

Job Posting: Review

Employer Details

LEGAL NAME

SLMCO INC

DOING BUSINESS AS

Sarver Landscape Maintenance Company

ADDRESS

340 GRAHAM RD
WEXFORD, PA 15090-8514

PHONE

724-935-4250

Basic Details

APPROVAL STATUS

Pending

JOB POSTING STATUS

New

JOB POSTING NUMBER

17444398

POSTING DATE

7/30/2022 9:09:55 AM

JOB TITLE

Landscape Laborer

JOB SUMMARY

Landscape Laborer. 10 temporary/full-time positions with SLMCO Inc. dba Sarver Landscape Maintenance Company from 10/15/2022 - 12/15/2022.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking. Entry level; requires supervision.

Must lift/carry 50 lbs., when necessary. Saturday work required, when necessary. Post-hire drug testing required of foreign and domestic workers upon suspicion of use.

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer will reimburse inbound travel costs not already paid in advance no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Subsistence reimbursements based on rates specified in the Federal Register (currently \$14.00 per day minimum, or \$59.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on worker's actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 6-week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer will provide without charge company-specific uniform and all tools, supplies and equipment necessary to perform duties assigned. If needed, employer will assist in arranging optional worker-paid lodging for hired foreign and non-local U.S. workers.

JOB LOCATION:

340 Graham Road Wexford, PA 15090 and multiple worksites within Butler, Beaver and Allegheny counties.

Employer will offer daily transportation to and from the worksite from a centralized designated pick-up place at a reasonable cost to worker. The use of this transportation is voluntary. Employer provides incidental transport between job sites.

WAGE INFORMATION:

Wage rate is no less than \$15.95 per Hour. Overtime hours vary at: \$23.93 per Hour.

Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including work performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Friday. The standard work schedule is from 7:30 AM until 4:00 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer will deduct for the reasonable fair market value cost of rent and utilities based on number of occupants for workers who voluntarily elect to live in employer-offered housing. Daily transportation to and from the worksite from a centralized designated pick-up place will be offered at a reasonable cost to workers. The use of this transportation is voluntary. Employer will deduct

for reasonable cost of negligent damage to lodging facilities. Employer provides first set of uniforms at no cost to workers. Additional uniforms are available for purchase by the worker. Such purchases are optional and for the worker's benefit. Employer may also deduct for optional cable tv.

REFERRAL INSTRUCTIONS:

State Workforce Agencies (SWAs) may only refer for employment individuals who have been apprised of all the material terms and conditions of employment and who are qualified and will be available for employment. The actual employment offer is at the sole discretion of the employer. Referrals will be accepted from the SWAs, directly from applicants, or from other sources. Applicants must possess documentation required to enable the employer to comply with the employment verification requirements of IRCA.

To apply, fax resume to SLMCO Inc. dba Sarver Landscape Maintenance Company at (724) 935-0720 or apply at the job order holding office: PA CareerLink-Beaver Valley Mall, 285 Beaver Valley Mall Rte. 18 Monaca, PA 15061, phone (724) 728-7164.

JOB TITLE (OTHER THAN ENGLISH)**JOB SUMMARY (OTHER THAN ENGLISH)****IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING ?**

Yes

FOREIGN LABOR CERTIFICATION TYPE

H2B

FOREIGN LABOR START DATE

10/15/2022

FOREIGN LABOR END DATE

12/15/2022

H2A/H2B CLOSING DATE**FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING**

No

IS COMPANY UNDER AFFIRMATIVE ACTION RULING

No

EXPERIENCE

0 Months

LICENSE TYPE

None

STATE**ENDORSEMENTS**

EDUCATION LEVEL

No formal schooling

ASSIGNED STAFF

Job Site Details

EDIT

REMOTE JOB

ADDRESS LINE 1

340 GRAHAM RD

ADDRESS LINE 2

CITY

WEXFORD

STATE

Pennsylvania

ZIP CODE

15090

COUNTY

Allegheny

WORK SHIFT

Day

JOB TYPE

Temporary/Seasonal

INTERNSHIP TYPE

HOURS PER WEEK

40.00

MINIMUM SALARY

15.95

MAXIMUM SALARY

15.95

SALARY PER

Hour

COMMISSION

None

DISPLAY SALARY TO INDIVIDUALS

Yes

NUMBER OF OPENINGS

10

ACTUAL NUMBER OF JOB REFERRALS

Contact Details[EDIT](#)**POINT OF CONTACT**

Sarver, Adam

DO YOU REQUIRE AN APPLICATION TO BE SUBMITTED ON YOUR WEBSITE?

No

WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING?

Unassisted

WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME?

Yes

FOLLOW-UP INSTRUCTIONS

Forward Résumé by Fax to Primary Contact

Follow Special Instructions: To apply, fax resume to SLMCO Inc. dba Sarver Landscape Maintenance Company at (724) 935-0720 or apply at the job order holding office: PA CareerLink-Beaver Valley Mall, 285 Beaver Valley Mall Rte. 18Monaca, PA 15061, phone (724) 728-7164.

Occupation Matching[EDIT](#)

Occupation Title	Minimum Required Experience	Certification Needed?	Primary Occupation	Skills Entered
Landscaping and Groundskeeping Workers	0 Months	No	Yes	No

Matching Options

ADD MATCHING OPTION

Screening Questionnaire

ADD QUESTIONNAIRE

PRINTER FRIENDLY VERSION

Close

Created On: 7/30/2022 9:09:55 AM

Created By: EMPLOYER

Last Updated On: 7/30/2022 9:16:36 AM

Updated By: EMPLOYER