[Job Title and Occupation | Location/Work Site of this job | Contact Person for this Job | Job order information to be displayed online | Job Details | Job Description | Skills | Other Skills | Hiring Requirements | Specialized Requirements | Minimum Education, Experience, & Age Requirements | Transportation Requirements | Compensation & Hours | Benefits Offered | Job Application Methods Accepted | Job Applicant Information Needed | Application Question Set | Applicant Notification Method | Job Order Upload Options | Other Information]

Job Order Number 1308174

Job Order Summary Image

Job Order Summary Image



This logo will appear when job seekers are searching for your job order and when they view your Job Details page. If you do not provide an image the system will automatically attempt to locate one related to your company from the Internet for you. Changes made to Hide or Display the company logo on this job order will be company wide and will Hide or Display the company logo for all job orders you have in the system.

Using the link provided below, you may edit this image or select to have no image shown by selecting "Don't show."

- (•) Show Job Order Summary Image.
- ( ) Don't Show Job Order Summary Image.

[Edit Job Order Summary Image Settings]

Job Title and Occupation

Job Title and Occupation

Job Title:	Landscape Laborer
Occupation:	Landscaping and Groundskeeping Workers (37301100)
Typical Employment Data:	View Typical Job and Employment Data for Landscaping and Groundskeeping Workers
Agency Job ID:	

[Edit Job Title and Occupation]

Location/Work Site of this job

Location/Work Site of this job

Hammond
41676 Veterans Ave
Hammond , LA 70403
US

To change the location of this job order, please click the Select Another Location for this job. If other locations do not exist, you will have the opportunity to add a new location which can then be attached to the job order.

[Edit this Location of this Job] [Select Another Location for this Job]

Contact Person for this Job

Contact Person for this Job

Brian Velasquez
Tel: (985) 643-2427 ext:
hr@rotoloconsultants.com

[Edit Contact Person for this Job] [Select Another Contact Person for this Job]

Job Order Information to be Displayed Online

Job Order Information to be Displayed Online

Display online to job seekers:	Yes
Display your company name: (Confidential)	Yes
Display worksite full address:	Yes
Display worksite street address:	Yes
Have a local workforce staff member screen your applicants: (Suppressed)	No

[Edit Job Order Information to be Displayed Online]

Job Details

Job Details

Positions:	75
Earliest date to display this job order on the system:	07/28/2022
Last date this job order will be displayed on the system:	09/25/2022
Type of job:	Temporary
Full-Time or Part-Time:	Full Time (30 Hours or More)
Remote Work / Work at Home:	No
Anticipated job duration:	Over 150 Days
Does this job fall within any of the following special categories:	
Maximum number of applicants you would like to consider at this time:	75

[Edit Job Details]

Job Description

Job Description

Job Description

1. State the employers name and contact information.

Company name: Rotolo Consultants, Inc.
Address: 38001 Brownsvillage Road, Slidell, Louisiana 70460
Contact person: Angelina Halstead
Contact title: Human Resources Director
Phone: (985) 643-2427
Fax: (985) 643-2691
Email: ahalstead@rotoloconsultants.com

2. Indicate that the job opportunity is a temporary, full-time position, including the total number of job openings the employer intends to fill.

Nature: temporary full-time positions
Job openings: 75 Landscape laborers

3. Describe the job opportunity for which certification is sought with sufficient information to apprise U.S. workers of the services or labor to be performed, including the duties, the minimum education and experience requirements, the work hours and days, and the anticipated start and end dates of the job opportunity.

Job duties: Laborers will be needed for turf care, pruning, fertilization, irrigation system maintenance and repair, general clean up and installation of mortarless segmental concrete masonry wall units.
Education: No
Experience: 3 months landscape
Hours/shift/days: 40 hours/week (6:00am-2:30pm); day shift; Mon-Fri, may include wknd/hol.
Start-end dates: 10/15/2022-08/14/2023
Additional requirements: Drug testing. Drug-testing requirement is applied "pre-hire." All drug testing will be carried out equally between the U.S. workers and the H-2B workers.

4. Indicate the geographic area of intended employment with enough specificity to apprise applicants of any travel requirements and where applicants will likely have to reside to perform the services or labor.

Office location: 41676 Veterans Ave, Hammond, LA 70403
Area of intended employment: Tangipahoa Parish

5. Specify the wage that the employer is offering, intends to offer, or will provide to H2B workers, or, in the event that there are multiple wage offers (such as where an itinerary is authorized through special procedures for an employer), the range of wage offers, and ensure that the wage offer equals or exceeds the highest of the prevailing wage or the Federal, State, or local minimum wage.

Wage: $14.77
Range: Raises, bonuses, or incentives dependent on job performance.

6. If applicable, specify that overtime will be available to the worker and the wage offer(s) for working any overtime hours.

Overtime: $22.16

7. If applicable, state that on-the-job training will be provided to the worker.

OJT provided.

8. State that the employer will use a single workweek as its standard for computing wages due Employer will use a single workweek as its standard for computing wages due.

Employer will use a single workweek as its standard for computing wages due.

9. Specify the frequency with which the worker will be paid, which must be at least every two weeks or according to the prevailing practice in the area of intended employment, whichever is more frequent.

Payroll is weekly

10. If the employer provides the worker with the option of board, lodging, or other facilities, including fringe benefits, or intends to assist workers to secure such lodging, disclose the provision and cost of the board, lodging, or other facilities, including fringe benefits or assistance to be provided.

Housing optional - $150/week (rent and utilities). $200 housing deposit, refundable based on weekly inspection.

11. State that the employer will make all deductions from the workers paycheck required by law. Specify any deductions the employer intends to make from the workers paycheck which are not required by law, including, if applicable, any deductions for the reasonable cost of board, lodging, or other facilities.

The employer will make all deductions from the workers paycheck required by law.

12. Detail how the worker will be provided with or reimbursed for transportation and subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment, if the worker completes 50 percent of the period of employment covered by the job order, consistent with 20 CFR 655.20(j)(1)(i).

Transportation (including meals and, to the extent necessary, lodging) to the place of employment will be provided, or its cost to workers reimbursed, if the worker completes half the employment period; payment to be made in one lump sum.

13. State that the employer will provide or pay for the workers cost of return transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed from employment for any reason by the employer before the end of the period, consistent with 655.20(j)(1)(ii).

Return transportation and subsistence will be provided if the worker completes the employment period or is dismissed early by the employer from the place of employment to the workers home. Daily subsistence will be provided at a rate of $14.00 per day during travel to a maximum of $59.00 per day with receipts.

14. If applicable, state that the employer will provide daily transportation to and from the worksite.

Employer will provide daily transportation to and from the worksite.

15. State that the employer will reimburse the H2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H 2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker).

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (excluding passport fees).

16. State that the employer will provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned, in accordance with 20 CFR 655.20(k).

Employer will provide workers at no charge all tools, equipment and supplies required to perform the job.

17. State the applicability of the three-fourths guarantee offering the worker employment for a total number of work hours equal to at least three fourths of the workdays of each 12-week period, if the period of employment covered by the job order is 120 or more days, or each 6-week period, if the period of employment covered by the job order is less than 120 days, in accordance with 20 CFR 655.20(f).

N/A

18. Instruct applicants to inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest office of the SWA in the State in which the advertisement appeared and include the SWA contact information

Applicants may send or contact Paul Rohlinger, LA Workforce Dev., St. Tammany Bus. & Career solutions Center, 524 Gause Blvd, Slidell, LA70458. Phone 985-645-3574. Reference LWC Job Order #:1308174.

[Edit Job Description]

Skills

Skills

Listed below are the skills that are associated with this occupation.

1. operate tractor with accessories or attachments
2. plant, cultivate, or harvest crops, including aquaculture
3. use plant disease control techniques
4. use plant or crop transplant techniques
5. use truck-mounted hydraulic lifts or other accessories
6. use herbicides, fertilizers, pesticides or related products
7. use chain saws
8. follow horticulture irrigation techniques
9. repair and maintain grounds keeping equipment and tools
10. resolve landscaping problems
11. use power mower
12. construct, erect, or repair wooden frameworks or structures
13. finish concrete surfaces
14. prepare site or surfaces for concrete or masonry work
15. mix paint, ingredients, or chemicals, according to specifications
16. use portable hand spray equipment

Current Technology skills that are associated with this job

Current Tools that are associated with this job

[Edit Skills]

Other Skills

Other Skills

Special Software/Hardware skills needed No

Other specific skills required:

Does this position require or prefer applications to have a specific WorkKeys® score? No

About WorkKeys® scores

[Edit Other Skills]

Hiring Requirements

Hiring Requirements

Hiring Requirements:

- Drug Testing/Screening

Test Requirement: Employer will perform testing

Provide a brief description of the testing being performed (2500 characters max):

Drug-testing requirement is applied "pre-hire." All drug testing will be carried out equally between the U.S. workers and the H-2B workers.

[Edit Hiring Requirements]

Specialized Requirements

Specialized Requirements

Minimum Typing Speed:	None Selected
Please select the level of security clearance required:	No Clearance
Language:	None Selected
Proficiency:	None Selected

[Edit Specialized Skills Requirements]

Minimum Education, Experience, & Age Requirements

Minimum Education, Experience, & Age Requirements

If you have a minimum age requirement for this job, what is that requirement:	18
Reason for age requirement:	Other-Specify in Job Details
Minimum education required:	No Minimum Education Requirement
Typical Education Required:	View Typical Education Requirements for Landscaping and Groundskeeping Workers

Minimum Months of Experience in Selected Occupation: 3

Typical Experience Required: View Typical Work Experience Requirements for Landscaping and Groundskeeping Workers

Does this job require a License/Certification? No

[Edit Minimum Education, Experience, & Age Requirements]

Transportation Requirements

Transportation Requirements

Is this job accessible by public transportation? No

Is a driver's license required for this position? No

[Edit Transportation Requirements]

Compensation and Hours

Compensation and Hours

Salary requirements are visible to job seekers

Minimum Salary: $ 14.77

Maximum Salary: $ 14.77

Units: Hour

Comments: Not Applicable

Supplemental Compensation:

Hours Per Week: Hours are Specific

Specific Hours	40
Shift:	Day Shift
Display Salary on job order	Yes

[Edit Compensation & Hours]

Benefits Offered

Benefits Offered

Benefits offered for this job: Benefits not specified

A brief description of other benefits you may offer:

[Edit Benefits Offered]

Job Application Methods Accepted

Job Application Methods Accepted

Check the methods that individuals may use to apply for this job:

- Provide a HiRE Resumé Online or uploaded Resumé (recommended)
- Via Email (hr@rotoloconsultants.com)
- By Fax ((985) 643-2691)
- At the Nearest One-Stop

Company Job Application Web Site: http://www.rotoloconsultants.com

Enter a brief description of the application process: (2500 characters max.)

Applicants may send or contact Paul Rohlinger, LA Workforce Dev., St. Tammany Bus. & Career solutions Center, 524 Gause Blvd, Slidell, LA70458. Phone 985-645-3574. Reference LWC Job Order #:1308174.

[Edit Job Application Methods Accepted]

Job Applicant Information Needed

Job Applicant Information Needed

Items Required:

- Contact Information
- Employment History

[Edit Job Applicant Information Needed]

Application Question Set

Application Question Set

Application Question Set: (This job does not have a question set tied to it.)

[Edit Application Question Set]

Applicant Notification Method

Applicant Notification Method

Job applicants can be viewed by selecting the Manage Jobs option and clicking on the number in the applicants column or the applicants link.

Would you like to be notified when a job seeker applies for this job?	Yes
If you would like to be notified, select a notification method.	• Message Center • Email
Would you like to send an automated message to the applicant when they apply?:	No

[Edit Applicant Notification Method]

Job Order Upload Options

Job Order Upload Options

Which sites would you like to upload your job to?

[Edit Job Order Upload Options]

Other Information

Other Information

Is this a Green Job?	No
Are you a Federal Contractor?	No
Does a court ordered affirmative action plan require posting this job order?	No
Is this job order for an Enterprise Zone?	No

Foreign Labor Certification

Foreign Labor Certification

Is this a mandatory job order being filed in connection with an application to the Department of Labor to employ H-2B, temporary non-agricultural, guest workers in the United States?	Yes
Is this job order being filed in connection with an application to the Department of Labor to employ H-2A temporary agricultural workers to perform agricultural labor or services of a temporary or seasonal nature in the United States?	No

[Edit Other Information]

[Job Title and Occupation | Location/Work Site of this job | Contact Person for this Job | Job order

information to be displayed online | Job Details | Job Description | Skills | Other Skills | Hiring Requirements | Specialized Requirements | Minimum Education, Experience, & Age Requirements | Transportation Requirements | Compensation & Hours | Benefits Offered | Job Application Methods Accepted | Job Applicant Information Needed | Application Question Set | Applicant Notification Method | Job Order Upload Options | Other Information]

[Copy Job Order | Print Job Order | Print QR Code]

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