

## Watchmen Ventures Job Order

### Temporary Maintenance Helpers

**17 full time jobs 10/28/22-5/31/23.** Whiteville, NC. Assist mechanic: maintain carnival equipment; manually sand and prep; clean and lubricate parts; assemble, inspect, and dismantle carnival equipment; heavy lifting & physically mobile. No education or experience required. No on-the-job training.

Must pass post-hire background & drug test paid by employer. The job requires the applicant to be qualified, ready, willing, able, and available to perform during the entire employment at the designated worksite under adverse weather; to enter into and comply with employment contract; to follow workplace rules; abide by rules governing living conditions; and to meet job performance standards. Must cooperate with and complete job application and interview, and any supplied information must be truthful and complete. Must comply with grooming requirements and dress code. Must be able to lift 50 pounds. Subject to discharge for cause.

Pay prevailing wage, \$13.17/hr; 35 - 40 hours a week. 8:30-5PM Mon-Fri. Hours, workdays and schedule varies week to week.

Optional shared housing (\$150/wk), local convenience travel (\$20/week) & laundry facility (\$10/week) are available for wage credit. Daily commuting not provided. Wages calculated by single workweek, paid bi-weekly. Employer will make all deductions from the worker's paycheck as required by law. Wage prepayment and merit/sick/supplemental pay at employer's discretion.

H-2B workers reimbursed in the 1st paycheck in 1<sup>st</sup> workweek for all visa, visa processing, border crossing, and other related fees, but not for passport expenses or other charges primarily for the benefit of the worker. If not prohibited by valid and controlling law, transportation to 1st worksite and return transportation paid and arranged by employer (and necessary, most economical and reasonable meals and lodging reimbursed during 1st workweek if worker presents documentation) for wage credit. If required by valid and controlling law, necessary, reasonable, the most economical alternative, and authorized, then transportation, meals, and lodging to 1st worksite paid and arranged by employer, and return transportation provided if the worker completes the employment or is dismissed early. Daily subsistence will be provided at a rate of \$14 per day during travel to a maximum of \$59 per day with receipts.

Necessary tools, supplies, equipment, and uniform provided at no charge.

This job order, including its wage and working terms and conditions, is contingent upon prevailing U.S. immigration law, including Department of Labor and Department of Homeland Security regulations. If any such prevailing law is rescinded, superseded, vacated, or substantially modified, then the parties will re-negotiate in good faith any affected term.

This job order is placed in connection with a future application for H-2B workers.

Call Watchmen Ventures, LLC 910-352-1990. Or inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest office of the North Carolina State

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Workforce Agency, NCWorks Career Center- Columbus County, 4564 Chadbourn Hwy., Located at Southeastern CC Building A, Whiteville, NC 28472. Phone: 910-642-7141 Ext: 261. [ncworks.0330@nccommerce.com](mailto:ncworks.0330@nccommerce.com). Reference JO# 12286031

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