Texas Job Order Print Document

Job Order: **15413231**

Print Date: **7/18/2022 11:54:14 AM**

Office: **9001 TWC AG Services Unit**

LWDB: **Capital Area WF Board**

Employer Information:

Employer Name: **Salvador Oyster Company, Inc.**

How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended), Via Email, By Phone, At the Nearest One-Stop**

Company Website: **NA**

Application Comments:

Location:

Main Address:

Salvador Oyster Company, Inc.
4005 20th St.
Texas City, TX 77590

Mailing Address:

620 AVENUE E
BACLIFF, TX 77518-1772

Contact:

Contact: **Jose S. Duran**

Title: **Owner**

Phone: **(281) 942-9682 x**

Email: **duransboatrepair@outlook.com**

Fax: **(281) 942-9681**

Application Comments:

Job Details:

Occupational Code: **45303100 Fishing and Hunting Workers**

Job Title: **Oyster Boat Deckhands**

Industry Code: **114119 - Other Marine Fishing**

Number of Positions: **10**

Referrals: **9999**

Earliest Date to Display: **07/18/2022**

Last Date Job Order Will Display: **09/24/2022**

Job Order Followup: **08/02/2022**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **H-2B**

Job Duties and Skills:

Description: **This job order is placed in connection with a concurrent H-2B labor certification application.**

This job opportunity is a bona fide, F/T temporary position for 10 Deckhands from 10/15/2022 to 7/15/2023 with Salvador Oyster Company, Inc., 4005 20th St., Texas City, TX 77590; (281) 942-9682 or email duransboatrepair@outlook.com.

Attach apparatus devices to cable, boom & hoist. Load/unload equip & supplies. Attach nets & lines, haul in, sort, clean catch, culling oysters, transplant oysters, store, unload oysters. Wash deck, equipment, cooler, and cabin. Sort and clean oysters and return undesirable and illegal oysters to bay. Place PVC pipe and/or oyster markers in private oyster leases. Transplant oysters/shells/rocks. Secures and removes vessel's docking lines to and from dock and other vessels. Shipyard work such as cleaning the vessel, grinding, painting, and lubricate, adjust, make minor repairs to engine and equipment. Perform maintenance, repair work and handyman activities on the oyster boats, dock and shipyards. Duties aboard fishing vessel include standing lookout, steering, engine room watches. Load/unload oyster sacks from vessel to dock cooler/freight trucks. The deckhands must be knowledgeable and

comply with all U.S. Coast Guard safety procedures and all Texas Parks and Wildlife laws. Lift/carry up to 100 pounds.

35 hpw, 7:00am – 4:00pm; Mon–Fri; work extended daily hours and weekends when necessary.

Employer paid drug test is Post-Employment Random.

2 months oyster boat deckhand experience/ no education. Work is supervised.

$16.81/hr; overtime is not guaranteed but if worked rate is paid at time and a half ($25.22) per hour above 40 hours per week. Raise/bonus at employer's discretion. Opportunity for higher pay based on experience/performance. At employer's discretion, returning workers may be paid their previous end of season wage if higher than the prevailing wage rate.

No infectious diseases; seafood allergies may be fatal.

A single workweek will be used in computing the wage due. Payday is Weekly on Saturday.

Employer will only assist with locating shared rental housing upon arrival at the request of the employee. Employees are not required to live in housing the employer locates. Employees may make their own arrangements at their own expense.

The employer will make the following deductions from the worker's wages: all deductions required by law, cash advances and repayment of loans, repayment of over-payment of wages to the worker, payment for articles which the worker has voluntarily purchased from the employer, long distance telephone charges, recovery of any loss to the employer due to the worker's damage (beyond normal wear and tear) or loss of equipment where it is shown that the worker is responsible, and any other reasonable deductions expressly authorized by the worker in writing. No deduction not required by law will be made that brings the workers hourly earnings below the FLSA Federal statutory minimum wage.

Return transportation and daily subsistence provided if worker completes employment period or is dismissed early by employer. Outbound transportation provided at most economical and reasonable common carrier transportation rates for distances involved, where applicable.

Employer provides transportation from office/dock to and from job sites located in Calhoun and Galveston counties. There is no itinerary involved as there are multiple locations in public and private waters off the Texas coast.

Employer will reimburse the H-2B worker in the first workweek for visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker).

The employer provides at no charge all required tools, supplies and equipment required to perform the job.

Inquire or send applications/resumes, to the nearest job service location or directly to the office at the Texas Workforce Solutions office, 3549 Palmer Highway, Texas City, TX 77590; (p) 409-949-9055 / 409-949-9050.

For workers eligible for the inbound transportation and subsistence reimbursement benefit, the Employer will reimburse workers who complete 50 percent of the work period (or with the first paycheck if applicable under FLSA) and who are beyond commuting distance the reasonable cost of transportation and subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad to the place of employment. The amount of the reimbursement for transportation cost will be the worker's actual transportation cost from the place from which the worker has come to work for the employer to the employer's place of employment or, by regulation at 655.20(j)(1)(i), the amount not to exceed the most economical and reasonable

common carrier transportation cost for the distance involved, whichever is less. The employer reserves right to assist in coordinating transportation. Workers who do not avail themselves of such available transportation will be reimbursed only the per-worker cost of arranged transportation or most economical and reasonable common carrier transportation cost for distances involved, whichever is less. Workers are free to make own inbound transportation, assuming all liability and hold harmless employer for any damages, injuries, personal or property losses. Daily subsistence provided at a rate of at least $14 per day during travel to a maximum of $59 per day with receipts.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **2**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.65 Hour**

Maximum Salary: **16.65 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **35**

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- [x] Contact Information
- [x] Employment History
- [x] Education History
- [ ] Certifications
- [ ] Desired Job Type

- [ ] Allow individuals that have never had a job to apply (eg. College graduates)

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items**

listed

Status: **Veteran Hold**

Reason: **NA**

Future Release From Hold:

Employer Status: **Open and available**