

Job Order in Connection with H-2B Application:

Rave Construction, LLC headquartered at 166 Hargraves Drive, STE C400-240, Austin, Texas 78737, Phone: (512) 994-7918, is looking to fill fifteen (15) Construction Laborer positions from August 30, 2022, to December 31, 2022. This is for temporary, full-time, peak-load employment. Duties include: Perform tasks involving physical labor at construction sites. Operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. Unload materials, lay out lumber, tin sheets and siding, trusses, and other components for building structures. Build and erect walls and trusses. Lift tin sheets and siding to roof and walls, install doors, and caulk structure. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris, and other waste materials. Tend pumps, compressors, or generators to provide power for tools, machinery, or equipment or to heat or move materials, such as asphalt. Lubricate, clean, or repair machinery, equipment, or tools. Signal equipment operators to facilitate alignment, movement, or adjustment of machinery, equipment, or materials. Measure, mark, or record openings or distances to layout areas where construction work will be performed. Raze buildings or salvage useful materials. Position or dismantle forms for pouring concrete, using saws, hammers, nails, or bolts. Position requires six (6) months of power tool experience. Additionally, the position requires a criminal background check and pre-employment drug screening. Weekly work schedule is 45 hours per week (8 hours Monday - Friday, and 5 hours on Saturday). The workers will work on their feet in bent, stooped, and crouched positions and on ladders up to ten (10) feet in height for long periods of time. Extensive pushing and pulling will be necessary. The employees must be able to lift and carry materials or equipment with weight of fifty (50) pounds frequently throughout the workday up to seventy-five (75) yards. The work requires repetitive movements and extensive walking. Returning workers and workers with experience may be paid higher wage rates. Employer paid post-accident drug test required.

\$16.81+ per hour, based on experience. Overtime available at \$25.2+ per hour, based on hourly rate. 45 hours per week. 7:00AM to 4:00 PM, M-F; 7:00AM to 12:00PM, Sat. Returning workers and workers with experience may be paid higher wage rates. Job opportunity is temporary, full-time position. Daily travel to worksites in the area of intended employment is required. The requested temporary workers will be based at Highway 45 South, Mayfield KY 42066. Employer provides transportation to and from the worksite/s.

Single workweek will be used in computing wages due. Pay period is bi-weekly. Employer will make all deductions from worker's paycheck required by law. Employer will make all deductions from worker's paycheck required by law. Employer will provide housing and deduct an additional \$60.00 per weekly paycheck for rent and utilities. The use of housing and any additional deductions associated with such use is optional. Transportation (including meals and, to the extent necessary, lodging) to the place of employment will be provided, or its cost to workers reimbursed by a company check, separate from the payroll check, if the worker completes half of the employment period. If the worker completes 50% of the work contract period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to

the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back to home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economically and reasonable common carrier for the distance involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts. Reimbursement in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but not included passport expenses or other charges primarily for the benefit of the worker). The employer will provide worker at no charge all tools, supplies, and equipment required to perform the job and on the job training in the proper use of tools and equipment. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Please inquire about the job opportunity or send applications and/or resumes, indicating availability, to the Kentucky Department of Workforce Investment Office of Employment and Training Foreign Labor Certification Office at 275 East Main Street 2WA, Frankfort KY 40621. Phone (502) 782-3079. Alternatively, applicants may also directly send applications and/or résumés to the employer Brad Van Schouwen at (512)-994-7918 or at labor@signet.us.