Florida Job Order Print Document

Job Order: 11966820 Print Date: 7/13/2022 12:10:25 PM

Office: CareerSource Southwest Florida - 4755 -

LeeFM

LWDB: CareerSource Southwest Florida

Employer Information:

Employer Name: Gulf Harbour Golf & Country Club, Inc.

How to Apply: **By Mail** Company Website: NA

Application Comments: Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 6800 Shoppes at Plantation Suite 170, Fort Myers, FL 33916, (239) 931-8200. Job

Order 11966820.

Mail resume to Melanie Lewis, Gulf Harbour Yacht & Country Club, 14500 Vista River Drive, Fort Myers, FL 33908, (239) 444-3658.

Location:

Main Address: Mailing Address:

Gulf Harbour Golf & Country Club, Inc. 14500 VISTA RIVER DR

14500 Vista River Drive FORT MYERS, FL 33908-7911 Fort Myers, FL 33908

Contact:

Contact: Melanie Lewis Title: Human Resources Dirctor Phone: (239) 444-3658 x Email: mlewis@gulfharbour.com

Fax:

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Job Details:

Occupational Code: 35303100 Waiters and Waitresses

Job Title: Server

Industry Code: 713910 - Golf Courses and Country Clubs

Number of Positions: 10 Referrals: 9999

Earliest Date to Display: 07/18/2022 Last Date Job Order Will Display: 09/24/2022

Job Order Followup: 08/17/2022

Job Type: **Temporary** Job Time Type: Full Time (30 Hours or More) **Duration: Over 150 Days** Special Job Category: Foreign Labor Certification

Job Duties and Skills:

Description: Server at Gulf Harbour Yacht & Country Club

Start Date: October 15, 2022

End Date: May 15, 2023

Gulf Harbour Golf & Country Club, Inc. d/b/a Gulf Harbour Yacht & Country Club, located in Fort Myers, Florida, seeks ten (10) full-time, temporary Servers who will be responsible for greeting customers, setting up the dining areas, assisting with banquet setup, taking and placing orders, carrying trays and plates, serving food and beverages, running food, and cleaning and clearing tables.

Will report directly to the Dining Room Manager or Grille Manager at Gulf Harbour Yacht & Country Club.

Six (6) months of service experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Travel is not required.

Daily transportation to and from worksite is not provided, but workers are provided bicycles.

On-the-job training is provided.

Wage: Tipped position with guaranteed wage of \$14.03 per hour, paid bi-weekly. Overtime is available at \$21.05 per hour. Employer will guarantee wage in any given workweek when total compensation (including tips) does not meet prevailing wage rate or overtime wage rate. Employee may be eligible for additional compensation in the form of a discretionary holiday bonus of up to \$50.00.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 8:00am to 3:00pm, 12:00pm to 7:00pm, or 4:00pm to 11:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, including utilities and shift meals, is up to \$300.00 per bi-weekly pay period, if accepted. If used, total cost of housing will be deducted from paycheck. A \$150.00 refundable security deposit is required, to be paid directly to employer upon acceptance of housing.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

Green Job: No

Featured Job: No

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

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Special Software/Hardware Skills Needed: No	
Special Skills:	
Job Requirements:	
Minimum Age:	
Test Done By: No test required	Required Tests: NA
Hiring Requirements:	
Hiring Requirements Other:	
Education Level: No Minimum Education Requ	irement
Months of Experience: 6	
Requires a Drivers License: No	Near Public Transportation: No
Drivers License Certification:	
Drivers License Endorsements:	
Compensation and Hours:	
Minimum Salary: 14.03 Hour	Maximum Salary: 14.03 Hour
Pay Comments: Will discuss with applicant	
Supplemental Compensation: Yes	
Hours per Week: Hours Vary	Actual Hours:
Shift: Other, see job description	
Benefits: Other	
relocating to begin employment. Cost of housin bi-weekly pay period, if accepted. If used, total	first-come, first-serve basis for workers who are g, including utilities and shift meals, is up to \$300.00 per cost of housing will be deducted from paycheck. A, to be paid directly to employer upon acceptance of
Job Order Information to be Displayed Online	:
Job Order Information Online: Company Name i	s displayed, One-stop staff does not screen applicants
Job Application Information Needed:	
Req Section	
Contact Information	
	s that have never had a job to apply (eg. College graduates)
Education History	
Certifications	
Desired Job Type	
Other Information:	

Subsidized by ARRA (Stimulus): No

In an Enterprise Zone: No

7/13/22, 12:10 PM

Federal Contractor: No

Job Order is for Veterans Only: None Selected

Staff Information:

Category: Regular (Non Domestic)

Status: Open and available

Reason: NA

Future Release From Hold:

Job Order Print Page

Court Ordered Affirmative Action: No

Job Developer Mandatory Listing: None of the items

Employer Status: Open and available