

StateName Job Order Print Document

Job Order: **1624858**

Print Date: **8/4/2022 3:32:30 PM**

Office: **Dorchester County One Stop Center
(Cambridge)**

LWDB: **Upper Shore**

Employer Information:

Employer Name: **The J M Clayton Co**

How to Apply: **Provide a MWEJobs Resumé Online or uploaded Resumé (recommended), Via Email, By Phone, At the Nearest One-Stop**

Company Website: **NA**

Application Comments:

Location:

Main Address:

**The J M Clayton Co
108 Commerce St
Cambridge, MD 21613**

Mailing Address:

**P.O. Box 321
CAMBRIDGE, MD 21613**

Contact:

Contact: **John Brooks Jr**

Title: **President**

Phone: **(410) 228-1661 x104**

Email: **jack@jmclayton.com**

Fax: **(410) 221-0216**

Application Comments:

Job Details:

Occupational Code: **51302200 Meat, Poultry, and Fish Cutters and Trimmers**

Job Title: **seafood processors/ crab pickers**

Industry Code: **311710 - Seafood Product Preparation and Packaging**

Number of Positions: **18**

Referrals: **9999**

Earliest Date to Display: **08/04/2022**

Last Date Job Order Will Display: **09/27/2022**

Job Order Followup: **09/03/2022**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **4 - 150 Days**

Special Job Category: **Foreign Labor Certification**

Job Duties and Skills:

Description:

This job order is placed in connection with a concurrent H-2B labor certification application.

This job opportunity is a bona fide, F/T temporary position for 18 Seafood Processors / Crab Pickers from 10/18/2022 to 12/01/2022 with The J. M. Clayton Company, Inc., 108 Commerce St., Cambridge, MD 21613; (410) 228-1661) or email jack@jmclayton.com.

Under direct supervision Seafood Processors/Crab Pickers will steam, clean, and pick whole crabs, weigh, separate processed meat by size, or quality, and place in containers, and seal, count, measure, ice, debone, pack, cook, break, seafood processing, and preparation of orders for wholesale/ retail sale. Clean and prepare work and equipment to meet all regulations state and federal satisfactory for food safety, load/unload, may have occasional use of material handling devices, dump, move, dock work, freeze, shovel crabs, staple, and assemble boxes. Workers will assist with unloading raw product (crabs) from boats or trucks, and place in processing area, or on to

tables to be processed. Workers will also assist with loading finished products onto trucks for shipment. Lift/carry up to 50 pounds.

40 hpw, 5:00am – 1:00pm; Mon–Fri; work extended daily hours and weekends when necessary.

No experience/ no education. Work is supervised. Employer provides 10 days on the job training.

\$14.08/hr; overtime is not guaranteed but if worked rate is paid at time and a half (\$21.12) per hour above 40 hours per week. Raise/bonus at employer's discretion. Opportunity for higher pay based on experience/performance.

Piece rate is paid at \$5.00 per pound picked quality shellfree meat or guaranteed prevailing wage whichever is higher. Workers will be required to pick 3 pounds of crab meat per hour to company quality standards. No infectious diseases; seafood allergies may be fatal.

A single workweek will be used in computing the wage due. Payday is Weekly on Friday.

Shared housing available to only seasonal full-time employees. Housing is not offered to non-employees. Employees may make their own arrangements at their own expense. However, if they opt to live in employer provided housing they will be charged \$45.00 per week. Utilities are included.

The employer will make the following deductions from the worker's wages: all deductions required by law, rent (where applicable), cash advances and repayment of loans, repayment of overpayment of wages to the worker, payment for articles which the worker has voluntarily purchased from the employer, long distance telephone charges, recovery of any loss to the employer due to the worker's damage (beyond normal wear and tear) or loss of equipment or housing items where it is shown that the worker is responsible, and any other reasonable deductions expressly authorized by the worker in writing. No deduction not required by law will be made that brings the workers hourly earnings below the FLSA Federal statutory minimum wage.

Return transportation and daily subsistence provided if worker completes employment period or is dismissed early by employer. Outbound transportation provided at most economical and reasonable common carrier transportation rates for distances involved, where applicable.

Employer will reimburse the H-2B worker in the first workweek for visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker).

The employer provides at no charge all required tools, supplies and equipment required to perform the job.

Inquire or send applications/resumes to nearest job service location or directly to the office at the Talbot Career Center, 301 Bay Street, Suite 301, Easton, MD; (p) 410-822-3030.

For workers eligible for the inbound transportation and subsistence reimbursement benefit, the Employer will reimburse workers who complete 50 percent of the work period (or with the first paycheck if applicable under FLSA) and who are beyond commuting distance the reasonable cost of transportation and subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad to the place of employment. The amount of the reimbursement for transportation cost will be the worker's actual transportation cost from the place from which the worker has come to work for the employer to the employer's place of employment or, by regulation at 655.20(j)(1)(i), the amount not to exceed the most economical and reasonable common carrier transportation cost for the distance involved, whichever is less. The employer reserves right to assist in coordinating transportation. Workers who do not avail themselves of such available transportation will be reimbursed only the per worker cost of arranged transportation or most economical and reasonable common carrier transportation cost for distances involved, whichever is less. Workers are free to make own inbound transportation, assuming all liability and hold harmless employer for any damages, injuries, personal or property

losses. Daily subsistence provided at a rate of at least \$14 per day during travel to a maximum of \$59 per day with receipts.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **14.08 Hour**

Maximum Salary: **14.08 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: