Florida Job Order Print Document

Job Order: 11975209 Print Date: 7/21/2022 1:50:35 PM

Office: CareerSource Southwest Florida - 4730 -

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LWDB: CareerSource Southwest Florida

Employer Information:

Employer Name: Imperial Golf Club, Inc.

How to Apply: **By Mail** Company Website: **NA**

Application Comments: Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104, (239) 436-

4301. Job Order 11975209.

Mail resume to Wendy Tomac, Imperial Golf Club, 1808 Imperial Golf Course Boulevard, Naples, FL 34110,

(239) 597-8165.

Location:

Main Address: Mailing Address:

Imperial Golf Club, Inc.

1808 IMPERIAL GOLF COURSE BLVD
NAME OF STATES OF STATES

Naples, FL 34110

Contact:

Contact: Wendy Tomac Title: Human Resource Manager
Phone: (239) 260-8520 x Email: HR@imperialgolfclub.org

Fax:

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Job Details:

Occupational Code: 35201400 Cooks, Restaurant

Job Title: Cook

Industry Code: 713910 - Golf Courses and Country Clubs

Number of Positions: 7 Referrals: 9999

Earliest Date to Display: 07/18/2022 Last Date Job Order Will Display: 09/25/2022

Job Order Followup: 08/17/2022

Job Type: **Temporary**Duration: **Over 150 Days**Job Time Type: **Full Time (30 Hours or More)**Special Job Category: **Foreign Labor Certification**

Job Duties and Skills:

Description: Cook H-2B Job Description

Cook at Imperial Golf Club

Start Date: October 15, 2022 End Date: May 15, 2023

Imperial Golf Club, Inc., located in Naples, Florida, seeks seven (7) full-time, temporary Cooks who will be responsible for preparing, seasoning, and cooking soups, meats, vegetables, desserts, and other food items in a restaurant.

Will report directly to the Executive Chef at Imperial Golf Club.

One (1) year of culinary experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check and drug screening.

Travel is not required.

Daily transportation is not provided to and from worksite.

On-the-job training is provided.

Wage: \$16.75 - \$21.00 per hour, paid bi-weekly. Overtime is available at \$25.13 - \$31.50 per hour. Employee may be eligible for additional compensation in the form of a discretionary bonus up to \$750.00.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 7:00am – 2:00pm, 9:00am – 4:00pm, or 11:00am – 6:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered for workers who are relocating to begin employment. Cost of housing, if accepted, is \$660.00 per month. If used, total cost of housing will be deducted from paycheck. A \$200.00 security deposit is required, to be deducted from paycheck in equal \$50.00 installments from employee's first four (4) paychecks. Deposit may be returned to the employee based on the condition of the housing and completion of the housing agreement, at the employer's sole discretion, at the end of the employment period.

Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to health insurance, dental insurance, vision insurance, and a 401k plan. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of

\$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

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Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: Employer will perform testing

Required Tests: Applicant must complete preemployment background check and drug screening.

Hiring Requirements: Drug Testing/Screening, Background Checks

Hiring Requirements Other:

Education Level: No Minimum Education Requirement

Months of Experience: 12

Requires a Drivers License: No Near Public Transportation: No

Drivers License Certification: Drivers License Endorsements: Compensation and Hours:

Minimum Salary: 16.75 Hour Maximum Salary: 21.00 Hour

Pay Comments: Will discuss with applicant

Supplemental Compensation: Yes

Hours per Week: **Hours Vary** Actual Hours:

Shift: Other, see job description

Benefits: Medical, Dental, Vision, 401K, Other

Other Benefits: Optional housing is offered for workers who are relocating to begin employment. Cost of housing, if accepted, is \$660.00 per month. If used, total cost of housing will be deducted from paycheck. A \$200.00 security deposit is required, to be deducted from paycheck in equal \$50.00 installments from employee's first four (4) paychecks. Deposit may be returned to the employee based on the condition of the housing and completion of the housing agreement, at the employer's sole discretion, at the end of the employment period. Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to health insurance, dental insurance, vision insurance, and a 401k plan. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.

Job Order Information to be Displayed Online:

Job Order Information Online: Company Name is displayed, One-stop staff does not screen applicants Job Application Information Needed:

Req Section			
Contact I	nformation		
Employn	Employment History Allow individuals that have never had a job to apply (eg. College graduates)		
Education	n History		
Certificat	tions		
Desired J	ob Type		
Other Inform	ation:		
Green Job: No			Subsidized by ARRA (Stimulus): No
Featured Job: I	No		In an Enterprise Zone: No
Federal Contra	ctor: No		Court Ordered Affirmative Action: No
Job Order is fo	r Veterans On	ly: None Selected	
Staff Informa	tion:		
Category: Regular (Non Domestic)		omestic)	Job Developer Mandatory Listing: None of the items

listed

Employer Status:

Status: On Hold Reason: Other

Future Release From Hold: 9/25/2022 12:00:00 AM