

Forestry Workers

White Plains, Greene, GA (30678)

Number of openings: 20

Application closing date: 9/27/2022

Normal working days: weekdays

Normal work shifts: First (day)

Hourly "Non-exempt" position

Holcomb Reforestation, LLC is looking to fill 20 Forestry Worker positions. This is a temporary, full-time seasonal position from 10/17/2022 to 4/15/2023.

Begin/report to work: 1581 Log Cabin Rd. White Plains, GA 30678 @ \$14.92/hr. Daily transportation provided between report to work address and additional worksites.

Worksites: States of GA, SC.

Duties: Plant seedling trees to reforest timberlands. Machine operated planting. Seedlings are planted per specifications of landowner & other related Forestry Worker activities as per SOC/OES 45-4011 (onetonline.org).

Requirements: Must be 18 due to travel. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 50lbs) thru rough terrain (non-trail). Must have 3 months Forestry exp. No minimum education requirement. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment.

Terms & Conditions of Employment: \$13.87/hr up to possible \$17.00/hr OT \$20.81/hr up to possible \$25.50/hr. Wage may vary. Based on Experience and/or location. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible daily/weekly hours: 8:00AM-5:00PM. 40+ (plus) to include lunch break, M-F. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.)

Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or OT. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.

Transportation: Transportation and subsistence will be provided for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14 per day during travel to a maximum of \$59.00 per day with receipts.

3/4s Guarantee: The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be done by the employer. Optional housing available at no cost. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Holcomb Reforestation, LLC - Email: holcombreforestation@yahoo.com or Phone: 706-817-9436.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest GA SWA: 156 Roberson Mill Road Milledgeville, GA 31061. Phone: 478-445-5465.

Requirements

40 hours per week

Applicants must have at least 3 months experience

Applicants must be at least 18

Applicant must be able to walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 50lbs) thru rough terrain (non-trail).

Applicant must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment.

Salary

Salary range \$13.87 - \$17.00 Hourly

The hours for this role are Full-time, Temporary

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