

Stacey Sphuler

From: Stacey Sphuler
Sent: Wednesday, July 27, 2022 4:25 PM
To: foreignlabor@twc.state.tx.us
Subject: Ledesma Forestry Services, LLC: H2B Job Order
Attachments: Ledesma_Job Order.pdf

Importance: High

Attention Certifying Officer,

Please see the attached H2B job order for Ledesma Forestry Services. This job order should be placed in a "hold" status until a notice of acceptance is received from DOL .

JOB ORDER:

Ledesma Forestry Services, LLC is looking to fill 60 Forestry Worker positions. This is a temporary, full-time seasonal position from 10/15/2022 to 8/1/2023.

Begin/report to work: 575 County Rd 254 Jasper, TX 75951 @ \$19.68/hr. Daily transportation provided between report to work address and additional worksites.

Worksites: States of LA, TX.

Duties: Plant pine trees by hand or machine. Lift and carry bundles of trees & other related Forestry Worker activities as per SOC/OES 45-4011 (onetonline.org).

Requirements: Must be 18 due to travel. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 50lbs) thru rough terrain (non-trail). No minimum education requirement. On-the-job training available. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment.

Terms & Conditions of Employment: \$16.91/hr up to possible \$20.21/hr OT \$25.37/hr up to possible \$30.32/hr. Wage may vary. Based on Experience and/or location. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible daily/weekly hours: 7:00AM-3:30PM. 40+ (plus) to include lunch break, M-F. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.) Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or OT. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.

Transportation: Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14 per day during travel to a maximum of \$59.00 per day with receipts.

3/4s Guarantee: The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be done by the employer. Optional housing available at no cost. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Ledesma Forestry Services, LLC - Phone: 281-796-5838 or Email: kathyledesma7@yahoo.com.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest TX SWA: 799 West Gibson Suite 300 Jasper, TX 75951-4544 PH: 409-384-9031.

Thank you,

Stacey Sphuler

SENIOR ACCOUNT MANAGER
1831 N. Lakewood Drive, Suite B.,
Coeur d'Alene, ID 83814



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LABOR CONSULTANTS
INTERNATIONAL

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