



H-2B Job Order Form

Please complete **all** the information below for each H-2B job.

Note: Items in **BOLD** are required. Use the "tab" key to move between fields; do not hit "enter" as that will submit your order before it is completed.

Employer Information

UBI Number

A Unified Business Identifier (UBI) is a nine-digit number that is assigned to your business when you apply for a business license in Washington state. Please enter 9 numbers without dashes.

Nature of Employer's Business Golf course development and construction

O*NET Code 37- 3011. 00

Prevailing Wage per Hour \$

Company Name

Street Address

City Lincoln

Zip 68512

Contact Person Name Amanda Tucker

Phone number (855) -

Fax () -

E-mail Address

Employer Representative Information (Required if Employer is represented by attorney/agent)

Attorney/Agent Firm Name

Street Address

City

Zip

Attorney/Agent Contact Person

Telephone () -

Fax () -

E-mail Address

Job Listing Information

Job Title

Worksite location(s)

Sufficiently inform job applicants whether they need to anticipate travel requirements and temporary housing.

Number of Openings

Total Hours per Week

Overtime hours per week

Work Hours

: AM to : PM

Work Days

M T W Th F Sa Su
(check all that apply)

Wage

Overtime wage

(If overtime is provided, state the actual overtime wage.)

Pay Frequency

Specify the frequency with which the worker will be paid. (Pay periods must be at least every 2 weeks, or according to the prevailing practice.)

Deductions

Disclose all other deductions not required by law, but which are lawful deductions that the employer intends to make.

Board, lodging and fringe benefits

If applicable, disclose the provision and cost of any board, lodging, or other facilities, including fringe benefits or assistance to be provided to the workers in securing such benefits

Is transportation to worksite(s) provided by the employer?

Yes
No

If applicable, disclose that daily transportation to and from the worksite(s) will be provided to the workers (e.g. centralized designated daily pick-up places will need to be disclosed, if the employer offers such)

Job Qualifications

Education

No education required.

Experience

6 months of experience

Is on-the-job training available?Yes No **Other job requirements**

6 months experience with basic knowledge of golf course layout; understanding of golf course irrigation systems including ability to install/repair key components; knowledge of golf course building materials and golf course construction tasks including building/repair of greens, tees, and bunkers. Three to six months experience operating any one of the following: tractor, skid loader, plows/trencher.

Job Description**Dates of Need**08/29/2022 to (mm/dd/yyyy)**Job Description**
Include a complete description of duties to be performed

15 positions with Landscapes Unlimited, LLC – Sammamish, WA and surrounding areas in same MSA. This job order is being placed in connection with an H-2B labor certification filing. Temporary and full-time (35 hours per week or more). (08/29/2022 to 11/30/2022). Performs various golf course renovation tasks including prepping for and building of greens, tees and bunkers; prepares irrigation

The Job Description field must include the following statements:

- a. "This job order is being placed in connection with a H-2B labor certification filing."
- b. *If applicable*-- "On-the-job training will be provided."
- c. "Temporary and full-time (35 hours per week or more)."
- d. "The employer will use a single workweek to compute wages due."
- e. "All deductions from the worker's paycheck required by law will be made."
- f. "The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job."
- g. *If the employer's anticipated period of employment will last 120 days or more, state the following:* "The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period." OR *If the employer's anticipated period of employment will last less than 120 days, state the following:* "The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 6-week period of the total employment period."
- h. *The following statement does not apply to U.S. workers but must be included as foreign workers may be asked to agree to all the terms and conditions as stated in the job order:* "H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees)."
- i. "Transportation (including meals and, to the extent necessary, lodging) to the place of employment will be provided, or its cost to workers reimbursed, if the worker completes half the employment period. Return transportation will be provided if the worker completes the employment period or is dismissed early by the employer."
- j. "Interested applicants should contact their nearest WorkSource office. Address and contact information for local WorkSource offices may be found at <https://fortress.wa.gov/esd/worksource/StaticContent.aspx?Context=WSDirecto rySeeker>"

Referral Instructions (Indicate at least one referral method)

Applicants call from WorkSource to schedule an interview

Location where interview will be held

Send applicants directly to apply

Location where applicants go to apply

WorkSource staff to fax application or resume to employer

() -
Fax Number

WorkSource staff to e-mail application or resume to employer

E-mail Address

Other Referral Instructions

Applicants may call WorkSourceWA at 425-861-3700 or call LU at 855-300-6690 to schedule an interview or submit resume via fax 402-423-4487. Refer to job order number _____ and job site Sammamish, WA.

Landscape Laborer II

15 positions with Landscapes Unlimited, LLC – Sammamish, WA and surrounding areas in same MSA. This job order is being placed in connection with an H-2B labor certification filing. Temporary and full-time (35 hours per week or more). (08/29/2022 to 11/30/2022). Performs various golf course renovation tasks including prepping for and building of greens, tees and bunkers; prepares irrigation system components, glues/fuses connections and tie-ins; installs irrigation lines, wire, and heads; digs holes and trenches, utilizing hand tools to install drainage and tie-ins; spreads and lays materials such as grass seed, sod, greens mix, gravel, and sand; operates mechanized equipment to move and install materials. The purpose of the trenches, if needed, will be to install golf course irrigation components, such as lateral piping to sprinklers and drip irrigation around bunkers. Such trenches would be 4 inches wide by 1.5 - 2 inches deep. The following tools could be used to create such trenches, if needed: small walk-behind plow or hand tools (such as regular, round point shovels and narrow trenching shovels). \$20.08/hour paid bi-weekly. 40hrs/wk. 6:00am – 2:30pm, Sunday - Saturday. OT as needed (\$30.12/hour). Optional company housing will be provided free of charge for employees outside of commuting distance. Employees who do not require or use company housing will receive a housing reimbursement of \$231.00 per pay period. LU will use a single workweek as its standard for computing wages due. LU will make all deductions from the worker's paycheck required by law. Transportation (including meals, and to the extent necessary, lodging) to the place of employment will be reimbursed by company check if the worker completes half the employment period. Return transportation will be paid by LU if the worker completes the employment period or is dismissed early by LU. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$14.00 per day during travel to a maximum of \$59.00 per day with receipts. LU will reimburse workers for visa, visa processing, border crossing, and related fees, including those mandated by the government (excluding passport fees and charges primarily for the worker's benefit), within the first workweek. We reimburse employees who travel by bus to the job site. However, those workers that choose to fly instead are paid for the bus fare by LU, and then, LU pays for the plane fare, which is then deducted from their pay. LU will provide workers at no charge all tools, supplies, and equipment required to perform the job.

No education required. 6 months experience with basic knowledge of golf course layout; understanding of golf course irrigation systems including ability to install/repair key components; knowledge of golf course building materials and golf course construction tasks including building/repair of greens, tees, and bunkers. Three to six months experience operating any one of the following: tractor, skid loader, plows/trencher. EEO/AA/Veteran/Disabled/Verify Employer.

Interested applicants should contact their nearest WorkSource office. Address and contact information for local WorkSource offices may be found at <https://fortress.wa.gov/esd/worksource/StaticContent.aspx?Context=WSDirectorySeeker>. Applicants may call WorkSourceWA at 425-861-3700 or call LU at 855-300-6690 to schedule an interview or submit resume via fax 402-423-4487. Refer to job order number _____ and job site Sammamish, WA.