


[Job Title and Occupation | Location/Work Site of this job | Contact Person for this Job | Job order information to be displayed online | Job Details | Job Description | Skills | Other Skills | Hiring Requirements | Specialized Requirements | Minimum Education, Experience, & Age Requirements | Transportation Requirements | Compensation & Hours | Benefits Offered | Job Application Methods Accepted | Job Applicant Information Needed | Application Question Set | Applicant Notification Method | Job Order Upload Options | Other Information]

Job Order Number 11971502

Job Order Summary Image

Job Order Summary Image

 Sortpack, Inc.

This logo will appear when job seekers are searching for your job order and when they view your Job Details page. If you do not provide an image the system will automatically attempt to locate one related to your company from the Internet for you. Changes made to Hide or Display the company logo on this job order will be company wide and will Hide or Display the company logo for all job orders you have in the system.

Using the link provided below, you may edit this image or select to have no image shown by selecting "Don't show."

- Show Job Order Summary Image.
 Don't Show Job Order Summary Image.

[[Edit Job Order Summary Image Settings](#)]

Job Title and Occupation

Job Title and Occupation

Job Title: Forklift Driver
Occupation: Industrial Truck and Tractor Operators (53705100)
Typical Employment Data: [View Typical Job and Employment Data for Industrial Truck and Tractor Operators](#)
Agency Job ID:

[[Edit Job Title and Occupation](#)]

Location/Work Site of this job

Location/Work Site of this job

Sortpack, Inc.
 1751 SW 8TH STREET
 Pompano Beach , FL 33069
 US

To change the location of this job order, please click the Select Another Location for this job. If other locations do not exist, you will have the opportunity to add a new location which can then be attached to the job order.

[[Edit this Location of this Job](#)] [[Select Another Location for this Job](#)]

Contact Person for this Job

Contact Person for this Job

Rigmor Collin
Tel: (954) 586-8824 ext:
rcollin@solgroup-marketing.com

[[Edit Contact Person for this Job](#)] [[Select Another Contact Person for this Job](#)]

Job Order Information to be Displayed Online

Job Order Information to be Displayed Online

Display online to job seekers:	Yes
Display your company name: (Confidential)	Yes
Display worksite full address:	Yes
Display worksite street address:	Yes
Have a local workforce staff member screen your applicants: (Suppressed)	No

[[Edit Job Order Information to be Displayed Online](#)]

Job Details

Job Details

Positions:	37
Earliest date to display this job order on the system:	07/19/2022
Last date this job order will be displayed on the system:	10/15/2022
Anticipated hire date:	10/15/2022
Type of job:	Temporary
Full-Time or Part-Time:	Full Time (30 Hours or More)
Remote Work / Work at Home:	No
Anticipated job duration:	Over 150 Days

Does this job fall within any of the following special categories:

Maximum number of applicants you would like to consider at this time: 9999

[Edit Job Details]

Job Description

Job Description

Job Description

Job Duties/Job Description Unload pallets of fresh fruits: imported winter melons such as cantaloupes, honeydews, mini watermelons, watermelons, and yellowdews from incoming containers and stack them to assigned places. Load pallets of fresh fruit: imported winter melons such as cantaloupes, honeydews, mini watermelons, watermelons and yellowdews to route trucks or containers with accurate predetermined orders. Locate and move stock of fresh fruits: imported winter melons such as cantaloupes, honeydews, mini watermelons, watermelons and yellowdews to pallets or bins for storage or shipment. Identify damages and report shortages or quality deficiencies. Store and remove pallets of fresh fruits: imported winter melons such as cantaloupes, honeydews, mini watermelons, watermelons, and yellow dews from rackets of 10 feet of high. Use various loading techniques, such as loading tight or cross loading Read and interpret shipping labels Secure freight inside trailers using appropriate tools and supplies (e.g. pallets, straps, rope) Inspect machinery to determine the need for repairs and guarantee safety by performing regular maintenance (e.g., recharging batteries and lubricating equipment). Keep updated records of inventory, and activity logs. Comply with company policies, and legal guidelines. Help maintain a safe, and orderly environment of the facilities. Ensure a safe, efficient, and injury-free working environment. Must F.b/c: Minimum Job Requirements and/or Alternative Job Requirements be able to work overtime, weekends, and holiday hours.

Employer assures compliance with the content requirements at 20 CFR 655.18. The working conditions will comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration and other employment-related laws. The employer is an Equal Employment Opportunity employer and will offer U. S workers at least the same opportunities, wages, benefits, and working conditions as those which the employer offers or intends to offer to non-immigrant workers.

Company Name Sortpack, Inc.

How applicants can apply (fax, email, mail, in person) Applicants should thoroughly familiarize themselves with the job specifications and the terms and conditions of employment before contacting the employer or seeking a referral. Only workers meeting all the qualifications for Employment, who are eligible (i.e. work authorized), able, willing and qualified to perform the work, with or without reasonable accommodations, who are eligible for employment in the United States, and who will be available at the time and place needed, should contact or be referred to the employer.

Walk-in applicants whose pre-employment paperwork was completed at the time of hire must have a valid identity document when they report to work. No worker will be considered to have completed the hiring process, nor be permitted to start work, and/or occupy Company-provided housing, without completing (the pertinent sections of) an I-9 Form and presenting required documentation of identity and employment eligibility within the legally required time frames. Although the job holding office is not required to verify employment authorization documentation, the Employer requests that the Employment Service staff apprise applicants that they will be required to provide documentary proof of work authorization to the Employer.

Walk-in applications will be accepted at:

Address: 1751 SW 8th Street

Pompano Beach, FL 33069

Phone number: (954) 586-8824

Referral Contact: Rigmor Collin

rcollin@solgroup-marketing.com

Contact hours are Monday thru Friday between 9:00 a.m. and 5:00 p.m. (Regular Business Hours), except on federal holidays. The employer will interview applicants by phone and in-person by appointment. Gate or walk-in traffic during Regular Business Hours may request an application and schedule an appointment for a phone or in person interview. Applicants, State Workforce Agency Personnel, Walk-ins, Gate Hires, etc. may call for an interview during Regular Business Hours or call for an application and submit the completed application to Sortpack, Inc. c/o Rigmor Collin, 1751 SW 8th Street, Pompano Beach, FL 33069, Phone number: (954) 586-8824, Email: rcollin@solgroup-marketing.com. If a Job Service Office will be referring several applicants at the same time, it is requested that the employer be advised in advance so that sufficient time may be allowed to schedule interviews. Applicants will be interviewed in person or by telephone and job offers will be extended to qualified, eligible applicants.

Applicants and referrals will not be considered to have applied until a properly completed and signed application is provided to the employer.

4. Application Comments This job order is filed in connection with the filing of an H-2B application for temporary employment certification with the U.S. Department of Labor.

Location:

5. Main Address 1751 SW 8th Street, Pompano Beach, FL 33069

6. Mailing Address (city, state, zip) N/A

7. Worksite Address (if different from company address, please also provide mailing address if different) 1751 SW 8th Street, Pompano Beach, FL 33069

Contact Info:

8. Telephone Number (954) 586-8824

9. Fax Number N/A

10. Contact Person Name and Title: Rigmor Collin, Human Resources Department

11. Email Address: rcollin@solgroup-marketing.com

Job Details:

12. Title of job opening/ONET code & ONET title 37 Forklift Drivers/53-7051.00 & Industrial Truck and Tractor Operators

13. Contact Dates (beginning and end of contract) October 15, 2022 until May 30, 2023. If, before the expiration date specified in the job order, the services of a worker are no longer required for reasons beyond the control of the employer due to fire, weather, other Act of God, or similar, unforeseeable man-made catastrophic event, the employer may terminate the job order with written approval of the Certifying Officer, and will make efforts to transfer the workers to comparable employment, or if transfer is not effected, provide return transportation for the worker as specified in the regulations.

14. What goods, or services, does your company produce/provide and NAICS code Fresh Fruit and Vegetable Merchant Wholesalers; NAICS code: 424480

15. Number of Employees in company Varies

16. Does the company have a Federal contract requiring job openings to be listed with the Department of labor: No

17. Are you ADA Compliant: Yes

18. Number of Job Openings: 37
19. Minimum Education required None
20. Minimum years of experience required 12 months, sit-down forklift operator in a warehouse of fresh fruits as cantaloupes, honeydews, mini watermelons, watermelons, and yellowdew pallets.
21. Special Software/Hardware skills needed (yes/no, if yes please list) Yes; Must have a current certification to operate sit-down forklift in accordance with OSHA standards. Must pass forklift driver test. Strong knowledge of industrial equipment. Preferred candidate who knows how to use an RF gun. (Handheld scanner) Must be able to stack bulk bins safely with forklift.
22. Whether job offered is Full-Time, Part-Time, Regular or Temporary Temporary, full-time employment
23. Work Schedule 6 hours Monday through Friday (8 a.m. until 2 p.m.) and 5 hours on Saturday (8 a.m. until 1 p.m.).
24. Total Hours per week 35. Work on Sundays may be required. 6 hours a day Monday through Friday and 5 hours on Saturday/35 hours per week for regular time with compensable overtime each week.
25. Salary Range: \$ 17.93/hr
26. Salary Comments Workers will be paid no less than \$17.93 per hour. A higher rate may apply based on experience, productivity and/or market conditions. Workers will be paid BIWEEKLY by direct deposit. Overtime hours may vary, depending on weather or other conditions. Overtime Wage: \$26.90 per hour. The Employer will use a single workweek as its standard for computing wages due. Deductions from Pay: The Employer will make all deductions from the workers paycheck required by law including federal state and income tax, Medicare (if applicable), Social Security (if applicable), Medical Insurance (if applicable), 401(k) plan (if eligible and employee opts in). If rent is paid by the employer, the employer will deduct monthly rent of \$450.00 to \$700.00 spread over each pay period. Employer-assisted lodging is optional. Employer may deduct damages to housing, or employer-provided tools/equipment where damage is beyond normal wear and tear and the employee agrees in writing to the deduction.
27. Is this job accessible by public transportation (yes/no) Yes
28. Other hiring requirements: Yes/no, if yes please list: (Drivers License, Own tools, Drug screening, Employment security test, Other tests, Must join union, Bondable, Other) Yes; Must be at least 18 years of age. Must pass forklift driver test, and afterwards the candidate needs to complain a pre-employment drug test. Strong knowledge of industrial equipment and attention to detail. Excellent physical condition and the ability to lift and/or move up 40 pounds and perform tasks that require

good hand-eye-foot coordination and sense of balance. Ability to assess and judge weights, distances, and heights. Must be able to stack product bins up to 25 feet high, in a safe and neat manner. Preferred candidate who knows how to use a RF gun. (Handheld scanner) Must be able to stack bulk bins safely with forklift. The ideal candidate enjoys working in a fast pace refrigerated warehouse environment, 50 grades Fahrenheit. Detail oriented, multi-task, Place of Employment Information accountable, and a team player. Exposure to high-speed equipment and safety procedures. Employer may conduct random, post-hire drug tests, at no cost to the employee.

29. Other Hiring Benefits: Yes/No, if yes please list (Health Insurances, Life Insurance, Dental Insurance, Paid Vacation, Paid sick Leave, Retirements Plan, any Other) - Paid sick leave (when eligible), Medical Insurance (if eligible), 401k plan (if eligible and employee opts in).
31. Training: Training will be provided for 21 days from each workers initial date of employment. The employer will provide on-the-job training in the proper use and maintenance of tools, supplies, or equipment required in the performance of work (i.e., selector machine).
32. Referrals and Recruitment (the employer must provide the nearest local job center for applicants to apply, however please include how the employer would like to receive the referrals, i.e. fax, email, mail, phone call etc.) The Employer will accept referrals and applications of all U.S. applicants interested in the position until 21 days before the date of need. All applicants are to inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest office of the State Workforce Agency (SWA) in the State of Florida or directly at the CareerSource Broward, 6301 NW 5th Way, Suite 3000, Ft. Lauderdale, FL 33309.

Assurances: (acknowledgement and agreement are required for all statements below)

Employer will provide workers with all tools, supplies, and equipment needed to perform the job at no cost to the employee.

Housing Assistance:

Employer will assist workers in securing board, lodging, or other facilities. Workers are informed that housing is strictly voluntary/optional and may elect to provide their own housing. Housing secured with the employers assistance is not free of charge and will be deducted from paycheck. The estimated monthly rent is \$450.00 to \$700.00 per worker.

Employer will provide daily transportation to and from the worksite free of charge if living in housing secured with the employers assistance.

Inbound Transportation and Visa Fees:

Employer will reimburse inbound transportation and daily subsistence costs for corresponding U.S. workers who are not reasonably able to return to their residence within the same workday no later than 50% of completion of the contract period or earlier if required by law.

H-2B workers will be reimbursed in the first work week for all visas, visa processing, border crossing and other related fees, including those mandated by the government (excluding passport fees).

Inbound and Return Transportation: The following provisions pertaining to provision or reimbursement for inbound and return transportation and subsistence apply only to persons recruited from outside normal commuting distance.

If the worker completes 50 percent of the work contract period, the Company will arrange and pay directly for transportation and subsistence from the place from which the worker has come to work for the Company which is the place of recruitment. The amount of transportation payment or reimbursement

will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

Notwithstanding the language in the preceding paragraph (i.e. reimbursement of inbound transportation and subsistence at the 50% mark), the employer will reimburse inbound transportation and subsistence before the end of the first week, if required by law.

If the worker completes the period of employment or if the worker is dismissed from employment for any reason by the employer before the end of the period of employment, the Company will provide or pay for the workers transportation and subsistence from the place of employment to the place from which the worker came to work for the Company which is the place of recruitment. If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the workers transportation and daily subsistence expenses from the employers worksite to such subsequent employers worksite, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the workers transportation and daily subsistence expenses from the employers worksite to such subsequent employers worksite, the subsequent employer must provide or pay for such expenses. For the purposes of this paragraph, the period of employment shall be the period from the first workday the worker is at the Companys work site and is ready, willing, able and eligible to work, until the anticipated ending day of employment, or until the services of the worker are no longer required, whichever come first.

Employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employer period to the extent such guarantee applies to a particular employee.

[Edit Job Description]

Skills

Skills

Listed below are the skills that are associated with this occupation.

Current Technology skills that are associated with this job

Current Tools that are associated with this job

[Edit Skills]

Other Skills

Other Skills

Special Software/Hardware skills needed

No

Other specific skills required:

[Edit Other Skills]

Hiring Requirements

Hiring Requirements

Hiring Requirements:

- Drug Testing/Screening

Test Requirement:

No test required

[Edit Hiring Requirements]

Specialized Requirements

Specialized Requirements

Minimum Typing Speed: None Selected

Please select the level of security clearance required: No Clearance

Language: None Selected

Proficiency: None Selected

[Edit Specialized Skills Requirements]

Minimum Education, Experience, & Age Requirements

Minimum Education, Experience, & Age Requirements

If you have a minimum age requirement for this job, what is that requirement: 18

Reason for age requirement: Other-Specify in Job Details

Minimum education required: No Minimum Education Requirement

Typical Education Required: View Typical Education Requirements for Industrial Truck and Tractor Operators

Minimum Months of Experience in Selected Occupation: 12

Typical Experience Required: View Typical Work Experience Requirements for Industrial Truck and Tractor Operators

Does this job require a License/Certification? Yes

License/Certification description: SEE JOB DESCRIPTION

[Edit Minimum Education, Experience, & Age Requirements]

Transportation Requirements

Transportation Requirements

Is this job accessible by public transportation? Yes

Is a driver's license required for this position? No

[Edit Transportation Requirements]

Compensation and Hours

Compensation and Hours

Salary requirements are visible to job seekers

Minimum Salary: \$ 17.93

Maximum Salary: \$ 17.93

Units: Hour

Comments: Not Applicable

Supplemental Compensation:

Hours Per Week: Hours are Specific

Specific Hours 35

Shift: Other, see job description

Display Salary on job order Yes

[Edit Compensation & Hours]

Benefits Offered

Benefits Offered

Benefits offered for this job: Benefits provided outlined below

- Sick Leave

A brief description of other benefits you may offer:

Paid sick leave (when eligible), Medical Insurance (if eligible), 401k plan (if eligible and employee opts

in).

[Edit Benefits Offered]

Job Application Methods Accepted

Job Application Methods Accepted

Check the methods that individuals may use to apply for this job:

- Provide an Employ Florida Application Online
- Via Email (rcollin@solgroup-marketing.com)
- By Phone ((954) 586-8824)
- In Person (1751 SW 8TH STREET, Pompano Beach, FL 33069)
- At the Nearest One-Stop

Enter a brief description of the application process: SEE JOB DESCRIPTION
(2500 characters max.)

[Edit Job Application Methods Accepted]

Job Applicant Information Needed

Job Applicant Information Needed

Items Required:

- Contact Information
- Employment History
- Certifications (if any)

[Edit Job Applicant Information Needed]

Application Question Set

Application Question Set

Application Question Set: (This job does not have a question set tied to it.)

[Edit Application Question Set]

Applicant Notification Method

Applicant Notification Method

Job applicants can be viewed by selecting the Manage Jobs option and clicking on the number in the applicants column or the applicants link.

Would you like to be notified when a job seeker applies for this job? Yes

If you would like to be notified, select a notification method.

- Message Center
- Email

[Edit Applicant Notification Method]

Job Order Upload Options

Job Order Upload Options

Which sites would you like to upload your job to?

[Edit Job Order Upload Options]

Other Information

Other Information

Is Veterans Preference given to this job order? No

Is this a Green Job? No

Are you a Federal Contractor? No

Does a court ordered affirmative action plan require posting this job order? No

Is this job order for an Enterprise Zone? No

Is Disability Preference given to this job order? Not Specified

Foreign Labor Certification

Foreign Labor Certification



Is this a mandatory job order being filed in connection with an application to the Department of Labor to employ H-2B, temporary non-agricultural, guest workers in the United States? Yes

Is this job order being filed in connection with an application to the Department of Labor to employ H-2A temporary agricultural workers to perform agricultural labor or services of a temporary or seasonal nature in the United States? No

Is this a mandatory job order being filed in connection with an application to the Department of Labor to employ a foreign worker to work permanently in the United States? No

[[Edit Other Information](#)]

[[Job Title and Occupation](#) | [Location/Work Site of this job](#) | [Contact Person for this Job](#) | [Job order information to be displayed online](#) | [Job Details](#) | [Job Description](#) | [Skills](#) | [Other Skills](#) | [Hiring Requirements](#) | [Specialized Requirements](#) | [Minimum Education, Experience, & Age Requirements](#) | [Transportation Requirements](#) | [Compensation & Hours](#) | [Benefits Offered](#) | [Job Application Methods Accepted](#) | [Job Applicant Information Needed](#) | [Application Question Set](#) | [Applicant Notification Method](#) | [Job Order Upload Options](#) | [Other Information](#)]

[ [Copy Job Order](#) |  [Print Job Order](#) | [Print QR Code](#)]

[Share this Job](#)

Share this Job

- [LinkedIn Share](#)
- [Facebook Share](#)
- [Tweet This](#)
- [Email](#)