

Florida Job Order Print Document

Job Order: 11977859

Print Date: 7/20/2022 3:44:10 PM

Office: CareerSource S Florida - 4845- Key Largo/Key West

LWDB: CareerSource South Florida

Employer Information:

Employer Name: Anglers Club Members Association, Inc. d/b/a Key Largo Anglers Club

How to Apply: By Mail

Company Website: NA

Application Comments: Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 103400 Overseas Highway, Suite 239, Key Largo, FL 33037, (305) 853-3540. Job Order 11977859.

Mail resume to M. Alfredo Jara, Key Largo Anglers Club, 50 Club House Road, Key Largo, FL 33037, (305) 367-2382.

Location:

Main Address:

Anglers Club Members Association, Inc. d/b/a Key Largo Anglers Club
50 Club House Road
Key Largo, FL 33037

Mailing Address:

50 CLUB HOUSE RD
KEY LARGO, FL 33037

Contact:

Contact: M Alfredo Jara

Phone: (305) 367-2382 x2013

Fax:

Title: Assistant General Manager

Email: AJara@klac.org

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Job Details:

Occupational Code: 35303100 Waiters and Waitresses

Job Title: Server

Industry Code: 713910 - Golf Courses and Country Clubs

Number of Positions: 14

Earliest Date to Display: 07/20/2022

Job Order Followup: 08/19/2022

Job Type: Temporary

Duration: Over 150 Days

Referrals: 9999

Last Date Job Order Will Display: 09/27/2022

Job Time Type: Full Time (30 Hours or More)

Special Job Category: Foreign Labor Certification

Job Duties and Skills:

Description: Server at Key Largo Anglers Club

Start Date: October 17, 2022

End Date: May 14, 2023

Anglers Club Members Association, Inc. d/b/a Key Largo Anglers Club, located in Key Largo, Florida, seeks fourteen (14) full-time, temporary Servers who will be responsible for setting up the dining room and/or banquets, taking and placing customer orders, carrying trays, serving food and beverages, and cleaning and clearing tables.

Will report directly to the Food & Beverage Manager and the Main Dining Room Supervisor at Key Largo Anglers Club.

Six (6) months of culinary experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check and drug screening.

Applicant must provide proof of COVID-19 vaccination.

Travel is not required.

Daily transportation to and from worksite is not provided.

On-the-job training is provided.

Tipped/ service-charge-eligible position with guaranteed wage of \$14.20 per hour, paid bi-weekly. Overtime is available at \$21.30 per hour. Employer will guarantee wage in any given workweek when total compensation (including tips and/or service charge) does not meet prevailing wage rate or overtime wage rate. Employee may be eligible for additional compensation in the form of discretionary performance-based bonuses, Christmas bonus, and/or end-of-season bonus.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 4:00pm-11:00pm or split shift of 11:30am-3:00pm & 5:30pm-9:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$100.00 per month. If used, total cost of housing will be deducted from paycheck. A refundable security deposit of \$200.00 is required upon acceptance of housing. If used, total cost of housing will be deducted from paycheck, with the refundable \$200.00 security deposit to be returned to the employee, based on the condition of the housing and at the employer's sole discretion, at the end of the employment period. Employee purchases from Club may also be deducted from the employee's paycheck, if voluntarily elected and agreed to in writing by employee.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

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Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **Applicant must complete pre-employment background check and drug screening.**

Hiring Requirements: **Drug Testing/Screening, Background Checks, Other(specify)**

Hiring Requirements Other: **Applicant must provide proof of COVID-19 vaccination.**

Education Level: **No Minimum Education Requirement**

Months of Experience: **6**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **14.20 Hour**

Maximum Salary: **14.20 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **Yes**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Other, see job description**

Benefits:

Other Benefits: **Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$100.00 per month. If used, total cost of housing will be deducted from paycheck. A refundable security deposit of \$200.00 is required upon acceptance of housing. If used, total cost of housing will be deducted from paycheck, with the refundable \$200.00 security deposit to be returned to the employee, based on the condition of the housing and at the employer's sole discretion, at the end of the employment period. Employee purchases from Club may also be deducted from the employee's paycheck, if voluntarily elected and agreed to in writing by employee.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: