

[Job Title and Occupation | Location/Work Site of this job | Contact Person for this Job | Job order information to be displayed online | Job Details | Job Description | Skills | Other Skills | Hiring Requirements | Specialized Requirements | Minimum Education, Experience, & Age Requirements | Transportation Requirements | Compensation & Hours | Benefits Offered | Job Application Methods Accepted | Job Applicant Information Needed | Application Question Set | Applicant Notification Method | Job Order Upload Options | Other Information ]

Job Order Number 11976929

Job Order Summary Image

## Job Order Summary Image



This logo will appear when job seekers are searching for your job order and when they view your Job Details page. If you do not provide an image the system will automatically attempt to locate one related to your company from the Internet for you. Changes made to Hide or Display the company logo on this job order will be company wide and will Hide or Display the company logo for all job orders you have in the system.

Using the link provided below, you may edit this image or select to have no image shown by selecting "Don't show."

- ☒ Show Job Order Summary Image.  
☐ Don't Show Job Order Summary Image.

[ Edit Job Order Summary Image Settings ]

Job Title and Occupation

## Job Title and Occupation

**Job Title:** Helpers--Installation, Maintenance, and Repair Workers  
**Occupation:** Helpers--Installation, Maintenance, and Repair Workers (49909800)  
**Typical Employment Data:** View Typical Job and Employment Data for Helpers--Installation, Maintenance, and Repair Workers  
**Agency Job ID:**

[ Edit Job Title and Occupation ]

Location/Work Site of this job

## Location/Work Site of this job

Sortpack, Inc.  
1751 SW 8TH STREET  
Pompano Beach , FL 33069  
US

To change the location of this job order, please click the Select Another Location for this job. If other locations do not exist, you will have the opportunity to add a new location which can then be attached to the job order.

[ [Edit this Location of this Job](#) ] [ [Select Another Location for this Job](#) ]

Contact Person for this Job

## Contact Person for this Job

Rigmor Collin  
Tel: (954) 586-8824 ext:  
[rcollin@solgroup-marketing.com](mailto:rcollin@solgroup-marketing.com)

[ [Edit Contact Person for this Job](#) ] [ [Select Another Contact Person for this Job](#) ]

Job Order Information to be Displayed Online

## Job Order Information to be Displayed Online

<b>Display online to job seekers:</b>	Yes
<b>Display your company name: (Confidential)</b>	Yes
<b>Display worksite full address:</b>	Yes
<b>Display worksite street address:</b>	Yes
<b>Have a local workforce staff member screen your applicants: (Suppressed)</b>	No

[ [Edit Job Order Information to be Displayed Online](#) ]

Job Details

## Job Details

<b>Positions:</b>	6
<b>Earliest date to display this job order on the system:</b>	07/19/2022
<b>Last date this job order will be displayed on the system:</b>	10/15/2022
<b>Anticipated hire date:</b>	10/15/2022
<b>Type of job:</b>	Temporary
<b>Full-Time or Part-Time:</b>	Full Time (30 Hours or More)
<b>Remote Work / Work at Home:</b>	No
<b>Anticipated job duration:</b>	Over 150 Days

**Does this job fall within any of the following special categories:**

**Maximum number of applicants you would like to consider at this time:** 9999

[ Edit Job Details ]

Job Description

## Job Description

### Job Description

Job Duties/Job Description Install, repair and/or replace machinery, equipment, and new or replacement parts and instruments, using hand or power tools. Examine and test machinery, equipment, components, and parts for defects to ensure proper functioning. Tend and observe equipment and machinery to verify efficient and safe operation. Adjust, connect, or disconnect wiring, piping, tubing, and other parts, using hand or power tools. Clean or lubricate vehicles, machinery, equipment, instruments, tools, work areas, and other objects, using hand tools, power tools, and cleaning equipment. Hold or supply tools, parts, equipment, and supplies for other workers. Diagnose electrical problems and install and rewire electrical components. Disassemble broken or defective equipment to facilitate repair and reassemble equipment when repairs are complete. Position vehicles, machinery, equipment, physical structures, and other objects for assembly or installation, using hand tools, power tools, and moving equipment. Transfer tools, parts, equipment, and supplies to and from workstations and other areas. Adjust, maintain, and repair tools, equipment, and machines, and assist more skilled workers with similar tasks. Apply protective materials to equipment, components, and parts to prevent defects and corrosion. Design, weld, and fabricate parts, using blueprints or other mechanical plans. Assemble and maintain physical structures, using hand or power tools. Prepare workstations for use by mechanics and repairers. Inspect mechanical equipment to locate damage, defects, or wear. Install machine or equipment replacement parts. Test mechanical equipment to ensure proper functioning. Connect electrical components or equipment. Connect hoses to equipment or piping. Observe equipment in operation to detect potential problems. Assemble structural components. Lubricate equipment to allow proper functioning. Inspect electrical or electronic systems for defects. Repair electrical components. Disassemble equipment for maintenance or repair. Reassemble equipment after repair. Move materials, equipment, or supplies. Position equipment using hand tools, power tools, or heavy equipment. Adjust equipment to ensure optimal performance. Maintain work equipment or machinery. Order materials, supplies, or equipment. Apply protective coverings to objects or surfaces near work areas. Fabricate parts or components. Operate welding equipment. Clean equipment, parts, or tools to repair or maintain them in good working order. Clean work areas. Monitor building premises to ensure occupant or visitor safety. Confer with coworkers to coordinate maintenance or cleaning activities.

-----

Employer assures compliance with the content requirements at 20 CFR 655.18. The working conditions will comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration and other employment-related laws. The employer is an Equal Employment Opportunity employer and will offer U. S workers at least the same opportunities, wages, benefits, and working conditions as those which the employer offers or intends to offer to non-immigrant workers.

## Employer Information:

## 2. Company Name Sortpack, Inc.

3. How applicants can apply (fax, email, mail, in person) Applicants should thoroughly familiarize themselves with the job specifications and the terms and conditions of employment before contacting the employer or seeking a referral. Only workers meeting all the qualifications for Employment, who are eligible (i.e. work authorized), able, willing and qualified to perform the work, with or without reasonable accommodations, who are eligible for employment in the United States, and who will be available at the time and place needed, should contact or be referred to the employer.

Walk-in applicants whose pre-employment paperwork was completed at the time of hire must have a valid identity document when they report to work. No worker will be considered to have completed the hiring process, nor be permitted to start work, and/or occupy Company-provided housing, without completing (the pertinent sections of) an I-9 Form and presenting required documentation of identity and employment eligibility within the legally required time frames. Although the job holding office is not required to verify employment authorization documentation, the Employer requests that the Employment Service staff apprise applicants that they will be required to provide documentary proof of work authorization to the Employer.

Walk-in applications will be accepted at:

Address: 1751 SW 8th Street

Pompano Beach, FL 33069

Phone number: (954) 586-8824

Referral Contact: Rigmor Collin

rcollin@solgroup-marketing.com

Contact hours are Monday thru Friday between 9:00 a.m. and 5:00 p.m. (Regular Business Hours), except on federal holidays. The employer will interview applicants by phone and in-person by appointment. Gate or walk-in traffic during Regular Business Hours may request an application and schedule an appointment for a phone or in person interview. Applicants, State Workforce Agency Personnel, Walk-ins, Gate Hires, etc. may call for an interview during Regular Business Hours or call for an application and submit the completed application to Sortpack, Inc. c/o Rigmor Collin, 1751 SW 8th Street, Pompano Beach, FL 33069, Phone number: (954) 586-8824, Email: rcollin@solgroup-marketing.com. If a Job Service Office will be referring several applicants at the same time, it is requested that the employer be advised in advance so that sufficient time may be allowed to schedule interviews. Applicants will be interviewed in person or by telephone and job offers will be extended to qualified, eligible applicants.

Applicants and referrals will not be considered to have applied until a properly completed and signed application is provided to the employer.

4. Application Comments: This job order is filed in connection with the filing of an H-2B application for temporary employment certification with the U.S. Department of Labor.

Location:

5. Main Address: 1751 SW 8th Street, Pompano Beach, FL 33069

6. Mailing Address (city, state, zip): N/A

7. Worksite Address (if different from company address, please also provide mailing address if different): 1751 SW 8th Street, Pompano Beach, FL 33069

Contact Info:

8. Telephone Number: (954) 586-8824

9. Fax Number: N/A

10. Contact Person Name and Title: Rigmor Collin, Human Resources Department

11. Email Address: rcollin@solgroup-marketing.com

Job Details:

12. Helpers--Installation, Maintenance, and Repair Workers 6 positions needed for temporary full-time employment; Title job opening: Helpers--Installation, Maintenance, and Repair Workers; ONET code: 49-9098.00; ONET title: Helpers--Installation, Maintenance, and Repair Workers
13. Contact Dates (beginning and end of contract) October 15, 2022 until May 30, 2023. If, before the expiration date specified in the job order, the services of a worker are no longer required for reasons beyond the control of the employer due to fire, weather, other Act of God, or similar, unforeseeable man-made catastrophic event, the employer may terminate the job order with written approval of the Certifying Officer, and will make efforts to transfer the workers to comparable employment, or if transfer is not effected, provide return transportation for the worker as specified in the regulations.

14. What goods, or services, does your company produce/provide and NAICS code Fresh Fruit and Vegetable Merchant Wholesalers; NAICS code: 424480
15. Number of Employees in company: Varies
16. Does the company have a Federal contract requiring job openings to be listed with the Department of labor (yes/no): No
17. Are you ADA Compliant (yes/no): Yes
18. Number of Job Openings: 6
19. Minimum Education required: None
20. Minimum months of experience required: 12 months Experience as Helper--Installation, Maintenance, and Repair Worker in warehouse or factory setting
21. Special Software/Hardware skills needed (yes/no, if yes please list): No
22. Whether job offered is Full-Time, Part-Time, Regular or Temporary: Temporary, full-time employment
23. Work Schedule: 6 hours Monday through Friday (8 a.m. until 2 p.m.) and 5 hours on Saturday (8 a.m. until 1 p.m.).
24. Total Hours per week: 35. Work on Sundays may be required. 6 hours a day Monday through Friday and 5 hours on Saturday/35 hours per week for regular time with compensable overtime each week.
25. Salary Range: \$ 16.24/hr
26. Salary Comments Workers will be paid no less than \$16.24 per hour. A higher rate may apply based on experience, productivity and/or market conditions. Workers will be paid BIWEEKLY by direct deposit. Overtime hours may vary, depending on weather or other conditions. Overtime Wage: \$24.36 per hour. The Employer will use a single workweek as its standard for computing wages due. Deductions from Pay: The Employer will make all deductions from the workers paycheck required by law including federal state and income tax, Medicare (if applicable), Social Security (if applicable), Medical Insurance (if applicable), 401(k) plan (if applicable and employee

opts in). If rent is paid by the employer, the employer will deduct monthly rent of \$450.00 to \$700.00 spread over each pay period. Employer-assisted lodging is optional. Employer may deduct damages to housing, or employer-provided tools/equipment where damage is beyond normal wear and tear and the employee agrees in writing to the deduction.

27. Is this job accessible by public transportation (yes/no) Yes

28. Other hiring requirements: Mechanical Working knowledge of machines and tools, including their designs, uses, repair, and maintenance. Building and Construction Working knowledge of materials, methods, and the tools involved in the construction or repair of houses, buildings, or other structures such as Customer and Personal Service Working knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction. Production and Processing Working knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods. Troubleshooting Ability to determine causes of operating errors/ problems and deciding what to do about it. Employer may conduct random, post-hire drug tests, at no cost to the employee.

29. Other Hiring Benefits: - Paid sick leave (when eligible), Medical Insurance (if eligible), 401(k) plan (if eligible and employee opts in).

31. Training: Training will be provided for 21 days from each workers initial date of employment. The employer will provide on-the-job training in the proper use and maintenance of tools, supplies, or equipment required in the performance of work (i.e., selector machine).

32. Referrals and Recruitment (the employer must provide the nearest local job center for applicants to apply, however please include how the employer would like to receive the referrals, i.e. fax, email, mail, phone call etc.) The Employer will accept referrals and applications of all U.S. applicants interested in the position until 21 days before the date of need. All applicants are to inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the employer or to the nearest office of the State Workforce Agency (SWA) in the State of Florida or directly at the CareerSource Broward, 6301 NW 5th Way, Suite 3000, Ft. Lauderdale, FL 33309.

Assurances: (acknowledgement and agreement are required for all statements below)

Employer will provide workers with all tools, supplies, and equipment needed to perform the job at no cost to the employee.

Housing Assistance:

Employer will assist workers in securing board, lodging, or other facilities. Workers are informed that housing is strictly voluntary/optional and may elect to provide their own housing. Housing secured with the employers assistance is not free of charge and will be deducted from paycheck. The estimated monthly rent is \$450.00 to \$700.00 per worker.

Employer will provide daily transportation to and from the worksite free of charge if living in housing secured with the employers assistance.

#### Inbound Transportation and Visa Fees:

Employer will reimburse inbound transportation and daily subsistence costs for corresponding U.S. workers who are not reasonably able to return to their residence within the same workday no later than 50% of completion of the contract period or earlier if required by law.

H-2B workers will be reimbursed in the first work week for all visas, visa processing, border crossing and other related fees, including those mandated by the government (excluding passport fees).

Inbound and Return Transportation: The following provisions pertaining to provision or reimbursement for inbound and return transportation and subsistence apply only to persons recruited from outside normal commuting distance.

If the worker completes 50 percent of the work contract period, the Company will arrange and pay directly for transportation and subsistence from the place from which the worker has come to work for the Company which is the place of recruitment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

Notwithstanding the language in the preceding paragraph (i.e. reimbursement of inbound transportation and subsistence at the 50% mark), the employer will reimburse inbound transportation and subsistence before the end of the first week, if required by law.

If the worker completes the period of employment or if the worker is dismissed from employment for any reason by the employer before the end of the period of employment, the Company will provide or pay for the workers transportation and subsistence from the place of employment to the place from which the worker came to work for the Company which is the place of recruitment. If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the workers transportation and daily subsistence expenses from the employers worksite to such subsequent employers worksite, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the workers transportation and daily subsistence expenses from the employers worksite to such subsequent employers worksite, the subsequent employer must provide or pay for such expenses. For the purposes of this paragraph, the period of employment shall be the period from the first workday the worker is at the Companys work site and is ready, willing, able and eligible to work, until the anticipated ending day of employment, or until the services of the worker are no longer required, whichever come first.

Employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employer period to the extent such guarantee applies to a particular employee.

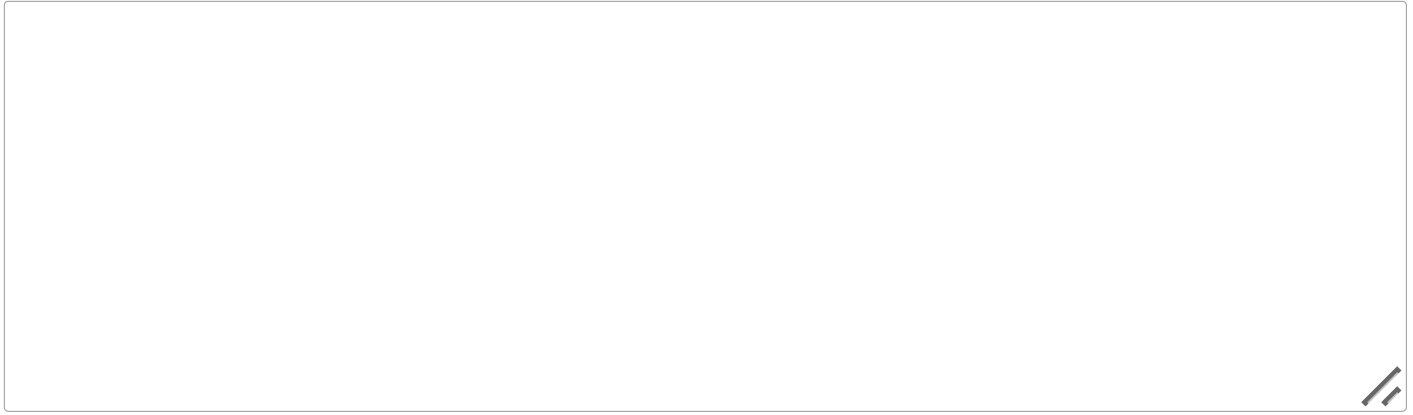
[ Edit Job Description ]

Skills

## Skills



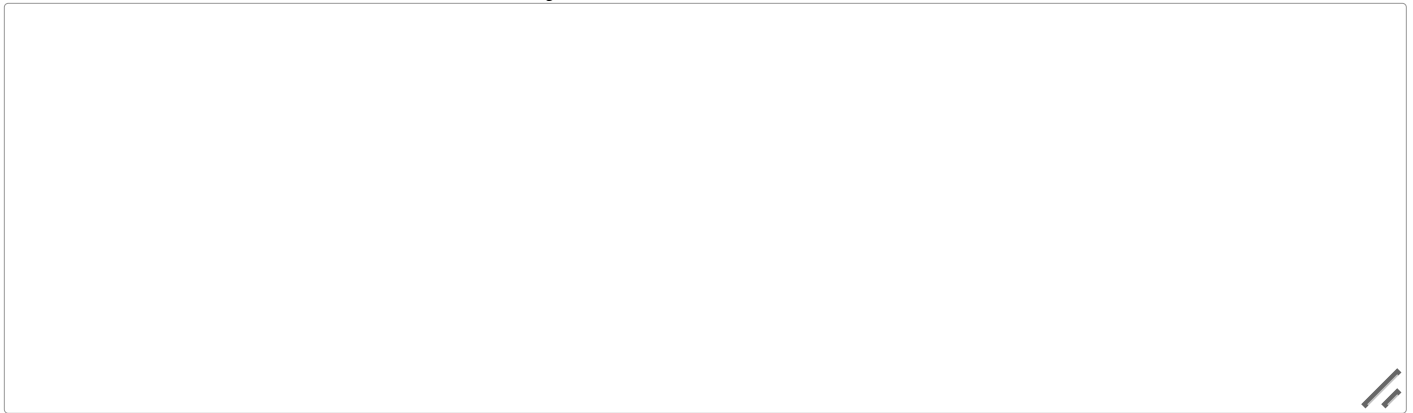
Listed below are the skills that are associated with this occupation.

A large, empty rectangular text box with a thin gray border. In the bottom right corner, there is a small icon consisting of two parallel diagonal lines, indicating a text editing or completion function.

Current Technology skills that are associated with this job

A large, empty rectangular text box with a thin gray border. In the bottom right corner, there is a small icon consisting of two parallel diagonal lines, indicating a text editing or completion function.

Current Tools that are associated with this job

A large, empty rectangular text box with a thin gray border. In the bottom right corner, there is a small icon consisting of two parallel diagonal lines, indicating a text editing or completion function.

[ Edit Skills ]

Other Skills

## Other Skills

**Special Software/Hardware skills needed**

No

**Other specific skills required:**

[\[ Edit Other Skills \]](#)

## Hiring Requirements

## Hiring Requirements

**Test Requirement:** No test required[\[ Edit Hiring Requirements \]](#)

## Specialized Requirements

## Specialized Requirements

**Minimum Typing Speed:** None Selected**Please select the level of security clearance required:** No Clearance**Language:** None Selected**Proficiency:** None Selected[\[ Edit Specialized Skills Requirements \]](#)

## Minimum Education, Experience, &amp; Age Requirements

## Minimum Education, Experience, & Age Requirements

**Minimum education required:** No Minimum Education Requirement**Typical Education Required:** View Typical Education Requirements for Helpers--Installation, Maintenance, and Repair Workers**Minimum Months of Experience in Selected Occupation:** 12**Typical Experience Required:** View Typical Work Experience Requirements for Helpers--Installation, Maintenance, and Repair Workers**Does this job require a License/Certification?** No

[\[ Edit Minimum Education, Experience, & Age Requirements \]](#)

## Transportation Requirements

# Transportation Requirements

**Is this job accessible by public transportation?** Yes

**Is a driver's license required for this position?** No

[\[ Edit Transportation Requirements \]](#)

## Compensation and Hours

# Compensation and Hours

Salary requirements are visible to job seekers

**Minimum Salary:** \$ 16.24

**Maximum Salary:** \$ 16.24

**Units:** Hour

**Comments:** Not Applicable

**Supplemental Compensation:**

**Hours Per Week:** Hours are Specific

**Specific Hours** 35

**Shift:** Other, see job description

**Display Salary on job order** Yes

[\[ Edit Compensation & Hours \]](#)

## Benefits Offered

# Benefits Offered

**Benefits offered for this job:** Benefits provided outlined below

- Sick Leave

**A brief description of other benefits you may offer:**

Other Hiring Benefits: - Paid sick leave (when eligible), Medical Insurance (if eligible), 401k plan (if eligible and employee opts in).

[ Edit Benefits Offered ]

Job Application Methods Accepted

## Job Application Methods Accepted

**Check the methods that individuals may use to apply for this job:**

- Via Email (rcollin@solgroup-marketing.com)
- By Phone ((954) 586-8824)
- In Person (1751 SW 8TH STREET, Pompano Beach, FL 33069)
- At the Nearest One-Stop

**Enter a brief description of the application process:  
(2500 characters max.)**

The Employer will accept referrals and applications of all U.S. applicants interested in the position until 21 days before the date of need. All applicants are to inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the employer or to the nearest office of the State Workforce Agency (SWA) in the State of Florida or directly at the CareerSource Broward, 6301 NW 5th Way, Suite 3000, Ft. Lauderdale, FL 33309.

[ Edit Job Application Methods Accepted ]

Job Applicant Information Needed

## Job Applicant Information Needed

**Items Required:**

- Contact Information
- Employment History

[ Edit Job Applicant Information Needed ]

Application Question Set

## Application Question Set

**Application Question Set:** (This job does not have a question set tied to it.)

[ Edit Application Question Set ]

Applicant Notification Method

## Applicant Notification Method

Job applicants can be viewed by selecting the Manage Jobs option and clicking on the number in the applicants column or the applicants link.

**Would you like to be notified when a job seeker applies for this job?**

**If you would like to be notified, select a notification method.**

- Message Center
- Email

[ Edit Applicant Notification Method ]

Job Order Upload Options

## Job Order Upload Options

**Which sites would you like to upload your job to?**

[ Edit Job Order Upload Options ]

Other Information

## Other Information

**Is Veterans Preference given to this job order?** No

**Is this a Green Job?** No

**Are you a Federal Contractor?** No

**Does a court ordered affirmative action plan require posting this job order?** No

**Is this job order for an Enterprise Zone?** No

**Is Disability Preference given to this job order?** Not Specified

Foreign Labor Certification

# Foreign Labor Certification

**Is this a mandatory job order being filed in connection with an application to the Department of Labor to employ H-2B, temporary non-agricultural, guest workers in the United States?**

Yes

**Is this job order being filed in connection with an application to the Department of Labor to employ H-2A temporary agricultural workers to perform agricultural labor or services of a temporary or seasonal nature in the United States?**



No

**Is this a mandatory job order being filed in connection with an application to the Department of Labor to employ a foreign worker to work permanently in the United States?**

No

[ Edit Other Information ]

[Job Title and Occupation | Location/Work Site of this job | Contact Person for this Job | Job order information to be displayed online | Job Details | Job Description | Skills | Other Skills | Hiring Requirements | Specialized Requirements | Minimum Education, Experience, & Age Requirements | Transportation Requirements | Compensation & Hours | Benefits Offered | Job Application Methods Accepted | Job Applicant Information Needed | Application Question Set | Applicant Notification Method | Job Order Upload Options | Other Information ]

[  Copy Job Order |  Print Job Order | Print QR Code ]

Share this Job

## Share this Job

LinkedIn Share

Facebook Share

Tweet This

Email