



## Mississippi Department of Employment Security

Date received \_\_\_\_\_

### H-2B Temporary Non-Agriculture Job Order Request Form

#### Employer Information

Company Name: LS Landscape, LLC

Contact Name: Christy Stockstill

PO Box 807

Mailing Address

Louisville

City

MS

State

39339

Zip code

Employer EIN #

[REDACTED]

Phone number:

( 662 ) 779 - 2183

Fax number:

( 662 ) 779 - 2334

Email address:

christy@lslandscapellc.com

#### Job information:

Rate of Pay (PWD from Chicago NPC) \$ 10.55-20.08 hour Valid From 06/22/2022 to 09/20/2022

mm/dd/yyyy

mm/dd/yyyy

Overtime: ☐ No ☒ Yes \$ 15.83-30.12 hour Piece rate \$ [REDACTED] ☒ N/A

Job Title: Brush Clearer for Utility Rights of Way

SOC Code/Title 37-3011

NAICS Code 56173

Number of workers requested 100 Dates of need: From 10/15/2022 to 04/01/2023

# Hours: 8 per day 40 per week From 7:00am (am/pm) to 4:00pm (am/pm)

Days: ☒ Monday ☒ Tuesday ☒ Wednesday ☒ Thursday ☒ Friday ☐ Saturday ☐ Sunday

Worksite address: Attach separate sheet to list multiple worksites.

14167 Hwy 397

Street

Louisville

City

MS

State

39339

Zip code

Winston

County

#### Job requirements:

Education ☒ None ☐ GED ☐ High School ☐ Associates Degree ☐ Bachelors Degree ☐ Other \_\_\_\_\_

Training ☒ No ☐ Yes \_\_\_\_\_ years \_\_\_\_\_ months Experience ☒ No ☐ Yes \_\_\_\_\_ years \_\_\_\_\_ months

#### Other requirements:

#### Job Description:

Please see attached, AMENDED, Job Description/Order. It includes the areas/multiple worksites.

*Helping Mississippians Get Jobs*

Henry J. Kirksey Building • 1235 Echelon Parkway • Jackson, Mississippi 39213  
Post Office Box 1699 • Jackson, Mississippi 39215-1699 • (601) 321-6000

MDES is an Equal Employment Opportunity Employer

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*Job Description Continued*

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**Agent Information**

Company Name: Labor Consultants International

Contact Name: Hannah Reinke

1831 Lakewood Dr. Suite B

Mailing Address

Coeur d'Alene

City

ID

State

83814

Zip code

Phone number:

( 208 ) 777 - 2654

Fax number:

( 208 ) 446 - 2381

Email address:

hannah@laborci.com

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**MDES USE ONLY**

MS Job Order Number \_\_\_\_\_

Job Order Start Date \_\_\_\_\_ Job Order End Date \_\_\_\_\_

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Notes:

LS Landscape, LLC is looking to fill 100 Brush Clearer for Utility Rights of Way positions. This is a temporary, full-time seasonal position from 10/15/2022 to 4/1/2023.

**Begin/report to work:** 14167 Hwy 397 Louisville, MS 39339 @ \$12.79/hr. Daily transportation provided between report to work address and additional worksites.

**Worksites:** States of AL, AR, AZ, DE, FL, GA, IN, KS, KY, LA, MD, MO, MS, NC, NJ, NM, OH, OK, PA, SC, TN, TX, VA, WV.

**Duties:** Spray fertilizers, herbicides, or insecticides, on shrubs or trees, using hand or automatic sprayers or spreaders & other related Brush Clearer for Utility Rights of Way activities as per SOC/OES 37-3011 (onetonline.org).

**Requirements:** Must be 18 due to insurance. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/ refusal to abide = dismissal.

**Terms & Conditions of Employment:** \$10.55/hr up to possible \$20.08/hr OT \$15.83/hr up to possible \$30.12/hr. Wage may vary. Depends on Experience. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

**Possible daily/weekly hours:** 7:00AM-4:00PM. 40+ (plus) to include lunch break, M-F. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.) Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or OT. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.

**Transportation:** Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not

return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14 per day during travel to a maximum of \$59.00 per day with receipts.

**3/4s Guarantee:** The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

**Tools, equipment & supplies:** All work will be done with employer provided tools, supplies and equipment without charge or deposit.

**Miscellaneous:** Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be done by the employer. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Optional housing available to workers with \$70 weekly allowance. Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

**Employer Contact Information:** LS Landscape, LLC - Email: [christy@lslandscapellc.com](mailto:christy@lslandscapellc.com) or Phone: 662-779-2183.

**How to apply:** Inquiries, applications, indications of availability and/or resumes may be sent to the nearest MS SWA: Louisville WIN Job Center 790 North Court Avenue Louisville, MS 39339. Phone: 662-773-5051.

### Attachment 1. Additional Worksites \* Required

[illegible]