

Tennessee Job Order Print Document

Job Order: **1233800**

Print Date: **8/1/2022 3:36:50 PM**

Office: **American Job Center - Murfreesboro ***

LWDB: **Northern Middle Tennessee**

Employer Information:

Employer Name: **Pool and Spa Depot**

How to Apply: **Provide a JOBS4TN.GOV Resumé Online or uploaded Resumé (recommended)**

Company Website: **NA**

Application Comments: **All applicants will be messaged through job4tn.gov with information for an interview.**

Location:

Main Address:

**Pool and Spa Depot
165 Stones River Rd.
La Vergne, TN 37086**

Mailing Address:

**PO Box 999
La Vergne, TN 37086**

Contact:

Contact: **Kelly Jernigan**

Title: **Controller**

Phone: **(615) 514-1911 x**

Email: **kelly.jernigan@poolandspadepot.com**

Fax:

Application Comments: **All applicants will be messaged through job4tn.gov with information for an interview.**

Job Details:

Occupational Code: **47206100 Construction Laborers**

Job Title: **Pool Construction Laborer**

Industry Code: **236220 - Commercial and Institutional Building Construction**

Number of Positions: **1**

Referrals: **9999**

Earliest Date to Display: **08/08/2022**

Last Date Job Order Will Display: **09/24/2022**

Job Order Followup: **09/07/2022**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **4 - 150 Days**

Special Job Category: **ALC/H-2B**

Job Duties and Skills:

Description: **The Pool and Spa Depot, LLC is looking to fill Pool Construction Laborer positions in Multiple Cities & Towns w/in Bedford, Cannon, Cheatham, Coffee, Davidson, Dekalb, Marshall, Maury, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson & Wilson Counties. This is a temp, fulltime position & we are looking to fill 30 job openings for employment from 10/15/2022 to 10/30/2022. Job Duties and Requirements include: Do work related to swimming pool install tasks to include: clean work site, collect & dispose of rubble trash & debris. Dig holes using machines, hand tools with a max width of 20 ft x 40 ft and a max depth of 8 ft; hand bore under driveways & sidewalks, assist w/mixing, pouring & placing concrete, help construction laborers by performing duties of lesser skill. Load/unload necessary equipment and supplies for job. Light facility/equipment maintenance during inclement weather. Involves bending, stooping, lifting and stretching on a frequent basis. May operate motorized vehicles. Must be able to lift 100 lbs often, work in extreme weather. Housing is offered at comparable local market fees (subject to adjust w/ local inflation). Rent paid to owner after paycheck. 401K and/or advance pay if requested, advance pay reimbursed via optional deductions. Elective deductions will only**

be made with the approval of the worker, and will not drop the workers overall wage rate below the USDOL required wage. Possibility of performance based raise, bonus, overtime and Saturdays. 1 hr non paid lunch. Transportation provided to worksites from central location in La Vergne, TN. Must pass employer paid post hire drug test. Must pass employer paid post hire background check. On the job training provided.

Terms & Conditions of Employment: \$18.35 to \$20.00 per hour at least 40 hours per week. M-Sa 7:00 AM to 5:00 PM (schedule varies). Overtime is available as needed. Overtime rate is \$27.53 to \$30.00 per hour. Possibility of Performance based raise.

Transportation: Employer will provide advance transportation costs for most economical common carrier for workers, either foreign or domestic, to place of employment from place of recruitment and reimburse subsistence when worker completes 50% of the work period.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distance involved. Daily subsistence to be reimbursed at a minimum amount of \$14.00 per day during travel to a maximum of \$59.00 per 24 hour period (with receipts) of travel.

Three-fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

Tools, Equipment and Supplies: Employer will provide all tools and supplies, without charge or deposit, necessary to perform job duties. **Miscellaneous:** Employer will use a single work week as its standard for computing wages due; pay is bi-weekly, employer will make all deductions from worker's paycheck required by law and will not make any deductions which are not required by law. H-2B Workers whom paid visa, border and or other visa related fees, including those mandated by the government, will be reimbursed by employer in the first workweek.

Employer Contact Info: The Pool and Spa Depot, LLC, P.O. Box 999, LA VERGNE, TN 37086 (615) 514-1911

How to Apply: Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to: Tennessee Department of Labor and Workforce, 220 French Landing Dr, Nashville, TN 37243 (844) 224-5818. Refer to this Job Order or submit an application online at: <https://www.jobs4tn.gov>

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **Post hire drug test and background check paid for by employer.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **18.35 Hour**

Maximum Salary: **20.00 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours Not Specified**

Actual Hours:

Shift: **Not Applicable**

Benefits: **Medical, Dental, Life Insurance, Vision, Vacation, Holidays, Sick Leave, 401K, Company Vehicle**

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: