

# Job Posting: Review

Your Job Posting is currently in an Incomplete status. Click the "Submit for Approval" button to complete this job posting. If the Job Posting is not sent for approval within 30 days, it will be removed from the system. Please note that once this job posting is approved, it can only be edited by Local PA CareerLink Office staff.

SUBMIT FOR APPROVAL



**Preview Job Posting (. / . / JobSeeker/JobPostingDetails? qeofjhAIV8BI46xORgk88qXCPvsfzL6s\_yX57PbQlkcQVOALBJonwtjcKyD91izZ\_WBvodN6ms@aSC3FR0Qa@dIAU4UIhSslpZOIKxXRfs-O\_qeyzl0B0KgJil3a1L4\_DXyuVH0p2lja2ErFodXubJgcBfVeyy4)**

View your job posting as it will display to job seekers before submitting for approval



**View Occupation Profile Information**

View occupation information including Wages, Knowledge & Skills, Education & Training, and more



**There are currently no job postings in PA CareerLink® that are similar to your posting**

View other PA CareerLink® job postings similar to yours

## Employer Details

LEGAL NAME

Sortpack, Inc.

DOING BUSINESS AS

Sortpack, Inc.

ADDRESS

One Saville Avenue  
Eddystone, PA 19022

PHONE

954-783-7849

## Basic Details

APPROVAL STATUS

Pending

JOB POSTING STATUS

JOB POSTING NUMBER

17371475

POSTING DATE

7/15/2022 4:27:37 PM

JOB TITLE

Agricultural Grader, Sorter, Packer (Fruit)

JOB SUMMARY

Job Duties/Description:Agricultural Grader, Sorter, and Packer to perform grading, sorting, and packaging of fruit in a warehouse setting. Agricultural Grader, Sorter, and Packer is responsible for the selection and packaging of imported winter melons such as cantaloupes, honeydews, mini watermelons, watermelons, and yellowdews. Agricultural Grader, Sorter, and Packer must examine and inspect fruit to ensure that the packing specifications are met. The melons are selected and packed in packinghouses in countries with warmer weather during the winter months, such as Guatemala and Honduras. However, due to ocean transit time and the melons' natural aging process, the product must be re-inspected once it arrives to the warehouse to meet quality and food safety standards. Agricultural Graders, Sorters, and Packers are trained to identify quality and food safety issues. Additionally, they can differentiate between various grades of condition and quality. In addition to inspecting the melons, the Agricultural Graders, Sorters, and Packers are also responsible for repacking product that does not meet specific quality standards. Agricultural Graders, Sorters, and Packers are trained to operate a selector machine that aids in selecting the melons. Once the product is carefully sorted, the Agricultural Graders, Sorters, and Packers repack the product according to size, commodity, and customer Minimum Job Requirements and/or Alternative Job Requirements specifications. Responsibilities & Duties:Place products in containers according to grade and mark grades on containers. Weigh products or estimate their weight, visually or by feel. Discard inferior or defective products or foreign matter, and place acceptable products in containers for further processing. Grade and sort products according to factors such as color, species, length, width, appearance, feel, smell, and quality to ensure correct processing and usage. Record grade or identification numbers on tags or on shipping, receiving, or sales sheets. Perform production duties such as manual lifting, packaging, labeling and sorting using hands. Report defective product or questionable conditions to the department supervisor. Maintain the work area and equipment in a clean and orderly condition and follow prescribed food safety regulations. Perform related duties as required by supervision. How applicants can apply: Applicants should thoroughly familiarize themselves with the job specifications and the terms and conditions of employment before contacting the employer or seeking a referral. Only workers meeting all the qualifications for Employment, who are eligible (i.e. work authorized), able, willing and qualified to perform the work, with or without reasonable accommodations, who are eligible for employment in the United States, and who will be available at the time and place needed, should contact or be referred to the employer.Walk-in applicants whose pre-employment paperwork was completed at the time of hire must have a valid identity document when they report to work.No worker will be considered to have completed the hiring process, nor be permitted to start work, and/or occupy Company-provided housing, without completing (the pertinent sections of) an I-9 Form and presenting required documentation of identity and employment eligibility within the legally required time frames. Although the job holding office is not required to verify employment authorization documentation, the Employer requests that the Employment Service staff apprise applicants that they will be required to provide documentary proof of work authorization to the Employer. Walk-in applications will be accepted at: 1751 SW 8th Street, Pompano Beach, FL 33069,(954) 586-8824,Rigmor Collin, Human Resources Department,rcollin@solgroup-marketing.com, Contact hours are Monday thru Friday between 9:00 am-5:00 pm ("Regular Business Hours"), except on federal holidays.The employer will interview applicants by phone and in-person by appointment. Gate or walk-in traffic during Regular Business Hours may request an application and schedule an appointment for a phone or in person interview. Applicants, State Workforce Agency Personnel, Walk-ins, Gate Hires, etc. may call for an interview during Regular Business Hours or call for an application and submit the completed application to Sortpack, Inc. c/o Rigmor Collin. If a Job Service Office will be referring several applicants at the same time, it is requested that the employer be advised in advance so that sufficient time may be allowed to schedule interviews.Applicants will be interviewed in person or by telephone and job offers will be extended to qualified, eligible applicants. Applicants and referrals will not be considered to have applied until a properly completed and signed application is provided to the employer indicating that the worker has received a copy in writing of the Contract containing disclosures) required by law.Temporary full-time employment ONET code:: 45-2041; Graders and Sorter, Agricultural Products. If, before the expiration date specified in the job order, the services of a worker are no longer required for reasons beyond the control of the employer due to fire, weather, other Act of God, or similar, unforeseeable man-made catastrophic event, the employer may terminate the job order with written approval of the Certifying Officer, and will make efforts to transfer the workers to comparable employment, or if transfer is not effected, provide return transportation for the worker as specified in the regulations. NAICS code: Fresh Fruit and Vegetable Merchant Wholesalers; NAICS code: 424480. Does the company have a Federal contract requiring job openings to be listed with the Department of labor- No. ADA Compliant. Experience required: 3 months melon grader,sorter,packer. Schedule: Work on Sundays may be required 6 hours a day Mon.-Fri.(8 am-2 pm and 5 hours on Saturday/35 hours per week for regular time with compensable overtime each week. Salary: A higher rate may apply based on experience, productivity and/or market conditions. Workers will be paid Biweekly by direct deposit.Overtime hours may vary, depending on weather or other conditions. Overtime wage:\$18.41/ hour.The Employer will use a single workweek as its standard for computing wages due. Deductions from Pay: The Employer will make all deductions from the worker's paycheck required by law including federal state and income tax, Medicare Social Security Medical Insurance, if applicable, 401k plan (if applicable and employee opts in).Employer will assist workers in securing board, lodging, or other facilities.Workers are informed that housing is strictly voluntary/optional and may elect to provide their own housing.Housing secured with the employer's assistance is not free of charge and will be deducted by paycheck.Monthly rent is \$450.00 to \$700.00 per worker.Employer may deduct damages to housing, or employer-provided tool/equipment where damage is beyond normal wear and tear and the employee agrees in writing to the deduction. Job Accessible by public transportation.Hiring Benefits: - Paid sick leave (when eligible), Medical Insurance (if eligible), 401k plan (if eligible and employee opts in).Other hiring requirements:Handling and inspecting winter melons, such as cantaloupes, honeydews, and watermelons; sorting, packing, and repacking winter melons grown and harvested in Central America. Knowledge and experience classifying winter melons according to grade and customer specifications. Experience with Right Fruit to Right Customer(RFS) process implemented by the melon warehouses and packing houses or other similar processes. Understand and follow basic verbal and written instructions.Ability to

work in a group settin. Ability to use a scale. Effectively communicate information and respond to questions. Possess basic mathematical skills. Perform basic visual quality inspections on products. Maintain the production pace of other team members. Proper grooming standards. Proper clothing including shoes with a good grip. Physical Demands: Required to stand for long periods of time. May involve some repetitive motions. Must be able to lift 40 pounds - More than 40 pounds require team lift. May also engage in frequent bending, stooping, squatting, pushing and pulling of parts and part containers. Food Safety Requirements: General knowledge of safe food handling practices. Knowledge and understanding of industry standards for packing and sorting of winter melons. Ability to work overtime, weekend and holiday hours. Employer may conduct random, post-hire drug tests, at no cost to the employee. Training will be provided for 21 days from each worker's initial date of employment. Assurances: (acknowledgement and agreement are required for all statements below). Employer will provide workers with all tools, supplies, and equipment needed to perform the job at no cost to the employee. Housing Assistance: Employer will assist workers in securing board, lodging, or other facilities. Workers are informed that housing is strictly voluntary/optional and may elect to provide their own housing. Housing secured with the employer's assistance is not free of charge and will be deducted by paycheck. The monthly rent is \$450.00 to \$700.00 per worker. Employer will provide daily transportation to and from the worksite free of charge if living in housing secured with the employer's assistance.

**JOB TITLE (OTHER THAN ENGLISH)**

Inbound Transportation & Visa Fees:

**JOB SUMMARY (OTHER THAN ENGLISH)**

Employer will reimburse inbound transportation and daily subsistence costs for corresponding U.S. workers who are not reasonably able to return to their residence within the same workday no later than 50% of completion of the contract period or earlier if required by law. H-2B workers will be reimbursed in the first work week for all visas, visa processing, border crossing and other related fees, including those mandated by the government (excluding passport fees). The following provisions pertaining to provision or reimbursement for inbound and return transportation and subsistence apply only to persons recruited from outside normal commuting distance. If the worker completes 50% of the work contract period, the Company will arrange and pay directly for transportation and subsistence from the place from which the worker has come to work for the Company which is the place of recruitment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$14.00 per day during travel to a maximum of \$59.00 per day with receipts. Notwithstanding the language in the preceding paragraph (i.e. reimbursement of inbound transportation and subsistence at the 50% mark), the employer will reimburse inbound transportation and subsistence before the end of the first week, if required by law. If the worker completes the period of employment or if the worker is dismissed from employment for any reason by the employer before the end of the period of employment, the Company will provide or pay for the worker's transportation and subsistence from the place of employment to the place from which the worker came to work for the Company which is the place of recruitment. If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the subsequent employer must provide or pay for such expenses. For the purposes of this paragraph, the "period of employment" shall be the period from the 1st workday the worker is at the Company's worksite and is ready, willing, able and eligible to work, until the anticipated ending day of employment, or until the services of the worker are no longer required, whichever comes first. Employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employer period to the extent such guarantee applies to a particular employee.

**IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING ?**

Yes

**FOREIGN LABOR CERTIFICATION TYPE**

H2B

**FOREIGN LABOR START DATE**

10/15/2022

**FOREIGN LABOR END DATE**

05/30/2023

**H2A/H2B CLOSING DATE****FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING**

No

**IS COMPANY UNDER AFFIRMATIVE ACTION RULING**

No

**EXPERIENCE**

3 Months

LICENSE TYPE

None

MENU

STATE

ENDORSEMENTS

EDUCATION LEVEL

No formal schooling

ASSIGNED STAFF

Job Site Details

EDIT

REMOTE JOB

ADDRESS LINE 1

One Saville Avenue

ADDRESS LINE 2

CITY

Eddystone

STATE

Pennsylvania

ZIP CODE

19022

COUNTY

Delaware

WORK SHIFT

Day, Weekend

JOB TYPE

Temporary/Seasonal

INTERNSHIP TYPE

HOURS PER WEEK

35.00

MINIMUM SALARY

12.27

MAXIMUM SALARY

12.27

SALARY PER

Hour

COMMISSION

None

DISPLAY SALARY TO INDIVIDUALS

MENU

Yes

NUMBER OF OPENINGS

47

ACTUAL NUMBER OF JOB REFERRALS

Contact Details

EDIT

POINT OF CONTACT

Collin, Rigmor

DO YOU REQUIRE AN APPLICATION TO BE SUBMITTED ON YOUR WEBSITE?

No

WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING?

PA CAREERLINK STAFF ASSISTED

WOULD YOU LIKE TO KEEP YOUR CONTACT INFORMATION HIDDEN FROM CANDIDATES?

No

WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME?

Yes

FOLLOW-UP INSTRUCTIONS

Call Primary Contact Phone Number

Apply in Person at Primary Contact Address

Apply in Person at Company Address

Apply in Person at Job Site Address

Apply in Person at Local CareerLink Office

Follow Special Instructions: Applicants are to inquire about the job opportunity or send applications, indications of availability, and/or resumes directly or to the nearest office of the SWA in PA or directly at the PA CareerLink Delaware County at Chester City, 701 Crosby Street, Ste. B, Chester, PA19013-6096. (610) 447-3350

INSTRUCTIONS FOR PA CAREERLINK® STAFF

Occupation Matching

EDIT

Occupation Title	Minimum Required Experience	Certification Needed?	Primary Occupation	Skills Entered
Graders and Sorters, Agricultural Products	3 Months	No	Yes	No

Matching Options

ADD MATCHING OPTION

Screening Questionnaire

ADD QUESTIONNAIRE

PRINTER FRIENDLY VERSION

BACK

SUBMIT FOR APPROVAL

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