

South Carolina Job Order Print Document

Job Order: **1259340**

Print Date: **8/3/2022 12:40:14 PM**

Office: **Edgefield Center**

LWDB: **Upper Savannah**

Employer Information:

Employer Name: **Marshfield Forest Services, Inc**

How to Apply: **Provide a SCWOS Resumé Online or uploaded Resumé (recommended), Provide a SCWOS Application Online, Via Email, By Phone, At the Nearest One-Stop**

Company Website: **NA**

Application Comments:

Employer Contact Information: Marshfield Forest Service, Inc. - Phone: 803-317-1791 or Email: marshfieldforestservice@gmail.com.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest SC SWA: 21 Star Road Edgefield, SC 29824 Phone: 803-637-4029.

Location:

Main Address:

**Report to work
302 Main Street (report to work)
Edgefield, SC 29824**

Mailing Address:

**725 Shiloh Rd
Saluda, SC 29138**

Contact:

Contact: **Brenda Armenta**

Phone: **(803) 317-1791 x**

Fax:

Title: **Managing Member**

Email: **marshfieldforestservice@gmail.com**

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Job Details:

Occupational Code: **45401100 Forest and Conservation Workers**

Job Title: **Tree Planter**

Industry Code: **115310 - Support activities for forestry**

Number of Positions: **64**

Referrals: **9999**

Earliest Date to Display: **08/12/2022**

Last Date Job Order Will Display: **10/06/2022**

Job Order Followup: **09/11/2022**

Job Type: **Seasonal**

Job Time Type: **Full Time (30 Hours or More)**

Duration: 4 - 150 Days

Special Job Category:

Job Duties and Skills:

Description:

Marshfield Forest Service, Inc. is looking to fill 64 Tree Planter positions. This is a temporary, full-time seasonal position from 10/26/2022 to 2/28/2023.

Begin/report to work: 302 Main St Edgefield, SC 29824 @ \$13.87/hr. Daily transportation provided between report to work address and additional worksites.

Worksites: States of GA, NC, SC.

Duties: manual duties outdoors for reforestation: maintain and develop woodlands, including hand planting of tree seedlings & other related Tree Planter activities as per SOC/OES 45-4011 (oneline.org).

Requirements: Must be 18 due to travel. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 50lbs) thru rough terrain (non-trail). No minimum education requirement. On-the-job training available. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal. Possible background check post hire at employer's expense.

Terms & Conditions of Employment: \$11.78/hr up to possible \$28.00/hr OT \$17.67/hr up to possible \$42.00/hr. Wage may vary. Based on Experience and/or location. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. Piece rate may apply: worker will never make less than Prevailing Wage or Federal/State/Local minimum wage. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck). Piece rate may apply and varies from \$10/1000 trees planted to \$600/1000 trees planted. Workers will be given a 2-week OJT period, at which point a daily production standard of 2,200 trees planted per 8-hr day (275 trees planted per hour) will be placed in effect. Failure to meet the production standard may result in a discipline notice. Bonuses may apply. Federal Service Contract Act (SCA) wages and benefits may apply. If applicable, SCA benefits are: Health and Welfare Pay, or Health Welfare Sick Pay (EO 13706) and Holiday and Vacation Pay. The included lunch break is 30 minutes and unpaid. Any cash advances given by employer to employee will be deducted from future paychecks.

Possible daily/weekly hours: 8:00AM-4:30PM. 40+ (plus) to include lunch break, M-F. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.) Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or OT. Overtime not required. This employer will also comply with all applicable federal, state and local laws

pertaining to overtime hours.

Transportation: Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

3/4s Guarantee: The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period. To be determined at 40 hours per week.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be done by the employer. Optional housing available at no cost. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described. Possible encounters with wildlife, snakes and insects. No wearing jewelry.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age: **18**

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **11.78 Hour**

Maximum Salary: **28.00 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Veteran Hold**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: