

TO: CA SWA

FROM: CASTRO LAW PLLC

PETITIONER: THOMAS L HATFIELD

DATE: 07/21/2022 AMENDED 8/10/22

DOL PWD#: P-400-22154-242187

SOC (ONET) Code: 51-6093

Employer FEIN: 77-0569771

[AMENDED] Job Order Description

Thomas L Hatfield DBA Advanced Interior Restoration Services is seeking to fill one (1) position for **Auto Upholsterer** for worksite located at 418 Kiernan Ave, Suite D, Modesto, CA 95356 in Stanislaus County. This is a temporary, full-time, one time need occurrence position for employment from **October 19, 2022 to October 18, 2023**.

Duties: Make, repair, or replace upholstery for automobiles including the interior of transportation vehicles. Measure and cut new covering materials, using patterns and measuring and cutting instruments, following sketches and design specifications. Sew rips or tears in material, or create tufting, using needles and thread. Operate sewing machines or sew upholstery by hand to seam cushions and join various sections of covering material. Familiar with all types of sewing including but not limited to leather, fabric, vinyl, exotic skins etc.

Anticipated Work Schedule: Monday 8 hours, Tuesday 8 hours, Wednesday 8 hours, Thursday 8 hours, Friday 8 hours. Hourly work schedule will be 8:00am to 5:00pm to give worker total of 40 regular hours/week. Overtime hours will be available to worker after the 40 regular hours are completed.

Requirements: Education minimum – None; Training – None; Work Experience – at least 12 months in auto or boat interior restoration. Travel requirements – None.

This position will not supervise workers. No other special requirements other than stated above are necessary.

Terms and Conditions of Employment: Wage will be \$ **22.49** per hour for regular hours worked and overtime wage rate of pay will be \$ **33.74**. This calculation will be performed on a weekly basis.

Transportation: The employer will reimburse or if necessary, provide advance payment for transportation and subsistence (including meals and, to the extent necessary, lodging) from the place of recruitment to the place of employment provided the worker completes 50% of the work contract period.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate no less than \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

Three-fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

Tools, equipment, and supplies: The employer will provide workers all tools, supplies and equipment to perform the job at no charge. On-the-Job Training Available: Workers will be provided with on-the-job training to perform the duties assigned.

Miscellaneous: The employer will use a single workweek as its standard for computing wages due. The pay period is every two weeks. The employer will make all payroll deductions required by law and will not make any deductions which are not required by law. The employer will reimburse an H-2B worker in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker.

The Employer hereby notifies the Department that neither Employer or its agent/attorney have entered into any agent or recruiter of H-2B workers. Therefore, no copies of such agreements exist. Further the employer does not currently plan to utilize any agent or recruiter for the recruitment of H-2B workers under this Application for Temporary Employment.

Employer Contact Information: Thomas L. Hatfield, (209) 575-7277, saveyourhide@sbcglobal.net

How To Apply: Inquiries, applications, indications of availability, and/or resumes may be sent to the following:

California Employment Development Department
Workforce Services Division
H-2B Program
PO Box 826880
800 Capitol Mall, MIC 50
Sacramento, CA 94280-0001

(916) 653-8883
(916) 654-8752 (fax)
WSBCalh2b@EDD.ca.gov