

## Florida Job Order Print Document

Job Order: **11967105**

Print Date: **7/25/2022 8:24:28 PM**

Office: **CareerSource S Florida - 4845- Key Largo/Key West**

LWDB: **CareerSource South Florida**

### Employer Information:

Employer Name: **Highgate Hotels**

How to Apply: **By Mail**

Company Website: **NA**

Application Comments: **Inquire or send applications, indications of availability, and/or resumes to the Florida State Workforce Agency, 1111 12<sup>th</sup> Street, Suite 307 and 308, Key West, FL, 33040, (305) 292-6762. Job Order 11967105.**

**Mail resume to Abi Lockwood, Talent Acquisition Specialist, Highgate Hotels LP , 1319 Duval Street, Key West, Florida 33040, (305) 587-8376.**

### Location:

Main Address:

**Highgate Hotels  
1319 Duval St  
Key West, FL 33040**

Mailing Address:

**1319 DUVAL ST  
KEY WEST, FL 33040-3131**

### Contact:

Contact: **Abi Lockwood**

Phone: **(305) 587-8376 x**

Fax:

Title: **Talent Acquisition Specialist**

Email: **ALockwood@highgate.com**

Application Comments: **Inquire or send applications, indications of availability, and/or resumes to the Florida State Workforce Agency, 1111 12<sup>th</sup> Street, Suite 307 and 308, Key West, FL, 33040, (305) 292-6762. Job Order 11967105.**

**Mail resume to Abi Lockwood, Talent Acquisition Specialist, Highgate Hotels LP , 1319 Duval Street, Key West, Florida 33040, (305) 587-8376.**

### Job Details:

Occupational Code: **35201400 Cooks, Restaurant**

Job Title: **Cook**

Industry Code: **721110 - Hotels (except Casino Hotels) and Motels**

Number of Positions: **12**

Referrals: **9999**

Earliest Date to Display: **07/18/2022**

Last Date Job Order Will Display: **09/25/2022**

Job Order Followup: **08/17/2022**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor Certification**

### Job Duties and Skills:

Description: **Cook at Highgate Hotels LP**

Start Date: **October 16, 2022**

End Date: **July 31, 2023**

Highgate Hotels LP, located in Key West, Florida, seeks twelve (12) full-time, temporary Cooks who will be responsible for preparing, seasoning, and cooking soups, meats, vegetables, desserts, and other food items in a restaurant.

Will report directly to the Director of Food and Beverage.

Six (6) months of culinary experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

All worksites located in Monroe County, Florida. Travel throughout this area is required. Transportation between worksites is not provided.

Daily transportation to and from worksite is not provided.

On-the-job training is provided.

Wage: \$18.00 – \$22.00 per hour, paid weekly. Overtime is available at \$27.00 – \$33.00 per hour. Employee may be eligible for additional compensation in the form of discretionary incentive bonuses called “Lightning Strikes”, based on business and staffing.

Schedule: 40 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 6:00am – 2:00pm, 7:00am – 3:00pm, or 2:00pm – 10:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing and utilities, if accepted, is \$175.00 per week. If used, total cost of housing will be deducted from paycheck. A \$400.00 security deposit is required, to be deducted from paycheck in equal installments from employee’s first eight (8) paychecks. \$300 from the deposit is refundable, \$100 is retained as a cleaning fee.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker’s reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

**H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).**

**Inquire or send applications, indications of availability, and/or resumes to the Florida State Workforce Agency, 1111 12<sup>th</sup> Street, Suite 307 and 308, Key West, FL, 33040, (305) 292-6762. Job Order 11967105.**

**Mail resume to Abi Lockwood, Talent Acquisition Specialist, Highgate Hotels LP, 1319 Duval Street, Key West, Florida 33040, (305) 587-8376.**

Special Software/Hardware Skills Needed: **No**

Special Skills:

**Job Requirements:**

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **6**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

**Compensation and Hours:**

Minimum Salary: **18.00 Hour**

Maximum Salary: **22.00 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **Yes**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Not Applicable**

Benefits:

**Other Benefits: Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing and utilities, if accepted, is \$175.00 per week. If used, total cost of housing will be deducted from paycheck. A \$400.00 security deposit is required, to be deducted from paycheck in equal installments from employee's first eight (8) paychecks. \$300 from the deposit is refundable, \$100 is retained as a cleaning fee.**

**Job Order Information to be Displayed Online:**

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

**Job Application Information Needed:**

**Req Section**

- Contact Information
- Employment History  Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

**Other Information:**

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

**Staff Information:**

Category: **Foreign Labor Cert H2B**

Status: **On Hold**

Reason: **Other**

Future Release From Hold: **9/25/2022 12:00:00 AM**

Court Ordered Affirmative Action: **No**

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: