cost of transportation and subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad to the place of employment. The amount of the reimbursement for transportation cost will be the worker's actual transportation cost from the place from which the worker has come to work for the employer to the employer's place of employment or, by regulation at 655.20(j)(1)(i), the amount not to exceed the most economical and reasonable common carrier transportation cost for the distance involved, whichever is less. The employer reserves the right to assist in coordinating transportation to assure the lowest available inbound transportation cost. Such inbound transportation will be at the worker's expense. Workers who do not avail themselves of such transportation, when available, will be reimbursed only the per worker cost of the employer-arranged transportation or the most economical and reasonable common carrier transportation cost for the distance involved, whichever is less.

Workers are always free to choose their own means of inbound transportation at their own liability. Workers who arrange their own transportation understand they assume all liability and hold harmless the employer for any damages, injuries, personal or property losses. Daily subsistence will be provided at a rate of at least \$14 per day during travel to a maximum of \$59 per day with receipts.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **14.23 Hour**

Maximum Salary: **14.23 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **35**

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Veteran Hold**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: