

Nursery Worker

Job Posting: 3465998 **Posted On:** Jul 18, 2022 **Updated On:** Jul 18, 2022

Job Description

Strongwood Forestry, Inc. is looking to fill 23 Nursery Worker positions. This is a temporary, full-time seasonal position from 10/15/2022 to 5/31/2023.

Work site: 2960 Columbia Road 11 E Magnolia, AR 71753.

Duties: Sort already harvested: seedlings, cuttings, trees, and shrubs. Move containerized seedlings and trees from bins to then sort, straighten, and align seedlings. Then perform packaging, label seedlings, and manually pack/load for transport. Clean equipment/work area. Incidental driving possible & other related Nursery Worker activities as per SOC/OES 45-2092 (onetonline.org).

Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities such as: lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert max muscle force to lift, push, pull, carry objects up to 60lbs (possible 2-person). No minimum education requirement. On-the-job training available. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/ refusal to abide = dismissal.

Terms & Conditions of Employment: \$11.22/hr OT \$16.83/hr. Depends on Experience. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck). Piece rate may apply: worker will never make less than Prevailing Wage/Federal/state/local minimum wage.

Possible daily/weekly hours: 8:00AM-4:00PM. 35-35+ (plus) to include lunch break, M-F. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.) Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or OT. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.

Transportation: Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

3/4s Guarantee: The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be done by the employer. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Strongwood Forestry, Inc. - Email: strongwoodrecruits@gmail.com or Phone: 662-643-4216.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest AR SWA: Magnolia Center | 104 Harvey Couch Blvd, PO Box 369, Magnolia, AR 71754. Phone: 870-234-3440.

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Day Shift

Average Hours Per Week

35

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

Yes

Apprenticeship

No

Remote Available

No

Travel Required

No

Is driving an essential function of this job?

No

Is accessible by public transportation?

No

Pay Type and Salary

Wage Range

Wage: \$11.22 dollars per hour

Job Location

Strongwood Forestry, Inc.

2960 Columbia Road 11 E, Magnolia, Arkansas 71753, United States

Reforestation services.

Contact Information

Dale Northrop , CEO

(662) 643-4216

strongwoodrecruits@gmail.com (<mailto:strongwoodrecruits@gmail.com>)