Florida Job Order Print Document

Job Order: **11969819**

Print Date: **7/18/2022 2:32:49 PM**

Office: **CareerSource Southwest Florida - 4755 - LeeFM**

LWDB: **CareerSource Southwest Florida**

Employer Information:

Employer Name: **Lexington Community Association, Inc.**

How to Apply: **By Mail**

Company Website: **http://www.lexingtoncountryclub.com**

Application Comments: **Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 6800 Shoppes at Plantation Drive, Suite 170, Fort Myers, FL 33912, (239) 931-8200. Job Order 11969819**

Location:

Main Address:

Lexington Community Association, Inc.
16257 Willowcrest Way
Fort Myers, FL 33908

Mailing Address:

16257 WILLOWCREST WAY
FORT MYERS, FL 33908-3678

Contact:

Contact: **Shandala Singleton**

Title: **HR Manager**

Phone: **(239) 985-1819 x**

Email: **ssingleton@lexingtoncountryclub.com**

Fax:

Application Comments: **Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 6800 Shoppes at Plantation Drive, Suite 170, Fort Myers, FL 33912, (239) 931-8200. Job Order 11969819**

Job Details:

Occupational Code: **35303100 Waiters and Waitresses**

Job Title: **Server**

Industry Code: **713910 - Golf Courses and Country Clubs**

Number of Positions: **10**

Referrals: **9999**

Earliest Date to Display: **07/18/2022**

Last Date Job Order Will Display: **09/25/2022**

Job Order Followup: **08/17/2022**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor Certification**

Job Duties and Skills:

Description: **Server at Lexington Country Club**
Start Date: October 15, 2022
End Date: May 15, 2023
Lexington Community Association, Inc. d/b/a Lexington Country Club, located in Fort Myers, Florida, seeks ten (10) full-time, temporary Servers who will be responsible for greeting customers, setting up the dining areas, taking and placing orders, carrying trays and plates, serving food and beverages, and cleaning and clearing tables.

Will report directly to the Food and Beverage Manager at Lexington Country Club.

One (1) year of service experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required. At least six (6) months of the qualifying experience must have been gained consecutively with one employer.

Travel is not required.

Daily transportation to and from worksite is not provided, but a daily transportation allowance may be provided.

On-the-job training is provided.

Tipped position with guaranteed wage of $12.55 per hour, paid bi-weekly. Overtime is available at $18.83 per hour. Employer will guarantee wage in any given workweek when total compensation (including tips) does not meet prevailing wage rate or overtime wage rate.

Schedule: 40 hours per week. Work schedule can vary and can include evening and weekend hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 10:30am to 6:30pm or 12:00pm to 8:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, including utilities, is up to $600.00 per month if accepted. If used, total cost of housing and utilities will be deducted from paycheck. A $250.00 security deposit is required, to be deducted from paycheck in equal $50.00 installments from employee's first five (5) paychecks. This security deposit may be refundable contingent on our leasing agency's final inspection report; should there be damage above and beyond normal wear and tear to the apartment or furnishings, or should there be supplies missing from the apartment, a portion of or the whole deposit may not be refunded.

Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to health insurance ($15.00 per pay period). If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck. On-site purchases may also be deducted from the employee's paycheck if elected by employee.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of $14.00 per day during travel to a maximum of $59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the

job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 6800 Shoppes at Plantation Drive, Suite 170, Fort Myers, FL 33912, (239) 931-8200. Job Order 11969819.

Mail resume to Shandala Singleton, Lexington Country Club, 16257 Willowcrest Way, Fort Myers, FL 33908, (239) 308-0327.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **12**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **12.55 Hour** Maximum Salary: **12.55 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary** Actual Hours:

Shift: **Other, see job description**

Benefits: **Medical, Other**

Other Benefits: **Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, including utilities, is up to $600.00 per month if accepted. If used, total cost of housing and utilities will be deducted from paycheck. A $250.00 security deposit is required, to be deducted from paycheck in equal $50.00 installments from employee's first five (5) paychecks. This security deposit may be refundable contingent on our leasing agency's final inspection report; should there be damage above and beyond normal wear and tear to the apartment or furnishings, or should there be supplies missing from the apartment, a portion of or the whole deposit may not be refunded. Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to health insurance. Please see job description for full details.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- [x] Contact Information
- [x] Employment History
- [ ] Education History

[ ] Allow individuals that have never had a job to apply (eg. College graduates)

- [ ] Certifications
- [ ] Desired Job Type

Other Information:

Green Job: **No**
Subsidized by ARRA (Stimulus): **No**
Featured Job: **No**
In an Enterprise Zone: **No**
Federal Contractor: **No**
Court Ordered Affirmative Action: **No**
Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**
Job Developer Mandatory Listing: **None of the items listed**
Status: **On Hold**
Employer Status:
Reason: **Other**
Future Release From Hold: **9/25/2022 12:00:00 AM**