

Florida Job Order Print Document

Job Order: **11975150**

Print Date: **7/21/2022 1:47:02 PM**

Office: **CareerSource Southwest Florida - 4730 - CollierNa**

LWDB: **CareerSource Southwest Florida**

Employer Information:

Employer Name: **Imperial Golf Club, Inc.**

How to Apply: **By Mail**

Company Website: **NA**

Application Comments: **Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104, (239) 436-4301. Job Order 11975150.**

Mail resume to Wendy Tomac, Imperial Golf Club, 1808 Imperial Golf Course Boulevard, Naples, FL 34110, (239) 597-8165.

Location:

Main Address:

**Imperial Golf Club, Inc.
1808 Imperial Golf Course Boulevard
Naples, FL 34110**

Mailing Address:

**1808 IMPERIAL GOLF COURSE BLVD
NAPLES, FL 34110**

Contact:

Contact: **Wendy Tomac**

Phone: **(239) 260-8520 x**

Fax:

Title: **Human Resource Manager**

Email: **HR@imperialgolfclub.org**

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Job Details:

Occupational Code: **35303100 Waiters and Waitresses**

Job Title: **Server**

Industry Code: **713910 - Golf Courses and Country Clubs**

Number of Positions: **7**

Referrals: **9999**

Earliest Date to Display: **07/18/2022**

Last Date Job Order Will Display: **09/25/2022**

Job Order Followup: **08/17/2022**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor Certification**

Job Duties and Skills:

Description: **Server H-2B Job Description**

Server at Imperial Golf Club

Start Date: October 15, 2022

End Date: May 15, 2023

Imperial Golf Club, Inc., located in Naples, Florida, seeks seven (7) full-time, temporary Servers who will be responsible for setting up the dining room, taking and placing customers' orders through a computer system, carrying trays, serving food and beverages, greeting members by last name, and cleaning and clearing tables.

Will report directly to the Dining Room Manager at Imperial Golf Club.

Six (6) months of service experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check and drug screening.

Travel is not required.

Daily transportation is not provided to and from worksite.

On-the-job training is provided.

Service-charge eligible position with guaranteed wage of \$15.02 per hour, paid bi-weekly. Overtime is available at \$22.53 per hour. Employer will guarantee wage in any given workweek when total compensation (including gratuities) does not meet prevailing wage rate or overtime wage rate. Employee may be eligible for additional compensation in the form of a discretionary bonus up to \$750.00.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 9:00am – 4:00pm, 10:00am – 5:00pm, or 4:00pm – 11:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered for workers who are relocating to begin employment. Cost of housing, if accepted, is \$660.00 per month. If used, total cost of housing will be deducted from paycheck. A \$200.00 security deposit is required, to be deducted from paycheck in equal \$50.00 installments from employee's first four (4) paychecks. Deposit may be returned to the employee based on the condition of the housing and completion of the housing agreement, at the employer's sole discretion, at the end of the employment period.

Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to health insurance, dental insurance, vision insurance, and a 401k plan. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or

reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

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Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **Applicant must complete pre-employment background check and drug screening.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **6**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **15.02 Hour**

Maximum Salary: **15.02 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **Yes**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Other, see job description**

Benefits: **Medical, Dental, Vision, 401K, Other**

Other Benefits: **Optional housing is offered for workers who are relocating to begin employment. Cost of housing, if accepted, is \$660.00 per month. If used, total cost of housing will be deducted from paycheck. A \$200.00 security deposit is required, to be deducted from paycheck in equal \$50.00 installments from employee's first four (4) paychecks. Deposit may be returned to the employee based on the condition of the housing and completion of the housing agreement, at the employer's sole discretion, at the end of the employment period. Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to health insurance, dental insurance, vision insurance, and a 401k plan. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:**Req Section**

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **On Hold**

Reason: **Other**

Future Release From Hold: **9/25/2022 12:00:00 AM**

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: