

Job Order

Employer: T & L Trucks, Inc. dba T & L Winter Solutions

1598 Oakleaf Lane, Pittsburgh, PA, 15237, Ph: 724-272-6964

Landscape laborer

Job Duties: Position offered is for an experienced landscape laborer with a minimum of one month experience in winter season landscape labor who is able to work with and model company landscaping methods and procedures with up to 3 peers for installation of new winter foliage, wintergreen plants and trees, tree trimming and removal, fall and winter leaf and debris removal, winter pruning, winterizing plants and trees to protect from freezes, drainage control, mulch installation to protect plants, winterization and draining of sprinkler systems, snow removal, salt application, and fall and winter season holiday decor and Christmas lighting. Loading and unloading of materials and equipment. Lifting required up to 50 pounds. Work performed on local area jobsites with employer provided transportation to and from the jobsites from a centralized pickup location in the specified area of employment.

1 months of experience required. On the job training. No education required.

Additional requirements: employer paid pre-hire criminal background check

\$15.95 – 25.00/hr. based on experience and performance. \$23.93 – 37.50 O.T. Employer will offer 40 hours of work w/1 hour of lunch each workday, 7:00 a.m. – 4:00 p.m., M-F, Some O.T. may be available, but is not guaranteed.

9 positions available for temporary, full-time, seasonal work.

Dates of Employment Offered: 10/15/2022- 04/15/2023.

Jobsites located in: Beaver, Allegheny, Armstrong, Butler, Washington, and Westmoreland counties. Employer provided transportation to and from area jobsites from a centralized pickup location in the specified area of employment. Worksite address: 7291 Big Beaver Blvd., Beaver Falls, PA 15010

For information contact: Mr. Ted Dixon at 724-272-6964, or email resume to Teddixon21@gmail.com.

Apply for or enquire about job at PA Career Link Beaver County, 285 Beaver Valley Mall, Route 18, Monaca, PA, 15061
Ph. 724-728-4860, Job Order # _____.

Employer will use a single workweek for computing wages due. Pay will be bi-weekly.

Assistance finding and securing lodging is available. Optional employer provided lodging is available for \$250/month for U.S./H2B workers that are re-locating.

Other benefits provided to U.S. and H2B workers are the following: Optional uniforms laundered for approximately \$10/week.

Employer will make all deductions required by law from each paycheck.

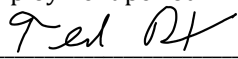
Additional deductions: optional housing at \$250/mo. for re-locating workers; optional uniform laundry at approx. \$10/wk.

If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

H2B workers will be reimbursed by check for visa and related fees in the first workweek.

Employer will provide, without charge, all tools, supplies, and equipment required to perform the job duties.

The employer guarantees to offer work for hours equal to at least $\frac{3}{4}$ of the workdays in each 12-week period of the total employment period.



Signature of Employer

T&L Winter Solutions

Company

7/21/2022

Date