

## Tennessee Job Order Print Document

Job Order: **1265151**

Print Date: **7/26/2022 6:56:16 PM**

Office: **American Job Center - Jackson \* NEW \***

LWDB: **Southwest Tennessee**

### Employer Information:

Employer Name: **Strongwood Forestry, Inc.**

How to Apply: **Provide a JOBS4TN.GOV Resumé Online or uploaded Resumé (recommended), Via Email, By Phone**

Company Website: **NA**

Application Comments: **Employer Contact Information: Strongwood Forestry, Inc. - Email: strongwoodrecruits@gmail.com or Phone: 662-643-4216.**

**How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest TN SWA: Athens Center | 410 North Congress Parkway, Athens, TN 37303. Phone: 423-745-2028.**

### Location:

Main Address:

**Strongwood Forestry, Inc. (report to work nursery)  
9063 US 411  
Polk County  
Delano, TN 37325**

Mailing Address:

**PO BOX 1259  
CORINTH, MS 38835-1259**

### Contact:

Contact: **Dale Northrop**

Title: **CEO**

Phone: **(662) 643-4216 x**

Email: **strongwoodrecruits@gmail.com**

Fax:

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### Job Details:

Occupational Code: **45209200 Farmworkers and Laborers, Crop, Nursery, and Greenhouse**

Job Title: **Nursery Workers**

Industry Code: **113210 - Forest Nurseries and Gathering of Forest Products**

Number of Positions: **10**

Referrals: **99**

Earliest Date to Display: **07/26/2022**

Last Date Job Order Will Display: **09/27/2022**

Job Order Followup: **08/25/2022**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **ALC/H-2B**

### Job Duties and Skills:

Description: **Strongwood Forestry, Inc. is looking to fill 10 Nursery Worker positions. This is a temporary, full-time seasonal position from 10/18/2022 to 4/30/2023.**

**Work site: 9063 US HWY 411 S. Delano, TN 37325.**

**Duties: Sort already harvested: seedlings, cuttings, trees, and shrubs. Move containerized seedlings and trees from bins to then sort, straighten, and align seedlings. Then perform packaging, label seedlings, and manually pack/load for transport. Clean equipment/work area. Incidental driving possible & other related Nursery Worker activities as per SOC/OES 45-2092 (onetonline.org).**

**Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities such as: lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert max muscle force to lift, push, pull, carry objects up to 60lbs (possible 2-person). No minimum education requirement. On-the-job training available. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/ refusal to abide = dismissal.**

**Terms & Conditions of Employment: \$13.59/hr OT \$20.39/hr. Depends on Experience. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck). Piece rate may apply: worker will never make less than Prevailing Wage/Federal/state/local minimum wage.**

**Possible daily/weekly hours: 8:00AM-4:00PM. 35-35+ (plus) to include lunch break, M-F. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.) Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or OT. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.**

**Transportation: Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.**

**Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.**

**3/4s Guarantee: The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.**

**Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.**

**Miscellaneous: Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be done by the employer. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.**

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Special Software/Hardware Skills Needed: **No**

Special Skills:

#### **Job Requirements:**

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

#### **Compensation and Hours:**

Minimum Salary: **13.59 Hour**

Maximum Salary: **13.59 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **35**

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

#### **Job Order Information to be Displayed Online:**

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

#### **Job Application Information Needed:**

##### **Req Section**

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

#### **Other Information:**

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

#### **Staff Information:**

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Veteran Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: