

Florida Job Order Print Document

Job Order: **11976648**

Print Date: **7/19/2022 4:13:21 PM**

Office: **CareerSource Southwest Florida - 4730 - CollierNa**

LWDB: **CareerSource Southwest Florida**

Employer Information:

Employer Name: **CSR International dba Butcher Restaurant**

How to Apply: **Provide an Employ Florida Resumé Online or uploaded Resumé (recommended), Via Email, By Mail**

Company Website: **NA**

Application Comments: **Apply for the job at the nearest SWA office at CareerSource Southwest Florida, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL, 34104. Phone: (239) 436-4301 or mail resume directly to Veljko Pavicevic at 301 5th Ave S, Suite 201, Naples, Florida 34102 or email to veljko.pavicevic@sailsrestaurants.com or call 239-537-7227.**

Location:

Main Address:

**CSR International dba Butcher Restaurant
2380 Vanderbilt Beach Road
Naples, FL 34102**

Mailing Address:

**305 5TH AVE S
NAPLES, FL 34102-6514**

Contact:

Contact: **Veljko Pavicevic**

Phone: **(239) 537-7227 x**

Fax:

Title: **General Manager**

Email: **veljko.pavicevic@sailsrestaurants.com**

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Job Details:

Occupational Code: **35303100 Waiters and Waitresses**

Job Title: **Server**

Industry Code: **722110 - Full-Service Restaurants**

Number of Positions: **20**

Earliest Date to Display: **07/19/2022**

Job Order Followup: **08/18/2022**

Job Type: **Temporary**

Duration: **Over 150 Days**

Referrals: **9999**

Last Date Job Order Will Display: **10/15/2022**

Job Time Type: **Full Time (30 Hours or More)**

Special Job Category: **Foreign Labor Certification**

Job Duties and Skills:

Description: **Position Title: Server**

Name of Employer: **CSR International Inc dba Butcher Restaurant**

Positions Available: **20 (twenty) full-time and temporary**

Location of Employment: **2380 Vanderbilt Beach Road, Florida 34109 (Collier County)**

Position Duties: Servers will be responsible for taking orders from the guests and accurately entering in POS (once all training and tests are successfully completed). Serving bread table side, running food and drinks, expediting food, making coffee/tea and pouring wine. Setting up and closing restaurant for service. They will keep all work areas clean and sanitized before, during and after service. Restocking stations. Moving and setting tables, ironing linens. Clearing, marking and resetting tables. Polishing silverware, glasses, plates and brass trays. Following Sails Restaurant steps of service.

Rate of Pay: \$15.02/hour - \$40.00/hour (based on 12-point system of tests) + potential gratuities. The employer will pay or exceed the prevailing wage, as determined by the US Dept of Labor.

Hours per Week: 40 (OT rate for this position will be 1.5 x base wage at \$22.53/hour - \$60.00/hour +potential gratuities).

Wage may include service charges and gratuities but not guaranteed.

If the Server workers will be compensated through service charges, the Employer has classified this position as exempt from the overtime requirements of the Fair Labor Standards Act ("FLSA") under its Section 207(i) overtime exemption. This means Server workers under this application are not eligible for overtime compensation for every hour worked over 40 in a work week so long as: (1) the regular rate of pay exceeds one and a half times the federal minimum wage for every hour worked in a workweek in which overtime hours are worked; and (2) during a three-month representative period, at least half of the total earnings consist of service charges. This exemption will remain in effect so long as the Server workers continue to work in the position and continue to be compensated through service charges.

Start Date: 10/15/2022

End Date: 07/31/2023

Work hours: 40 hrs/wk. Work schedule can vary and can include evenings, weekends, and holidays. Work can be performed on any day of the week from Monday through Sunday. Days off vary. Shifts vary. Shifts are between the hours of 10am – 1am and can be single, split, double, or rotating shifts. Typical Shifts are 10am – 7pm or 3pm – 12am.

Single workweek will be used to compute wages due. Workers will be paid every two weeks by check. All deductions from the workers' paycheck required by law will be made.

6 months experience required. THE PETITIONER WILL CONSIDER ANY PERSON FOR EMPLOYMENT WHO POSSESSES AT LEAST SIX (6) MONTHS OF EXPERIENCE IN A FINE-DINING OR HIGH-VOLUME ENVIRONMENT AT A HIGH-END, LUXURY RESTAURANT, RESORT, OR PRIVATE CLUB.

Special Requirements: APPLICANT MUST COMPLETE PRE-EMPLOYMENT BACKGROUND CHECK AND DRUG SCREENING.

Benefits Offered: Additional, optional benefits may be offered to worker, for worker's sole benefit, including medical, dental and vision. If voluntarily elected the company covers 50% of medical insurance. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.

No min education or training required. On-the-job training is provided.

Transportation (including meals and, to the extent necessary, lodging) to the place of employment will be provided, or its cost to workers reimbursed, by check separate from payroll, if the worker completes half the employment period. Return transportation will be provided if the worker completes the employment period or is dismissed early by the employer. In other words, if the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work by check separate from payroll. Upon completion of the work contract period, or where the employee is dismissed earlier, the employer will provide or pay for the workers reasonable cost of return transportation and subsistence back home or the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be

equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. H-2B workers will be reimbursed in the first work week all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees). The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

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SOC Code: 35-3031.00

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **APPLICANT MUST COMPLETE PRE-EMPLOYMENT BACKGROUND CHECK AND DRUG SCREENING.**

Hiring Requirements: **Drug Testing/Screening**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **6**

Requires a Drivers License: **No**

Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **15.02 Hour**

Maximum Salary: **40.00 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Other, see job description**

Benefits: **Medical, Dental, Vision**

Other Benefits: **Benefits Offered: Additional, optional benefits may be offered to worker, for worker's sole benefit, including medical, dental and vision. If voluntarily elected the company covers 50% of medical insurance. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)

- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **Open and available**

Reason: **NA**

Future Release From Hold:

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: **Open and available**