

Texas Job Order Print Document

Job Order: **15373980**

Print Date: **8/1/2022 12:03:35 PM**

Office: **9000 TWC State Office ES**

LWDB: **Capital Area WF Board**

Employer Information:

Employer Name: **BAHENA CONSTRUCTION CO INC**

How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended)**

Company Website: **NA**

Application Comments: **All applicants will be contacted for an interview**

Location:

Main Address:

**BAHENA CONSTRUCTION
1105 W. BROADWAY
WINNSBORO, TX 75494**

Mailing Address:

**1105 W. BROADWAY
WINNSBORO, TX 75494**

Contact:

Contact: **CLARISA B. Exum**

Title: **Office Manager**

Phone: **(936) 559-3489 x**

Email: **cbfussell@yahoo.com**

Fax:

Application Comments: **All applicants will be contacted for an interview**

Job Details:

Occupational Code: **47205100 Cement Masons and Concrete Finishers**

Job Title: **Concrete workers/finishers**

Industry Code: **237310 - Highway, Street, and Bridge Construction**

Number of Positions: **14**

Referrals: **9999**

Earliest Date to Display: **08/07/2022**

Last Date Job Order Will Display: **09/25/2022**

Job Order Followup: **08/22/2022**

Job Type: **Seasonal**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description: **Bahena Construction Company, Inc. is looking to fill Concrete workers/finishers positions in Multiple Cities & Towns w/in Collin, Delta, Ellis, Fannin, Franklin, Grayson, Gregg, Hopkins, Hunt, Kaufman, Lamar, Navarro, Red River, Rockwall, Van Zandt & Wood Counties. This is a temp, fulltime position & we are looking to fill 14 job openings for employment from 10/15/2022 to 11/30/2022.**

Job Duties and Requirements include: Pour, smooth, finish concrete and set forms. Light facility/equipment maintenance during inclement weather. Involves bending, stooping, lifting and stretching on a frequent basis. Must be able to stand on feet for long hours and lift 50 lbs multiple times daily, work in extreme weather. Higher starting rate based on experience and tenure. Free housing as available. Possibility of a performance based raise, bonus, overtime and Saturdays. Must pass employer paid post hire-drug test. Transportation provided to worksites from central location in Winnsboro, TX. May assist with finding and/or securing housing. Transportation provided to worksites from central location in Winnsboro, TX. On the job training provided.

Terms & Conditions of Employment: \$21.01 to \$24.00 per hour at least 40 hours per week. M-Sa 8:00 AM to 5:00 PM (schedule varies). Overtime is available as needed. Overtime rate is \$31.52 to \$36.00 per hour. Possibility of Performance based raise.

Transportation: Employer will provide advance transportation costs for most economical common carrier for workers, either foreign or domestic, to place of employment from place of recruitment and reimburse subsistence when worker completes 50% of the work period.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distance involved. Daily subsistence to be reimbursed at a minimum amount of \$14.00 per day during travel to a maximum of \$59.00 per 24 hour period (with receipts) of travel.

Three-fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

Tools, Equipment and Supplies: Employer will provide all tools and supplies, without charge or deposit, necessary to perform job duties.

Miscellaneous: Employer will use a single work week as its standard for computing wages due; pay is weekly, employer will make all deductions from worker's paycheck required by law and will not make any deductions which are not required by law. H-2B Workers whom paid visa, border and or other visa related fees, including those mandated by the government, will be reimbursed by employer in the first workweek.

Employer Contact Info: Bahena Construction Company, Inc., PO Box 939, Paris, TX 75461 (972) 390-9695

How to Apply: Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to: WF SOL ETX Tyler, 4100 Troup Hwy., Tyler, TX 75703 (903) 561-8131 local SWA AngelinaCoWFC@detwork.org. Refer to this Job Order or submit an application online at: <https://www.workintexas.com/vosnet/Default.aspx>

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: NA

Hiring Requirements: **Drug Testing/Screening**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **21.01 Hour**

Maximum Salary: **24.00 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day**

Benefits: **Other**

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:Green Job: **No**Featured Job: **No**Federal Contractor: **No**Job Order is for Veterans Only: **No**Subsidized by ARRA (Stimulus): **No**In an Enterprise Zone: **No**Court Ordered Affirmative Action: **No****Staff Information:**Category: **Regular (Non Domestic)**Status: **Open and available**Reason: **NA**

Future Release From Hold:

Job Developer Mandatory Listing: **None of the items listed**Employer Status: **Open and available**