

StateName Job Order Print Document

Job Order: 1608496

Print Date: 7/13/2022 1:34:50 PM

Office: Susquehanna Workforce Center (Bel Air)

LWDB: Susquehanna Region

Employer Information:

Employer Name: Napieralski Forestry Enterprise

How to Apply: **Provide a MWEJobs Resumé Online or uploaded Resumé (recommended), Via Email, By Phone**

Company Website: NA

Application Comments: **Employer Contact Information: Napieralski Forestry Enterprise, Inc - Email: dennap@yahoo.com or Phone: 410-913-4817.**

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest MD SWA: 2 South Bond Street Mary Risteau Building Suite 204 Bel Air, MD 21014 PH: 410-836-4603.

Location:

Main Address:

**Napieralski Forestry Enterprise
3748 Peach Orchard Road
Street, MD 21154**

Mailing Address:

**3748 PEACH ORCHARD RD
STREET, MD 21154-1504**

Contact:

Contact: **Dennis Napieralski**

Phone: **(410) 452-8442 x**

Fax:

Title: **Owner**

Email: **dennap@yahoo.com**

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Job Details:

Occupational Code: **45101100 First-Line Supervisors of Farming, Fishing, and Forestry Workers**

Job Title: **Forestry Workers**

Industry Code: **115310 - Support Activities for Forestry**

Number of Positions: **20**

Earliest Date to Display: **07/20/2022**

Job Order Followup: **08/19/2022**

Job Type: **Regular**

Duration: **Over 150 Days**

Referrals: **9999**

Last Date Job Order Will Display: **09/11/2022**

Job Time Type: **Full Time (30 Hours or More)**

Special Job Category:

Job Duties and Skills:

Description: **Napieralski Forestry Enterprise, Inc is looking to fill 20 Forestry Worker positions. This is a temporary, full-time seasonal position from 10/15/2022 to 6/30/2023.**

Begin/report to work: 3748 Peach Orchard Rd Street, MD 21154 @ \$21.86/hr. Daily transportation provided between report to work address and additional worksites.

Worksites: States of DE, MD, PA, VA, WV,

.

Duties: Dig holes at determined intervals, place seedling tree without J or U root, pack soil to secure seedling using hand OR foot planting tool & other related Forestry Worker activities as per SOC/OES 45-4011 (onetonline.org).

Requirements: Must be 18 due to travel. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. Must have 3 months Tree Planter exp. No minimum education requirement. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/ refusal to abide = dismissal. Possible background check post hire at employer's expense.

Terms & Conditions of Employment: \$16.11/hr up to possible \$25.34/hr OT \$24.17/hr up to possible \$38.01/hr. Wage may vary. Based on Experience and/or location. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible daily/weekly hours: 8:00AM-4:30PM. 40+ (plus) to include lunch break, M-F. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.) Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or OT. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.

Transportation: Transportation and subsistence will be provided for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14 per day during travel to a maximum of \$59.00 per day with receipts.

3/4s Guarantee: The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be done by the employer. Optional housing available at no cost. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age: 18

Test Done By: No test required

Hiring Requirements:

Hiring Requirements Other:

Education Level: No Minimum Education Requirement

Months of Experience: 3

Requires a Drivers License: No

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: 16.11 Hour

Pay Comments: DOE (Depends on Experience)

Supplemental Compensation: No

Hours per Week: Hours are Specific

Shift: Day Shift

Benefits:

Other Benefits: No Benefits Listed

Job Order Information to be Displayed Online:

Job Order Information Online: Company Name is displayed, One-stop staff does not screen applicants

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: No

Featured Job: No

Federal Contractor: No

Job Order is for Veterans Only: None Selected

Staff Information:

Category: Regular (Non Domestic)

Status: Open and available

Reason: NA

Future Release From Hold:

Required Tests: NA

Near Public Transportation: No

Maximum Salary: 25.34 Hour

Actual Hours: 40

Subsidized by ARRA (Stimulus): No

In an Enterprise Zone: No

Court Ordered Affirmative Action: No

Job Developer Mandatory Listing: None of the items listed

Employer Status: Open and available