

## Florida Job Order Print Document

Job Order: 11968661

Print Date: 7/13/2022 5:44:02 PM

Office: CareerSource Southwest Florida - 4755 - LeeFM

LWDB: CareerSource Southwest Florida

### Employer Information:

Employer Name: Bonita Bay Club (**Confidential**)

How to Apply: By Mail

Company Website: NA

Application Comments: Inquire or send applications, indications of availability, and/or resumes to CareerSource Southwest Florida, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104 (239) 436-4301.

Mail resume to Peggy Taylor, Bonita Bay Club, 26660 Country Club Drive, Bonita Springs, FL 34134, (239) 495-0200.

### Location:

Main Address:

**Bonita Bay Club**  
**26660 Country Club Drive**  
**Bonita Springs, FL 34134**

Mailing Address:

**26660 COUNTRY CLUB DR**  
**BONITA SPGS, FL 34134-4301**

### Contact:

Contact: Peggy Taylor

Phone: (239) 495-0200 x

Fax: (239) 949-5035

Title: Director Of Human Resources

Email: peggyt@bonitabayclub.net

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### Job Details:

Occupational Code: 35901100 Dining Room and Cafeteria Attendants and Bartender Helpers

Job Title: Server Assistant

Industry Code: 713910 - Golf Courses and Country Clubs

Number of Positions: 8

Referrals: 9999

Earliest Date to Display: 07/18/2022

Last Date Job Order Will Display: 09/25/2022

Job Order Followup: 08/17/2022

Job Type: Temporary

Job Time Type: Full Time (30 Hours or More)

Duration: Over 150 Days

Special Job Category: Foreign Labor Certification

### Job Duties and Skills:

Description: Server Assistant at Bonita Bay Club, Inc.

Start Date: October 15, 2022

End Date: May 15, 2023

Bonita Bay Club, Inc., located in Bonita Springs, Florida seeks eight (8) full-time, temporary Server Assistants who will be responsible for setting tables, carrying trays and plates, cleaning and clearing tables, serving water and coffee to customers, and assisting with banquet setup. Server Assistants will also be responsible for bringing food to tables, bringing bread and pouring ice water, refilling beverages when needed, and setting up/breaking down rooms for events. Server Assistants will need to lift and carry up to 40 pounds.

Will report directly to Clubhouse Manager at Bonita Bay Club, Inc.

Three (3) months of experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Travel is not required.

Daily transportation to and from worksite is not provided. Bonita Bay Club will provide a preloaded gift card of \$500 to use towards transportation expenses (example: purchasing a bike, scooter, or using for Uber expenses).

On-the-job training is provided.

**Wage:** Tipped position with base wage of \$12.00 per hour, paid bi-weekly. Employee may earn more than \$12.00 per hour with tips. Overtime is available at \$18.00 per hour. Employee may be eligible for additional compensation in the form of a discretionary holiday bonus of up to \$600.00.

**Schedule:** 35 hours per week. Work schedule can vary and can include evening and weekend hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 10:00am to 5:00pm, 3:00pm to 10:00pm, or 4:00pm to 11:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$154/week (\$22/day), or \$308 per bi-weekly pay period. Housing will be provided through Premier Housing Solutions, LLC. A \$200 security deposit is required, to be deducted from paycheck in equal \$20.00 installments from employee's first ten (10) paychecks. Employee may receive full security deposit back if the housing is in an acceptable condition upon departure. Additionally, a \$100 non-refundable housing application fee is required, to be deducted from paycheck in equal \$10.00 installments from employee's first ten (10) paychecks.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

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Special Software/Hardware Skills Needed: **No**

Special Skills:

**Job Requirements:**

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

**Compensation and Hours:**

Minimum Salary: **12.00 Hour**

Maximum Salary: **12.00 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **Yes**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Other, see job description**

Benefits: **Other**

Other Benefits: **Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$154/week (\$22/day), or \$308 per bi-weekly pay period. Housing will be provided through Premier Housing Solutions, LLC. A \$200 security deposit is required, to be deducted from paycheck in equal \$20.00 installments from employee's first ten (10) paychecks. Employee may receive full security deposit back if the housing is in an acceptable condition upon departure. Additionally, a \$100 non-refundable housing application fee is required, to be deducted from paycheck in equal \$10.00 installments from employee's first ten (10) paychecks.**

**Job Order Information to be Displayed Online:**

Job Order Information Online: **Company Name is not displayed, One-stop staff does not screen applicants**

**Job Application Information Needed:**

**Req Section**

- ☒ Contact Information
- ☒ Employment History    ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

**Other Information:**

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

**Staff Information:**

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: