

- **Newsletters** (<https://www.mitalent.org/newsletters>)
- **Career Events** (<https://jobs.mitalent.org/CareerEvent.aspx?e=Start>)
- **About Us** (<https://www.mitalent.org/about-us>)
- **Contact Us** (</contact-us>)
- **Select Language** ▼
- **Sign Out**
- **Hello David**

Sign In

Email Address Or MILogin User ID

arnoldspig@aol.com

NEXT



Create Account

Which type of account would you like to create?

I am a/an :

JOB SEEKER ([HTTPS://JOBS.MITALENT.ORG/SAML/CREATESOJOBSEEKER/](https://jobs.mitalent.org/SAML/CREATESOJOBSEEKER/))

EMPLOYER ([HTTPS://JOBS.MITALENT.ORG/EMPLOYER-CREATE-ACCOUNT/](https://jobs.mitalent.org/EMPLOYER-CREATE-ACCOUNT/))

TRAINING PROVIDER ([HTTPS://JOBS.MITALENT.ORG/MITC/ADMIN/LICENSE/APPLY](https://jobs.mitalent.org/MITC/ADMIN/LICENSE/APPLY))

SEARCH

Q



(<https://jobs.mitalent.org>)

JOB DETAILS

< [Return to Employer Dashboard \(/dashboard/\)](/dashboard/)

(<http://www.mitalent.org/Media/Default/Files/AppDocs/PMTCEmployerPrivacyandTermsofUseStatement.pdf>)

For security reasons it is important to remember to close your browser completely when you are done. **Winter Services Group** Hide

Your information has been saved successfully **this Message**

JOB DETAILS

Laborer, Landscape

Select available actions for this job posting

-- Select an Action --



SUBMIT

Job Code Number 65828139

Job Description

ONE: Employer Name and Contact Information

Business Name: WINTER SERVICE GROUP, INC.

Physical Address: 250 Quincy Street, Grandville, MI 49418

Mailing Address: 250 Quincy Street, Grandville, MI 49418

FEIN: XXXXXXXXXX

Employer Job Phone Number: 616-437-6219

Employer Job Email: admin@winterservicesgroup.com

Employer Job Web Portal: N/A

TWO: This job opportunity is a temporary, seasonal, full-time position.

Number of job openings to be filled: 33

THREE: Job Opportunity

Job Title: Laborer, Landscape

OES Code/OES Title: 37-3011, Snow Removal Technician.

Duties:

Under close supervision, workers will shovel, sidewalk plow, chip ice, inspect for ice, and apply ice-melt treatments and sand to pavements. Workers will primarily use snow shovels and walk behind drop-spreaders to apply ice-melt. Snow blowers may be utilized where appropriate. Workers may perform common maintenance, use and operate/maneuver equipment, tools, and vehicles. Other

For security reasons it is important to remember to close your browser completely when you are done. Hide this Message

beds disturbed by the winter snow cleaning work. Additionally, workers will clean up/cut and prune, from ground level, limbs/foliage damaged by snow/ice, load them into trucks and/or trailers, to be properly disposed of or recycled. At season's end, workers will sweep and blow sand and other debris from paved surfaces.

May assist in routine maintenance and cleaning of equipment used each day.

Minimum Education Required: None.

Minimum Experience Required: None.

Work Hours & Days: Work Hours & Days: 35 to 55 hours per week, typically 7:30 am to 5:00 pm, Monday to Friday, some Saturdays, and Sundays

Anticipated Start Date of Job Opportunity: October 19, 2022

Anticipated End Date of Job Opportunity: April 15, 2023

Other requirements: Post-employment, random, and post-accident drug testing and background checks may be required, at no cost to the worker. The job requires the applicant to be qualified, ready, willing, able, and available to perform during the entire employment at all the designated worksites; and to follow workplace rules.

FOUR: Geographic Area of Intended Employment:

Various job sites in Ottawa and Kent Counties in MI.

FIVE: Wage that the employer is offering:

\$16.59 hour / \$24.88 hour overtime

Pay raises are based on length of time on job, quantity and quality of work produced, dependability and adherence to procedures and policies.

(The wage offer will equal or exceed the highest of the prevailing wage or the Federal, State or Local minimum wage in effect during employment).

SIX: Overtime:

Overtime expected and mandatory.

SEVEN: On the Job Training?

On-the-job training will be provided. Position is entry level, no experience required.

EIGHT: Wage Computation.

The employer will use a single workweek as its standard for computing wages due.

NINE: Pay Frequency:

Wages will be paid on a bi-weekly basis.

TEN: Board, Lodging, other facilities, including fringe benefits.

For those employees who do not maintain a residence within normal commuting distance, on an optional basis, employer will assist those employees who opt in, in securing housing and contracting for utilities. Employer and employee will execute an agreement whereby the employer prepays the

For security reasons it is important to remember to close your browser completely when you are done. Hide this Message

rent, utilities, security deposits and other applicable charges for the housing and utilities. These expenses (on a prorated basis) will be deducted from the employee's paycheck as per the executed agreement.

ELEVEN: Deductions from Pay:

Employer will make all deductions from the worker's paycheck required by law.

In addition, the employer intends to make the following deductions from the worker's paycheck which are not required by law:

For those employees who do not maintain a residence within normal commuting distance, on an optional basis, employer will assist those employees who opt in, in securing housing and contracting for utilities. Employer and employee will execute an agreement whereby the employer prepays the rent, utilities, security deposits and other applicable charges for the housing and utilities. These expenses (on a prorated basis) will be deducted from the employee's paycheck as per the executed agreement.

TWELVE: Initial transportation and subsistence.

If the worker completes 50% of the work contract period, employer will, consistent with applicable regulatory requirements, arrange and pay directly for transportation and subsistence. Daily subsistence will be provided either at a rate of \$14.00 per day during travel without receipts to a maximum of \$59.00 per day with receipts or the applicable USDOL mandated fee in effect on the date of travel.

THIRTEEN: Return transportation and subsistence.

Workers will be provided with or reimbursed for outbound transportation and subsistence consistent with applicable regulatory requirements if the employee completes the period of employment or is dismissed from employment before the end of the period of employment. If transportation is provided, it will be by common carrier land or air conveyance at the option of the employer. Daily subsistence will be provided either at a rate of \$14.00 per day during travel without receipts to a maximum of \$59.00 per day with receipts or the applicable USDOL mandated fee in effect on the date of travel.

FOURTEEN: Daily Transportation to and from Worksite.

Round trip transportation from business address to the job sites daily at no cost to the worker.

FIFTEEN: Reimbursement to H-2B worker of visa and other related fees.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

SIXTEEN: Tools, Supplies and Equipment

The employer will provide to the worker, without charge or deposit charge, all uniforms, tools, supplies, and equipment required to perform the duties assigned.

SEVENTEEN: Application Instructions.

Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest local office of Michigan

Works! Office, West Michigan Works! Service Center-West Side. 215 Straight Ave. NW Grand Rapids,

For security reasons, it is important to remember to close your browser completely when you are done. Hide

https://www.mitalent.org, refer to Job Order **This Message** 65828139

EIGHTEEN:

This job order, including its wage and working terms and conditions, is contingent upon prevailing legal interpretations of federal H-2B immigration and FLSA employment law, including Department of Labor and Department of Homeland Security regulations. If any such prevailing law is rescinded, superseded, vacated, or substantially modified, then any affected portion of this job order will be similarly modified.

Position Details

Minimum Qualifications:

- Internship

O*NET Code:

- 37-3011.00

O*NET Occupation:

- Landscaping and Groundskeeping Workers

Education Required:

- None

Job Characteristics:

- Full-time
- Seasonal
- Temporary

Additional Requirements:

Other requirements: Post-employment, random, and post-accident drug testing and background checks may be required, at no cost to the worker. The job requires the applicant to be qualified, ready, willing, able, and available to perform during the entire employment at all the designated worksites; and to follow workplace rules.

How to Apply

Business Name: WINTER SERVICE GROUP, INC.

Mailing Address: 250 Quincy Street, Grandville, MI 49418

Employer Job Phone Number: 616-437-6219

Employer Job Email: admin@winterservicesgroup.com

+ Feedback about this page? (./Feedback/?url= <https://jobs.mitalent.org/employer/job-details/65828139>)
For security reasons it is important to remember to close your browser completely when you are done. Hide this Message

(<http://www.facebook.com/MichiganTalent>)
 We have 100,000 reasons to celebrate today! 🎉 100,000 Michiganders have taken the next step toward a brighter futur... <https://t.co/tt9nWcoARv> (<https://t.co/tt9nWcoARv>) 1 day ago
 (<http://twitter.com/MichiganLEO/statuses/1554897727892455426>)

Job Seeker (<https://www.mitalent.org/job-seeker>)

Job Search (/job-search)

Just for You (<https://www.mitalent.org/just-for-you>)

Internships (<https://www.mitalent.org/internships>)

Agriculture Employment (<https://www.mitalent.org/agriculture>)

Other Resources (<https://www.mitalent.org/job-seeker-other-resources>)

Employer (<https://www.mitalent.org/Employer>)

Dashboard (/dashboard)

Post a Job (/post-job/)

Candidate Search (/candidate-search/)

My Account (/employer-account/)

Report Refusal of Work (https://miwam.unemployment.state.mi.us/EmpMiWAM/_/#1)

Agriculture Employment (<https://www.mitalent.org/agriculture>)

Other Resources (<https://www.mitalent.org/employer-other-resources>)

Career Exploration (<https://www.mitalent.org/career-exploration>)

Pathfinder (<https://pathfinder.mitalent.org>)

MAT2 Program (<https://mat2apprenticeships.com/>)

Michigan Training Connect (<https://www.mitalent.org/mitc>)

e-Learning Soft Skills Program (<https://www.mitalent.org/elearning-soft-skills-program>)

Veteran (https://www.michigan.gov/leo/0,5863,7-336-94422_95539_98962---,00.html)

Veteran Home (https://www.michigan.gov/leo/0,5863,7-336-94422_95539_98962---,00.html)

Skilled Trades (<https://www.going-pro.com>)

Apprenticeships (<https://www.mitalent.org/apprenticeships>)

Jobs, Pay & Outlook (<https://www.going-pro.com/careers/>)

Post-Secondary Education Opportunities (<https://www.mitalent.org/skilled-trades-post-secondary-education-opportunities>)

Students, Parents & Educators (<https://www.mitalent.org/skilled-trades-students-parents-educators>)

About Us (<https://www.mitalent.org/about-us>)

FAQs (https://www.mitalent.org/Media/Default/Files/Tutorials/PMTC_FAQ_05.27.2021.pdf)

Tutorials (<https://www.mitalent.org/tutorials>)

Social Media (<https://twitter.com/MichiganTalent>)

Online Job Search Safety (<https://www.mitalent.org/online-job-search-safety>)

Terms and Conditions (<https://www.mitalent.org/terms-and-conditions>)

For security reasons it is important to remember to close your browser completely when you are done. Hide this Message

Site Map (<https://www.mitalent.org/sitemap>)

Terms and Conditions (<https://www.mitalent.org/terms-and-conditions>)

Newsletters (<https://www.mitalent.org/newsletters>)

Career Events (<https://jobs.mitalent.org/CareerEvent.aspx?e=Start>)

About Us (<https://www.mitalent.org/about-us>)

Contact Us (</contact-us>)

© Copyright, 2020 The Department of Labor and Economic Opportunity - Workforce Development
201 N. Washington Sq., Lansing, MI 48913
1-888-522-0103

For security reasons it is important to remember to close your browser completely when you are done. Hide this Message