

Florida Job Order Print Document

Job Order: 11971172

Print Date: 7/15/2022 3:07:52 PM

Office: CareerSource Southwest Florida - 4730 - CollierNa

LWDB: CareerSource Southwest Florida

Employer Information:

Employer Name: Quail West Golf & Country Club

How to Apply: By Mail

Company Website: NA

Application Comments: Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104, (239) 436-4301. Job Order 11971172.

Mail resume to Shannon Thomas, Quail West Golf & Country Club, 5950 Burnham Road, Naples, FL 34119, (239) 593-4100.

Location:

Main Address:

Quail West Golf & Country Club
5950 Burnham Rd.,
Naples, FL 34119

Mailing Address:

5950 Burnham Road
Naples, FL 34119

Contact:

Contact: Shannon Thomas

Phone: (239) 593-4100 x

Fax:

Title: Human Resources Director

Email: sthomas@quailwest.com

Application Comments: Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104, (239) 436-4301. Job Order 11971172.

Mail resume to Shannon Thomas, Quail West Golf & Country Club, 5950 Burnham Road, Naples, FL 34119, (239) 593-4100.

Job Details:

Occupational Code: 35303100 Waiters and Waitresses

Job Title: Server

Industry Code: 713910 - Golf Courses and Country Clubs

Number of Positions: 26

Referrals: 9999

Earliest Date to Display: 07/18/2022

Last Date Job Order Will Display: 09/26/2022

Job Order Followup: 08/17/2022

Job Type: Temporary

Job Time Type: Full Time (30 Hours or More)

Duration: Over 150 Days

Special Job Category: Foreign Labor Certification

Job Duties and Skills:

Description: [Server H-2B Job Description](#)

Server at Quail West Golf & Country Club

Start Date: October 15, 2022

End Date: May 15, 2023

Quail West Foundation, Inc. d/b/a Quail West Golf & Country Club, located in Naples, Florida, seeks twenty six (26) full-time, temporary Servers who will be responsible for greeting/seating customers, setting all dining areas, (to include a la carte & banquet dining), taking and placing orders, carrying trays and plates, preparing alcoholic and non-alcoholic drinks, serving food and beverages, clearing and cleaning tables, occasional set-up and/or break-down of banquet events, and supporting co-workers during busy periods of high business volumes in order to meet service standards.

Will report directly to the Food and Beverage Manager at Quail West Golf & Country Club.

Three (3) months of service experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check and drug screening.

Travel is not required.

Daily transportation to and from worksite is not provided.

On-the-job training is provided.

Tipped position with guaranteed wage of \$16.84 per hour, paid bi-weekly. Overtime is available at \$25.26 per hour. Employer will guarantee wage in any given workweek when total compensation (including tips) does not meet prevailing wage rate or overtime wage rate. Employee may be eligible for a discretionary holiday bonus.

Schedule: 35 hours per week. Work schedule can vary and can include evening and weekend hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 9:00am to 4:00pm or 3:00pm to 10:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, which includes utilities, is \$25.00 per day if accepted. If used, total cost of housing and utilities will be deducted from paycheck. Optional Telehealth deductions offered upon employee request.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104, (239) 436-4301. Job Order 11971172.

Mail resume to Shannon Thomas, Quail West Golf & Country Club, 5950 Burnham Road, Naples, FL 34119, (239) 593-4100.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **Applicant must pass pre-employment background check and drug screening.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.84 Hour**

Maximum Salary: **16.84 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **Yes**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Other, see job description**

Benefits:

Other Benefits: Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, which includes utilities, is \$25.00 per day if accepted. If used, total cost of housing and utilities will be deducted from paycheck. Optional Telehealth deductions offered upon employee request.

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History

- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **Open and available**

Reason: **NA**

Future Release From Hold:

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: **Open and available**